

DRAFT EQUITY OUTCOMES

Start at the end to determine what you want to achieve and work backwards to the means.

1. What condition of well-being does the Board want in our community (results)?
2. What would these conditions look like if we achieved them (make them vivid)?
3. What measures might we use to quantify these conditions (indicators)?

PROPOSED PROCESS STEPS

1. Draft Plan for outreach to members of groups most impacted by disparities **September 2018**.
2. Convene information gathering sessions/forums **October/November 2018** to explore:
 - a. Root cause of disparities/barriers to access
 - b. Their perspective on equitable outcomes
 - c. Specific ideas/suggestions they might have
3. Repeat process with partner businesses and service providers **October/November 2018**.
4. Bring on planning consultant to assist with facilitation, gathering, analyzing and writing up findings from outreach sessions late **October 2018**.
5. Review previous RFP for gaps or inconsistencies with Equity Outcomes, what was learned from outreach sessions about root causes and perceptions from those most impacted and other stakeholders **November/December 2018**.
6. Draft revised RFP to address gaps/inconsistencies **December 2018/January 2019**.

HOW MIGHT BOARD MEMBERS BE INVOLVED IN PROCESS GOING FORWARD?

1. Brainstorm
2. Questions/clarification
3. Commitments