



Discipline Matrix Ad Hoc Meeting Minutes (12/18/2024)

Meeting Minutes

Time: 6:02 PM - 7:50 PM

Attendees:

- Chair: Ricardo Garcia-Acosta
 - Acting Captain: Hubbard
 - Deacon Reginald Lyles
 - Chair Emerita Peterson
 - Chair Emerita Jackson
 - Chief of Staff: Montgomery
 - **Community Participant:** Reisa
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Main Topics Discussed:

1. Discipline Matrix Overview:

- Discussion on classification levels (e.g., Class 1 and Class 2) for violations such as custody of prisoners, truthfulness, and use of force.
- Evaluation of distinctions between intentional and unintentional violations in discipline policy.

2. Custody of Prisoners:

- Challenges in determining accountability when multiple officers are involved.
- Scenarios where a lesser classification could apply for procedural lapses without gross neglect.

3. **Truthfulness Policy:**

- Debated nuances of defining truthfulness and its implications in investigations.
- Specific focus on AB 2644 and its restrictions on psychological tactics and deception when interrogating juveniles.

4. **Use of Force Levels 1-4:**

- Explanation of force classification levels, from Level 1 (resulting in death) to Level 4 (physical prowess or pointing a firearm).
- Consideration of whether some infractions should be reclassified as procedural errors versus excessive force violations.

Suggestions and Recommendations:

1. For **Custody of Prisoners:**

- Introduce clear language to define "gross neglect" versus "procedural lapses."
- Draft policy language providing examples of scenarios where "Class 2" violations may apply.

2. For **Truthfulness Policy:**

- Retain the universal understanding of truthfulness with an emphasis on intentional deceit.
- Incorporate AB 2644 language regarding juveniles and custodial interrogation.
- Provide additional training to ensure officers understand policy nuances.

3. For **Use of Force:**

- Conduct further analysis on whether classifying force levels (1-4) within the matrix would be beneficial.
- Prepare a draft policy outlining mitigating and aggravating factors for different use-of-force scenarios.

Next Steps:

1. Deputy Chief Bryan Hubbard will:

- Draft revised language for "Custody of Prisoners" policy incorporating lesser-class violations.
- Add specific language addressing juvenile protections under AB 2644 to the "Truthfulness Policy."

- Share initial recommendations for reclassifying use-of-force levels before the next meeting.
2. All attendees:
- Review proposed draft policies when distributed and provide feedback.
 - Prepare for a deeper discussion on use-of-force classifications at the next meeting.

Adjournment:

The meeting was adjourned at 7:50 PM.

Next Meeting: January 8, 2025. *(No meetings on 12/25 or 1/1)*

Chat Comments:

01:11:48 Reisa: that DA's policies are not justice policies

01:22:40 Reisa: If we're going to get culture change, it may require revisiting the "ruse" strategy.

Can we get justice in the criminal justice system, with that strategy in place? How many innocent people have gone to prison because of that strategy?