

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION				OMB Control No. 3046-0008	
STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4) EEOC Form 164					
Control Number: 99400041 Reporting Year: 2021					
A. TYPE OF GOVERNMENT (Check one box only)					
<input type="checkbox"/> 1. State		<input type="checkbox"/> 2. County		<input checked="" type="checkbox"/> 3. City	
<input type="checkbox"/> 6. Other (Specify)				<input type="checkbox"/> 4. Township	
				<input type="checkbox"/> 5. Special District	
B. IDENTIFICATION					
1. NAME OF POLITICAL JURISDICTION City of Oakland					
2. MAILING ADDRESS 150 Frank Ogawa Plaza Second Floor		CITY/TOWN Oakland	COUNTY Alameda	STATE CA	ZIP 94112
C. FUNCTION					
✓	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and;	✓	8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.		
	✓ GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.)		✓	9. HOUSING. Code enforcement, low-rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.	
✓	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.	✓	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.		
	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)		11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.		
✓	4. POLICE PROTECTION. Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.	✓	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.		
✓	5. FIRE PROTECTION. Duties of the uniformed fireforce and clerical employees. (Forest fire protection activities should be reported under function 6.)	✓	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.		
✓	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and;		14. EMPLOYMENT SECURITY. State governments only.		
	✓ PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	✓	15. OTHER (Specify.) N/A		
	7. HOSPITALS. Operation and maintenance of institutions for inpatient medical care.				

D. EMPLOYMENT DATA AS OF JUNE 30

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE		TWO OR MORE RACES
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9															0
	2. \$16.0 - 19.9															0
	3. \$20.0 - 24.9															0
	4. \$25.0 - 32.9															0
	5. \$33.0 - 42.9															0
	6. \$43.0 - 54.9															0
	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS	1	6	11	6	9				15	26	14	4	1		93
PROFESSIONALS	9. \$0.1 - 15.9															0
	10. \$16.0 - 19.9															0
	11. \$20.0 - 24.9															0
	12. \$25.0 - 32.9															0
	13. \$33.0 - 42.9															0
	14. \$43.0 - 54.9															0
	15. \$55.0 - 69.9										1	1				2
	16. \$70.0 PLUS	14	18	22	15	18	3	1	1	39	50	60	2		2	245
TECHNICIANS	17. \$0.1 - 15.9															0
	18. \$16.0 - 19.9															0
	19. \$20.0 - 24.9															0
	20. \$25.0 - 32.9															0
	21. \$33.0 - 42.9															0
	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9				1						1					2
	24. \$70.0 PLUS									1	6	1	1			9
PROTECTIVE SERVICE	25. \$0.1 - 15.9															0
	26. \$16.0 - 19.9															0
	27. \$20.0 - 24.9															0
	28. \$25.0 - 32.9															0
	29. \$33.0 - 42.9															0
	30. \$43.0 - 54.9															0
	31. \$55.0 - 69.9	3	4	2	6	1					7	2				25
	32. \$70.0 PLUS															0
PARAPROFESSIONALS	33. \$0.1 - 15.9															0
	34. \$16.0 - 19.9															0
	35. \$20.0 - 24.9															0
	36. \$25.0 - 32.9															0
	37. \$33.0 - 42.9															0
	38. \$43.0 - 54.9															0
	39. \$55.0 - 69.9															0
	40. \$70.0 PLUS		2	1	1					1	3	2				10

D. EMPLOYMENT DATA AS OF JUNE 30

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE							FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9																0
	45. \$33.0 - 42.9																0
	46. \$43.0 - 54.9		3			3	2				1	2	11	2			24
	47. \$55.0 - 69.9	5	19	4	4	8					15	38	14	1		1	109
	48. \$70.0 PLUS	4	10	4	6	3					7	43	9			1	87
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9																0
	54. \$43.0 - 54.9																0
	55. \$55.0 - 69.9																0
	56. \$70.0 PLUS																0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9																0
	62. \$43.0 - 54.9																0
	63. \$55.0 - 69.9	2			3						1						6
	64. \$70.0 PLUS				1							1					2
65. TOTAL FULL-TIME (LINES 1-64)		29	62	44	46	41	3	1	2	81	187	105	8	1	4	614	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS	1																1
67. PROFESSIONALS				2				1			2					1	6
68. TECHNICIANS																	0
69. PROTECTIVE SERVICE	4	4	2	9	1					1	18	2					41
70. PARAPROFESSIONALS																	0
71. ADMINISTRATIVE SUPPORT	1	4	1	3	3					7	13	3					35
72. SKILLED CRAFT																	0
73. SERVICE - MAINTENANCE																	0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)	6	8	5	12	4	0	1	0	0	8	33	5	0	0	1		83

D. EMPLOYMENT DATA AS OF JUNE 30

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS		1			2					4	1				8
76. PROFESSIONALS		1	1		2					1	5			1	11
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS									1						1
80. ADMINISTRATIVE SUPPORT	3	6	1	1	4				4	8	5			1	33
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	3	8	2	1	8	0	0	0	5	13	11	0	0	2	53

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

- City Administrator;
- City Auditor;
- City Attorney;
- City Clerk;
- City Council;
- Finance;
- Human Resources Management;
- Human Services.

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 2 - STREETS AND HIGHWAYS

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9															0
	42. \$16.0 - 19.9															0
	43. \$20.0 - 24.9															0
	44. \$25.0 - 32.9															0
	45. \$33.0 - 42.9															0
	46. \$43.0 - 54.9															0
	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
SKILLED CRAFT	49. \$0.1 - 15.9															0
	50. \$16.0 - 19.9															0
	51. \$20.0 - 24.9															0
	52. \$25.0 - 32.9															0
	53. \$33.0 - 42.9															0
	54. \$43.0 - 54.9															0
	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS	5			3											8
SERVICE - MAINTENANCE	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
	59. \$20.0 - 24.9															0
	60. \$25.0 - 32.9															0
	61. \$33.0 - 42.9															0
	62. \$43.0 - 54.9	3		1	7											11
	63. \$55.0 - 69.9	19	1	1	44	3					3					71
	64. \$70.0 PLUS	8		3	27	1	1				2					42
65. TOTAL FULL-TIME (LINES 1-64)		44	2	16	110	33	5	0	0	4	7	13	1	0	0	235
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS																0
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS					1						1					2
71. ADMINISTRATIVE SUPPORT																0
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	0	0	1	0	0	0	0	0	1	0	0	0	2

D. EMPLOYMENT DATA AS OF JUNE 30

Function 2 - STREETS AND HIGHWAYS

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS				1											1
76. PROFESSIONALS			1		2				1						4
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT	2														2
82. SERVICE - MAINTENANCE	5			7											12
83. TOTAL NEW HIRES (LINES 75 - 82)	7	0	1	8	2	0	0	0	1	0	0	0	0	0	19

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

- Planning and building;
- Public Works

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9															0
	2. \$16.0 - 19.9															0
	3. \$20.0 - 24.9															0
	4. \$25.0 - 32.9															0
	5. \$33.0 - 42.9															0
	6. \$43.0 - 54.9															0
	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS	1	2	1	3					3	12	1				23
PROFESSIONALS	9. \$0.1 - 15.9															0
	10. \$16.0 - 19.9															0
	11. \$20.0 - 24.9															0
	12. \$25.0 - 32.9															0
	13. \$33.0 - 42.9															0
	14. \$43.0 - 54.9															0
	15. \$55.0 - 69.9															0
	16. \$70.0 PLUS	1	2	16	7	5	2			18	7	7				65
TECHNICIANS	17. \$0.1 - 15.9															0
	18. \$16.0 - 19.9															0
	19. \$20.0 - 24.9															0
	20. \$25.0 - 32.9															0
	21. \$33.0 - 42.9															0
	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9															0
	24. \$70.0 PLUS	20	21	39	19	17	1			14	27	6	1		1	166
PROTECTIVE SERVICE	25. \$0.1 - 15.9															0
	26. \$16.0 - 19.9															0
	27. \$20.0 - 24.9															0
	28. \$25.0 - 32.9															0
	29. \$33.0 - 42.9															0
	30. \$43.0 - 54.9															0
	31. \$55.0 - 69.9	1		2		1				4	3					11
	32. \$70.0 PLUS	142	35	157	84	92	18	3	1	40	23	12	3	2	1	613
PARAPROFESSIONALS	33. \$0.1 - 15.9															0
	34. \$16.0 - 19.9															0
	35. \$20.0 - 24.9															0
	36. \$25.0 - 32.9															0
	37. \$33.0 - 42.9															0
	38. \$43.0 - 54.9															0
	39. \$55.0 - 69.9			1	3						4					8
	40. \$70.0 PLUS	7	2	3	3	8				2	11	3				39

D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9																0
	45. \$33.0 - 42.9																0
	46. \$43.0 - 54.9									1	1						2
	47. \$55.0 - 69.9	3	6	2		5				3	18	10					47
	48. \$70.0 PLUS																0
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9																0
	54. \$43.0 - 54.9																0
	55. \$55.0 - 69.9																0
	56. \$70.0 PLUS																0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9																0
	62. \$43.0 - 54.9										1						1
	63. \$55.0 - 69.9		2	1	1					1	1						6
	64. \$70.0 PLUS																0
65. TOTAL FULL-TIME (LINES 1-64)		175	70	222	120	128	21	3	1	86	108	39	4	2	2	981	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS																	0
67. PROFESSIONALS																	0
68. TECHNICIANS																	0
69. PROTECTIVE SERVICE	6	9	3	3	3						1						25
70. PARAPROFESSIONALS																	0
71. ADMINISTRATIVE SUPPORT																	0
72. SKILLED CRAFT																	0
73. SERVICE - MAINTENANCE	1	2		11	6	1				2	32	7	1	1			64
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		7	11	3	14	9	1	0	0	2	33	7	1	1	0		89

D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS									1		1				2
77. TECHNICIANS		3	1		1				1						6
78. PROTECTIVE SERVICE	5			5	4				1						15
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT									1	2					3
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE		1													1
83. TOTAL NEW HIRES (LINES 75 - 82)	5	4	1	5	5	0	0	0	4	2	1	0	0	0	27

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

- Police;
- Community Police Review Agency

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 5 - FIRE PROTECTION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS				1						1					2
76. PROFESSIONALS											1				1
77. TECHNICIANS															0
78. PROTECTIVE SERVICE	3		10	1	2			1							17
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	3	0	10	2	2	0	0	1	0	1	1	0	0	0	20

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Fire

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9															0
	42. \$16.0 - 19.9															0
	43. \$20.0 - 24.9															0
	44. \$25.0 - 32.9															0
	45. \$33.0 - 42.9															0
	46. \$43.0 - 54.9															0
	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
SKILLED CRAFT	49. \$0.1 - 15.9															0
	50. \$16.0 - 19.9															0
	51. \$20.0 - 24.9															0
	52. \$25.0 - 32.9															0
	53. \$33.0 - 42.9															0
	54. \$43.0 - 54.9															0
	55. \$55.0 - 69.9	1			1											2
	56. \$70.0 PLUS			1	2											3
SERVICE - MAINTENANCE	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
	59. \$20.0 - 24.9															0
	60. \$25.0 - 32.9															0
	61. \$33.0 - 42.9															0
	62. \$43.0 - 54.9	3	1		5				1							10
	63. \$55.0 - 69.9	2	1	2	12		1									18
	64. \$70.0 PLUS	3		2	8											13
65. TOTAL FULL-TIME (LINES 1-64)	10	12	10	48	2	1	0	1	1	7	0	1	0	0	93	
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS	7	4	21	40	2	1		1	30	24	1		1		132	
68. TECHNICIANS	2	1	2	1	2				1		1				10	
69. PROTECTIVE SERVICE	8	9	6	9	10				11	8	7	1			69	
70. PARAPROFESSIONALS	16	21	15	73	14	2		1	15	87	20	1		2	267	
71. ADMINISTRATIVE SUPPORT	23	31	19	71	16	2			14	63	15			1	255	
72. SKILLED CRAFT															0	
73. SERVICE - MAINTENANCE	2	1		12	2	1				3					21	
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)	58	67	63	206	46	6	0	2	71	185	44	2	1	3	754	

D. EMPLOYMENT DATA AS OF JUNE 30

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE	1	2		1		1									5
83. TOTAL NEW HIRES (LINES 75 - 82)	1	2	0	1	0	1	0	0	0	0	0	0	0	0	5

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

- Animal Services;
- Park, Recreation & Youth Development

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 8 - HEALTH

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE		TWO OR MORE RACES
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9															0
	2. \$16.0 - 19.9															0
	3. \$20.0 - 24.9															0
	4. \$25.0 - 32.9															0
	5. \$33.0 - 42.9															0
	6. \$43.0 - 54.9															0
	7. \$55.0 - 69.9		1								2	1				4
	8. \$70.0 PLUS		6		1						2	7	2	1		19
PROFESSIONALS	9. \$0.1 - 15.9															0
	10. \$16.0 - 19.9															0
	11. \$20.0 - 24.9															0
	12. \$25.0 - 32.9															0
	13. \$33.0 - 42.9															0
	14. \$43.0 - 54.9		17								12	19	1	1		50
	15. \$55.0 - 69.9	2	2		1						2				1	8
	16. \$70.0 PLUS	1	2	1					1		4	7	5			21
TECHNICIANS	17. \$0.1 - 15.9															0
	18. \$16.0 - 19.9															0
	19. \$20.0 - 24.9															0
	20. \$25.0 - 32.9															0
	21. \$33.0 - 42.9															0
	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9															0
	24. \$70.0 PLUS															0
PROTECTIVE SERVICE	25. \$0.1 - 15.9															0
	26. \$16.0 - 19.9															0
	27. \$20.0 - 24.9															0
	28. \$25.0 - 32.9															0
	29. \$33.0 - 42.9															0
	30. \$43.0 - 54.9															0
	31. \$55.0 - 69.9															0
	32. \$70.0 PLUS															0
PARAPROFESSIONALS	33. \$0.1 - 15.9															0
	34. \$16.0 - 19.9															0
	35. \$20.0 - 24.9															0
	36. \$25.0 - 32.9															0
	37. \$33.0 - 42.9															0
	38. \$43.0 - 54.9															0
	39. \$55.0 - 69.9		1		1						2	2	1			7
	40. \$70.0 PLUS			1		1					1	1			1	5

D. EMPLOYMENT DATA AS OF JUNE 30

Function 8 - HEALTH

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE							FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9																0
	45. \$33.0 - 42.9																0
	46. \$43.0 - 54.9																0
	47. \$55.0 - 69.9		1														1
	48. \$70.0 PLUS									1	2						3
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9																0
	54. \$43.0 - 54.9																0
	55. \$55.0 - 69.9																0
	56. \$70.0 PLUS																0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9																0
	62. \$43.0 - 54.9			1							2						3
	63. \$55.0 - 69.9				1												1
	64. \$70.0 PLUS																0
65. TOTAL FULL-TIME (LINES 1-64)		3	30	3	4	1	0	1	0	8	37	29	3	1	2	122	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS																	0
67. PROFESSIONALS			2								1						3
68. TECHNICIANS			4								2	2					8
69. PROTECTIVE SERVICE																	0
70. PARAPROFESSIONALS																	0
71. ADMINISTRATIVE SUPPORT			2							1	2						5
72. SKILLED CRAFT																	0
73. SERVICE - MAINTENANCE					1						1						2
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	8	0	1	0	0	0	0	1	6	2	0	0	0	18	

D. EMPLOYMENT DATA AS OF JUNE 30

Function 8 - HEALTH

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS									1						1
76. PROFESSIONALS	1			1						1					4
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	1	0	0	1	0	0	0	0	1	1	0	0	0	1	5

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Violence prevention

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 9 - HOUSING

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													TOTALS		
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE		TWO OR MORE RACES	
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9																0
	2. \$16.0 - 19.9																0
	3. \$20.0 - 24.9																0
	4. \$25.0 - 32.9																0
	5. \$33.0 - 42.9																0
	6. \$43.0 - 54.9																0
	7. \$55.0 - 69.9																0
	8. \$70.0 PLUS	1		3	2						1	2					9
PROFESSIONALS	9. \$0.1 - 15.9																0
	10. \$16.0 - 19.9																0
	11. \$20.0 - 24.9																0
	12. \$25.0 - 32.9																0
	13. \$33.0 - 42.9																0
	14. \$43.0 - 54.9																0
	15. \$55.0 - 69.9																0
	16. \$70.0 PLUS	1	1	1	4	1					2	4					14
TECHNICIANS	17. \$0.1 - 15.9																0
	18. \$16.0 - 19.9																0
	19. \$20.0 - 24.9																0
	20. \$25.0 - 32.9																0
	21. \$33.0 - 42.9																0
	22. \$43.0 - 54.9																0
	23. \$55.0 - 69.9																0
	24. \$70.0 PLUS	8	1	23	4	4					2	1	1				44
PROTECTIVE SERVICE	25. \$0.1 - 15.9																0
	26. \$16.0 - 19.9																0
	27. \$20.0 - 24.9																0
	28. \$25.0 - 32.9																0
	29. \$33.0 - 42.9																0
	30. \$43.0 - 54.9																0
	31. \$55.0 - 69.9																0
	32. \$70.0 PLUS																0
PARAPROFESSIONALS	33. \$0.1 - 15.9																0
	34. \$16.0 - 19.9																0
	35. \$20.0 - 24.9																0
	36. \$25.0 - 32.9																0
	37. \$33.0 - 42.9																0
	38. \$43.0 - 54.9																0
	39. \$55.0 - 69.9																0
	40. \$70.0 PLUS											1					1

D. EMPLOYMENT DATA AS OF JUNE 30

Function 9 - HOUSING

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS		1		1	1										3
77. TECHNICIANS			2						1						3
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	1	2	1	1	0	0	0	1	0	0	0	0	0	6

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Housing and Community development

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 10 - COMMUNITY DEVELOPMENT

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9																0
	45. \$33.0 - 42.9																0
	46. \$43.0 - 54.9																0
	47. \$55.0 - 69.9																0
	48. \$70.0 PLUS																0
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9																0
	54. \$43.0 - 54.9																0
	55. \$55.0 - 69.9																0
	56. \$70.0 PLUS																0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9																0
	62. \$43.0 - 54.9																0
	63. \$55.0 - 69.9																0
	64. \$70.0 PLUS																0
65. TOTAL FULL-TIME (LINES 1-64)		4	4	17	13	7	0	0	1	14	9	5	1	0	0	75	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS																	0
67. PROFESSIONALS												1					1
68. TECHNICIANS																	0
69. PROTECTIVE SERVICE																	0
70. PARAPROFESSIONALS																	0
71. ADMINISTRATIVE SUPPORT																	0
72. SKILLED CRAFT																	0
73. SERVICE - MAINTENANCE																	0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	

D. EMPLOYMENT DATA AS OF JUNE 30

Function 10 - COMMUNITY DEVELOPMENT

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS									1						1
76. PROFESSIONALS	1		3							3	2				9
77. TECHNICIANS			1												1
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	1	0	4	0	0	0	0	0	1	3	2	0	0	0	11

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

- Housing and Community development;
- Park, Recreation & Youth Development

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 12 - UTILITIES AND TRANSPORTATION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9															0
	42. \$16.0 - 19.9															0
	43. \$20.0 - 24.9															0
	44. \$25.0 - 32.9															0
	45. \$33.0 - 42.9															0
	46. \$43.0 - 54.9															0
	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
SKILLED CRAFT	49. \$0.1 - 15.9															0
	50. \$16.0 - 19.9															0
	51. \$20.0 - 24.9															0
	52. \$25.0 - 32.9															0
	53. \$33.0 - 42.9															0
	54. \$43.0 - 54.9															0
	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS			5	3	1										9
SERVICE - MAINTENANCE	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
	59. \$20.0 - 24.9															0
	60. \$25.0 - 32.9															0
	61. \$33.0 - 42.9															0
	62. \$43.0 - 54.9															0
	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
65. TOTAL FULL-TIME (LINES 1-64)		1	1	13	5	8	0	0	1	4	2	2	1	0	0	38
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS					1					1						2
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS																0
71. ADMINISTRATIVE SUPPORT																0
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	0	1	0	0	0	0	1	0	0	0	0	0	2

D. EMPLOYMENT DATA AS OF JUNE 30

Function 12 - UTILITIES AND TRANSPORTATION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS					1										1
76. PROFESSIONALS			1							1	1				3
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	1	0	1	0	0	0	0	1	1	0	0	0	4

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Transportation

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 13 - SANITATION AND SEWAGE

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE		TWO OR MORE RACES
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9															0
	2. \$16.0 - 19.9															0
	3. \$20.0 - 24.9															0
	4. \$25.0 - 32.9															0
	5. \$33.0 - 42.9															0
	6. \$43.0 - 54.9															0
	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS			1												1
PROFESSIONALS	9. \$0.1 - 15.9															0
	10. \$16.0 - 19.9															0
	11. \$20.0 - 24.9															0
	12. \$25.0 - 32.9															0
	13. \$33.0 - 42.9															0
	14. \$43.0 - 54.9															0
	15. \$55.0 - 69.9															0
	16. \$70.0 PLUS			1												1
TECHNICIANS	17. \$0.1 - 15.9															0
	18. \$16.0 - 19.9															0
	19. \$20.0 - 24.9															0
	20. \$25.0 - 32.9															0
	21. \$33.0 - 42.9															0
	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9															0
	24. \$70.0 PLUS															0
PROTECTIVE SERVICE	25. \$0.1 - 15.9															0
	26. \$16.0 - 19.9															0
	27. \$20.0 - 24.9															0
	28. \$25.0 - 32.9															0
	29. \$33.0 - 42.9															0
	30. \$43.0 - 54.9															0
	31. \$55.0 - 69.9															0
	32. \$70.0 PLUS															0
PARAPROFESSIONALS	33. \$0.1 - 15.9															0
	34. \$16.0 - 19.9															0
	35. \$20.0 - 24.9															0
	36. \$25.0 - 32.9															0
	37. \$33.0 - 42.9															0
	38. \$43.0 - 54.9															0
	39. \$55.0 - 69.9															0
	40. \$70.0 PLUS	2									1	1				4

Control Number: 99400041

Reporting Year: 2021

Jurisdiction: City of Oakland

D. EMPLOYMENT DATA AS OF JUNE 30

Function 13 - SANITATION AND SEWAGE

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS	1														1
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Public Works

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 15 - OTHER

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE		TWO OR MORE RACES
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9															0
	2. \$16.0 - 19.9															0
	3. \$20.0 - 24.9															0
	4. \$25.0 - 32.9															0
	5. \$33.0 - 42.9															0
	6. \$43.0 - 54.9															0
	7. \$55.0 - 69.9				2											2
	8. \$70.0 PLUS	11	1	16	8	6				10	10	5			1	68
PROFESSIONALS	9. \$0.1 - 15.9															0
	10. \$16.0 - 19.9															0
	11. \$20.0 - 24.9															0
	12. \$25.0 - 32.9															0
	13. \$33.0 - 42.9															0
	14. \$43.0 - 54.9															0
	15. \$55.0 - 69.9															0
	16. \$70.0 PLUS	7	11	26	20	25	2		1	45	28	33	2		1	201
TECHNICIANS	17. \$0.1 - 15.9															0
	18. \$16.0 - 19.9															0
	19. \$20.0 - 24.9															0
	20. \$25.0 - 32.9															0
	21. \$33.0 - 42.9															0
	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9					1				1						2
	24. \$70.0 PLUS	5	1	6	12	7	2			3	1	1				38
PROTECTIVE SERVICE	25. \$0.1 - 15.9															0
	26. \$16.0 - 19.9															0
	27. \$20.0 - 24.9															0
	28. \$25.0 - 32.9															0
	29. \$33.0 - 42.9															0
	30. \$43.0 - 54.9															0
	31. \$55.0 - 69.9										2					2
	32. \$70.0 PLUS															0
PARAPROFESSIONALS	33. \$0.1 - 15.9															0
	34. \$16.0 - 19.9															0
	35. \$20.0 - 24.9															0
	36. \$25.0 - 32.9															0
	37. \$33.0 - 42.9															0
	38. \$43.0 - 54.9										1					1
	39. \$55.0 - 69.9	1		1	1	2				3	2	3			1	14
	40. \$70.0 PLUS	2	8	2	1	6				8	2	5				34

D. EMPLOYMENT DATA AS OF JUNE 30

Function 15 - OTHER

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9																0
	45. \$33.0 - 42.9					1									2		4
	46. \$43.0 - 54.9	3	5	2	3	1				2	1	1			1		19
	47. \$55.0 - 69.9	1			1	1											4
	48. \$70.0 PLUS																0
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9																0
	54. \$43.0 - 54.9																0
	55. \$55.0 - 69.9	4			3			1									8
	56. \$70.0 PLUS	20		20	19	5	3	2									69
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9																0
	62. \$43.0 - 54.9				1						1						2
	63. \$55.0 - 69.9	11	4	1	21	5				2	7	2					53
	64. \$70.0 PLUS	8		3	3	2					1						17
65. TOTAL FULL-TIME (LINES 1-64)	73	30	77	96	61	7	3	1	74	58	50	2	3	3	3	538	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS									4								4
67. PROFESSIONALS	4	5	11	8	4		1	1	31	16	8				1		90
68. TECHNICIANS																	0
69. PROTECTIVE SERVICE	1			5	1					1							8
70. PARAPROFESSIONALS	5	8	4	1	4				13	6	12				3		56
71. ADMINISTRATIVE SUPPORT	8	18	17	10	16	1		1	14	26	19				4		134
72. SKILLED CRAFT				1													1
73. SERVICE - MAINTENANCE	14	5	1	39	3			1		14	4						81
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)	32	36	33	64	28	1	1	3	62	63	43	0	0	8	3	374	

D. EMPLOYMENT DATA AS OF JUNE 30

Function 15 - OTHER

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	1														1
76. PROFESSIONALS	2	2		2	1				4	1					12
77. TECHNICIANS	1		1	1	1										4
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS														1	1
80. ADMINISTRATIVE SUPPORT					1										1
81. SKILLED CRAFT	8		1				1								10
82. SERVICE - MAINTENANCE	2		2	1											5
83. TOTAL NEW HIRES (LINES 75 - 82)	14	2	4	4	3	0	1	0	4	1	0	0	0	1	34

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

- Economic & workforce development;
- EICRC;
- IT;
- Public Ethics Commission;
- Race & equity;
- Workplace and employment Standards.

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

N/A

Control Number: 99400041

Reporting Year: 2021

Jurisdiction: City of Oakland

SUMMARY OF FUNCTIONS			
✓	1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL	✓	9 - HOUSING
✓	2 - STREETS AND HIGHWAYS	✓	10 - COMMUNITY DEVELOPMENT
	3 - PUBLIC WELFARE		11 - CORRECTIONS
✓	4 - POLICE PROTECTION	✓	12 - UTILITIES AND TRANSPORTATION
✓	5 - FIRE PROTECTION	✓	13 - SANITATION AND SEWAGE
✓	6 - NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOYMENT SECURITY
	7 - HOSPITALS	✓	15 - OTHER
✓	8 - HEALTH		
COMMENTS			
EEOC we will submit follow up info			
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)			
NAME OF CERTIFYING OFFICIAL Artisha McCullough		TITLE EEO & Civil Rights Director	
MAILING ADDRESS 150 Frank Ogawa Plaza Second Floor Oakland CA, 94112		TELEPHONE NUMBER 510-238-6468	
DATE 12/29/2021	EMAIL ADDRESS AMcCullough@oaklandca.gov		TYPED NAME Artisha McCullough