Department of Violence Prevention RFQ for Violence Prevention and Intervention Services FY 2022-2024

Pre-Proposal Conference
January 11, 2022



Welcome

- Please add your name and organization to the chat so everyone can see who is in the virtual room
- Please follow this link to a google form so you can virtually sign in https://docs.google.com/forms/d/1kJXGZqjRtaQHua5X4p-h9t2TFRaSge282VBs7raKpe0/edit?ts=61ca4df3
 - We plan to post the list on the RFQ web page, so let us know if you are OK with having your contact information shared.
- Meeting is in Webinar format so all participants are muted
- Meeting will be recorded and slides for this presentation will be available on the DVP RFQ web page by Friday
- If you have any questions, please use the Q and A function to type them in
 - The DVP team will answer questions at the end of the presentation
 - Contracts and Compliance staff will be answering contract related questions following their section.







Department of Violence Prevention

City Council approves the creation of a new Department of Violence Prevention

July 2017

Oakland Unite staff and funded programs officially transition into and become DVP

July 2020

Sep. 2019

Guillermo Cespedes joins the DVP as Oakland's first Chief of Violence Prevention





DVP Mandates

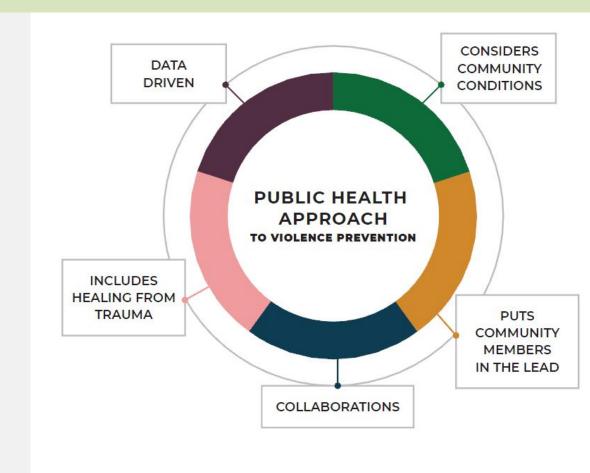
- $\begin{pmatrix} 1 \end{pmatrix}$ Reduce gun violence
- (2) Reduce intimate partner violence
- (3) Reduce commercial sexual exploitation
- (4) Reduce number of cold cases
- (5) Reduce levels of community trauma





Public Health Approach

- Data Driven
- Considers Community
 Conditions
- Puts Community
 Members in the Lead
- Collaborations with Community-based and Systems Partners
- Includes Healing From Trauma







Theory of Change

Using a data-driven, public health framework, the DVP aspires to significantly reduce violence by directing resources to:

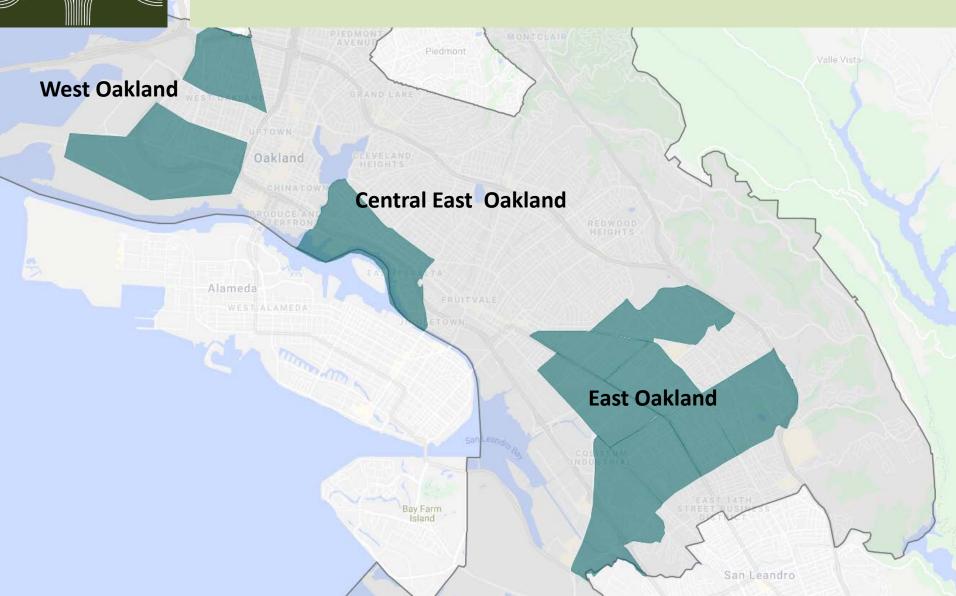


Specific PLACES

Goal: Strengthen neighborhoods where underlying inequities contribute to the highest rates of violence.



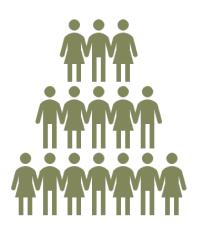
DVP Priority Areas





Theory of Change

Using a data-driven, public health framework, the DVP aspires to significantly reduce violence by directing resources to:



Specific PEOPLE

Goal: Intervene with residents determined to be vulnerable to violence, and match services to level of vulnerability.



DVP Priority Populations

EXPOSED TO VIOLENCE

Overall population living in neighborhoods of focus.

AT RISK FOR VIOLENCE

Individuals of any age who are highly susceptible to creating or experiencing harm with gun violence, intimate partner violence, or commercial sexual exploitation.

AT THE CENTER OF VIOLENCE

Individuals of any age who are creating or experiencing harm with gun violence, intimate partner violence, or commercial sexual exploitation.



Theory of Change

Using a data-driven, public health framework, the DVP aspires to significantly reduce violence by directing resources to:



Specific TIMES

Goal: Provide services at the times and days of the week when violence is most likely to occur.



Request for Qualifications Applications

Request for Proposals (RFP)

- Agency proposes their model
- Agency demonstrates past performance/ impact
- Agency prepares a 12month budget and requests a funding amount

Request for Qualifications (RFQ)

- Agency reviews DVP model and demonstrates qualifications and understanding of model
- Relevant Experience/impact
- Example budget for set # of participants/activities to provide agency costs for review and comparison





Types of Applicants

- Single Agency Applicants: A Single Agency Applicant is one agency applying for funding to under a sub-strategy or activity.
- Collaborative Applicants: Collaborative Applicants are those where
 two or more agencies will partner to deliver services under a given
 sub-strategy to meet the required qualifications. This category also
 includes Fiscal Sponsors. In any collaborative application, one
 agency must be designated as the "Lead Agency" who will contract
 with the City of Oakland if awarded

Applicants may submit one proposal per sub-strategy or activity as the Lead Agency/Single Agency Applicant.







Funding Period

Two-year grant cycle (July 1, 2022 to June 30, 2024)

- The initial contract is for a one-year period (July 1, 2022 through June 30, 2023) with the option to renew based on
 - -availability of funding,
 - —grant monitoring reports, and
 - -overall grant performance.
- The second grant period will run from July 1, 2023 through June 30, 2024 with possible extension to December 2024. (when the Safety and Services Act sunsets)





Department of Workplace and Employment Standards





iSupplier

- iSupplier is the City's official procurement portal.
- Please email <u>iSupplier@oaklandca.gov</u> if you need technical assistance regarding iSupplier.



Small Local Business Enterprise Program

- 50% L/SLBE Program—Professional services projects of \$50,000 or more
- Meeting the 50% local business participation requirement:
 - ✓ 25% for Local Business Enterprises (LBE)/Local Not for Profit Business Enterprise (L/NFPBE).
 - ✓ 25% for Small Local Business Enterprises (SLBE)/Small Local
 Not for Profit Business Enterprise (S/LNFPBE). SLBE and
 SLNFPBE may meet the full 50% requirement.
 - ✓ Very Small Local Business Enterprises (VSLBE) participation is double-counted towards meeting the requirement.



Small Local Business Enterprise Program

- Project Consultant Listing (Schedule E) is required by submittal due date for professional services projects.
- Schedule E will be used to calculate the level of certified local business participation. Unless a requirement is waived, the determination of responsive and responsible will include meeting the 50% minimum requirement.
- At the time of submittal of Schedule E, some L/SLBE participation must be proposed in order to satisfy the requirement at time of submission. If zero participation is presented, the proposal will not be accepted.



Small Local Business Enterprise Program

- For SLBE certification, the size standards have been reduced from 30% to 20%.
- 10 preference points will be awarded to professional services contracts where the VSLBE meets a 50% subcontractor goal.
- Preference points are also awarded for Mentor-Protégé teams on professional services contracts.



Living Wage & Equal Benefits Ordinances

- Living Wage Ordinance (Schedule N) requires that nothing less than a prescribed minimum level of compensation (a living wage) be paid to employees of service contractors of the city and employees of CFARs. As of July 1, 2021, the living wage rates are \$15.30 with benefits and \$17.56 without.
- Equal Benefits Ordinance (Schedule N-1) requires that, when benefits are offered to employees with spouses, employees with domestic partners be offered the same benefits.

Contract Compliance Q&A Period





Strategy Areas Overview

RFQ Strategy Area	Estimated Annual Allocation
Gun/Group/Gang Violence Response	\$10,000,000
Gender-Based Violence Response	\$5,000,000
Community Healing and Restoration	\$5,000,000
TOTAL	\$20,000,000



shot callers

retaliation

OPD

Incident Response

foresee conflicts

direction from DVP staff

AHS/Highland Hospital

1.1: Violence Interrupters (Vis)

Community credibility and influence with

Safety assessments including potential for

Proactive role in building relationships to

Coordination with the DVP Network and

At least 400 participants

Coordinated 24/7 response at crime-

scene as part of the City's Triangle

(On-call on specific dates/times)

23-30 Grants

\$10 Million

1.2: Hospital-based Intervention

Case management and support for

Ability to respond 24/7 for hospital-

bedside visits in coordination with

coordination with Victim Assistance

Assess level of potential retaliation and

Coordination with the DVP Network and

At least 200 participants

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communicating to VIs for follow-up

direction from DVP staff

AHS/Highland Hospital

Connection to follow-up services including

injury

OPD

Highland Hospital

individuals following a shooting with

Model **Partnerships &** Collaboration **Estimated Served**

Activities

ones following a homicide

direction from DVP staff

Victim Assistance

1.3: Family Support

the immediate needs of family and loved

Strategy 10) and healing activities such as

Case management support to address

Funeral planning and connection to

Connection to grief counseling (Sub

healing circles, vigils etc. to address

Coordination with the DVP Network and

trauma over time (Sub-Strategy 9)

Activities

Model

Partnerships &

Collaboration

Assessment- Referrals for lethality

Network

area/state,

assessment and determination by DVP

Assistance- Case management support for

Coordination with System Partners-

Re-Assessment- ongoing safety needs

AC DA's Victim-Witness Center

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Probation and/or Parole;

relocation needs

AC Probation

CDCR

Including changes to supervision from

Financial Support- Funding for immediate

At least 45 participants

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locating family or other supports out of the

23-30 Grants

\$10 Million

Activities 2.1: Youth Diversion 2.2: Youth Life Coaching **Housing-Focused Coaching** Elements of restorative Frequent contact, daily Frequent contact, daily justice, cognitive when needed, over 6-12 when needed, over 6-12 behavioral therapy months months Promote accountability Life Maps with stipends for Life Maps with stipends for and healing between achieving goals achieving goals Model young people and the Family Engagement and Family Engagement and victim/community **Activities Activities**

Supporting academic

AC Probation

Other Partners

Sub-grantees

completion

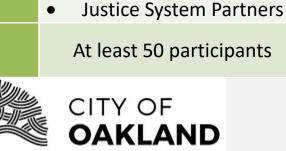
success and probation

Justice System Partners

AC Probation
OPD
Other Partners
Sub-grantees
At least 150 participants
At least 25 participants

Housing Support through

23-30 Grants



Elements of youth life

Alameda County DA

OPD other Law

Enforcement

AC Probation

coaching

Partnerships &

Collaboration

Estimated

Served

At least 175 participants

At least 25 participants

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Learning Trips

OPRI partnership

23-30 Grants

\$10 Million

Strategy Area: Gun/Group/Gang Violence Response Sub-Strategy: 3. Employment and Education Support Services 3.1: Youth Career Exploration &

Model Ages 14-24 **Partnerships &** Other partners **Collaboration Sub-grantees Estimated Served**

Activities

Education Support Services Life Skills and Financial Literacy **Career Exploration** - internships, jobs that include payment for experiential learning wages, stipends or scholarships Connections to Employers **Academic Support** - educational attainment milestones

- Soft skills and readiness Transitional Employment - Oakland Minimum Wage Education, Apprenticeship/ **Vocational Certificates Employer Engagement** Placement and Retention

-Next-job search support Ages 18 – 35 Other partners Sub-grantees

assessment

At least 140 participants **DEPARTMENT OF** VIOLENCE PREVENTION the School-site

School Sites

Fremont High School

Oakland High School and Dewey

Model

Partnerships &

Estimated Served

Collaboration

Sub-Strategy: 4. School-Site Violence Intervention and Prevention (VIP) Teams

Along with their specified role will provide trainings and professional development at

School-site leadership, including Principal, Community School Manager, COST and

Safety Teams, DVP staff who coordinate gun/group/gang violence response, gender-

Castlemont High School and Rudsdale Continuation School

McClymonds High School and Ralph J. Bunche Academy

based response, and community healing and restoration

23-30 Grants

\$10 Million



Hotlines numbers should be publicized

Hotline staff must be state-certified

throughout City of Oakland

 Agencies must have demonstrated Agencies must have capacity to respond inexperience running a hotline and the person to victims within 45 minutes capacity to field multiple crisis calls Accompaniment can include supporting simultaneously victims in navigating the justice system **OPD Partnerships &** OPD AHS/Highland Hospital Collaboration AHS/Highland Hospital Local Healthcare Providers



Model

Strategy Area: Gender-Based Violence Response

Exploitation

At least 200 participants **DEPARTMENT OF** VIOLENCE PREVENTION

receiving medical care treatment and/or

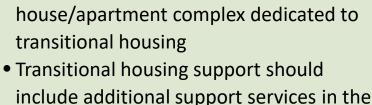
Crisis response staff must be state-certified

providing forensic interviews

12-19 Grants

\$5 Million





rent, rental assistance or a

based violence

helps participants access additional services and locate permanent housing

Other Partners

Sub-grantees

At least 25 participants

Transitional housing can include rental

units dedicated to victims/survivors of

gender-based violence with discounted

form of a case manager/navigator that



housing

Strategy Area: Gender-Based Violence Response

based violence

required

Beds do not have to be in Oakland but

transportation outside of Oakland is

• Emergency shelter can include shelter

financial support for relocation

Local Law Enforcement

Other Partners

Sub-grantees

beds, safe houses, hotel vouchers and/or

• Emergency shelter support must include

additional support services in the form of

life coaching, case management, and/or

advocacy and connection to transitional

12-19 Grants

\$5 Million

frequent direct contact between coaches

self-reflection and behavior change, and

relationships to support sustained change

• The agency(s) providing CSE life coaching

providing support to victims/survivors of

should have demonstrated experience

commercial sexual exploitation

Sub-grantees

and participants, dialogue focused on

celebration of connection to positive

Alameda County DA Other Partners Other Partners Sub-grantees At least 50 participants At least 500 participants **DEPARTMENT OF**

and emancipation

preparation of paperwork, filing of

temporary restraining order or order of

protection, full representation, court

accompaniment, as well as support or

Agencies must have demonstrated

counsel to victims/survivors of GBV

referrals for family law, immigration law,

experience and credentials to provide legal

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12-19 Grants

\$5 Million

Model

Partnerships &

Collaboration

Strategy Area: Gender-Based Violence Response

Activities

Model

Estimated Served

Sub-Strategy: 7. Wrap-Around Services Cont. 7.3: Therapeutic Support Provide therapeutic support to victims of GBV which can include all forms of mental and emotional support:

clinical therapy, support

mental/emotional support

therapeutic practices, and

demonstrated experience

At least 100 participants

groups, peer-based

groups, non-western

community support

Agencies must have

and credentials

Strategy Area: Gender-Based Violence Response

CSE Provide access to basic needs (food, hygiene), connect youth to additional resources, model healthy relationships and/or peer support groups Agencies must have experience with CSEC

7.4: GBV Employment

Support

• Provide employment

support services to

model mirror Adult

Support and include

of intensive support,

Agencies must have

competency to serve

victims/survivors of GBV

At least 50 participants

victims/survivors of GBV

Employment and Education

enhancements in the areas

transitional employment,

and employer engagement

Specific elements of the

12-19 Grants

\$5 Million

7.5: Safe Space

Alternatives

Physical safe space to

youth who experience

At least 100 participants **DEPARTMENT OF** VIOLENCE PREVENTION

8. Neighborhood and Community Teams	9. Healing Activities and Restorative	
and Town Nights	Practices	
 Demonstrate connection to community 	 Culturally-relevant and trauma- 	
leaders and residents in priority neighborhoods	informed community spaces for multi-	

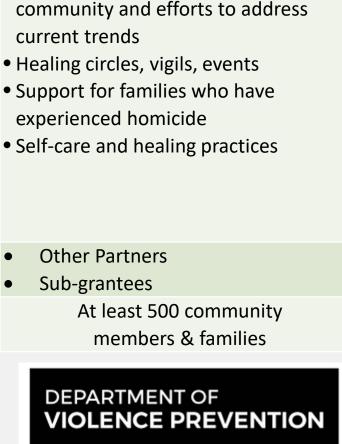
generational, multi-racial healing

Addressing persistent trauma in

9-14 Grants

\$5 Million

 Staff who are homegrown, with strong connections to Oakland families Planning activities such as block parties, BBQs • Building relationships to have a pulse of the Model neighborhood Coordination with DVP Network and referrals to other services **TOWN NIGHTS** • Series of 8-10 evening events (6 pm to 10 pm) in neighborhood each team is connected to • Fall/Winter and Summer events **Partnerships & Coordination Partners** Collaboration Sub-grantees **Estimated Served** At least 10,000 community members





Sub-Strategy

and support groups

provider (Activity 1.3)

home visits

Trauma-informed, client-centered to meet

clients where they are, including making

Eligibility for peers and family members

homicide occurred outside Oakland

DVP network referral of community

survivors will emphasize peer support

impacted by secondary trauma even if

Coordinate closely with the Family Support

Sub-Strategy	10. Therapeutic Supports	11. Community Capacity Building & Mini-Grants
	Services for family members to include	 Develop natural leadership skills of
	individual psychotherapy, healing practices	Oakland residents through training

9-14 Grants

\$5 Million

opportunities and learning communities

recipients with applications workshops

grants distributed throughout Oakland

Implement community-led grantmaking

Engage community members who select

At least 50 mini-grant recipients

At least 100 residents

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mini-grant awardees to support the

and coaching around project designFiscal and program manager for mini-

Supporting potential mini-grant

decision process

selected projects

Other Partners

Sub-grantees





groups



RFQ Reminders

- Review the sub-strategy/activity descriptions in Appendix A
- Questions in RFQ guide applicants to demonstrate required qualifications and experience
 - Address all minimum qualifications
- Reach out to any required partners early to secure support
- Review L/SLBE requirements and work with DWES for certification
- Contract negotiations with successful applicants will determine number served, funding amount and required deliverables





How to Apply





Overview of Application Process

Step 1: Register and Log on to Application System

Step 2: Submit Intent to Apply Form

Step 3: Complete the Proposal Narrative

Step 4: Complete Budget and Budget Narrative

Step 5: Submit Proposal (online and hard copy)







Step 1 & 2 – Registration & Notice of Intent

Step 1: Register

- Must submit application(s) online
- Register for RFQ account in Cityspan

TIPS

- Start offline, check character limits
- Save often, wait to submit application sections until completed

Step 2: Intent to Apply Form

- Complete separate "Intent to Apply" for each application
- Submission is required for web access to all application pages
- Strongly encourage submission by January 14
- Check that sub-strategy/activity is correct before final submission





Step 3 – Proposal Narrative

Step 3: Proposal Narrative	
Agency Overview	Not Scored
Relevant Experience	30 points
Qualifications	35 points
Project Approach	25 points
Budget & Fiscal Practices	10 points







AGENCY OVERVIEW (NOT SCORED)

- Demonstration of agency's years providing services in Oakland and race and gender of Agency leadership and Board of Directors.
- If applicable, demonstration of above for sub-grantees/partner agencies.
- Indication of intended sub-strategy priority population.
- Indication of Oakland neighborhoods agency has connection to.





RELEVANT EXPERIENCE (30 POINTS)

- Past, recently completed, or on-going projects to demonstrate experience and capacity for effective delivery of project model.
- Demonstrated ability/experience working with intended sub-strategy priority population and priority neighborhood(s).
- Awareness of the community and intended priority population, with demonstrated ability to engage priority population and work with key referral partners.
- Agency's experience collaborating with other agencies and systems partners and plan for coordination with other DVP-funded substrategies.
- Three professional references familiar with the applicant agency's performance on similar projects. Form available in Cityspan





QUALIFICATIONS (35 POINTS)

- Staffing and management roles are clearly defined and appropriate to program, with identified plan for supervision and support of direct service staff.
- Professional background and qualifications of team members proposed to deliver services and manage the program demonstrate necessary skills, including cultural and gender competence and language capacity as needed.
- Ability to engage families, caregivers, and/or other community support systems.
- Appropriate formal/informal partnerships to strengthen service delivery.
- Capacity to use a participant database to inform and monitor service delivery.





PROJECT APPROACH (25 POINTS)

- A clear and specific outline of the proposed services that reflects the requirements listed in Appendix A and specifies the types and frequency of program elements, average number of participants to be served, and service location. Applicants must utilize the Goals and Activities chart available for download in Cityspan to provide the outline.
- Clearly articulated understanding of how service activities will lead to intended outcomes and contribute to broader citywide efforts to reduce violence.
- Ability to identify potential challenges and suggest possible solutions.
- Track record of using data and evaluation to inform and improve services.





BUDGET & FISCAL PRACTICES (10 POINTS)

- Overall agency budget reflects a mix of revenue sources.
- Agency describes systems for fiscal oversight and ability to track program expenditures.
- Budget is clear, realistic, and reasonable for proposed level of services; staff salary scale reflects local cost of living (ideally all salaries above \$50,000).
- Additional resources are identified to support the project with a reasonable plan for securing matching funds.





Step 4 - Budget & Narrative

Step 4: Budget & Narrative

- Utilizing form in Cityspan estimate expenses for twelve months
- Example budget should project expenses for serving 25 participants, unless otherwise specified
- Costs should be clearly justified, reasonable and appropriate to proposed activities
- 20% match required including proposed source
 - Budget and Narrative should identify and demonstrate how other funds will be leveraged







Required Attachments/Uploads

UPLOAD IN CITYSPAN

- Copy of IRS Letter Certifying Tax Exempt Status
- IRS Form 990
- List of Current Board of Directors
- Letters of Support/Acknowledgement, if applicable
- Letters of Agreement, if applicable
- Professional References
- Resumes or Job Descriptions
- Activities and Outcomes Chart



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Required Attachments/Uploads

UPLOAD IN CITYSPAN

CONTRACT COMPLIANCE ATTACHMENTS:

- Schedule E: Project Consultant or Grant Team
- Schedule I: Sanctuary City Contracting and Investment Ordinance
- Schedule O: Campaign Contribution Limits Schedule
- Schedule W: Border Wall Prohibition
- E-2: Oakland Workforce Verification Form (OPTIONAL)







Step 5: Submit

ONLINE PROPOSAL DUE: Thursday, February 3, 2022, 5:00 PM

- Please review the sections of your online application including the Notice of Intent and all uploads prior to clicking submit
- If you need your previously submitted sections unlocked before the application is due, contact Cityspan Help Desk

HARD COPY SUBMISSION: Friday, February 4, 2022, 1:00 PM

Submission of Hard Copy applications is no longer required





Timeline

RFQ Release	December 10, 2021
General TA by E-mail	Dec 10 - Jan 26, 2022
Pre-Proposal Meeting	January 11, 2022
Notice of Intent Form	January 14, 2022
Proposals Due (online)	February 3, 2022
Proposal Due (hard copy)	February 4, 2022
Preliminary Funding Recommendations	April 2022
Written Appeals from Applicants Due	April 2022
Oversight Commission Review	April 2022
City Council Review and Approval	May/June 2022
Contracting and Negotiations Begin	June 2022
Program Year Begins (pending approval)	July 1, 2022



DEPARTMENT OF VIOLENCE PREVENTION



RFQ Technical Assistance

EMAIL TA

- E-mail questions to <u>OaklandDVP_RFQ@oaklandca.gov</u>
- All questions will be posted on the DVP website
- Last day to submit questions is January 26, 2022

CITYSPAN SUPPORT

CitySpan Help Desk, Mon-Fri, 8AM-5PM: (866) 469-6884

CONTRACT COMPLIANCE SUPPORT

Direct to Sophany Hang, shang@oaklandca.gov







Review Process

- Initial review of applications by DVP Staff for timeliness and completeness
- Outside experts recruited to review and score proposals
- A minimum cumulative score of 70 points is required to be deemed qualified
- In making funding recommendations, DVP staff will consider scores, preference points, and critical factors such as location and priority populations
 - DVP will maintain list of qualified providers for possible future contracts if additional funds are secured
- Funding recommendations will be forwarded to the Oversight Commission and City Council for review and approval
- City Council makes all final funding decisions





Q&A Period

Email questions to OaklandDVP RFQ@oaklandca.gov by January 26, 2022