



# CITY OF OAKLAND

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Community Police Review Agency

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TO: Oakland Police Commission

FROM: CPRA Executive Director

DATE: 24 September 2024

SUBJECT: FORECAST OF CPRA REPORT-OUT SEPTEMBER 26, 2024

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This document is intended to forecast Executive Director Mac Muir's report-out to the Oakland Police Commission on September 26, 2024.<sup>i</sup> Key points:

### Pending Cases

- CPRA currently has 114 pending cases, a 40 percent decrease from September 2023 (190) and an 8.4 percent decrease from August 2024 (124).
- Of cases closed since the August 2024 CPRA report-out (excluding three duplicate complaints), the average time from case receipt to case close was 216 days (down from 252 days in August, a 14.3 percent decrease).

Case 23-1804 Received: 11/10/23 Closed: 08/20/24 Days to Complete: 284  
Case 23-1544 Received: 09/21/23 Closed: 08/20/24 Days to Complete: 334  
Case 23-0746 Received: 05/21/24 Closed: 08/21/24 Days to Complete: 92<sup>1</sup>  
Case 24-0187 Received: 01/31/24 Closed: 08/26/24 Days to Complete: 208<sup>2</sup>  
Case 23-1834 Received: 11/17/23 Closed: 08/26/24 Days to Complete: 283  
Case 24-0324 Received: 02/28/24 Closed: 08/26/24 Days to Complete: 180  
Case 24-0417 Received: 03/15/24 Closed: 08/22/24 Days to Complete: 160  
Case 24-0380 Received: 03/07/24 Closed: 08/21/24 Days to Complete: 167  
Case 24-0405 Received: 03/13/24 Closed: 08/29/24 Days to Complete: 169  
Case 23-1521 Received: 09/17/23 Closed: 09/06/24 Days to Complete: 355  
Case 23-1522 Received: 09/17/23 Closed: 09/11/24 Days to Complete: 360  
Case 23-1722 Received: 10/24/23 Closed: 09/11/24 Days to Complete: 324  
Case 24-0151 Received: 01/29/24 Closed: 09/06/24 Days to Complete: 221  
Case 24-0414 Received: 03/14/24 Closed: 09/05/24 Days to Complete: 175  
Case 24-0430 Received: 03/13/24 Closed: 09/05/24 Days to Complete: 176  
Case 24-0466 Received: 03/28/24 Closed: 09/08/24 Days to Complete: 164  
Case 24-0495 Received: 03/28/24 Closed: 09/12/24 Days to Complete: 168  
Case 24-0597 Received: 04/24/24 Closed: 09/12/24 Days to Complete: 141  
Case 24-0186 Received: 01/31/24 Closed: 09/13/24 Days to Complete: 226<sup>3</sup>  
Case 24-0198 Received: 03/01/24 Closed: 09/13/24 Days to Complete: 196  
Case 24-0422 Received: 03/19/24 Closed: 09/08/24 Days to Complete: 173  
Case 24-0423 Received: 03/18/24 Closed: 09/13/24 Days to Complete: 179

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<sup>1</sup> Duplicate Case

<sup>2</sup> Duplicate Case

<sup>3</sup> Duplicate Case

Case 24-0497 Received: 04/02/24 Closed: 09/17/24 Days to Complete: 168

Case 24-0533 Received: 04/09/24 Closed: 09/17/24 Days to Complete: 161

- As of September 20, 2024:
  - 16 out of 114 cases had 1-year goals before February 1, 2024. 10 cases were tolled
  - The average investigation age – i.e., days since CPRA receipt – was 145 days
    - Up 8.5 percent from August 2024 (134 days)

### **Pending Case Goals**

- Average time from case receipt to case close averaging under 180 days.
- Close oldest cases within 300 days.
- Note: Average case time may vary from month to month based on age of cases closed.

### **Budget**

- CPRA is working with City Administration to prepare for the FY25-27 Budget process.

### **Police Commission Hiring Status Updates**

- Administrative Analyst II
  - Interview Stage
- Project Manager II – Chief of Staff
  - Pending Recruitment by HR

### **CPRA Vacancies and Hiring Updates**

- CPRA now has 15 full-time staff members. The following CPRA positions are vacant:
  - Complaint Investigator I (1)
  - Complaint Investigator II (1)
- The CPRA Attorney position has been filled and the candidate will begin this November.
- CPRA welcomed an ELDE Complaint Investigator I in September.

### **Pending Recruitments**

- Complaint Investigator III
    - Civil Service Hire Pending Recruitment by HR
  - Complaint Investigator II
    - Pending Recruitment by HR
  - Complaint Investigator I
    - Full Time Hires Pending Recruitment by HR
  - CPRA Attorney
    - Filled
- The updated Complaint Investigator I and II job specifications remain pending approval from HR to proceed to the Civil Service Board. Full-time requisitions for these positions cannot proceed until the Civil Service Board approves each specification.

### **Annual Report**

- As per discussions with the CPRA Ad Hoc, the Annual Report is expected to be finalized via Police Commission vote on October 10, 2024.

### **CPRA Manual**

- Draft manual is under legal review.

### **Contracting**

- CPRA to IAD Transition Consultants are continuing work.
  - Project is moving forward as intended

- First round of site visits is complete
- First round of staff interviews is complete
- Consultants continue to collect data to analyze in report
- CPRA Workflow (Database Application) contract has been drafted and is pending negotiations. Estimated timeline for implementation is subject to length of negotiations.

#### **CPRA Expansion**

- CPRA's presence at the Fruitvale Plaza location continues. Staff have been holding office hours on Mondays.
  - Next step: Displaying signage
- CPRA is exploring a partnership with the Oakland School of the Arts for the 150 Frank Ogawa Plaza location.
- CPRA continues to explore advertising opportunities in BART stations and trains.

#### **Mediation Program**

- CPRA will seek approval of mediation program at a future Commission meeting.

#### **Additional Notes**

- CPRA investigators continue to attend Police Commission meetings

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<sup>i</sup> Information in this forecast is subject to change between the date of forecast and the Police Commission meeting on September 26, 2024.