



**CITY OF OAKLAND | Contractors – Apprenticeship Application**

Submit on or before **March 3, 2025** by mail only

**BUSINESS INFORMATION**

- 1. Account #:
- 2. Mailing Address:
- 3. Business Name:
- 4. Business Location:
- 5. Industry Code: H2 – Contractor Apprenticeship

Commencing on January 1, 2023 and terminating on December 31, 2032, persons engaged in Class H business activities shall not be subject to the business tax per OMC 5.04.130 (Measure T Effective 1/1/2023) and shall instead pay a business tax of sixty dollars (\$60.00) per year or fractional part thereof for the first thirty-three thousand three hundred thirty-three dollars (\$33,333.00) or less of gross receipts, plus one dollar and eighty cents (\$1.80) for each additional one thousand dollars (\$1,000.00) of gross receipts or fractional part thereof in excess of thirty-three thousand three hundred thirty-three dollars (\$33,333.00) for work engaged at sites within the City, if they are in compliance with **both** of the following apprenticeship and health care standards:

**1. Apprenticeship: The construction contractor either (check box below):**

<input type="checkbox"/>	(a) Participates in a joint labor-management apprenticeship program approved by the State of California Division of Apprenticeship Standards; or
<input type="checkbox"/>	(b) Participates in an apprenticeship program approved by the State of California Division of Apprenticeship Standards that has a graduation rate of fifty (50) percent or higher and has graduated an average of at least thirty (30) apprentices annually for the five (5) years immediately preceding the work. The construction contractor will also maintain at least the ratio of apprentices required by California Labor Code section 1777.5. Any change in program participation must be immediately provided to the City; or
<input type="checkbox"/>	(c) A construction contractor without regular construction employees may satisfy the apprenticeship requirement by having a contractual obligation to hire construction contractors that participate in Subsection a. or b.

**2. Health Care:** The construction contractor provides required health care expenditures for all of its construction craft employees during periods of employment and has maintained such medical coverage in good standing for one hundred eighty (180) consecutive days immediately prior to the work as demonstrated by a copy of the declaration of insurance coverage showing the dates of continuous coverage or proof that the contractor has a contractual obligation to provide such medical coverage. A construction contractor without regular construction employees may satisfy this standard by having a contractual obligation to hire construction contractors that provide such coverage. Any change in coverage must be immediately provided to the City. The required health care expenditures shall be subject to the following terms:

- a. The required health care expenditure is calculated by multiplying the number of hours worked by the hourly health care expenditure rate.

- b. The health care expenditure rate shall be equivalent to at least the hourly pro rata cost of a Covered California Silver Level plan for two (2) forty-year old adults and two (2) dependents zero (0) to fourteen (14) years of age for the Covered California in Alameda County.
- c. Required health care expenditures may be made to a health plan in which a construction craft employee is enrolled, to a construction craft employee's health savings account, and/or to a construction craft employee in the form of cash at double the rate of the required health care expenditure.
- d. A construction contractor without regular construction employees may satisfy this standard by having a contractual obligation to hire construction contractors that provide required health care expenditures. Any change in coverage must be immediately provided to the City.
- e. A construction contractor is deemed in compliance with the health care provision if it is signatory to a valid collective bargaining agreement that requires expenditures on health care for employees and dependents.

Mail application and documentation, on or before **March 3, 2025** to: City of Oakland  
 Attn: Audit Section  
 150 Frank H. Ogawa Plaza, Suite 5342  
 Oakland, CA 94612

Online Renewal is not available for Contractors – Apprenticeship.

I declare under penalty of perjury that to my knowledge all information contained in this declaration is true and correct.

Print Name	Signature	Date	Phone Number