



CITY OF OAKLAND

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Community Police Review Agency

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TO: Oakland Police Commission

FROM: CPRA Executive Director

DATE: 10 December 2024

SUBJECT: FORECAST OF CPRA REPORT-OUT DECEMBER 12, 2024

This document is intended to forecast Executive Director Mac Muir's report-out to the Oakland Police Commission on December 12, 2024.ⁱ Key points:

Pending Cases

- CPRA currently has 101 pending cases, a 27.3 percent decrease from December 2023 (139) and a 7.3 percent decrease from November 2024 (109).
- Of cases closed since the November CPRA report-out, the average time from case receipt to case close was 220 days (up from 215 days in November, a 2.3 percent increase).¹

Case 23-1947 Received: 12/07/23 Closed: 12/04/24 Days to Completion: 363 (Sustained Findings)

Case 24-0763 Received: 05/28/24 Closed: 11/20/24 Days to Completion: 176 (Sustained Finding)

Case 24-0770 Received: 05/30/24 Closed: 12/04/24 Days to Completion: 188

Case 24-0737 Received: 05/20/24 Closed: 12/04/24 Days to Completion: 198

Case 24-0592 Received: 04/23/24 Closed: 11/07/24 Days to Completion: 198

Case 24-0663 Received: 05/07/24 Closed: 11/18/24 Days to Completion: 195

Case 23-1851 Received: 11/21/23 Closed: 11/18/24 Days to Completion: 363

Case 23-1914 Received: 12/01/23 Closed: 11/18/24 Days to Completion: 354

Case 24-0768 Received: 05/28/24 Closed: 11/19/24 Days to Completion: 176

Case 24-0769 Received: 05/28/24 Closed: 11/19/24 Days to Completion: 176

Case 24-0803 Received: 05/31/24 Closed: 11/25/24 Days to Completion: 178

Case 24-0793 Received: 06/04/24 Closed: 11/26/24 Days to Completion: 176

Case 24-0813 Received: 06/05/24 Closed: 11/27/24 Days to Completion: 176

Case 24-0821 Received: 06/05/24 Closed: 11/27/24 Days to Completion: 176

- As of December 6, 2024:
 - 22 out of 101 cases had 1-year goals before May 1, 2024.
 - 17 cases tolled
 - 4 cases over 300 days old
 - The average investigation age (i.e. days since CPRA receipt) was 147 days.
 - Up 5.8 percent from November 2024 (139 days)

Pending Case Goals

- Average time from case receipt to case close averaging under 180 days.

¹ Data does not include Case 24-0357, which was a duplicate complaint.

- Close oldest cases within 300 days.
- Note: Average case time may vary from month to month based on age of cases closed.

Budget

- On December 17, 2024, the City Council will vote on potential cuts to the CPRA which presently include the elimination of two FTE positions.
- CPRA is already working with only five investigators, two fewer than is mandated by the City Charter absent extreme fiscal necessity, and four fewer than are presently budgeted for FY 24-25.
- The City Administration has raised the possibility of developing a parcel tax to fund agencies including the CPRA.

Police Commission Hiring Status Updates

- Project Manager II – Chief of Staff
 - Job Posting [here](#).

Annual Report

- Complete – Available on the [CPRA Website](#) in English, Spanish, and Chinese.
- Hard copies will be available at the December 12, 2024, Police Commission meeting and will be continuously available to the public in the CPRA office at 250 Frank Ogawa Plaza, Suite 6302.

CPRA Vacancies and Hiring Updates

- CPRA now has 14 full-time staff members. The following CPRA positions are vacant:
 - Complaint Investigator I (1)
 - Complaint Investigator II (3)

Pending Recruitments

- Chief of Special Investigations and Training (Job posting [here](#))
- Complaint Investigator III (Job posting pending)
- Complaint Investigator II
- Complaint Investigator I
- Full-time requisitions for Complaint Investigator I and II positions cannot proceed until the Civil Service Board approves each specification.
- Civil Service Board approval of Complaint Investigator I and II job specifications is slated for December.

CPRA Manual

- CPRA manual is under legal review.

Contracting

- CPRA to IAD Transition Consultants are continuing work.
 - Project has slowed pending potential budget cuts.
- Consultants continue to work on Phase 1 of report.
- CPRA Workflow (Database Application) on pause pending potential budget cuts.

CPRA Expansion

- CPRA continues to hold Monday office hours at the Fruitvale Plaza location (3411 E 12th Street, Suite 130) from 11 a.m. to 3:00 p.m.
- CPRA has begun sharing the 150 Frank Ogawa Plaza location with Oakland School for the Arts, where students have designed and presented senior projects.
- CPRA has paused review of advertising opportunities in BART stations and trains pending potential budget cuts.

Mediation Option

- Mediation option rules and procedures were approved by Police Commission on October 10, 2024.
- Next Action: Approval from OPD.

Additional Notes

- CPRA investigators continue to attend Police Commission meetings.
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ⁱ Information in this forecast is subject to change between the date of forecast and the Police Commission meeting on December 12, 2024.