

CITY OF OAKLAND  
Public Ethics Commission



RESOLUTION NO. 23-04  
[Proposed 4-12-23]

By action of the Oakland Public Ethics Commission:

**WHEREAS**, Oakland City Charter section 401(1) provides: “the salary of the elected City Attorney shall be set annually by the Public Ethics Commission to provide for competitive compensation and equitable alignment and, taking into account the top of the range for the highest paid professional employee in the Office of the City Attorney and salaries for other City department heads, and shall be comparable to the salaries of City Attorneys and other comparable positions, such as County Counsel or Port Attorney, in California cities, counties and agencies selected by the Commission. The City Attorney’s salary may not be reduced during the City Attorney’s term of office except as part of a general reduction of salaries of all officers and employees in the same amount or proportion.”; and

**WHEREAS**, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

**WHEREAS**, Ordinance No. 12187 C.M.S., the “Salary Ordinance,” sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

**WHEREAS**, a salary adjustment to \$306,990.63 would provide equity and alignment of the City Attorney’s salary with a 15 percent minimum differential above subordinate attorneys and staff in the Office and is comparable with the salaries of attorneys in other Bay Area cities and also accounts for the scheduled 2.5 percent negotiated wage increase for other City employees effective July 2023.

**Now, therefore be it:**

**RESOLVED**, that the Commission does hereby authorize an annual salary of \$306,990.63 for the office of City Attorney as mandated by City Charter Section 401(1), effective as of the first payroll period of Fiscal Year 2023-2024; and

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**CERTIFICATION RE: APPROVAL OF RESOLUTION**

The foregoing Resolution was presented for approval at a duly noticed meeting of the City of Oakland Public Ethics Commission held on April 12, 2023, where a quorum of the membership of the Commission was present. The Commission approved the resolution by a vote of \_\_\_\_\_ to \_\_\_\_\_.

I hereby certify that the foregoing is true and correct.

\_\_\_\_\_  
Suzanne Doran, Acting Executive Director  
Oakland Public Ethics Commission

\_\_\_\_\_  
Date