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City of Oakland Extends Labor Contracts for Two Employee Bargaining Groups

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Oakland, CA – On February 26, the Oakland City Council voted to extend contracts with two of the City’s seven labor unions and bargaining groups, bringing closure to contract negotiations with the International Brotherhood of Electrical Workers, Local 1245 (IBEW) and the Confidential Management Employees Association (CMEA). The prior agreements were set to expire June 30, 2019. The term of the new, two-year contracts will cover July 1, 2019 to June 30, 2021 and provides for two wage increases: 2% effective July 2019 and an additional 2% in July 2020.

In a separate action, the City Council also ratified salary increases established in the new three-year contract with the International Association of Firefighters, Local 55 (IAFF) as follows: 4% retroactive to November 1, 2017, 1% effective November 1, 2018 (with an additional 1% depending on the City’s Q3 revenues), and 2% effective November 2019. The term of this contract is through October 31, 2020. The firefighter’s wage increase, funded within the existing City budget, is consistent with the increases provided to civilian employees a year ago, the increases

Contact

Karen Boyd

Citywide
Communications
Director

KBoyd@oaklandca.gov

(510) 449-4401



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Oakland City Hall

1 Frank H. Ogawa
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Oakland, CA 94612



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