

# Item 11d - Termination Statement

## Chair's Termination Statement:

### Commissioner Selection Ad Hoc Subcommittee

(Ad Hoc, created October 25, 2023, terminated December 13, 2023.)

**Members:** Ryan Micik (Chair), Francis Upton IV, and Arvon Perteet.

**A) What was the specific goal of the committee?**

To review applications for the soon-to-be vacant commissioner seat, select and interview semifinalists, and select finalists.

**B) What was the expected deliverable and in what time period?**

A list of up to five finalists for the commissioner seat, forwarded to the full PEC in time for the December 13, 2023 meeting.

**C) What did the Commission accomplish?**

Over the course of two months, the Subcommittee reviewed 17 applications for the vacant commissioner position; invited seven applicants to interview with the Subcommittee, five of whom accepted; conducted the interviews; checked references; and forwarded two finalists to the full Commission for its review and selection at the December meeting.

**D) Are there any recommended next steps coming out of the Subcommittee's work?**

None.

**E) Are there any lessons learned or other comments to memorialize about the Subcommittee's work or process?**

We scheduled two interviews/hour, with each interview scheduled to take 20 minutes. The Subcommittee Chair introduced the panel and asked the first question, and then Subcommittee members alternated asking questions. The questions were drawn from the pre-existing list of questions and were the same for each applicant.

We only forwarded two finalists to the full Commission, even though we had originally envisioned potentially forwarding three or more, because we felt that those two finalists clearly formed a top tier, and any additional finalist(s) would have no realistic chance of selection.