



CITY OF OAKLAND

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Community Police Review Agency

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TO: Oakland Police Commission

FROM: CPRA Executive Director

DATE: 22 October 2024

SUBJECT: FORECAST OF CPRA REPORT-OUT OCTOBER 24, 2024

This document is intended to forecast Executive Director Mac Muir's report-out to the Oakland Police Commission on October 24, 2024.¹ Key points:

Pending Cases

- CPRA currently has 115 pending cases, a 34.6 percent decrease from October 2023 (176) and a 0.9 percent increase from September 2024 (114).
- Of cases closed since the September CPRA report-out, the average time from case receipt to case close was 239 days (up from 216 days in September, a 10.6 percent increase).¹

Case 24-1130 Received: 10/10/23 Closed 10/04/24 Days to Completion: 360 (Sustained Findings)

Case 23-1665 Received: 10/11/23 Closed 10/02/24 Days to Completion: 357 (Sustained Findings)

Case 23-1595 Received: 10/01/23 Closed 09/29/24 Days to Completion: 364

Case 24-0574 Received: 04/16/24 Closed 10/11/24 Days to Completion: 178

Case 24-0588 Received: 04/23/24 Closed 10/07/24 Days to Completion: 167

Case 24-0595 Received: 04/19/24 Closed 10/04/24 Days to Completion: 168

Case 24-0600 Received: 04/23/24 Closed 10/04/24 Days to Completion: 164

Case 24-0635 Received: 05/02/24 Closed 10/08/24 Days to Completion: 159

- As of October 18, 2024:
 - 18 out of 115 cases had 1-year goals before March 1, 2024.
 - 12 cases tolled
 - 7 cases over 300 days old
 - The average investigation age (i.e. days since CPRA receipt) was 157 days.
 - Up 8.3 percent from September 2024 (145 days)

Pending Case Goals

- Average time from case receipt to case close averaging under 180 days.
- Close oldest cases within 300 days.
- Note: Average case time may vary from month to month based on age of cases closed.

Budget

- CPRA is working with City Administration to prepare for the FY25-27 Budget process.

¹ Data does not include Case 24-0986, which did not include "mandated" allegations and was removed from the Pending Case List.

Police Commission Hiring Status Updates

- Administrative Analyst II
 - Hire Pending
- Project Manager II – Chief of Staff
 - Pending Recruitment by HR

Annual Report

- Complete – Available on the [CPRA Website](#).

CPRA Vacancies and Hiring Updates

- CPRA now has 14 full-time staff members. The following CPRA positions are vacant:
 - Complaint Investigator I (1)
 - Complaint Investigator II (2)
- The CPRA Attorney position has been filled and the candidate will begin this November.
- CPRA welcomed an ELDE Complaint Investigator I in September.

Pending Recruitments

- Complaint Investigator III
- Complaint Investigator II
- Complaint Investigator I

- Full-time requisitions for Complaint Investigator I and II positions cannot proceed until the Civil Service Board approves each specification.
- Civil Service Board approval of Complaint Investigator I and II job specifications is slated for November.

CPRA Manual

- Draft manual was approved by Police Commission on October 10, 2024.
- Draft manual is under legal review.

Contracting

- CPRA to IAD Transition Consultants are continuing work.
 - Project is moving forward as intended
 - First round of site visits is complete
 - First round of staff interviews is complete
- Consultants continue to collect data to analyze in report.

- CPRA Workflow (Database Application) contract is pending negotiations. Estimated timeline for implementation is subject to length of negotiations.

CPRA Expansion

- CPRA continues to hold Monday office hours at the Fruitvale Plaza location (3411 E 12th Street, Suite 130).
- CPRA is taking steps to share the 150 Frank Ogawa Plaza location with Oakland School for the Arts, as budget cutbacks have limited the agency's ability to expand.
- CPRA is exploring advertising opportunities in BART stations and trains.

Mediation Option

- Mediation option rules and procedures were approved by Police Commission on October 10, 2024.
- Next Action: Meetings with IAD.

Additional Notes

- CPRA investigators continue to attend Police Commission meetings.

¹ Information in this forecast is subject to change between the date of forecast and the Police Commission meeting on October 24, 2024.