



## Discipline Matrix Ad Hoc Meeting Minutes (11/27/2024)

### Meeting Minutes

Time: 6:05 PM - 6:10 PM

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#### Attendees:

- Chair: Ricardo Garcia-Acosta
  - Acting Captain: Hubbard
  - Chief of Staff: Montgomery
  - **Community Participant:** None
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#### Main Topics:

1. **Progress Recap:**
    - Overview of discussions from the past 2–3 weeks on the discipline matrix.
    - Identification of areas requiring further discussion, including:
      - **Use of Force** as a significant topic.
      - Differentiation between on-duty and off-duty prohibited activities.
  2. **Community Trust and Relationship Building:**
    - Emphasis on the importance of ad hoc meetings in fostering trust and collaboration.
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#### Questions and Concerns Raised:

1. **Use of Force Discussion:**

- How to allocate sufficient time for a detailed review.
- Identifying the need for input from absent members.

2. **Prohibited Activities:**

- Clarification needed on distinctions between on-duty and off-duty behaviors.
  - Questions about appropriate versus inappropriate actions and communications.
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**Suggestions and Recommendations:**

1. **Next Meeting Preparations:**

- Recap the month's discussions to provide context for absent members.
- Ensure full attendance by reaching out to key participants before the meeting.

2. **Key Areas for Discussion:**

- Allocate dedicated time for the **Use of Force** topic.
  - Finalize discussions on prohibited activities, including clarifications on forging personal relationships and other related policies.
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**Next Steps:**

1. **Chair Action Items:**

- Review and consolidate notes from the past month to provide a comprehensive overview at the next meeting.
- Follow up with key members to confirm their attendance.

2. **Acting Captain Action Items:**

- Prepare additional context or documentation regarding prohibited activities, including examples of policies related to on-duty and off-duty behaviors.

3. **General:**

- Schedule a detailed discussion for heavy topics like **Use of Force** in the next meeting.
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**Adjournment:**

The meeting concluded with plans to reconvene next Wednesday.