



Community Policing Advisory Board

Meeting Minutes

April 3rd, 2019

Oakland City Hall

1 Frank Ogawa Plaza, 1st floor, Hearing Room 3

Oakland, CA 94612

Committee Membership: Chairperson Ravinder Singh (Dist. 4), Cathy Leonard (Dist. 1) Colette McPherson (Dist. 2), Akiba Bradford (Dist.3), Jorge Lerma (Dist.5), Kirby Thompson (Dist. 7), Jennifer Tran (At Large), Nancy Sidebotham (NW), Geraldine Wong (NW), Courtney Welch (M), Daniel Ettlinger (OUSD), Ericka Parker (OHA).

Vacancies: Dist. 6, Mayor.

Staff: Joe DeVries

Appointee Notes: Dist. = District; M = Mayoral; NW = Neighborhood Watch; OHA = Oakland Housing Authority; OUSD = Oakland Unified School District

CPAB Website/Newsletter: <http://oaklandcommunitypolicing.org>



Twitter Handle: @oaklandcpab

Each person wishing to speak on items must fill out a speaker's card. Persons addressing the Community Policing Advisory Board shall state their names and the organization they are representing, if any.

1. Open Forum

Chairperson Singh opened the meeting with introductions of the Board's new members: Ericka Parker representing the Oakland Housing Authority, and Daniel Ettlinger representing the Oakland Unified School District.

There were two Open Forum speakers: Mary Vail from 16y and Jose Dorado from 28x.

2. Approval of March and February Minutes

The March and February Minutes were approved unanimously.

3. Discussion with OPD Chief Anne Kirkpatrick on her vision of Community Policing in Oakland

Chief Anne Kirkpatrick opened up discussing her past experience in Spokane Washington which was a department known for its successful community policing model. She explained that in Spokane there were "Cop Shops" throughout the City that were staffed by volunteers (and officers) and served as a resource to the community. The volunteers had some policing authority (such as issuing disabled parking ticket violations). Member McPherson noted that the resource stations in Oakland generally have not been able to be well staffed and are underutilized. The Chief also emphasized the Ara Command Structure and how each Captain serves as Chief or their area and how successful that has been.

Member Leonard asked questions about Police Officer training guidelines, such as total number of hours, and the Chef discussed the difference between what are known as POST required hours versus the additional trainings that Oakland Officers are required to do. There was also discussion about training officers in handling a sleeping person with a weapon within reach.

There were three public speakers:

Jose Dorado, who spoke about the SARA Model and his hope that communities would have (redacted) access to the SARA Database so they could have a genuine partnership with their CRO in tracking progress in real time as to the specific priority they are working on together.

Roy Arce spoke about the need for successful reintegration and diversion programs for people involved in the criminal justice system to see that they are able to reintegrate in to the local community.

Don Dalke spoke about the issue of a person asleep with a weapon and noted that he found ten cases of this in which the police were successful in disarming the person without injury, showing that proper training and policies can solve this problem.

Returning to the Dias, Member Thompson raised the issue of the community not being willing to partner with the police and the Chief noted that this is often due to past poor performance by the department and communities' distrust of law enforcement caused both locally and nationally by past hurts and harms.

Vice-Chair Bradford presented the Chief with the CPAB's funding request for the new budget cycle and explained the CPAB's focus on securing funding for an annual Safety Summit as well as additional training. The Chief encouraged the Board to lobby for additional resources and reminded them to include the City Council in that process (since they ultimately adopt the budget). She also noted it would help to leverage the voices of the Police Commission and the Safety and Services Oversight Committee. She also spoke about the hiring backlog the City faces and how it impacts the department, especially with civilian staff such as NSCs which are so important to the Neighborhood Councils.

Member Lerma spoke passionately about the need to change the culture of the department from the top and gave his endorsement of the Chief, indicating he believed she had the leadership skills to make that change happen.

Members McPherson and Ettliger both emphasized the need to have officers engage with children in positive situations (such as visiting campus and building relationships during recess) to really create long standing change in the relationship between officers and the community. Th Chief noted that each area Captain has projects for their squads that are considered "non-enforcement projects" to promote this type of interaction.

4. Discussion and possible action regarding participation in a joint task force on Community Policing with the SSOC and Police Commission

Jose Dorado presented this idea as a way to bring together the boards and see where there is overlapping work. He feels it will also help the Police Commission evaluate the department and the Chief vis-à-vis these programs (Community Policing, Violence Prevention). Member Leonard expressed an interest in efforts that hold the Chief accountable. Vice Chair Bradford agreed it would be good to unite the various boards around public safety but also aired some concern about whether this effort would enhance the work of the CPAB. She noted that the CPAB was required to report to the Police Commission but felt there was no reciprocal reporting out. It was noted that when the CPAB did report to the Commission, it seemed more work needs to be done to educate the Commission on the role of the CPAB and the Community Policing Program in general. The item was tabled for continued discussion at the May meeting.

5. Committee Updates:

- a. **Ad Hoc Police Advisory Committee: No Report**
- b. **Fundraising Committee:** *The final draft letter to the Chief, Mayor, and City Administrator seeking an increase in funding is finalized and being sent. In the next month Members should begin scheduling meetings with Council Members to advocate for the increase.*
- c. **NCPC Resource Committee: Recap of CRO Training:** *The training was well received, and the Captain provided some good feedback. In the next quarterly training, he hopes to bring in departmental representatives to discuss how the city addresses a variety of issues to broaden officer awareness. This would be followed by table top exercises around neighborhood problem solving that the CPAB can help develop.*
- d. **Program Committee:** *Annual Safety Summit Update: The group needs to begin to think about fall dates and a curriculum for the training soon and will convene before the next meeting to do so.*

6. **Staff Report:** *Joe DeVries announced the upcoming Joint City Council, CPAB, SSOC, and Police Commission meeting that will be an informational update on the city's various efforts to reduce violence supported by Measure Z. It will occur on April 30th at 6pm as a Special Meeting.*
7. **Agenda Building:** : The Board will continue the discussion about the Task Force concept, follow-up on committee work including the summit and the recertification process.

Next Meeting: Eastmont Police Station, May 1st, 2019.