

<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b>				OMB Control No. 3046-0008 Expires: 01/31/2025	
<b>STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4)</b> <b>EEOC Form 164</b>					
Control Number: 99400041 Reporting Year: 2023					
<b>A. TYPE OF GOVERNMENT (Check one box only)</b>					
<input type="checkbox"/> 1. State <input type="checkbox"/> 2. County <input checked="" type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify)					
<b>B. IDENTIFICATION</b>					
1. NAME OF POLITICAL JURISDICTION CITY OF OAKLAND					
2. MAILING ADDRESS		CITY/TOWN	COUNTY	STATE	ZIP
150 FRANK OGAWA PLAZA SECOND FLOOR		OAKLAND	SAN FRANCISCO	CA	94112
<b>C. FUNCTIONS</b>					
<input checked="" type="checkbox"/>	1. <b>FINANCIAL ADMINISTRATION.</b> Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and;	<input checked="" type="checkbox"/>	8. <b>HEALTH.</b> Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.		
	<b>GENERAL CONTROL.</b> Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.)		9. <b>HOUSING.</b> Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.		
<input checked="" type="checkbox"/>	2. <b>STREETS AND HIGHWAYS.</b> Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.	<input checked="" type="checkbox"/>	10. <b>COMMUNITY DEVELOPMENT.</b> Planning, zoning, land development, open space, beautification, preservation.		
	3. <b>PUBLIC WELFARE.</b> Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)		11. <b>CORRECTIONS.</b> Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.		
<input checked="" type="checkbox"/>	4. <b>POLICE PROTECTION.</b> Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.	<input checked="" type="checkbox"/>	12. <b>UTILITIES AND TRANSPORTATION.</b> Includes water supply, electric power, transit, gas, airports, water transportation and terminals.		
<input checked="" type="checkbox"/>	5. <b>FIRE PROTECTION.</b> Duties of the uniformed fire force and clerical employees. (Forest fire protection activities should be reported under function 6.)	<input checked="" type="checkbox"/>	13. <b>SANITATION AND SEWAGE.</b> Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.		
<input checked="" type="checkbox"/>	6. <b>NATURAL RESOURCES.</b> Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and;	<input checked="" type="checkbox"/>	14. <b>EMPLOYMENT SECURITY.</b> State governments only.		
	<b>PARKS AND RECREATION.</b> Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.		15. <b>OTHER (Specify.)</b> EICRC will submit follow up information		
	7. <b>HOSPITALS.</b> Operation and maintenance of institutions for inpatient medical care.				

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. \$70.0 PLUS	2	5	14	11	5	0	0	0	9	27	16	3	0	0	92
PROFESSIONALS	9. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	10. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	11. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	12. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	13. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	14. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	15. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	1	0	0	0	1	
	16. \$70.0 PLUS	11	17	21	14	22	4	1	0	43	59	63	2	0	4	261
TECHNICIANS	17. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	18. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	19. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	21. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	22. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	23. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
	24. \$70.0 PLUS	0	1	0	1	0	0	0	0	0	7	1	1	0	11	
PROTECTIVE SERVICE	25. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	28. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	29. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	31. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	1	0	0	0	1	
	32. \$70.0 PLUS	3	5	3	8	1	0	0	0	0	8	3	0	0	31	
PARAPROFESSIONALS	33. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	36. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	37. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	39. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	40. \$70.0 PLUS	0	2	1	1	0	0	0	0	2	2	1	0	0	9	

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. \$43.0 - 54.9	2	4	0	2	0	0	0	0	0	0	3	1	0	0	1	13
	47. \$55.0 - 69.9	4	11	2	4	3	0	0	0	1	10	32	9	3	0	1	80
	48. \$70.0 PLUS	5	14	6	4	5	0	0	0	0	12	41	13	1	0	1	102
SKILLED CRAFT	49. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE - MAINTENANCE	57. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. \$43.0 - 54.9	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2	
	63. \$55.0 - 69.9	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2	
	64. \$70.0 PLUS	0	0	0	1	0	0	0	0	0	0	1	0	0	0	2	
<b>65. TOTAL FULL-TIME (LINES 1-64)</b>		28	59	48	48	36	4	1	1	76	182	107	11	0	7	608	
<b>2. OTHER THAN FULL-TIME EMPLOYEES</b>																	
66. OFFICIALS - ADMINISTRATORS		1	0	0	0	0	0	0	0	0	1	0	0	0	0	2	
67. PROFESSIONALS		0	0	1	0	0	0	1	0	1	2	3	0	0	0	8	
68. TECHNICIANS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
69. PROTECTIVE SERVICE		0	2	1	2	1	0	0	0	1	9	1	0	0	0	17	
70. PARAPROFESSIONALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
71. ADMINISTRATIVE SUPPORT		0	4	3	3	2	0	0	0	3	12	5	0	0	0	32	
72. SKILLED CRAFT		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
73. SERVICE - MAINTENANCE		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)</b>		1	6	5	5	3	0	1	0	5	24	9	0	0	0	59	

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)**

75. OFFICIALS - ADMINISTRATORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
76. PROFESSIONALS	0	0	2	0	0	0	1	0	0	2	0	0	0	1	6
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	4	4	2	9	1	0	0	0	1	18	2	0	0	0	41
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	1	4	1	3	3	0	0	0	7	13	3	0	0	0	35
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>83. TOTAL NEW HIRES (LINES 75 - 82)</b>	<b>6</b>	<b>8</b>	<b>5</b>	<b>12</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>33</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>83</b>

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

City Administrator; City Auditor; City Attorney; City Clerk; City Council; Finance; Human Resources Management; Human Services.

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A



**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 2 - STREETS AND HIGHWAYS

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	49. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. \$70.0 PLUS	4	0	0	2	0	0	0	0	0	0	0	0	0	0	0	6
SERVICE - MAINTENANCE	57. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	63. \$55.0 - 69.9	19	0	1	22	0	0	0	0	0	0	0	0	0	0	0	42
	64. \$70.0 PLUS	20	0	5	51	3	0	0	0	0	0	3	0	0	0	0	82
<b>65. TOTAL FULL-TIME (LINES 1-64)</b>		50	2	20	101	29	4	0	1	8	7	16	1	0	0	239	
<b>2. OTHER THAN FULL-TIME EMPLOYEES</b>																	
66. OFFICIALS - ADMINISTRATORS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS		0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
68. TECHNICIANS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70. PARAPROFESSIONALS		0	1	1	0	3	0	0	0	0	0	1	0	0	0	0	6
71. ADMINISTRATIVE SUPPORT		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72. SKILLED CRAFT		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE - MAINTENANCE		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)</b>		0	1	1	0	3	0	0	0	0	0	2	0	0	0	0	7

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 2 - STREETS AND HIGHWAYS

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)**

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2
80. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>83. TOTAL NEW HIRES (LINES 75 - 82)</b>	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Planning and building; public Works

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 4 - POLICE PROTECTION

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. \$70.0 PLUS	1	2	2	1	1	0	0	0	3	11	1	0	0	0	0	22
PROFESSIONALS	9. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16. \$70.0 PLUS	7	3	16	9	5	2	0	0	14	6	9	0	0	0	0	71	
TECHNICIANS	17. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24. \$70.0 PLUS	20	20	45	17	14	0	0	0	15	28	7	2	0	2	170	
PROTECTIVE SERVICE	25. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. \$55.0 - 69.9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	32. \$70.0 PLUS	142	40	116	107	100	23	4	1	35	28	9	3	1	1	610	
PARAPROFESSIONALS	33. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. \$55.0 - 69.9	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	4
	40. \$70.0 PLUS	5	2	3	4	5	0	0	0	2	13	2	0	0	1	37	

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 4 - POLICE PROTECTION

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. \$55.0 - 69.9	3	5	1	1	4	0	0	0	1	19	7	0	0	0	0	41
	48. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	49. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE - MAINTENANCE	57. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. \$43.0 - 54.9	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2	
	63. \$55.0 - 69.9	0	1	1	1	0	0	0	0	0	1	0	0	0	0	4	
	64. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>65. TOTAL FULL-TIME (LINES 1-64)</b>		178	78	185	141	129	25	4	1	70	106	35	5	1	4	962	
<b>2. OTHER THAN FULL-TIME EMPLOYEES</b>																	
66. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
67. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
69. PROTECTIVE SERVICE	11	2	7	11	3	2	0	0	0	4	0	0	0	0	0	40	
70. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
71. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
73. SERVICE - MAINTENANCE	1	2	0	7	4	0	0	0	4	22	7	0	1	0	0	48	
<b>74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)</b>		12	4	7	18	7	2	0	0	4	26	7	0	1	0	88	

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 4 - POLICE PROTECTION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)**

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	6	9	3	3	3	0	0	0	0	1	0	0	0	0	25
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	1	2	0	11	6	1	0	0	2	32	7	1	1	0	64
<b>83. TOTAL NEW HIRES (LINES 75 - 82)</b>	7	11	3	14	9	1	0	0	2	33	7	1	1	0	89

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Police; Community police Review Agency

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A





**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 5 - FIRE PROTECTION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE						FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)**

75. OFFICIALS - ADMINISTRATORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>83. TOTAL NEW HIRES (LINES 75 - 82)</b>	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Fire

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A



**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	49. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. \$70.0 PLUS	1	0	1	4	0	0	0	0	0	0	0	0	0	0	0	6
SERVICE - MAINTENANCE	57. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	63. \$55.0 - 69.9	3	0	0	13	0	0	0	1	0	0	0	0	0	0	0	17
	64. \$70.0 PLUS	6	0	5	15	0	1	0	0	0	0	0	0	0	0	0	27
<b>65. TOTAL FULL-TIME (LINES 1-64)</b>		13	9	10	52	2	1	0	1	3	9	0	1	0	1	102	
<b>2. OTHER THAN FULL-TIME EMPLOYEES</b>																	
66. OFFICIALS - ADMINISTRATORS		0	0	0	0	0	00	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS		6	8	20	32	3	1	0	1	27	20	3	0	1	0	122	
68. TECHNICIANS		3	1	2	3	2	0	0	0	1	2	1	0	0	0	15	
69. PROTECTIVE SERVICE		18	18	20	13	19	0	0	0	26	10	9	1	0	0	134	
70. PARAPROFESSIONALS		14	20	16	62	15	0	0	0	13	71	22	1	1	1	236	
71. ADMINISTRATIVE SUPPORT		28	29	17	61	13	2	0	2	24	68	20	0	0	1	265	
72. SKILLED CRAFT		0	0	0	0	0	00	0	0	0	0	0	0	0	0	0	
73. SERVICE - MAINTENANCE		11	1	0	24	3	2	0	0	2	1	0	0	0	0	44	
<b>74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)</b>		80	77	75	195	55	5	0	3	93	172	55	2	2	2	816	

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
<b>3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)</b>															
75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	00	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	7	4	21	40	2	1	0	1	30	24	1	0	1	0	132
77. TECHNICIANS	2	1	2	1	2	0	0	0	1	0	1	0	0	0	10
78. PROTECTIVE SERVICE	8	9	6	9	10	0	0	0	11	8	7	1	0	0	69
79. PARAPROFESSIONALS	16	21	15	73	14	2	0	1	15	87	20	1	0	2	267
80. ADMINISTRATIVE SUPPORT	23	31	19	71	16	2	0	0	14	63	15	0	0	1	255
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	2	1	0	12	2	1	0	0	0	3	0	0	0	0	21
<b>83. TOTAL NEW HIRES</b> <b>(LINES 75 - 82)</b>	58	67	63	206	46	6	0	2	71	185	44	2	1	3	754

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Animal Services; Park Recreation and Youth development

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 8 - HEALTH

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. \$70.0 PLUS	0	7	1	2	0	0	0	0	1	8	3	1	0	0	23
PROFESSIONALS	9. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	10. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	11. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	12. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	13. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	14. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	5	0	0	0	5	
	15. \$55.0 - 69.9	0	17	0	0	0	0	0	0	11	13	1	1	0	43	
16. \$70.0 PLUS	3	3	0	1	0	0	1	0	5	5	5	0	0	1	24	
TECHNICIANS	17. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	18. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	19. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	21. \$33.0 - 42.9	0	1	0	0	0	0	0	0	1	0	0	0	0	2	
	22. \$43.0 - 54.9	0	2	0	0	0	0	0	0	0	4	0	0	0	6	
	23. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	24. \$70.0 PLUS	1	1	1	2	1	0	0	0	0	0	0	0	0	6	
PROTECTIVE SERVICE	25. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	28. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	29. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	31. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	32. \$70.0 PLUS	0	1	1	0	1	0	0	0	1	1	0	0	0	5	
PARAPROFESSIONALS	33. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	36. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	37. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	39. \$55.0 - 69.9	0	0	0	1	0	0	0	0	0	1	0	0	0	2	
	40. \$70.0 PLUS	0	1	0	0	0	0	0	0	0	1	0	0	0	3	

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 8 - HEALTH

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
SKILLED CRAFT	49. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE - MAINTENANCE	57. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	63. \$55.0 - 69.9	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	3
	64. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>65. TOTAL FULL-TIME (LINES 1-64)</b>		4	33	4	7	2	0	1	0	8	28	31	2	1	2	123	
<b>2. OTHER THAN FULL-TIME EMPLOYEES</b>																	
66. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	
67. PROFESSIONALS	0	0	0	3	0	0	0	0	0	0	2	0	0	0	0	5	
68. TECHNICIANS	0	2	0	0	0	0	0	0	0	0	1	2	0	0	0	5	
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
70. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
71. ADMINISTRATIVE SUPPORT	0	2	0	0	0	1	0	0	1	2	0	0	0	0	0	6	
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
73. SERVICE - MAINTENANCE	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
<b>74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)</b>		0	4	0	4	0	1	0	0	1	6	2	0	0	0	18	

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 8 - HEALTH

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE						FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)**

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	00	0	0	0	0
76. PROFESSIONALS	0	2	0	0	0	0	0	0	0	1	0	0	0	0
77. TECHNICIANS	0	4	0	0	0	0	0	0	0	2	2	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	2	0	0	0	0	0	0	1	2	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	1	0	0	0	0	0	1	0	0	0	0
<b>83. TOTAL NEW HIRES (LINES 75 - 82)</b>	0	8	0	1	0	0	0	0	1	6	2	0	0	0

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Violence prevention

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A





**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 9 - HOUSING

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE						FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)**

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>83. TOTAL NEW HIRES</b> <b>(LINES 75 - 82)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Housing and community Development

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A



**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 10 - COMMUNITY DEVELOPMENT

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	49. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	63. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	64. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>65. TOTAL FULL-TIME (LINES 1-64)</b>		2	5	17	11	8	0	1	1	14	9	7	1	0	0	76	
<b>2. OTHER THAN FULL-TIME EMPLOYEES</b>																	
66. OFFICIALS - ADMINISTRATORS	0	1	1	0	1	0	1	0	0	0	1	0	0	0	0	5	
67. PROFESSIONALS	0	0	2	0	0	0	0	0	0	6	0	1	0	0	0	9	
68. TECHNICIANS	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
70. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
71. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
73. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)</b>		0	1	3	0	2	0	1	0	6	1	1	0	0	0	15	

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 10 - COMMUNITY DEVELOPMENT

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)**

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>83. TOTAL NEW HIRES (LINES 75 - 82)</b>	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Housing and Community development; Parks Recreation and Youth development

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A





**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 12 - UTILITIES AND TRANSPORTATION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)**

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	1	0	0	0	0	1	0	0	0	0	0	2
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>83. TOTAL NEW HIRES (LINES 75 - 82)</b>	0	0	0	1	0	0	0	0	1	0	0	0	0	0	2

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Transportation

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 13 - SANITATION AND SEWAGE

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	9. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	16. \$70.0 PLUS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	17. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	25. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	32. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARAPROFESSIONALS	33. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	40. \$70.0 PLUS	2	1	0	1	0	0	0	0	0	0	0	1	0	0	0	5



**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 13 - SANITATION AND SEWAGE

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)**

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>83. TOTAL NEW HIRES</b> <b>(LINES 75 - 82)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Public Works

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A

D. EMPLOYMENT DATA AS OF JUNE 30

Function 15 - OTHER

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. \$55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. \$70.0 PLUS	11	0	14	12	8	0	0	0	12	7	7	0	0	0	0	71
PROFESSIONALS	9. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. \$55.0 - 69.9	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	16. \$70.0 PLUS	8	9	25	18	30	2	0	2	45	22	34	1	0	3	199	
TECHNICIANS	17. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. \$55.0 - 69.9	0	1	0	0	1	0	0	0	1	0	1	0	0	0	0	4
	24. \$70.0 PLUS	5	0	7	10	5	1	0	0	3	3	0	0	0	0	0	34
PROTECTIVE SERVICE	25. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. \$55.0 - 69.9	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	32. \$70.0 PLUS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
PARAPROFESSIONALS	33. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. \$55.0 - 69.9	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	5
	40. \$70.0 PLUS	5	11	3	2	6	0	0	0	7	4	9	0	0	0	0	47

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 15 - OTHER

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE							FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. \$33.0 - 42.9	2	0	1	0	1	0	0	0	0	1	0	0	0	0	2	7
	46. \$43.0 - 54.9	1	3	1	1	1	0	0	0	1	1	3	0	2	0	14	
	47. \$55.0 - 69.9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	48. \$70.0 PLUS	0	0	0	2	1	0	0	0	0	1	0	0	0	0	0	4
SKILLED CRAFT	49. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. \$43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. \$55.0 - 69.9	3	0	0	0	0	0	1	0	0	0	0	0	0	0	4	
	56. \$70.0 PLUS	24	0	13	25	6	3	2	0	0	0	0	0	0	0	73	
SERVICE - MAINTENANCE	57. \$0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. \$16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. \$20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. \$25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. \$33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. \$43.0 - 54.9	5	0	0	4	0	0	0	0	0	0	0	0	0	0	9	
	63. \$55.0 - 69.9	7	6	0	15	6	0	0	0	2	8	3	0	0	0	47	
	64. \$70.0 PLUS	11	0	2	4	2	0	0	0	0	0	0	0	0	0	19	
<b>65. TOTAL FULL-TIME (LINES 1-64)</b>		83	32	66	96	67	6	3	2	72	49	57	1	2	5	541	
<b>2. OTHER THAN FULL-TIME EMPLOYEES</b>																	
66. OFFICIALS - ADMINISTRATORS	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	3	
67. PROFESSIONALS	1	0	2	1	3	0	0	0	0	2	4	1	0	0	2	16	
68. TECHNICIANS	0	1	2	0	0	0	0	0	0	1	1	0	0	0	0	5	
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
70. PARAPROFESSIONALS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
71. ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
72. SKILLED CRAFT	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	5	
73. SERVICE - MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)</b>		4	1	5	2	4	0	0	0	5	5	2	0	0	2	30	

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 15 - OTHER

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE						FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)**

75. OFFICIALS - ADMINISTRATORS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4
76. PROFESSIONALS	4	5	11	8	4	0	1	1	31	16	8	0	0	1	90
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	1	0	0	5	1	0	0	0	0	1	0	0	0	0	8
79. PARAPROFESSIONALS	5	8	4	1	4	0	0	0	13	6	12	0	0	3	56
80. ADMINISTRATIVE SUPPORT	8	18	17	10	16	1	0	1	14	26	19	0	0	4	134
81. SKILLED CRAFT	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
82. SERVICE - MAINTENANCE	14	5	1	39	3	0	0	1	0	14	4	0	0	0	81
<b>83. TOTAL NEW HIRES (LINES 75 - 82)</b>	<b>32</b>	<b>36</b>	<b>33</b>	<b>64</b>	<b>28</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>62</b>	<b>63</b>	<b>43</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>374</b>

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Economic and Workforce Development; EICRC; IT; Public Ethics Commission; Race and Equity; Workplace and Employment Standards

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

N/A

**Control Number:** 99400041

**Reporting Year:** 2023

**Jurisdiction:** CITY OF OAKLAND

<b>SUMMARY OF FUNCTIONS</b>			
✓	1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL	✓	9 - HOUSING
✓	2 - STREETS AND HIGHWAYS	✓	10 - COMMUNITY DEVELOPMENT
	3 - PUBLIC WELFARE		11 - CORRECTIONS
✓	4 - POLICE PROTECTION	✓	12 - UTILITIES AND TRANSPORTATION
✓	5 - FIRE PROTECTION	✓	13 - SANITATION AND SEWAGE
✓	6 - NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOYMENT SECURITY
	7 - HOSPITALS	✓	15 - OTHER
✓	8 - HEALTH		
<b>COMMENTS</b>			
N/A			
<b>CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)</b>			
<b>NAME OF CERTIFYING OFFICIAL</b> Artisha McCullough		<b>TITLE</b> Director	
<b>MAILING ADDRESS</b> 150 FRANK OGAWA PLAZA SECOND FLOOR OAKLAND CA, 94112		<b>TELEPHONE NUMBER</b> 510-238-3500	
<b>DATE</b> 12/5/2023	<b>EMAIL ADDRESS</b> AMcCullough@oaklandca.gov		<b>TYPED NAME</b> Artisha McCullough