



CITY OF OAKLAND

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Community Police Review Agency

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TO: Oakland Police Commission

FROM: CPRA Executive Director

DATE: 24 July 2024

SUBJECT: FORECAST OF CPRA REPORT-OUT JULY 25, 2024

This document is intended to forecast Executive Director Mac Muir's report-out to the Oakland Police Commission on July 25, 2024. Key points:

Pending Cases

- CPRA currently has 115 pending cases, a 48.6 percent decrease from August 2023 and a 7.3 percent decrease from June 2024 (124).
- Of cases closed since the June CPRA report-out (excluding cases that had tolled), the average time from case receipt to case close was 222 days (up from 206 days in June, a 7.8 percent increase).

Case 21-1558 Received: 12/28/21 Closed 06/27/24 Days to Completion: 912¹
Case 23-1215 Received: 07/27/23 Closed 06/25/24 Days to Completion: 339
Case 23-1659 Received: 10/10/23 Closed 06/28/24 Days to Completion: 263
Case 23-1818 Received: 11/14/23 Closed 06/28/24 Days to Completion: 228
Case 23-1975 Received: 12/15/23 Closed 06/05/24 Days to Completion: 174
Case 24-0041 Received: 01/09/24 Closed 06/27/24 Days to Completion: 171
Case 23-0283 Received: 02/21/24 Closed 06/26/24 Days to Completion: 126
Case 23-1327 Received: 08/10/23 Closed 07/05/24 Days to Completion: 331
Case 23-1590 Received: 09/29/23 Closed 07/10/24 Days to Completion: 286
Case 24-0322 Received: 02/27/24 Closed 07/08/24 Days to Completion: 132
Case 24-0379 Received: 03/07/24 Closed 07/09/24 Days to Completion: 124
Case 24-0427 Received: 03/19/24 Closed 07/09/24 Days to Completion: 112
Case 24-0222 Received: 02/07/24 Closed 07/16/24 Days to Completion: 160
Case 24-0190 Received: 02/01/24 Closed 07/16/24 Days to Completion: 166
Case 23-1234 Received: 08/01/23 Closed 07/17/24 Days to Completion: 352
Case 23-1232 Received: 07/26/23 Closed 07/19/24 Days to Completion: 360
Case 24-0158 Received: 01/30/24 Closed 07/17/24 Days to Completion: 169
Case 23-1702 Received: 10/18/23 Closed 07/20/24 Days to Completion: 277

- As of July 22, 2024:
 - 18 out of 115 cases had 1-year goals before December 1, 2024. 10 cases have tolled.
 - The average investigation age (i.e. days since CPRA receipt) was 132 days (down from 205 days in July 2023).

¹ Not included in dataset as case was tolled.

Pending Case Goals

- Average time from case receipt to case close averaging under 180 days.
- Note: Average case time may vary from month to month based on age of cases closed.

Budget

- Budget adopted by council included a 37.3 percent decrease to the CPRA budget from projected increases (8.27M to 5.18M).
 - Good news:
 - Budget still increased from 4.42M to 5.18M (17.2 percent increase)
 - CPRA did add two Complaint Investigator II positions, and one CPRA Attorney position.
 - Bad news:
 - 14 investigator and intake positions frozen, two Complaint Investigator II positions downgraded to Complaint Investigator I's.

Hiring

- The Finance Department has continued to limit hiring approvals. This impacts the following positions:
 - Police Commission
 - Administrative Analyst II
 - CPRA
 - Complaint Investigator III (Full-Time)
 - Complaint Investigator II
 - Complaint Investigator I
 - CPRA Attorney
- The updated Complaint Investigator I and II job specifications remain pending approval from HR to proceed to the Civil Service Board and are expected to proceed in either September or October. Full-time requisitions for these positions cannot proceed until the Civil Service Board approves each specification.
- The Police Commission's Chief of Staff position is still pending HR approval of the Selective Certification. Hire cannot proceed until this process is complete.

Annual Report

- Submitted to Chair and CPRA Policies Ad Hoc for feedback
 - Current Action: Waiting for final feedback
 - Next Action: Design and final presentation
- Mission Statement
 - Plan to submit mission statement with draft manual submission

CPRA Manual

- Draft manual is on track for submittal to Commission by Friday, August 2, 2024
- Current Actions: Editing Draft and Legal Review

Contracting

- CPRA to IAD Contract is complete. Contractors have begun meetings with CPRA staff to establish current workflow, caseload, and operations. Contractors will be introduced at the meeting on July 25, 2024
- CPRA Workflow (Database Application) Contract is currently being drafted to comply with IT contracting rules. Estimated timeline for implementation is subject to length of contract negotiations

CPRA Expansion

- CPRA's presence at the Fruitvale Plaza location has resumed. Staff have been holding office hours on Mondays
 - Next step: Standardizing hours of operation, procuring signage

- CPRA is exploring options to share the 150 Frank Ogawa Plaza location with Oakland School for the Arts, as budget cutbacks have limited the agency's ability to expand
- CPRA is exploring advertising opportunities in BART stations and trains

Mediation Program

- CPRA is working with Community Boards to finalize draft program design
- Next Action: Meeting with CPRA Policies Ad Hoc regarding program parameters

Additional Notes

- CPRA investigators continue to attend Police Commission meetings
- CPRA has three summer interns from the Center for Youth Development through Law: Marcel Walker, Oscar Gonzalez, and Zorina Guidry