

**LETTER OF UNDERSTANDING BETWEEN THE CITY OF  
OAKLAND AND IAFF, LOCAL 55 REGARDING FIRST  
LIEUTENANT EXAM FOR 2018**

The City of Oakland (City) and IAFF, Local 55 ("IAFF"), collectively referred to as the "Parties," enter into the following agreement regarding the first examination for the Lieutenant classification for calendar year 2018:

The language of Section 4.8.6.2 of the Memorandum of Understanding between the parties will be amended as follows:

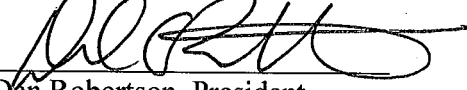
**4.8.6.2 Lieutenant.**

A current sworn unit member shall be eligible to compete for the Lieutenant classification after the unit member has completed forty-eight (48) months as an Oakland Firefighter, Firefighter/Paramedic, Engineer, Firefighter/ Fireboat Engineer and/or Fire Investigator, singly or combined. A unit member shall not ~~act off the promotional list or~~ be considered for appointment to the lieutenant classification until he/she has provided acceptable written evidence of completion of all required courses (and any prerequisites) all requirements for certification as ~~Fire~~ Company Officer through the ~~California~~ Office of the State Fire Marshal or certification as Fire Officer.

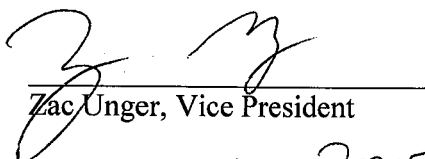
The Parties agree that the terms of this Letter of Understanding may be superseded by agreements reached during 2017 successor negotiations.

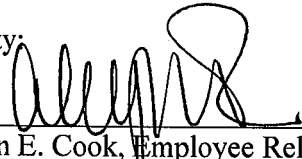
SO AGREED.

For IAFF, Local 55

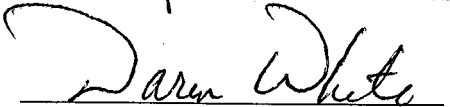
  
Dan Robertson, President

Date: 11/28/17

  
Zac Unger, Vice President  
Nov 28 2017

For City:  
  
Allyson E. Cook, Employee Relations  
Manager

Date: 11/28/2017

  
Darin White, ~~Chief~~ Chief of Fire