



REGULAR 5:30 P.M. CIVIL SERVICE BOARD MEETING MINUTES

Date: February 17, 2022

Open Session: 5:30 p.m.

Location: Via Zoom

BOARD MEMBERS: Chairperson, Yvonne Hudson-Harmon; Vice Chair, Carmen Martinez; Lauren Baranco; Michael Brown; Brooke Levin; Beverly A. Williams

STAFF TO THE BOARD: Ian Appleyard, HRM Director/Secretary to the Board
Greg Preece, Assistant HR Director/Staff to the Board
Caryl Casden, Attorney to the Board

Pursuant to California Government Code section 54953(e), Civil Service Board Members, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

The public may observe and/or participate in this meeting many ways.

OBSERVE:

- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/81955196273?pwd=RHRjWjBvcWJSMTZBNHEwOWIMd0VmQT09> at the noticed meeting time. Instructions on how to join a meeting by video conference is available at: <https://support.zoom.us/hc/en-us/articles/201362193> - Joining-a-Meeting
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 346 248 7799 or +1 253 215 8782 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 819 5519 6273 Passcode: 974130

If asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> - Joining-a-meeting-by-phone.

COMMENT:

DUE TO THE SUSPENSION OF THE SUNSHINE ORDINANCE AND COUNCIL'S RULES OF PROCEDURES, ALL PUBLIC COMMENT ON ACTION ITEMS WILL BE TAKEN AT THE BEGINNING OF THE MEETING UNDER ITEM 1. COMMENT FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN UNDER OPEN FORUM AT THE END OF THE MEETING.

There are two ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” is available at: <https://support.zoom.us/hc/en-us/articles/205566129> - Raise-Hand-In-Webinar.
- To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing “*9” to request to speak when Public Comment is being taken on an eligible agenda Item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to make public comments. After the allotted time, you will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> - Joining-a-meeting-by-phone.

If you have any questions, please email Greg Preece, Assistant Human Resources Director at GPreece@oaklandca.gov. – Human Resources Management Department.

OPEN SESSION AGENDA

ROLL CALL

1) PUBLIC COMMENT:

**COMMENT ON ALL ACTION ITEMS WILL BE TAKEN AT THIS TIME.
COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING
OPEN FORUM.**

2) APPROVAL OF THE FEBRUARY 17, 2022 CIVIL SERVICE BOARD MEETING AGENDA ACTION

45105 A motion was made by Member Levin and seconded by Vice Chair Martinez to approve the February 17, 2022 Civil Service Board Meeting Agenda with the addition of adjourning in memory of former Oakland HR employee Guy Johnson.

Votes: Board Member Ayes: – Hudson-Harmon, Martinez, Baranco, Brown, Levin

Board Member Noes: None

Board Member Abstentions: None

Board Members Absent: Williams (Technology Issue Prevented Voice Vote)

3) UPDATES, SECRETARY TO THE BOARD INFORMATION

4) CONSENT CALENDAR: ACTION

- a) Adopt A Resolution Renewing And Continuing The Civil Service Board’s Determination That Conducting In-Person Meetings Of The

Civil Service Board Would Present Imminent Risks To Attendees' Health, And Electing To Continue Conducting Meetings Using Teleconferencing In Accordance With California Government Code Section 54953(e), A Provision Of AB-361

b) Approval of Provisional Appointments (0)

- There are no provisional appointments this month.

c) Approval of Employee Requests for Leave of Absence (2)

- Housing & Community Development Department (1)
- Community Police Review Agency (1)

d) Approval of Revised Classification Specifications (0)

- There are no consent specifications this month.

45106 A motion was made by Member Brown and seconded by Member Baranco to approve the February 17, 2022 Consent Calendar.

Votes: Board Member Ayes: – Hudson-Harmon, Martinez, Baranco, Brown, Levin

Board Member Noes: None

Board Member Abstentions: None

Board Members Absent: Williams (Technology Issue Prevented Voice Vote)

5) OLD BUSINESS:

- a) Approval of January 20, 2022 Civil Service Board Special 5:15 P.M. Meeting Minutes

ACTION

45107 A motion was made by Member Baranco and seconded by Member Brown to approve the January 20, 2022 Special Meeting Minutes.

Votes: Board Member Ayes: – Hudson-Harmon, Martinez, Baranco, Brown, Levin

Board Member Noes: None

Board Member Abstentions: None

Board Members Absent: Williams (Technology Issue Prevented Voice Vote)

- b) Approval of January 20, 2022 Civil Service Board Regular 5:30 P.M. Meeting Minutes ACTION

45108 A motion was made by Member Baranco and seconded by Member Brown to approve the January 20, 2022 Regular Meeting Minutes. INFORMATION

Votes: Board Member Ayes: – Hudson-Harmon, Martinez, Baranco, Brown, Levin

Board Member Noes: None

Board Member Abstentions: None

Board Members Absent: Williams (Technology Issue Prevented Voice Vote)

- c) Determination of Schedule of Outstanding Board Items

- d) Informational Report on the Status of Temporary Assignments for Temporary Contract Service Employees (TCSEs) and Exempt Limited Duration Employees (ELDEs) Including a Report of the Names, Hire Dates, and Departments of all ELDE's and TCSEs in Accordance with the Memorandum of Understanding Between the City and Local 21 INFORMATION

- e) Update on Common Class Study INFORMATION

There is no update available this month.

- f) Update regarding Measure Q Hiring Efforts INFORMATION

- g) Discuss and Determine Whether there is an Ongoing Need to Provide Monthly Update on Measure Q Hiring Efforts ACTION

45109 A motion was made by Member Levin and seconded by Member Williams to continue receiving the Measure Q report as it is currently.

Votes:

Board Member Ayes: – Baranco, Levin, Williams

Board Member Noes: Hudson-Harmon, Martinez, Brown

Board Member Abstentions: None

Board Members Absent: None

The item did not carry.

45110 A motion was made by Member Brown and seconded by Member Levin to continue receiving the Measure Q report as it is currently, but with the understanding that staff will research ideas on how to best present the report.

Votes: Board Member Ayes: – Hudson-Harmon, Martinez, Baranco, Brown, Levin, Martinez

Board Member Noes: None
Board Member Abstentions: None
Board Members Absent: None

- h) Request from the Service Employees International Union (SEIU, Local 1021) for the Civil Service Board to Consider Whether it has Authority to Award Back Pay INFORMATION

There is no update available this month.

6) NEW BUSINESS:

- a) Approval of New Classification Specification for Family Services Specialist ACTION

45111 A motion was made by Member Brown and seconded by Member Levin to approve the new classification specification for Family Services Specialist.

Votes: Board Member Ayes: – Hudson-Harmon, Martinez, Baranco, Brown, Levin, Martinez

Board Member Noes: None
Board Member Abstentions: None
Board Members Absent: None

7) OPEN FORUM

8) ADJOURNMENT

45112 A motion was made by Member Williams and seconded by Member Brown to adjourn the meeting in memory of Guy Johnson.

Votes: Board Member Ayes: – Hudson-Harmon, Martinez, Baranco, Brown, Levin, Martinez

Board Member Noes: None
Board Member Abstentions: None
Board Members Absent: None

NOTE: The Civil Service Board meets on the 3rd Thursday of each month. The next meeting is scheduled to be held on Thursday, March 17, 2022. All materials related to agenda items must be submitted by Thursday, March 3, 2022. For any materials over 100 pages, please also submit an electronic copy of all materials.

Submit items via email or U.S. Mail to:

City of Oakland - Civil Service Board
150 Frank H. Ogawa Plaza, 2nd floor
Oakland, CA 94612
civilservice@oaklandca.gov



Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email civilservice@oaklandca.gov or call (510) 238-3112 or (510) 238-3254 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico civilservice@oaklandca.gov o llame al (510) 238-3112 o al (510) 238-3254 Para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 civilservice@oaklandca.gov

或致電 (510) 238-3112 或 (510) 238-3254 TDD/TTY