

CITY OF OAKLAND
Public Ethics Commission



RESOLUTION NO. 23-05
[Proposed 4-12-23]

By action of the Oakland Public Ethics Commission:

WHEREAS, Oakland City Charter Section 403(1) provides: “the salary of the City Auditor shall be set annually by the Public Ethics Commission, to provide for competitive compensation and equitable alignment and, taking into account the top of the range for the highest paid professional employee in the Office of the City Auditor and salaries for other City department heads, and shall be comparable to the salaries of public sector auditor positions in California cities and counties selected by the Commission. The City Auditor's salary may not be reduced during the City Auditor's term of office, except as a part of a general reduction of salaries for all officers and employees in the same amount or proportion.” and

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the “Salary Ordinance,” sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

WHEREAS, a salary adjustment to \$213,137.51 would provide equity and alignment of the City Auditor’s salary with an 18 percent minimum differential above subordinate auditor’s and staff in the Office and is comparable with the salaries of auditors in other Bay Area cities and also accounts for the scheduled 2.5 percent negotiated wage increase for other City employees effective July 2023.

Now, therefore be it:

RESOLVED, that the Commission does hereby authorize an annual salary of \$213,137.51 for the office of City Auditor as mandated by City Charter Section 403(1), effective as of the first payroll period of Fiscal Year 2023-2024; and

CERTIFICATION RE: APPROVAL OF RESOLUTION

The foregoing Resolution was presented for approval at a duly noticed meeting of the City of Oakland Public Ethics Commission held on April 12, 2023, where a quorum of the membership of the Commission was present. The Commission approved the resolution by a vote of _____ to _____.

I hereby certify that the foregoing is true and correct.

Suzanne Doran, Acting Executive Director
Oakland Public Ethics Commission

Date