

Mayor's Commission on Persons with Disabilities (MCPD)

2023 Strategic Action Plan Summary

Goal Area 1

Policing and Safety



GOAL AREA 1

POLICING /SAFETY

Because this is a deeply intersectional issue- race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities.

ACTIONS 1.1

POLICING /SAFETY

- MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD)
- MCPD will advocate for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.
- Proposal for an annual report regarding the policing of PWD's in regards to: Stop reports, call response, Crisis Intervention Training and Policy and Procedure Updates

Departmental /City Stakeholders: OPD, CPRA, DVP, OFD (MACRO), OIG

Goal Area 1

Policing and Safety



GOAL AREA 1

POLICING /SAFETY

MCPD will advocate for improved safety services for the disability community and the community in general in the face of emergencies and natural disasters.

ACTIONS 1.2

POLICING /SAFETY

MCPD will request information from Emergency Services Management Division in CORE Training, are they training people with disabilities? Who are they training? What are the trainings provide?

Report back on planned drills and simulations for the city (EOC).

What type of inclusive outreach is happening? How is information being communicated? Possible ongoing staff meeting for PAFN Training?

When would you like the report to be completed by?

Presented by what meeting date.

Departmental / City Stakeholders or Partners: Emergency Services Management Division (OFD)

Goal Area 2 Environmental Impacts and Concerns



Goal Area 2.1 Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.
ACTIONS 2.1
ENVIRONMENTAL IMPACTS AND CONCERNS
Request information from City Administrator. Is there a citywide policy that addresses this issue? Is there a way this is being enforced? MCPD will request information from Public Works and Department of Transportation if these issues are part of their strategic plans or being considered Emergency Management Services Division - Emergency Respite Center Training Informational Report on who has completed the training.

Goal Area 3

ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES



Goal Area 3.1

MCPD will provide input to the City regarding Oakland's ongoing development and implementation of its ADA Plan.

ACTIONS 3.1

Commission Role and Input

- The commission will continue to recommend to the City Council, City staff, and the Mayor's Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding funding for services and programs.
- It is also critical that the ADA Programs Division have a more autonomous position within the City department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.

Goal Area 3

ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES / FACILITIES



Goal Area 3.2

COMMISSION ROLE AND INPUT

ACTIONS 3.2

Commission Role and Input

- Accessibility to public spaces and the right of way. Addressing barriers in public areas and the enforcement of these issues.
- Series of questions that would ask if the MCPD has been consulted with.
- Development of survey / questionnaire from CBO's to come up the questions.
- MCDP proposes to create an inclusion tool that would work to help departments consider a PWD lens when making decisions about accessibility.

Goal Area 4

Ensure Affordable and ADA-compliant Accessible housing stock



Goal Area 4.1

Advocate to ensure the accessibility and affordability of housing in Oakland.

ACTIONS 4.1

- Renter's Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.

Departmental / City Stakeholders or Partners Housing and Community Development, Homelessness Division, Economic Workforce Development


Goal Area 4 Ensure Affordable and ADA-compliant Accessible housing stock



Goal Area 4.1 Advocate to ensure the accessibility and affordability of housing in Oakland.
ACTIONS 4.2
<ul style="list-style-type: none">4.2 The MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs, often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.
Departmental / City Stakeholders or Partners : City Administrator, Office of the Mayor, Housing and Community Development

Goal Area 4

Ensure Affordable and ADA-compliant Accessible housing stock



Goal Area 4.1

Addressing the issues of Unhoused Persons With Disabilities

ACTIONS 4.3

- Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles.
- Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness.
- Request a report from the City Attorney on this issue.
- Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.
- Push for accessibility of rent controlled housing for PWD
- No rent controlled accessible housing. Renters with disabilities often excluded from rent control housing.
- Request for addition to application process for affordable housing. More inquiring for screening on PWD.
- Make sure the program (fund) is publicized.
- Accessibility and ease of access to the application process.
- Request information on the current fund and advocate for increased funding.
- Make a recommendation that there we one universal application for affordable housing instead of filling out multiple. County has already done some work on this.
- Addressing the issue of newly disabled residents (fund exists in COO) to keep housing. Improve or add structural changes to homes.

Goal Area 5 Civil Liberties



Goal Area 5.1

Monitor and possibly get a presentation from CCSF Care Court pilot program in order to start developing the ALCO program

ACTIONS 5.1

- Continue to advocate during every budget cycle for funding for accessibility modifications.
- Advocate for accessibility improvement funding grants available directly to renters. (see also 3.2)
Make this issue part of disability platform we request per 2.1
- MCPD will participate in the General Plan community engagement process just kicking off to promote Universal Design (UD)
- MCPD will support an Oakland elevator ordinance (like the one in Berkeley) that is currently under review in the office of the City Attorney.
- MCPD Vice Chair Smith has maintained contact with the Office of the City Attorney who has tabled this issue at the moment for election related priorities.
- Follow up with the General Plan about need for affordable housing and need to address homelessness from multiple angles. Present the need for access improvement funding directly to renters to avoid accessibility issues that force senior and persons with disabilities (who are a large proportion of renters) into homelessness. Request a report from the City Attorney on this issue.
- Get an update on the posture of the case legally. Commission consults with City Attorney for potential action moving forward on future settlements. MCDP would play an advisory role to the City Attorney office.

Goal Area 5 Civil Liberties



Goal Area 5.1

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ACTIONS 5.1

- MCDP will establish and identify what data should be collected to identify unintended harm / consequences.
- MCDP will propose a Care Court Diversion Program. How do you avoid getting caught up in system? Advocacy?
- Website? Brochure? Informational Resources about the program to educate the community.
- Direct people towards peer support services.
- Alameda County Care Court Program Requests:
 - Transportation
 - Advocacy
 - Training for Advocates
- Reach out to other Commissioners in counties to look at partnerships in regards to Care Courts
- Develop a report of recommendations for what to do as Alameda County (bring in other commissions)
- Categories to address Care Courts
- **Data / research**
- **Report / recommendations**
- **County Wide Partnerships**

Next Steps

- Commissioners will decide who will lead goal and action areas.
- Add a Strategic Plan update to each meeting in order for commissioners to update on their areas.
- Prepare Strategic Plan Presentation for Mayor / CAO

