

## Health Benefit Coverage – Adding Your Spouse

To add your spouse to your coverage, you must submit an enrollment form within 60 days of your marriage. Please follow the steps below:

1. Complete the **Employee Benefit Record form (EBR)**

Link to form: <https://cao-94612.s3.amazonaws.com/documents/Employee-Benefit-Record-Form-12.19.pdf>

Sworn fire and fire trainees must also download and complete the **Oakland Firefighter Dental Enrollment form**. Link to form: [Oakland Firefighter Dental Enrollment Form](#)

2. Submit the following to the City of Oakland Benefits Unit **within 60 days** of your marriage:
  - ❖ The completed Employee Benefit Record form
  - ❖ Oakland Firefighter Dental Enrollment form (sworn fire and fire trainees only)
  - ❖ A copy of your marriage certificate.

**FAX TO**  
**(510) 238-6560**

**EMAIL**  
[BenefitsAdmin@oaklandca.gov](mailto:BenefitsAdmin@oaklandca.gov)

**MAIL**  
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