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PEC Commissioner Application

# Item 7c - Steele Application

## Public Ethics Commission Application

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### Contact Information

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Name Vincent Steele

Address

Phone

Evening Phone

Email

### Please answer the following questions

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Are you an Oakland resident? Yes

Years of residency in Oakland 6

Your City Council District District 2

Do you attest that you already have or will attend a PEC meeting before your final interview with the Commission? Yes

If you said yes to the previous question, ~~2/26/23~~ 10/12/22 please let us know what date you attended or will attend.

  
Vincent Steele (Dec 13, 2022 9:42 PST)

Are you currently employed by the City of Oakland or do you have any direct and substantial financial interest in any work, business, or official action by the City? No

Are you currently or are you planning to run for elective office in Oakland? No

Are you currently or are you planning to endorse, support or oppose an Oakland candidate or ballot measure? No

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Are you currently or are you planning to work on behalf of an Oakland candidate or ballot measure?

No

Are you a registered Oakland lobbyist?

No

Are you required to register as a lobbyist?

No

Do you receive compensation from an Oakland lobbyist?

No

Do you receive gifts from an Oakland lobbyist?

No

How did you hear about this vacancy?

City of Oakland website

### Supplemental Questions

**1. Why do you want to serve on the Public Ethics Commission?**

While in graduate school i focused a large part of my final thesis on building trust in government. I concluded that our entire democracy rests on our ability to build meaningful relationships with the communities we serve. We must find a way to move past transactional relationships if we're going to strengthen our city and engage our residents. This begins with trust. The public ethics committee is charged with ensuring fairness, honesty and integrity. As someone who believes deeply in our democracy, I want to ensure nothing jeopardizes the rights generations before us fought for. Oakland is a thriving city, we must keep it that way with fair and just government.

**2. What skills and experience will you bring to the Commission? (Include any governmental experience, activities with civic and business organizations, neighborhood groups, or any other experience that would contribute to your effectiveness as a Commissioner.)**

Currently i work as a policy analyst for Alameda County, Board of Supervisors . My primary policy focus is housing and social services. I have a deep understanding of public policy and government systems. I recently graduated from the Goldman School of Public Policy - UC Berkeley, with a M.P.A. I engage often with community based organizations regarding elections, housing rights and public safety.

**3. What issues, projects, or goals would you like to pursue while serving on the Commission?**

Many voters don't have an understanding of campaign finance law. One project I'd like to take on is making campaign finance more accessible to the average voter. The public ethics committee could sponsor informational town-halls designed to assist voters with questions about campaign finance, reading financial statements, transparency and ethical leadership in government.

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4. What do you think are the City's most pressing ethics, campaign finance, or transparency challenges?

I think the city's most pressing issue is its inability to engage community around these topics. There needs to be more public meetings (virtual or in-person) that simply explain what transparency in government means, what's considered an ethics violation? If we're going to build with our community, we must start with the basics. This means ensuring that our community has a solid understanding of the importance of these challenges.

5. What else would you like the subcommittee to know as your application is considered?

n/a

Please provide two references

### Reference 1

Name Yoana Tchoukleva

Address

Phone

Email

### Reference 2

Name Tunisia Owens

Address

Phone

Email

Submit your resume

Upload your resume

<https://www.formstack.com/admin/download/file/13558097888>

Sign and submit application

Signature







## Vincent Steele

Phone number [REDACTED] Email address [REDACTED]

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### Profile

Leader with over a decade of experience in public-sector management, community organizing, public policy, campaign management and stakeholder engagement. Driven to promote social change through mobilization and community engagement. Ability to manage large teams and work collaboratively across multiple departments. Skilled at engaging with a variety of grass tops and grassroots audiences.

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### Work experience

07/2022 – present  
Oakland, CA

#### **Policy Analyst Alameda County - Board of Supervisors**

- Analyze and prepare data reports to support Agency policy agenda, program improvement, and decision-making.
- Analyze public policy, prepare reports and documentation.
- Contribute to design and public presentation of data and policy products, including maps and data visualization, and synthesize data to inform strategic planning and accountability reporting
- Support the alignment of data reporting across the Agency
- Generate and provide data to appropriate stakeholders and community-based agencies
- Participate in team meetings, and support continuous quality improvement activities

01/2022 – 07/2022  
Washington, D.C.

#### **Consultant Peter Colavito Consulting**

Short term contract conducting policy analysis of federal legislation and regulations. Role responsibilities include qualitative research with various nonprofit and grassroots organizations. Project requires analysis of the American Rescue Plan Act (ARPA) and Infrastructure Investment and Jobs Act. Project scope requires findings and recommendations for policy feedback loops, base-building/leadership development and strategies for receiving and distributing federal dollars.

10/2019 – 07/2022  
Oakland, CA

#### **Political Director GO Public Schools**

- Create and execute campaign strategy aimed at electing community endorsed candidates and ballot measures.
- Recruit candidates seeking public office, providing political training to candidates as needed.
- Maintain and grow relationships with local grassroots and grass tops leaders.
- Prepare staff, network and broader coalition to organize for policies that serve marginalized communities.
- Lead coalition support to raise needed revenue for endorsed candidates and Oakland Public Schools via bond (Measure Y)

12/2017 – 10/2019  
Oakland, CA

#### **Director of Organizing Ella Baker Center for Human Rights**

- Manage and supervise organizing department while leading the expansion and development of membership.
- Develop and execute organizing strategies that support policy initiatives for city of Oakland and Alameda county campaigns.

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## Work experience **Item 7c - Steele Application**

- Support organizing work at the state level to ensure the movement of legislative agendas in Sacramento.
- Lead national campaign work around divestment and reinvestment strategies.
- Develop strategic relationships with political allies and community partners to advance the organization's mission.

02/2016 – 12/2017  
Los Angeles, CA

### **Labor Relations Representative California School Employees Association (CSEA)**

- Negotiate collective bargaining agreements.
- Provide leadership to employee rank and file negotiators and committees in collective bargaining.
- Represent membership in hearings and proceedings.
- Identify and develop member leaders, chapter officers and stewards.
- Advise and influence members and staff.
- Recruit and develop activists for union activities and political campaigns.

08/2008 – 02/2016  
Los Angeles, CA

### **Bargaining and Representative Manager Service Employees International Union (SEIU/Local 99)**

- Manage the daily operations of the Member Resource Center, which includes disciplinary representation for all members and collective bargaining with the Los Angeles Unified School District
- Directly supervise a team of four employees responsible for representation, and call center assistance.
- Provide representation to members involved in informal, grievance and disciplinary meetings.
- Develop, analyze and maintain weekly call volume forecasting reports for upper management.

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## Education

05/2021 – present  
Berkeley, CA

### **Public Policy | Master of Public Affairs - MPA University of California, Berkeley**

08/2012 – 05/2015  
Carson, CA

### **Organizational Management | Bachelor of Science California State University, Dominguez Hills**

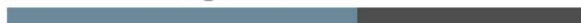
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## Skills

Community Organizing



Non-Profit Management



Coalition Building



Policy Analysis



Campaign Management



Issue Advocacy

