

Letter of Understanding between International Federation of Professional & Technical Engineers Local 21 ("Local 21") and the City of Oakland ("City")

The City of Oakland ("City") and the International Federation of Professional & Technical Engineers Local 21 ("Local 21") (collectively the "Parties") recognize the ongoing nature of the COVID-19 pandemic. The Parties agree to the following provisions regarding COVID-19 exposure notification and employees that are experiencing COVID-19 exposure or symptoms.

COVID-19 Notification

Represented employees will be notified of an exposure to COVID-19 if they are deemed a "close contact" as defined by Cal/OSHA (being within six feet of a COVID-19 case for a cumulative total of 15 minutes or greater in any 24-hour period). If the standard for exposure notification changes or if a different standard applies the City will follow the applicable regulation or order.

COVID-19 Exposure and/or Symptoms

Represented employees may request to telecommute because of a COVID-19 exposure or if they are experiencing COVID-19-like symptoms but are still able to work. This telecommuting option is subject to approval by the Department Head or designee and shall not exceed 10 working days for every instance. Any employee telecommuting arrangement is subject to Administrative Instruction 594.


This LOU will expire on June 30, 2025 or when the Cal/OSHA COVID-19 Prevention Emergency Temporary Standards are no longer in effect, whichever occurs first.

This LOU is not intended to limit the City's right to take action to ensure the health and safety of employees and is not subject to the grievance process.

For IFPTE Local 21:

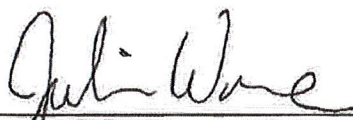
For City of Oakland:

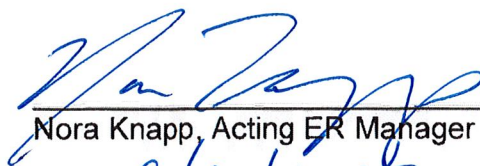
  
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Jesse Kadjo, Chief Spokesperson

  
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Mark Love, Interim Human Resources Director

Date: 09/15/23

Date: 09/27/23

  
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Julian Ware, President  
Date: 9/15/23

  
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Nora Knapp, Acting ER Manager  
Date: 9/26/2023