

# Training & Organizational Development

## JULY / AUGUST 23

Human Resources Management | City of Oakland

### GENDER INCLUSION TRAINING

### DATE / TIME

**Gender Inclusion and Inclusive Language Training**

**TUES 8/8/23 1:00pm-3:00pm**

[CLICK HERE TO REGISTER](#)

**WED 8/30/23 10:00am-12:00pm**

- Requirement for all city employees (FTE, PPT, TPT, ELDE, TCSE, Sworn and Non-Sworn)

**Due date 8/31/23 4:00pm**

**FINAL CLASS OFFERINGS PRIOR TO DEADLINE**

### SUPERVISORY TRAINING

### DATE / TIME

**Supervisory Academy Module 3**

AI 71 Training, Labor Relations, Social Identity and Inclusion, Performance Appraisals, Disciplinary Procedure

**Thursday 7/27/23**

**9am-4:30pm**

[CLICK HERE TO REGISTER](#)

**Facilitating Meetings:**

**In Person and Remote Practices**

**Monday 7/17/23 1pm-3pm**

[CLICK HERE TO REGISTER](#)

### HEALTH, WELLNESS AND SAFETY TRAINING

### DATE / TIME

**CPR / First Aid Certification**

[CLICK TO REGISTER](#) Classroom #1 (in person)

**Thursday 8/17/23**

**9am-4pm**

**VIRTUAL WELLNESS SERIES (Attend 2 and be entered into a drawing for a \$50 prize)**

**Virtual Yoga**

**THU 8/24/23 11-11:45am**

[Click here to register](#)

**Virtual Zumba**

**TUE 8/29/23 11-11:45am**

[Click here to register](#)

**Virtual Wall Pilates**

**WED 9/27/23 11:15am-12:00pm**

[Click here to register](#)

### MANDATORY SB 1383 Training

### DATE / TIME

**Per SB 1383, All employees are required to complete on of the trainings by 8/31/23 5:00p**

**FOR GENERAL STAFF**

[How to Sort Recycle, Compost and Trash at Oakland City Facilities \(SB 1383\) For General Staff](#)

**FOR CLASSIFIED MANAGERS / SUPERVISORS**

[Recycling and Composting Rules at City of Oakland Facilities \(SB 1383\) Supervisory Manager Training](#)

**FOR CUSTODIAL / BUILDING SERVICES STAFF**

[How to Set Up Recycling Stations at City of Oakland Facilities - Mandatory Custodial Staff Training](#)

## JULY / AUGUST 23

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### DEPARTMENT OF RACE AND EQUITY BOOK CLUB SERIES: "JUST ACTION"

"*Just Action* is a call to action that explores how to address deeply entrenched segregation, a major element of systemic and structural racism. It follows the landmark work *The Color of Law* by Richard Rothstein, which details how segregation was systematically created by federal, state, and local governments. *Just Action* provides actionable opportunities for how change agents can advance systems transformation and reverse harms in housing and segregation. Join us to discuss how City employees as well as community activists can make change towards racial equity with achievable local victories, building a national movement that can remedy our unconstitutional racial landscape.

**This is a 2- Part Series (register for both in NEOGOV Learn)**

MON 8/14/23 12pm-1:30pm [CLICK HERE TO REGISTER](#)

MON 8/28/23 12pm-1:30pm [CLICK HERE TO REGISTER](#)

### ADVANCING RACIAL EQUITY ACADEMY

Module 1: Equity 101	<a href="#">CLICK HERE TO REGISTER</a>	MON 9/18/23 1pm-3:30pm
Module 2: Implicit Bias and Social Power	<a href="#">CLICK HERE TO REGISTER</a>	MON 9/25/23 1pm-3:30pm
Module 3 - Inclusive Engagement, Accountability and Local Government	<a href="#">CLICK HERE TO REGISTER</a>	MON 10/2/23 1pm-3:30pm
Module 4 - Implementing Equity	<a href="#">CLICK HERE TO REGISTER</a>	MON 10/9/23 1pm-3:30pm

### CUSTOMER SERVICE TRAINING

#### DATE / TIME

Equitable Customer Service for Public Servants: In Person   Hybrid and Remote Practices (Meets mandatory Customer Service Requirement) <a href="#">CLICK TO REGISTER</a>	MON 7/31/23 1:00pm-2:30pm
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### HEALTH, WELLNESS AND SAFETY TRAINING

#### DATE / TIME

CPR / First Aid Certification <a href="#">CLICK TO REGISTER</a> Classroom #1 (in person)	THU 8/17/23 9am-4pm
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### COMPUTER APPLICATION TRAINING

#### DATE / TIME

Excel III (Advanced) <a href="#">CLICK HERE TO REGISTER</a>	WED 7/26/23 9am-12pm
Excel Pivot Tables Workshop <a href="#">CLICK HERE TO REGISTER</a>	WED 8/23/23 9am-12pm