

January 15, 2021

Dear Howard Terminal CBA Steering Committee and Stakeholders:

The Planning Group is postponing the January 23, 2021 Steering Committee meeting because we are still evaluating and outlining our path to arrive to a CBA term sheet this year. We will use January and February to work with Estolano Advisors and prepare additional information for the Steering Committee.

The next Steering Committee meeting will be Saturday, February 27, 2021, beginning at 9:00 a.m.

We launched this CBA effort using an equity-centered, data-driven and collaborative multi-stakeholder process. As far as we can determine, this is the first time such a process has been used with a CBA. We have taken a community-, racial equity- centered proactive approach with the design and implementation of the process, which has been rewarding and challenging, including having to react to surprising circumstances – not the least of which being the public health pandemic and its impact on government and private resources. We are proud and very thankful to this group for the work we have accomplished together to date.

Now, as we start the new year, we are at a point to reassess and redirect the process in order to achieve the goal of reaching a CBA Term Sheet this year. We have a high degree of confidence that we will be able to work towards a successful conclusion to this process.

Please contact Veronica Cummings, Stakeholder Engagement Lead with the City of Oakland City Administrator's Office, at vcummings@oaklandca.gov with any questions, concerns, or suggestions you may have.

Additionally, please visit the City of Oakland's CBA webpage at <https://www.oaklandca.gov/topics/community-benefits-agreement-cba-for-the-oakland-as-waterfront-ballpark-district-at-howard-terminal> regularly for updates and information.

Thank you again for your continued engagement and invaluable service to your community.

Sincerely,

Howard Terminal CBA Planning Group

“Everybody can be great...because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love.”

-Martin Luther King Jr.