



Discipline Matrix Ad Hoc Meeting Minutes (11/20/2024)

Meeting Minutes

Time: 6:10 PM - 7:35 PM

Attendees:

- Chair Ricardo Garcia-Acosta
 - LT. Durham
 - Ann Piere - OPD
 - Cathy Leonard
 - Chief of Staff Montgomery
 - Chair Emerita Marsha Carpenter Peterson
 - Community Participant: None
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Main Topics

- **Review of Key OPD Policies and Matrix of Offenses**
 - Use of Force (Levels 1–4)
 - Custody of Prisoners
 - Refusal to Provide Name or Serial Number
 - Truthfulness Policy
 - Unauthorized Use of OPD Systems and Information
- **Policy Clarifications and Proposed Revisions**
 - Language and applicability of policies regarding refusal vs. failure to comply.
 - Documenting exceptions in performance of official duties, such as undercover operations.

- **Next Meeting Plans**
 - Agreement on deeper discussions for complex policies.
 - Commitment to provide additional documentation for more informed conversations.
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Questions and Concerns Raised

- **Use of Force Policy**
 - Importance of discussing this separately due to recent updates and special orders.
 - Clarification on guidelines for body-worn cameras and evidence evaluations during incidents.
 - **Custody of Prisoners**
 - Potential risks and concerns regarding deaths in custody.
 - Agreement to review specific policies related to prisoner management.
 - **Truthfulness Policy**
 - Discussion on exceptions allowing officers to mislead (e.g., during interrogations or undercover work).
 - Concerns about ambiguity in "official duties" language and how it applies to different scenarios.
 - **Refusal to Provide Name or Serial Number**
 - Differentiation between refusal and failure due to situational constraints.
 - Suggested need for classifications or tiers of violations based on context and intent.
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Suggestions and Recommendations

- 1. Policy Revisions:**
 - Add clarity to ambiguous policy language (e.g., "upon request" and "official duties").
 - Consider introducing a lesser offense classification ("failure" vs. "refusal") for certain infractions.
- 2. Documentation and Transparency:**
 - Ensure all exceptions (e.g., lying for official duties) are well-documented in reports.

- Provide written guidance or examples to clarify scenarios, particularly regarding truthfulness and use of force.

3. Preparation for Next Meeting:

- Distribute updated policies and related documents ahead of the next session.
 - Include policies on juveniles, informant interactions, and interrogations for review.
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Next Steps

1. Deliverables

- Lt. G. Dorham: Share updated documents, including policies on use of force, custody of prisoners, sexual misconduct, and juveniles.
- Chair Ricardo Garcia-Acosta: Coordinate agenda for next meeting and ensure focus on pinned topics.

2. Follow-Up Discussion Topics

- Refusal to Provide Name or Serial Number (explore introducing "failure" classification).
- Truthfulness Policy with examples and implications for juveniles and informants.
- Use of Force and Custody of Prisoners, incorporating recent updates and special orders.

3. Scheduling

- Next meeting is confirmed for 11/27., Thanksgiving Eve.
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Adjournment: The meeting was concluded with plans to reconvene next Wednesday.