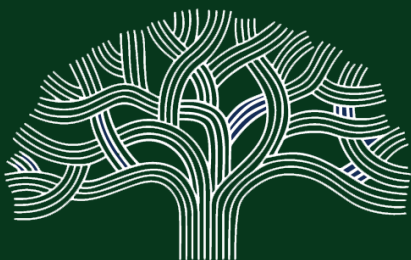


Oakland Police Commission

2022 Annual Report



OAKLAND
POLICE COMMISSION

Table of Contents

I.	Executive Summary	3
II.	Legislative History	4
III.	Police Commission Structure	5
IV.	Staffing Updates in 2022	8
V.	Committee Work	8
VI.	Police Commission Meetings	10
VII.	Presentations and Speakers	10
VIII.	OPD Policies, Orders, and Resolutions	11
IX.	Training, Development, and Conferences	12
X.	Acknowledgements	12

I. Executive Summary

The City of Oakland's Police Commission (Commission) is a Charter-created civilian oversight body established to provide community input and oversee the Oakland Police Department (OPD) in order to ensure its policies, practices, and customs conform to national standards of constitutional policing. The Commission is also responsible for overseeing the Office of the Inspector General (OIG), which monitors and audits OPD compliance with policies and procedures, as well as the Community Police Review Agency (CPRA), which investigates police misconduct and recommends discipline.

Among its Charter-mandated responsibilities, is the Commission's authority to approve or reject the Department's proposed changes to all policies, procedures, customs, and General Orders of the Department which govern use of force, use of force review boards, profiling based on any of the protected characteristics identified by federal, state, or local law, or First Amendment assemblies, or which contains elements expressly listed in federal court orders or federal court settlements which pertain to the Department.

The Commission is composed of seven Commissioners and two non-voting Alternate Commissioners appointed by either the Mayor or a nine-member Police Commission Selection Panel. Although the legislation passed in November 2016, the Commission was not officially seated until December 2017. All commissioners are Oakland residents and serve in a volunteer capacity. Since the Commission's inception through Measure LL in 2016 and expansion of authority through Measure S1 in 2020, its impact through policies and programs have rapidly accelerated.

II. Legislative History

Oakland City Charter Section 604 vests the Police Commission with overseeing the OPD and holding the Department accountable to its compliance obligation and its duties to Oakland's communities.

On November 8, 2016, the voters of Oakland approved Measure LL with 83.19% (137,032 votes) in favor. Measure LL established the Commission to oversee OPD policies and procedures, as well as the CPRA to investigate police misconduct and recommend discipline. On June 22, 2018, the Oakland City Council approved an ordinance to support and implement Measure LL.

On November 3, 2020, Oakland voters approved Measure S1 with 81.27% in favor. Measure S1 expanded the independence, authority, and staffing of the Police Commission and CPRA, and provided that the OIG reports to the Police Commission. Under Measure S1, the OIG is responsible for auditing OPD's compliance with the 52 Tasks described in the negotiated settlement agreement in *Delphine Allen, et al., v. City of Oakland, et al.* These audits would address improvements in policing standards, community access to the complaint process, reporting and investigations of police misconduct, training and supervision, and identifying at-risk behaviors by police officers.

Milestone

For the first time in 20 years in the Negotiated Settlement Agreement (NSA), OPD entered Sustainability under Chief LeRonne Armstrong. In an Order issued by Judge Orrick on May 12, 2022, he determined that the City of Oakland would enter into Sustainability for one year starting June 1, 2022.

III. Police Commission Structure

Police Commission Leadership

During the first six weeks of 2022, the Commission was led by Chair Regina Jackson and Vice Chair Tyfahra Milele. On February 10, 2022, Commission Chair Dr. Tyfahra Milele and Vice Chair Marsha Peterson were elected to serve in their leadership positions. Dr. Milele is the Commission's first Selection Panel appointee to serve as Chair, marking a special moment in community-led police oversight for the City of Oakland.



Chair

Tyfahra Milele
Selection Panel, Oct 2023



Vice Chair

Marsha Peterson
Mayoral, Oct 2023



Brenda Harbin-Forte
(Commissioner)
Mayoral, Oct 2022



Rudolph Howell
(Commissioner)
Selection Panel, Oct 2024



Jesse Hsieh
(Commissioner)
Selection Panel, Oct 2025



Regina Jackson
(Chair Emeritus)
Mayoral, Oct 2024



David Jordan
(Commissioner)
Selection Panel, Oct 2023



Angela Jackson-Castain
(Alternate Commissioner)
Selection panel, Oct 2025



Karely Ordaz
(Alternate Commissioner)
Mayoral, Oct 2023

Commission Changes in 2022

The Commission welcomed two Alternate Commissioners, Angela Jackson-Castain (Selection Panel) and Karely Ordaz (Mayoral). Alternate Commissioner Jesse Hsieh was appointed to complete Commissioner Henry Gage III's (Selection Panel) unexpired term upon his resignation. We also congratulated Chair Emeritus Regina Jackson (Mayoral) and Commissioner Jesse Hsieh (Selection Panel) on their reappointments by City Council to continued service on the Police Commission.

List of All Oakland Police Commissioners to Date

Commissioner Name	Start - End Dates	Appointing Body	Regular or Alternate	Titles Held
Mubarak Ahmad	10/17 - 10/19	Selection Panel	Regular	
Tara Anderson	10/17 - 10/20	Selection Panel	Regular	
Maureen Benson	10/17 - 10/19	Selection Panel	Both	
Chris Brown	10/17 - 10/20	Mayor	Alternate	
Andrea Dooley	10/17 - 10/20	Mayor	Alternate	
José Dorado	10/17 - 10/21	Selection Panel	Regular	Vice Chair
Henry Gage, III	10/19 - 10/22	Selection Panel	Regular	Vice Chair
Sergio Garcia	10/20 - 10/23	Selection Panel	Regular	
Brenda Harbin-Forte	7/20 - 10/22 *	Mayor	Regular	
Ginale Harris	10/17 - 10/20	Selection Panel	Regular	Vice Chair
Rudy Howell	10/21 -10/24	Selection Panel	Regular	
Jesse Hsieh	5/21 - 10/25	Selection Panel	Both	
James Jackson	10/21 - 10/21 †	Mayor	Regular	
Regina Jackson	10/17 - 10/24	Mayor	Regular	Chair
Angela Jackson-Castain	10/22 - 10/25	Selection Panel	Alternate	
David Jordan	10/19 - 10/23	Selection Panel	Both	Vice Chair
Tyfahra Milele	10/20 - 10/23	Selection Panel	Regular	Chair
Mike Nisperos	10/17 - 10/20	Selection Panel	Regular	
Karely Ordaz	6/22 - 10/23	Mayor	Alternate	
Marsha Peterson	2/21 - 10/23	Mayor	Both	Vice Chair
Edwin Prather	10/17 - 10/19	Mayor	Regular	
Thomas Lloyd Smith	10/17 - 10/20	Mayor	Regular	Chair

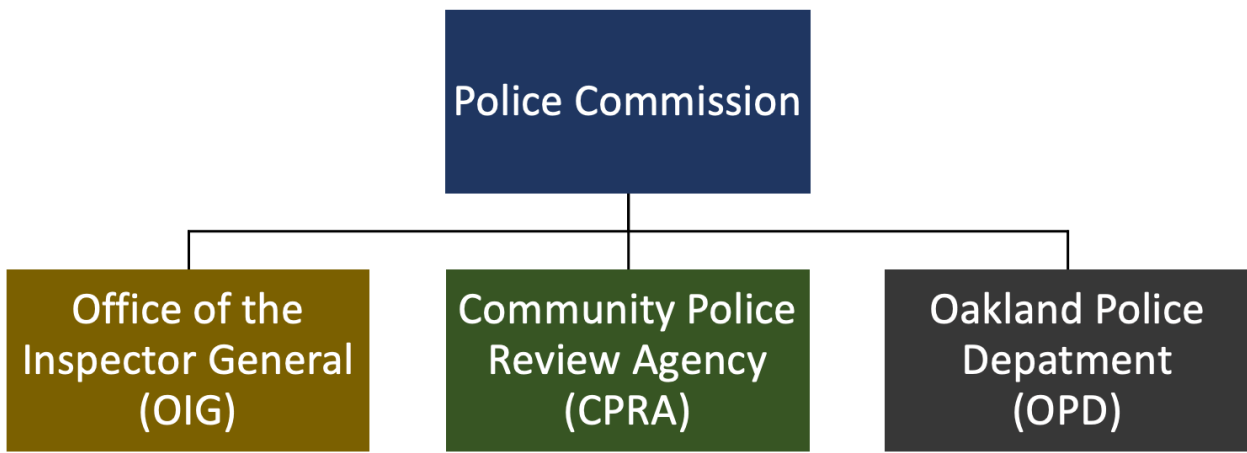
*Still serving as of date of this annual report

† Resigned before attending his first meeting

IV. Staffing Updates in 2022

The Commission officially welcomed its first Inspector General, Michelle Phillips, in January. In August, the Commission welcomed Kelly Yun to the Chief of Staff position as an Exempt Limited Duration Employee (ELDE). The Police Commission bid farewell to John Alden (CPRA Executive Director), Rania Adwan (Chief of Staff), and Aaron Zisser (CPRA Chief of Staff who assumed the Interim CPRA Executive Director position before transitioning). Charlotte Jones was appointed Interim CPRA Executive Director in December.

Police Commission and Departmental Agencies Organizational Structure



V. Committee Work

Establishing Ad Hoc Committees in groups of three or fewer Commissioners allows for special focus on additional projects and initiatives between full Commission meetings without violating the Brown Act. In October, the Commission Chair reorganized the committee assignments to move work forward with intentionality, prioritizing mission alignment and maximizing the participation of Commissioners as much as possible.

(As of December 31, 2022)

Ad Hoc Committee	Commissioners Committee Chair (c)
Budget	Milele (c), Jordan, Jackson-Castain
Body Worn Camera Policy	Harbin-Forte (c), Peterson, Hsieh
Community Outreach	Howell (c), Hsieh, Jordan
Contracts	Peterson (c), Howell, Ordaz
OIG Policies	Peterson (c), Harbin-Forte, Jackson
CPRA Policies	Harbin-Forte (c), Jackson-Castain, Ordaz
Militarized Equipment Policy	Hsieh (c), Jackson-Castain, Jordan
Racial Profiling Policy	Committee of the Whole
Rules of Procedure	Hsieh (c), Howell, Jackson-Castain
*Staff Searches (CPRA, CoS)	Milele (c), Jordan, Howell
*Staff Evaluations (CPRA, IG, CoP, CoS)	Milele (c), Peterson, Ordaz
OBOA Association	Harbin-Forte (c), Jackson, Ordaz

***Committee Name Changes**

- Staff Searches (CPRA, CoS) Ad Hoc Committee was formerly separated into two CPRA Executive Director Search Ad Hoc and Chief of Staff Search Ad Hoc Committees (Commissioner Jackson removed).
- The Staff Evaluations (CPRA, IG, CoP, CoS) Ad Hoc Committee was formerly the CPRA Director and IG Performance Evaluation Ad Hoc Committee (Commissioner Peterson removed).

(Completed/Paused/Dormant Ad Hoc Committees)

Ad Hoc Committee	Commissioners
Annual Report	Milele, Jackson
Anti-Discrimination Policy	Harbin-Forte, Hsieh, Jackson
Electronic Communication Devices	Howell, Harbin-Forte, Peterson
Police Chief Goals and Evaluation	Milele, Peterson, Jackson
Risk Management Policy	Peterson, Harbin-Forte, Howell
Social Media Policy	Milele, Hsieh, Jackson
White Supremacists and Other Extremist Groups	Harbin-Forte, Jackson
Community Policing (15-01)	Harbin-Forte, Howell, Hsieh

VI. Police Commission Meetings

Police Commission meetings regularly take place on the second and fourth Thursday evening of each month, with additional meetings scheduled as needed. Representatives from OPD, CPRA, and OIG typically attend to provide reports and updates to Commissioners and to listen to feedback from the community. Special guests and subject matter experts are also invited to present on topics relating to the work of the Commission.

The purpose of these Regular and Special Thursday evening meetings is to convene the Commission to conduct business as a body of the whole and to invite public comment in an open forum where ideas, concerns, and input are exchanged. Public feedback is highly encouraged and may also be submitted electronically. Post-meeting video recordings and meeting minutes are also made available on the Commission website for full transparency.

In light of the ongoing COVID-19 global pandemic, Commission and Ad Hoc Committee meetings have continued to take place virtually via Zoom. This online format ensures adherence to public health guidelines and offers expanded accessibility for engagement with members of the community who may be immunocompromised or experience greater difficulty with access.

VII. Presentations and Speakers

- Public Safety Youth Leadership Council
- Restorative Justice for Oakland Youth (RJOY)
- Mobile Assistance Community Responders of Oakland (MACRO)
- Dr. Samuel Sinyangywe
- Dr. Omowale Satterwhite
- Office of the City Attorney (OCA) Biannual Report Out
- Special Joint Meeting of the Community Police Advisory Board (CPAB), Public Safety and Services Oversight Commission (SSOC), and Oakland Police Commission (represented by Vice Chair Peterson)

VIII. OPD Policies, Orders, and Resolutions

- DGO 15-01 (Community Policing)
- DGO D-18 (Social Media)
- DGO I-25 (*Unmanned Aerial Systems)
- DGO I-26 (*Ground Robots)
- DGO I-27 (*Long-Range Acoustic Devices)
- DGO I-28 (*Mobile Command Vehicles)
- DGO K-6 (*Department Rifles)
- DGO O-6 (Missing & Abducted Persons)
- DGO R-01 (Risk Management)
- K-7 (*Militarized Equipment)
- TB III-G (*Crowd Control and Crowd Management)
- TB III-P.04 (*Armored Vehicles)
- TB III-P.05 (*Noise-Flash Diversion)
- TB V-F.02 (*Chemical Agents)
- TB-III-H (*Specialty Impact Munitions)
- Revised Policy for Electronic Communication Devices (DGO I-19)
- Revised Special Order 9208
- Revised Resolution Calling for Reform of Government Code Section
- Resolution Endorsing Assembly Bill 2557

Milestone

The Oakland Police Commission had a landmark year by approving nineteen policies. The Commission recognized the Militarized Equipment Ad Hoc Committee for its tremendous work with *militarized equipment policies. Learn more about any of the policies above at: oaklandca.gov/resources/opd-policies.

IX. Training, Development, and Conferences

- SB 1421 and SB 16 (Police Transparency Laws) Training
- Oakland Police Department Trainings
- Office of the City Attorney Trainings
- National Association for Civilian Oversight of Law Enforcement (NACOLE) 2022 Annual Conference — Attended by: Commissioners Jackson and Peterson, Inspector General Michelle Phillips, Chief of Staff Charlotte Jones, Interim Chief of Staff Kelly Yun

X. Acknowledgements

The Oakland Police Commission would like to thank and acknowledge stakeholders and community members for continuing to engage during meetings and adding their incredible contributions to ad hoc committee work. The impact of this Commission is strengthened by the voices and perspectives of our community thought partners. Thank you!

