



CITY OF OAKLAND

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Community Police Review Agency

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TO: Oakland Police Commission

FROM: CPRA Executive Director

DATE: 12 November 2024

SUBJECT: FORECAST OF CPRA REPORT-OUT NOVEMBER 14, 2024

This document is intended to forecast Executive Director Mac Muir's report-out to the Oakland Police Commission on November 14, 2024.¹ Key points:

Pending Cases

- CPRA currently has 109 pending cases, a 32.3 percent decrease from November 2023 (161) and a 5.3 percent decrease from October 2024 (115).
- Of cases closed since the October CPRA report-out, the average time from case receipt to case close was 215 days (down from 239 days in September, a 10.6 percent increase).¹

Case 23-1786 Received: 11/07/23 Closed 10/21/24 Days to Completion: 349
Case 24-0543 Received: 04/10/24 Closed 10/21/24 Days to Completion: 194
Case 24-0629 Received: 04/30/24 Closed 10/21/24 Days to Completion: 174
Case 24-0566 Received: 04/16/24 Closed 10/21/24 Days to Completion: 188
Case 24-0701 Received: 05/14/24 Closed 10/21/24 Days to Completion: 150
Case 24-0587 Received: 04/23/24 Closed 10/22/24 Days to Completion: 182
Case 24-0664 Received: 05/07/24 Closed 10/22/24 Days to Completion: 168
Case 24-0591 Received: 04/23/24 Closed 10/22/24 Days to Completion: 182
Case 24-0667 Received: 05/07/24 Closed 10/23/24 Days to Completion: 169
Case 23-1795 Received: 11/07/24 Closed 10/23/24 Days to Completion: 351
Case 23-1754 Received: 10/30/23 Closed 10/23/24 Days to Completion: 359
Case 24-0609 Received: 04/24/24 Closed 10/24/24 Days to Completion: 183
Case 24-0318 Received: 02/27/24 Closed 10/25/24 Days to Completion: 241
Case 24-0767 Received: 05/23/24 Closed 10/25/24 Days to Completion: 155
Case 23-1857 Received: 11/21/23 Closed 10/29/24 Days to Completion: 343
Case 24-0754 Received: 05/21/24 Closed 10/30/24 Days to Completion: 162
Case 24-0782 Received: 05/23/24 Closed 10/30/24 Days to Completion: 160
Case 23-2063 Received: 02/06/24 Closed 11/01/24 Days to Completion: 269
Case 24-0713 Received: 05/14/24 Closed 11/05/24 Days to Completion: 175
Case 24-0365 Received: 03/05/24 Closed 11/05/24 Days to Completion: 245
Case 24-0978 Received: 07/10/24 Closed 11/07/24 Days to Completion: 120

- As of November 8, 2024:
 - 22 out of 101 cases had 1-year goals before April 1, 2024.

¹ Data does not include Case 24-0357, which was a duplicate complaint.

- 16 cases tolled
- 4 cases over 300 days old
- The average investigation age (i.e. days since CPRA receipt) was 139 days.
 - Down 11.5 percent from October 2024 (157 days)

Pending Case Goals

- Average time from case receipt to case close averaging under 180 days.
- Close oldest cases within 300 days.
- Note: Average case time may vary from month to month based on age of cases closed.

Budget

- CPRA is working with City Administration to prepare for the FY25-27 Budget process.

Police Commission Hiring Status Updates

- Administrative Analyst II
 - Hire Pending
- Project Manager II – Chief of Staff
 - Pending Recruitment by HR

Annual Report

- Complete – Available on the [CPRA Website](#) in English, Spanish, and Chinese.
- Hard copies will be available at November 14, 2024 Police Commission meeting and will be continuously available to the public at the CPRA office at 250 Frank Ogawa Plaza, Suite 6302.

CPRA Vacancies and Hiring Updates

- CPRA now has 14 full-time staff members. The following CPRA positions are vacant:
 - Complaint Investigator I (1)
 - Complaint Investigator II (3)
- The CPRA Attorney position has been filled and began this November.

Pending Recruitments

- Chief of Special Investigations and Training
- Complaint Investigator III
- Complaint Investigator II
- Complaint Investigator I
- Full-time requisitions for Complaint Investigator I and II positions cannot proceed until the Civil Service Board approves each specification.
- Civil Service Board approval of Complaint Investigator I and II job specifications is slated for December.

CPRA Manual

- Draft manual was approved by Police Commission on October 10, 2024.
- Draft manual is under legal review.

Contracting

- CPRA to IAD Transition Consultants are continuing work.
 - Project is moving forward as intended
 - First round of site visits is complete
 - First round of staff interviews is complete
- Consultants continue to collect data to analyze in report.
- CPRA Workflow (Database Application) contract is pending negotiations. Estimated timeline for implementation is subject to length of negotiations.

CPRA Expansion

- CPRA continues to hold Monday office hours at the Fruitvale Plaza location (3411 E 12th Street, Suite 130) from 11 a.m. to 3:00 p.m.
- CPRA has begun sharing the 150 Frank Ogawa Plaza location with Oakland School for the Arts, where students are designing window displays.
- CPRA continues to explore advertising opportunities in BART stations and trains.

Mediation Option

- Mediation option rules and procedures were approved by Police Commission on October 10, 2024.
- Next Action: Meetings with IAD.

Additional Notes

- CPRA investigators continue to attend Police Commission meetings.

¹ Information in this forecast is subject to change between the date of forecast and the Police Commission meeting on November 14, 2024.