



**CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD**

REGULAR MEETING

Agenda

Wednesday, May 3, 2023

6:00 PM

Oakland City Hall
Hearing Room 2
1 Frank H. Ogawa Plaza, 1st Floor

Board Membership:

Chair, Creighton Davis (Mayoral), Vice Chair, Daniel Ettlinger (Mayoral)
Vacant (Dist. 2), Vacant (Dist. 1), Carol Wyatt (Dist. 3), Jenny Zilliac (Dist. 4),
Jorge Lerma (Dist. 5), Donald Dalke (Dist. 6), Vacant (Dist. 7),
Art Douglas Blacksher (At Large), Colleen Brown (NW),
Geraldine Wong (NW), Van Cedric Williams (OUSD), Ericka Parker (OHA),
Vacant (Mayoral)

1. Roll Call and Determination of Quorum
2. Open Forum/Public Comment
3. Oakland Police Department Report
4. Neighborhood Services Division Report
5. Board Discussion of Initial Draft Neighborhood Empowerment Resolution

This is a working session of the CPAB and will provide an opportunity to solicit input from board members and then as a next step incorporate the feedback during the next meeting of the ad-hoc committee that is tasked with revising Community Policing Resolution, 79235.

6. Approve February Meeting Minutes
7. Agenda Building
8. Adjourn

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Observe:

- To observe the meeting via Zoom, please click on this link:
<https://us02web.zoom.us/j/83505090768>
- To listen to the meeting by phone, please call one of these numbers:

Or One tap mobile :

US: +16699009128,85450993745# or +16694449171, 85450993745#

Comment in advance:

To send your comment directly to the Community Policing Advisory Board and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Felicia Verdin at fverdin@oaklandca.gov. Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Community Policing Advisory Board prior to the meeting.

In-person:

Each person wishing to speak on items must fill out and submit a speaker's card to staff prior to the meeting. Members of the public can address the Community Policing Advisory Board in-person only and shall state their name and the organization they are representing, if any.

OPD Monthly Report

In an effort to ensure more effective data-gathering and more efficient use of CPAB meeting time, the CPAB has created a process by which you will submit, on a monthly basis, updates from your community policing projects and strategies. These updates will be reviewed and discussed by the CPAB and will offer an avenue for more targeted and efficient dialogue. Please submit your responses to the questions below.

1) Full Name and Title

Officer Ignacio Barrientos, Police Officer Area 3 Community Resource Officer / Special Resource Section

2) Relevant OPD Crime Statistics with Explanation *

Please see Citywide and Police Area 3 Year-To-Date Crime Reports for the last available period. Additionally, please see stats for the E 15th Street corridor from February 25, 2023, ending on April 25, 2023. In comparison to February 2022 ending on April 25, 2023. This report focusses on incidents that have occurred between 16th Ave, to 19th Ave, on E 15th Street. (E 15th Street corridor).

February – April 2022, saw decrease of overall crime (which include Shootings, Robberies, Auto Burglaries, Thefts, and Homicides) of 6% compared to the same period last year (February – April 2021). Between Feb – Apr, crime was comparable, 25 crimes in 2021 and 19 crimes in 2022. In comparison to Feb – Apr, crime was comparable, to 14 crimes in 2023. Showing a decrease in crime of 11% compared to 2021, and a decrease in crime of 5% compared to 2022. Since deploying overtime units in the area, conducting VICE operations, and CRO operations crime decreased by 48% in comparison to Feb – Apr 2021, 2022, and 2023.

3) Community Policing Projects and Updates

Project: VICE operations

CRO: Ofc I. Barrientos

Supervisor: Sgt E. Kim

Background:

This project was created Jan 2021 to address the spike in crime in the area. Which includes for example armed robberies, robberies with dangerous weapons, sex crimes, shootings and assaults. The issues were identified as:

- The absence of officers in the area.
- Subjects driving in the area seeking to commit crime(s)

Services were provided in the following ways:

- Several press conferences were held by Oakland Police Department's Captain, Community Resources Officers (CROs), council members and community members.
- Oakland City council members, CRO's and command staff walking the neighborhood to seek a better understanding of citizens living in this immediate area.
- CROs attending St Athony's School events and meeting with parents and school staff to asses concerns with the area.
- Increase the staffing to the overtime assignment to provided additional high visibility patrolling in the area, seven day a week to cover the most active hours. With the focus on the below locations:
 - o 16th Ave and International
 - o 16th Ave and e 15th Street
 - o 12th Ave and International Blvd
 - o E 15th Street corridor from 16th Ave to 22nd Ave
- An officer was appointed as the Little Saigon liaison officer (Ofc. Nguyen) for any additional needs or wants and better partnerships with the community.
- Intelligence-led investigative follow-up and enforcement. Let by CROs, along with the department's Violent Crime Operations Center officers, continued to identify suspects and develop operations to safely make arrests, identify suspect's through patrol and surveillance operations.

Updates:

- During the following dates BFO-1 CROs and VICE conducted prostitution operations and juvenile rescue for those being human trafficked. During the operations there were the following arrests:
 - o January 1, 2023 a VICE rolling operation was conducted were four (4) female adults were taken into custody. Thou they were arrested they were provided resources and a city appointed advocate to help assist them. Operations plan OPD report number
 - o January 25, 2023 a VICE rolling operation was conducted were four (4) female adults were taken into custody. Thou they were arrested they were provided resources and a city appointed advocate to help assist them. In addition, a female juvenile (1) was recued from human trafficking and provide resources.
 - o February 1, 2023 a VICE hotel operation was conducted were six (6) female adults were taken into custody. Thou they were arrested they were provided resources and a city appointed advocate to help assist them.
 - o February 8, 2023 a VICE rolling operation was conducted were two (2) female adults were taken into custody. Thou they were arrested they were provided resources and a city appointed advocate to help assist them.

- March 1, 2023 a VICE rolling operation was conducted were eight (8) female adults were taken into custody. Thou they were arrested they were provided resources and a city appointed advocate to help assist them. In addition, a female juvenile (1) was rescued from human trafficking and provide resources.
 - March 15, 2023 a VICE hotel operation was conducted were three (3) female adults were taken into custody. Thou they were arrested they were provided resources and a city appointed advocate to help assist them. In addition, a female juvenile (1) was rescued from human trafficking and provide resources. And two (2) male adults were arrested for human trafficking related crimes and firearm charges.
 - March 22, 2023 a VICE hotel operation was conducted were one (1) male adult was taken into custody for the solicitation of prostitution.
 - April 12, 2023 a VICE hotel operation was conducted were four (4) female adults were taken into custody. Thou they were arrested they were provided resources and a city appointed advocate to help assist them. In addition, a female juvenile (1) was rescued from human trafficking and provide resources.
- Statistically VICE operations were focused on the E 15th Street corridor between 15th Ave to 20th Ave prior to February 25, 2023. This area has been known for high volume amounts of sex trafficking, robberies, shootings and numerous other types of crimes. Thus, with a collaboration with OPD's VICE unit, Area-3's CROs, Oaklands Department of Transportation (DOT), Department of Violence Prevention (DVP) Oaklands city council members and the residents of Area-3, specifically residents along the E 15th corridor a crime deterrence was found. As an abatement to crime in this specific area the above city groups established a consensus to utilize road barriers to control the flow of motor vehicle traffic along E 15th Street. This strategy is currently successful and is believed to continue to be successful is because of the sudden change of course of motor vehicles. On average most crimes being broken in this area motor vehicles are being used during the commission of the crime. As a result, causing a sudden change of direction vehicle traffic quickly made this area unappealing to those engaging in criminal activity. Supplemented with high officers working a high visibility detail in the area. See images below:



- 16th Ave and E 15th Street
 - o All vehicle traffic on E 15th Street traveling eastbound is now directed northbound 16th Ave. All northbound traffic on 16th Ave is directed eastbound E 15th Street.



- 18th Ave and E 15th Street
 - o All eastbound traffic on E 15th Street is now directed northbound 18th Ave. All northbound traffic on 18th Ave is now directed eastbound E 15th Street.

- As a result, as depicted above, vehicle traffic volume has reduced significantly. Additionally, a neighborhood once known to have subjects walking with little to no clothing on a daily basis at all hours of the day for suspected sex trafficking has now reduced substantially.

- 4) Please provide data on the number of non-emergency 911 calls that were successfully diverted to community partners or alternative first responders.**

Diversion programs are not yet in place.

- 5) Please indicate areas in which the CPAB can support, and engage NCPCs and block level ambassadors in supporting, community policing strategies and initiatives.**

The relationship between NSPC's, and the citizens whom live in the area of Beat 19x along the E 15th Street corridor, between 16th Ave to 20th Ave, has been outstanding in public safety assistance and educating the public. They have improved the way we communicate and collaborate with the community. We continue to have community meetings to answer any questions or ongoing concerns regarding public safety strategies moving forward. OPD (and the community) will only benefit further with more community engagement. If the CPAB has any insight on how to get more member of the community involved, OPD would be happy to partner with them. The safety of our community remains our number one focus.

- 6) Please feel free to share any other updates, areas of progress, concerns or complaints**

With continued challenges with staffing, BFO1 CRO unit has been significantly reduced to address issues brought forth by neighborhood committees. We ask our community members to be patient with us and we understand that all concerns are important, and we are doing our best to address your concerns.



Memo

May 3, 2023

To: Community Policing Advisory Board

From: Araina Richards and Angela Moore
Neighborhood Services Supervisors
City Administrator's Office, Neighborhood Services Division

cc: Joe DeVries, Deputy City Administrator
Neighborhood Service Coordinators (NSCs)
NSD, Police Service Technicians (PSTs)

Subject: Monthly report from Neighborhood Services Division (NSD)

Successful Community Partnership

- In Beat 4X, a site inspection was done at 1770 Broadway, to bring the bar under compliance or be fined.
- In Beat 2X/5X, a partnership with the city departments and the merchants on 7th street. The NEST is working towards getting the archway lights on at 7th & Union repaired.
- In Beat 2X/5X, The Neighborhood Services Division partnered with OPD on their Spring Eggstravaganza event in West Oakland at De Fremery Park. It was a great event. The kids loved hunting for eggs, playing games, sack races and winning prizes.
- In Beat 2X/5X, the 7th Street Thrives and EB PREC organized their first public community event on Earth Day to clean up the neighborhood. The clean-up spanned across 7th Street from Wood to Filbert. Nearly 60 volunteers helped pick up trash that resulted in 130 trash bags being filled. After the clean-up, residents and community members danced and celebrated at the historic Esther's Orbit Room from 5:00 – 10:00 p.m.. **(Photos attached)**
- In Beat 8X, Ujima Friends NCPC Community Advocate, Nathan Moon, Mosswood Park director, Terri Westbrook and City of Oakland Neighborhood Services Supervisor, Angela Moore hosted an amazing Earth Day clean-up. Mosswood neighbors and youth volunteered in this major effort to

help beautify the park, with over 135 individuals working throughout the day! They removed 60 bags of trash and 27 bags of additional debris and weeded around the park. **(Photos attached)**

- The NSC continues to build relationships within the Fruitvale area by partnering with the local merchants, non-profits and government agencies addressing their concerns. She attended the Fruitvale Public Safety Summit hosted by OPD.
- Citywide, the Week of the Young Child was held at Fairyland. NSC, Claudia De La Cruz-Perez & PST, Marlon Guzman tabled at the event. Show casing Neighborhood Services Division and discussing safety with the Head Start families.
- In Beat 27X, at the Courtland Creek, there was a big Earth Day clean-up and celebration. Environmental Services, Councilmember Jenkins D-6, OFD, the mobile bike and library, La Famaia, Fremont High School, Frick Middle School, Eddie Dunbar's bug museum exhibit and of course the residents all joined in to pick up trash, plant trees and paint post along the walkway. The Neighborhood Council received donations from local businesses to serve treats and lunch throughout the day. Earth Day has been celebrated here since the creek dedication in 1997. **(Photo attached)**
- In beat 30X the Neighborhood Council and Neighborhood Services supported the OPD Eggstravaganza at Arroyo Viejo Park on April 6th. Many families participated in an egg hunt, enjoyed games, visited over 10 resource tables erected by partner organizations and there was even a visit from Officer Cotton Tail.
- In Beat 33X/34X, on April 1st at Elmhurst Park, (11) trees were planted with the combined help of our partners, Homies Empowerment, East Oakland Boxing Association, Oakland Unions and local resident volunteers. Mulch was transported for both old and newly planted trees. Trash and liter was picked up, (5) abandoned vehicles were towed away that were adjacent to the park. This also was an Earth Day site. **(Photos attached)**

Beats with challenging projects

- In Beat 2X/5X, the NSC has problems with getting abandoned vehicles removed off the streets.
- In Beat 7X, a "Healing Circle" by RJOY has not brought closure to the Fitzgerald encampment closure. Another event is being considered.
- In Beat 19X, the Neighborhood Council is trying to find a central location to have an in-person meeting. Hopefully hybrid.
- In Beats 21XY, 20X, 23X, 24X & 27Y, the NSC continues to reach out to OPD, DVP and City Departments to assist in the resident's/merchant's needs. The NSC has been tabling at different events providing resources from NSD, as well as other community resources.
- In Beat 32Y, 9913-15 MacArthur Blvd. is a problem property. The property owners met with OPD, OFD, Parking Enforcement and Code Enforcement to inspect the property. Second time not allowed to make entry.

- In Beat 35X, the Neighborhood Council is working to see enforcement action taken on the property owners of vacant lofts across the neighborhood, especially on MacArthur and Bancroft.

Community Priority (Complete or Progress)

- In Beat 2Y/5Y, hosted a meet and greet for 22 members and 3 developers. They shared updates on community ventures on the Prescott beat. **(In progress)**
- In Beat 3X, the NSC is in the process of providing a Safety Presentation to the seniors in the area. **(In progress)**
- In Beat 6X, the Resident Advisory Council is continuously having events on Brockhurst to help disturb the illegal activity on that street. **(In progress)**
- In Beat 8X, the merchants are meeting with the City, County and non-profit agencies to come up with solutions to curb the crime on Valdez Street. District Attorney Pamela Price, Public Works manager, Harold Duffey and OPD Captain Jeff Thomason, DVP Rodney Gladney and Shawn Upshaw were all wonderful guest at the meeting. **(In progress)**
- In Beats 21XY, 20X, 23X, 24X & 27Y, public safety seems to be the most critical issue in all beats. **(In progress)**
- In Beats 27X, the Courtland Creek Restoration Project is finally moving along. The project went out to bid on April 18th. OPD is also working in conjunction with the Department of Transportation to make the Cul-de-sac safer. Traffic calming devices are being discussed. **(In Progress)**
- In Beat 30X, the NC is working to support a Guns to Garden gun buy back program that will be held on June 10th. There are many ways to get involved. **(Please see the attached photo) (In progress)**
- In Beats 33X/34X, the East Oakland Business Alliance Beautification project and partnership with BCZ, BNSN, Economic Work Force Development, Environmental Stewardship and the Neighborhood Council will be having a participatory Budget meeting scheduled for April 25th. Members will review the proposals submitted and vote on which ones they believe will have the greatest impact on the project. **(In progress)**

NSD/PST Block Level Update

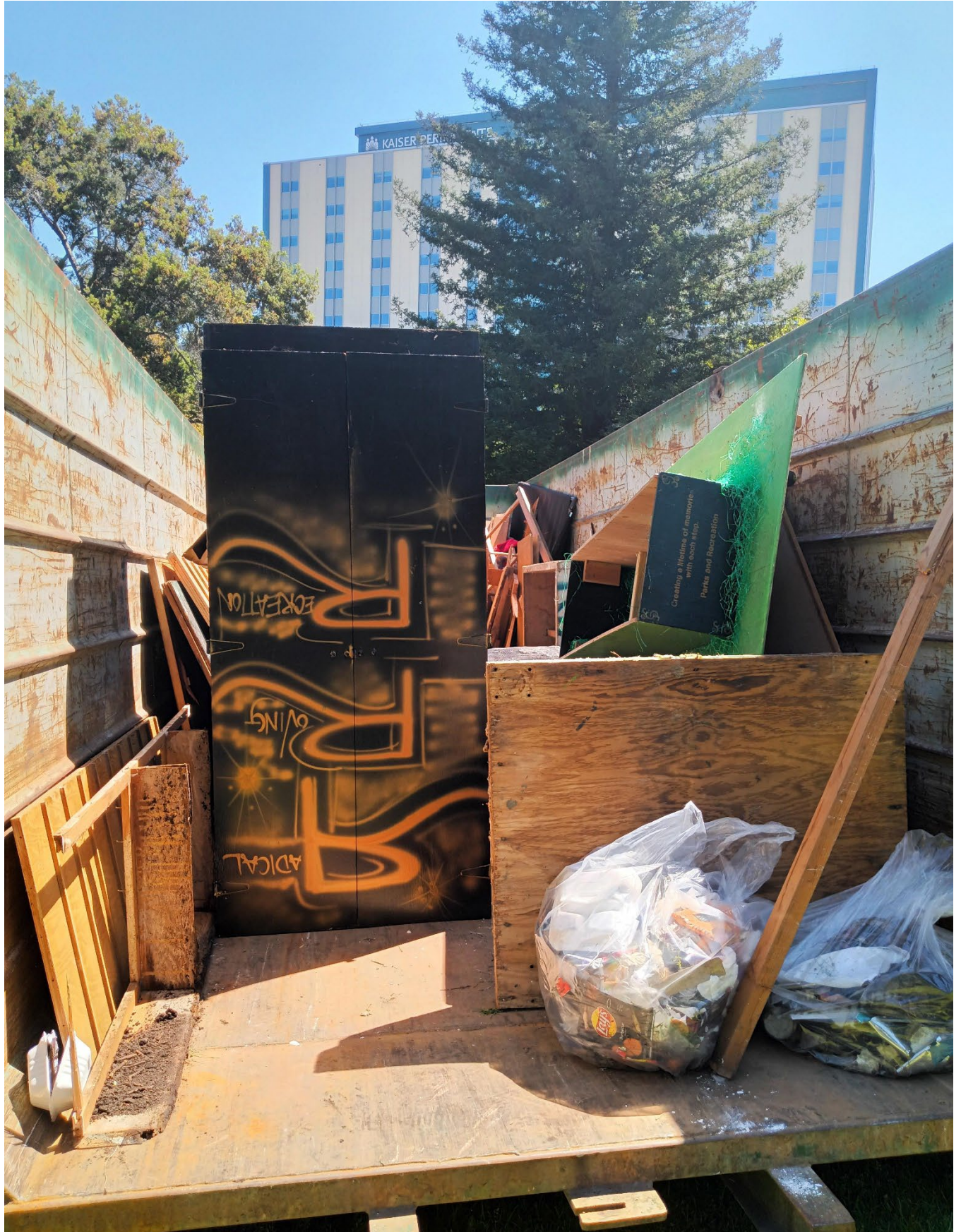
- April 5th tabling at Mayor Sheng Thao's Re-activation of City Hall
- April 6th OPD's Eggstavanza, DeFermery Park
- April 11th CPTED at 1299 73rd Avenue
- April 12th CPTED at 415 W. Grand Avenue
- April 12th 25X NC, Neighborhood Watch Presentation
- April 13th CPTED at 2042 MacArthur Blvd.

- April 13th Hosted a Hybrid NC meeting for (12Y/13X)
- April 14th “Week of the Young Child” at Fairyland
- April 17th NEST Outreach/West Oakland Youth Center, 3233 Market Street
- April 17th Active Shooter Training, 2780 26th Avenue
- April 18th CPTED at Brookdale/Courtland Cul-de-sac
- April 19th Safety Presentation at Uptown, 500 William Street
- April 21st Safety Presentation, 10920 MacArthur Blvd.
- April 25th CPTED at 1649 Chandler Street
- April 26th Active Shooter Training, 1531 Foothill Blvd.
- April 27th CPTED at The Nook, 2425 Valdez Street

7th Street Thrives Black Earth Day Clean-up







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E: CARAMAC54@GMAIL.COM

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Oakland's Neighborhood Empowerment Program
DRAFT Outline

This DRAFT outline of the Neighborhood Empowerment Program resolution provides a high-level overview of the concepts that might animate Oakland's Neighborhood Empowerment Program.

[Bracketed] language is to be discussed.

Capitalized terms not defined below are defined in the section titled, "Definitions", below.

I. Title

- A. This program shall be known as the Neighborhood Empowerment Program of the City of Oakland (the "**Neighborhood Empowerment Program**").

II. Purpose

- A. The purpose of the Neighborhood Empowerment Program is to increase the engagement and participation of Oakland's residents in their neighborhoods and in government ("**Civic Engagement**"), and to make government [and Public Safety Agencies] more responsive to [local] needs, through a grassroots, community-led approach to public safety that is centered on the empowerment of Oakland's blocks and neighborhoods as [the locus for hyperlocal problem-solving efforts and as] democratic and representative centers of community and civic organization ("**Neighborhood Empowerment**").

III. Philosophy

- A. The Neighborhood Empowerment Program supports a community-led and community-centered approach to public safety that seeks to increase Civic Engagement by:
 - 1. building connections and relationships at the block- and neighborhood-level
 - 2. investing in training and in the development of skills that can increase the capacity of Neighbors to effectively address issues and solve problems; and
 - 3. empowering Neighbors to advocate for policies and solutions at the local [and state] level that may address and impact block and neighborhood issues and interests

- B. Neighborhood Empowerment strategies aimed at improving public safety in Oakland must include direct investments in the community that increase the capacity of Neighbors to address issues and solve problems, either through their own efforts or through their understanding of, and ability to leverage, City or community resources that can provide relief.

The desired outcome of this strategy is (i) improved and more effective service delivery and (ii) targeted and responsive solutions to local issues and interests.

IV. Neighborhood Empowerment Program Strategic Framework

- a. Civic Engagement through Oakland's Neighborhood Empowerment Program shall include but is not limited to:
 - i. Investing in Neighbors:
 - 1. Such investment might consist of strategies, initiatives, events and programs including but not limited to:
 - a. Promoting and developing connections and relationships among Neighbors in Oakland's blocks and neighborhoods
 - b. Promoting and developing communication, interaction and collaborative partnerships between and among Neighbors, Neighborhood Councils and Community Partners regarding their common and different issues and interests.
 - i. Neighborhood Councils may join together in regional and citywide alliances as a means to engage in communication, interaction and collaboration. **[From LA]**
 - c. Supporting Neighbors in organizing around and advocating for issues and policies
 - d. Developing skills that empower Neighbors to address issues, solve problems, resolve disputes and enact changes in their blocks and neighborhoods
 - ii. Investing in Community Spaces:
 - 1. Such investment might consist of strategies, initiatives and events including but not limited to:
 - a. Identifying, developing and preserving physical community spaces for Neighbors to gather, connect and collaborate.
 - b. Establishing, developing and preserving Neighborhood Councils as spaces and platforms for direct democratic participation, organizing and advocacy at a hyperlocal, block and neighborhood-level

- i. The City Council shall, on an annual basis, appropriate funds to Neighborhood Councils that is at a minimum [.5%] of the City's General Fund Budget
 - c. Establishing and maintaining Neighborhood Councils as representative spaces open to, and inclusive of, all Neighbors
 - iii. Establishing, Developing and Supporting Holistic and Restorative Approaches to Public Safety
 - 1. Establishing, supporting and applying a tiered approach to neighborhood safety that aims to begin with community-led strategies and efforts that address issues and resolve conflicts with the option to escalate, depending on the nature or severity of the issue, to include the appropriate Public Safety Agency or City Department.
 - a. Beginning the problem-solving approach with root-cause, holistic-focused, restorative-based approaches and strategies rather than a reliance on enforcement-led approaches.
 - i. Supporting Neighbors and Neighborhood Councils in creating spaces or processes for block and neighborhood-focused dispute resolution and conflict mediation
 - b. Equipping Neighbors with the skills and know-how to discern whether an issue can be addressed and / or resolved by community-led efforts or whether such issue needs to be escalated to the appropriate Public Safety Agency or City Department
 - 2. Involving and partnering with the Public Safety Agencies as part of block and neighborhood problem solving
- iv. Elevating Neighbor Voices, Ideas and Expression
 - 1. Promoting community participation in City governance and decision-making processes so that government is more responsive to neighborhood interests, needs and requests and so that more opportunities are created to build partnerships with government to address neighborhood interests, needs and requests.
 - 2. Conduct elections, votes and neighborhood actions through a process of direct voting by any Resident.
 - 3. Establishing Neighborhood Councils as deliberative and representative bodies that can, through a vote, pass official Community Policy Statements.

- a. Once received, Community Policy Statements must be reviewed by the applicable party (e.g., City agency / department, City Council, etc.)
 - b. The applicable party must provide a response to the request or set a date for a hearing to occur.
 - 4. [Ensure equal opportunity for Neighborhood Councils to participate in the governmental decision-making and problem solving processes.
 - 5. Create an environment in which all people can organize and propose their own [Block organizations] so that they develop from the grassroots of the community.
 - 6. Foster a sense of community for all people to express ideas and opinions about their neighborhoods and their government.] **[FROM LA]**
- v. Improving Service and Resource Delivery
 - 1. [Facilitate the delivery of City services and City government responses to Neighborhood Council interests, issues and requests for assistance by helping Neighborhood Councils to both identify and prioritize their needs and to effectively communicate those needs.] **[From LA]**
 - a. Through this representative process, elected officials, city departments, Public Safety Agencies and other key stakeholders can more precisely identify the Neighborhood needs, policy positions or issues that require attention or service.
 - 2. The recipient of requests shall be required to provide a response to any official Community Policy Statement from a Neighborhood Council.

V. The Organization of Neighborhood Boundaries

A. Existing Organization of Neighborhood Boundaries

- 1. The neighborhoods that comprise Neighborhood Councils shall be organized according to existing police beats.

B. Reorganizing Neighborhood Boundaries

- 1. There shall be a process that allows for the redrawing of neighborhood boundaries. Such process shall be organized under the **Convention on Neighborhood Boundaries**.
 - a) Initiating a Convention on Neighborhood Boundaries
 - (1) A minimum of ten (10) Neighborhood Councils via petition to the CPAB, following prior votes of their respective

memberships, may request the convening of a Convention on Neighborhood Boundaries

- (2) By an affirmative vote of a majority of all of Oakland's Neighborhood Councils, each of which has held prior votes of their membership to establish an affirmative voting position, a convention to redraw the boundaries that define each Neighborhood may be initiated.

b) Convention on Neighborhood Boundaries

- (1) The convention shall be led by the CPAB and shall include comments by Residents, Public Safety Agencies and the City.
- (2) The CPAB shall accept and review proposed maps created by Neighborhood Councils that set forth the proposed neighborhood boundaries of individual neighborhoods.
 - (a) At least a majority of Neighborhood Councils in a given City Council district shall convene to submit a map that outlines the desired neighborhood boundaries of their respective neighborhoods
 - (i) Each NC in a given district must approve the map prior to the submission of a map from a district-wide NC coalition.
- (3) The CPAB will strive to preserve communities of interest and in the event of a dispute between two proposed maps, [will select the map that establishes boundaries that result in:
 - (a) Ease of Identification of Natural Boundaries
 - (b) Equitable Outcomes for Various Groups
 - (c) Ease of Service Delivery by the City and Public Safety Agencies]

c) End-Product of a Convention on Neighborhood Boundaries

- (1) The end-product shall be a redrawn map of Oakland's Neighborhoods, which shall be approved by vote of a majority of Neighborhood Councils, each of which has held prior votes of their membership to establish a voting position
2. Following a Convention on Neighborhood Boundaries, no such other Convention is permitted in the ten (10) years following the initial convention, unless a supermajority of Neighborhood Councils vote, following the procedure outlined above, to hold a Convention at an earlier date.

VI. Neighborhood Empowerment Program Structure

A. Neighborhood Empowerment Commission (“**NEC**”)

1. Purpose

- a) The mission of the NEC is to increase Civic Engagement and support Neighborhood Empowerment through the implementation of this Resolution.
- b) The NEC shall provide oversight and shall monitor the ongoing implementation of the Neighborhood Empowerment Program and shall serve as the city-level advocates for Block-level organizations and Neighborhood Councils.
- c) The NEC shall support Oakland’s Block Organizations and Neighborhood Councils in organizing, advocacy, governance (including elections), programming and dispute resolution
- d) The NEC shall provide oversight and monitor the actions and efforts of the Public Safety Agencies and the City in their support of, and participation in, the provisions of this Resolution

2. Structure

- a) The NEC shall have a total of nine (9) commissioners nominated by the Mayor and confirmed by City Council. Upon nomination by the Mayor, City Council shall have no more than sixty (60) days to confirm or reject the Mayor’s nominees.
- b) Each commissioner shall serve a three (3) year term and shall serve no more than two (2) terms total.
- c) Upon the expiration of a commissioner’s first term, the Mayor may nominate, and the City Council may reconfirm, such commissioner.
- d) A commissioner shall be an Oakland resident of at least 15 years of age and shall have demonstrated active participation and leadership in the community and an interest or commitment to Civic Engagement and Neighborhood Empowerment.
- e) The Mayor shall strive to nominate a diverse and representative selection of commissioners that reflect a variety of backgrounds, which might include youth, formerly incarcerated or unhoused residents or residents of particular [communities of interest] .
- f) The Mayor shall strive to nominate commissioners with a variety of professional experiences, including those who have had experiences working in government, community or mental health, or the criminal justice system.

B. Neighborhood Councils

1. Purpose

- a) Neighborhood Councils exist at the groundfloor of civic participation in the City of Oakland and are representative and democratic public entities that are organized under the mission of increasing Civic Engagement and supporting Neighborhood

Empowerment through the Neighborhood Empowerment Program Strategic Framework set forth in **Section IV**.

- b) Neighborhood Councils are public entities that represent their respective neighborhoods *and* the block-level organizations within it.

- (1) Neighborhood Councils are the official representative bodies of their respective neighborhoods in any dealings with government agencies or departments, including the Public Safety Agencies.

- c) Each Neighborhood Council shall be organized pursuant to the boundaries or process set forth in **Section V**.

2. Structure

- a) Each Neighborhood Council shall have, at minimum, the following official, core positions but, pursuant to their own Bylaws, may elect to establish additional positions:

- (1) Co-Chair
 - (2) Co-Chair
 - (3) Tenant's Rights Advocate
 - (4) Advocate for Unsheltered Neighbors
 - (5) Community Outreach Advocate
 - (6) Business Liaison
 - (7) Youth Advocate

- b) Subject to applicable law, the City Council may, and should be encouraged to, delegate its authority to neighborhood councils to hold public hearings prior to the City Council making a decision on a matter of local concern.

C. Block-level Organizations

1. Purpose

- a) Block-level organizations are grassroots-level, hyperlocal organizations intended to represent the needs and interests of Neighbors on (i) a specific block or (ii) a collection of several adjacent blocks.

- (1) Block-level organizations shall represent such needs and interests before their respective Neighborhood Councils and, when Neighborhood Council needs and interests are divergent from those of a specific block, before the City and Public Safety Agencies.


- b) Block-level organizations shall be organized under the mission of increasing Civic Engagement and supporting Neighborhood Empowerment through the Neighborhood Empowerment Program Strategic Framework set forth in **Section IV**.

- (1) A core objective of Block-level organizations is to ensure Neighbors know one another and are connected to one another.

- 2. Structure
 - a) In order for a block-level organization to be established, it must complete the certification process set forth in Section VIII below.
 - b) Block-level organizations shall consist of:
 - (1) One or more Block Representatives
 - (a) The Block Representative shall represent the Block's interests before its respective Neighborhood Council or before any government department or Public Safety Agency
- D. Neighborhood Services Division
 - 1. Purpose
 - a) To be completed.
 - 2. Structure
 - a) To be completed.
- E. Public Safety Agencies
 - 1. Purpose
 - a) Public Safety Agencies shall support the implementation of this Resolution and shall support community-led efforts that arise in conjunction with the framework and structure of this Resolution.
 - b) Public Safety Agencies shall keep the public apprised of their efforts to support this Resolution through the submission of [monthly] reports to the Neighborhood Empowerment Commission.
 - 2. Structure
 - a) Oakland Police Department
 - b) Oakland Fire Department
 - c) Department of Violence Prevention
 - d) Mobile Assistance Community Responders of Oakland
 - e) Any other City organization and department that is focused on public safety

VII. Powers and Responsibilities

- A. Neighborhood Empowerment Commission
 - 1. **Governance**
 - a) The NEC shall provide oversight and shall monitor Neighborhood Council compliance with the standards and guidelines set forth in this Resolution.
 - b) The NEC shall have the authority to request, and in response, NCs and Block-level organizations shall submit, on an annual basis, oral or written annual reports, surveys or summaries of actions, activities, events or programs implemented over the period of review to evaluate compliance with this Resolution

- (1) The NEC shall maintain a public database or record of all NC bylaws and governing documents
 - (2) Failure to provide a submission in accordance with Section VII(A)(i)(b) shall automatically designate a NC non-compliant for purposes of recertification.
 - c) The NEC, in partnership with Neighborhood Services, shall be responsible for reviewing and maintaining the contact information, membership and actions of NCs and Block Organizations.
 - d) In the event of a non-compliance with this Resolution, the NEC, in partnership with Neighborhood Services, shall support an NC or Block-level organization in becoming compliant. If an NC is unable to achieve compliance or is non-compliant, the NEC, with the approval of Neighborhood Services, shall have the power to revoke certification of Neighborhood Councils that are not compliant with this Resolution.
2. Elections
- a) Elections
 - (1) Elections for each Neighborhood Council shall occur on a [single date in the Spring] of each calendar year.
 - (a) Elections must be held on an annual basis
 - (b) Any Resident of the neighborhood that is 15 years or older may vote in an election
 - (2) Date, Who can vote, age -
 - (3)  City-Wide NC Elections Framework
 - b) Compliance
 - c) Fairness
3. Disputes
- a) Elections
 - b) Governance
 - c) Escalations
4. Collaboration, Partnership and Support
- a) Advise and assist in the establishment of programs, initiatives or events that support Civic Engagement or Neighborhood Empowerment
 - b) Establish venues, programs or events for Neighborhood Councils and Block Organizations across the City to convene, connect and collaborate
 - (1) Host annual conference for Neighborhood Councils and Block Organizations to set NC priorities and build community amongst the different NCs
 - c) The NEC shall serve as advisors, advocates and supporters of the Neighborhood Empowerment Program, Neighborhood Councils and Block Organizations
5. Advocacy

- a) Provide briefings to Public Safety Organizations and City Government on issues of importance to multiple NCs or Block organizations
 - (1) Build relationships with local city officials
 - (2) Host annual advocacy day promoting community issues identified by the NCs
 - (3) Train community members on how to effectively lobby their local officials on public safety issues
- 6. Oversight
 - a) Public Safety Agencies shall submit [monthly] reports that detail their efforts in complying with and supporting this Resolution.
- B. Neighborhood Councils
- C. Block-level Organizations
- D. Neighborhood Services Division
- E. Public Safety Organizations

VIII. Procedures

- A. Bylaws
- B. Elections
- C. Governance
 - 1. Certification of Block-level Organizations
 - a) <https://docs.google.com/document/d/11H0ngVj5XQHtYPFYqkZqjG6W6ij0vrOO/edit>
 - 2. Recertification of Neighborhood Councils
- D. Disputes and Mediation

IX. Miscellaneous

Definitions:

“**Community Policy Statements**” <https://empowerla.org/about-neighborhood-councils/>

“**Convention on Neighborhood Boundaries**” means the process set forth in **Section V(B)**.

“**Neighborhood Partners**” means community organizations or associations, faith centers or groups, local businesses or merchants associations or any other active individual, group, association or organization operating within a specific neighborhood.

“**Neighbors**” means any Resident who resides in a block or neighborhood, including but not limited to homeowners, tenants or unsheltered individuals.

“Public Safety Agencies” means the Oakland Police Department, the Oakland Fire Department, the Oakland Department of Violence Prevention, the Mobile Assistance Community Responders of Oakland or any other department, agency or City commission with a remit focused on public safety.

“Resident” means any individual age fifteen (15) years or older who resides within the boundaries of a neighborhood. A Resident shall include any individual who is a homeowner, tenant, unsheltered individual or any other person who otherwise is domiciled within the boundaries of the neighborhood.

OAKLAND CITY COUNCIL

RESOLUTION NO. 79235 C. M. S.

FILED
OFFICE OF THE CITY CLERK
OAKLAND

INTRODUCED BY COUNCILMEMBER _____

2005 APR 13 PM 6:24

RESOLUTION AMENDING RESOLUTION NO. 72727 C.M.S., WHICH IMPLEMENTED THE CITY OF OAKLAND'S COMMUNITY POLICING POLICY, TO PROVIDE A STRUCTURED APPROACH TO COMMUNITY INVOLVEMENT

WHEREAS, the people of Oakland require that their municipal government provide police services in the manner calculated to best insure public safety; and

WHEREAS, for the last two decades cities and police departments across the United States have adopted strategies to reduce reliance on 911-response policing and instead utilize approaches known as "Community Oriented Policing," "Problem Oriented Policing," or "Community Policing;" and

WHEREAS, the experience of the police departments which have adopted community policing strategy demonstrates the effectiveness of this approach in both reducing crime levels and increasing public sense of safety; and

WHEREAS, the Oakland Police Department has been a pioneer in the development and utilization of community policing strategies through such programs as Beat Health, Neighborhood Watch, and Home Alert; and assuming a leadership role in comparable efforts by the Oakland Housing Authority; and

WHEREAS, on June 11, 1996 the City Council of the City of Oakland passed Resolution No. 72727 to implement the community policing program in the City of Oakland and this Resolution was subsequently amended by Resolution No. 73185 C.M.S on December 17, 1996 and by Resolution No. 73916 C.M.S. on November 4, 1997; and

WHEREAS, community policing creates a working partnership between the community and the police to analyze neighborhood problems, set priorities, develop strategies, and work together to improve the quality of life in our neighborhoods; and

WHEREAS, community policing focuses on issues of ongoing public concern rather than specific incidents as reported; and

WHEREAS, community policing employs a comprehensive City inter-departmental approach to solving neighborhood problems; and

WHEREAS, community policing assists in the empowerment of neighborhoods by relying on the organization of people in our communities to identify problems, prioritize concerns, and develop solutions which are implemented through the cooperation and collaboration of neighborhood residents, public employees, and public officials;

NOW THEREFORE, the City Council of the City of Oakland hereby adopts the following policies for the implementation and institutionalization of community policing:

Section 1 - Title and Philosophy

- 1.1 This program shall be known as the Community Policing Program of the City of Oakland.
- 1.2 Four principles govern the Community Policing Program of the City of Oakland:
 - 1.2.1 Its purpose is to reduce crime, enhance public safety, and to improve quality of life.
 - 1.2.2 It is a peer level partnership between the community, the Police Department, and other city agencies.
 - 1.2.3 In contrast to the 911 emergency response system, it addresses long term, chronic problems using proactive, collaborative problem solving methods.
 - 1.2.4 It fosters a geographically based crime prevention effort on three levels: at the block level, at the *neighborhood level*, and at the *citywide level*.
- 1.3 Community policing is hereby reaffirmed as the public safety policy and philosophy of the City of Oakland.

Section 2 - Police Beats

- 2.1 *Police beats shall conform as nearly as possible to the natural boundaries of neighborhoods and communities in the City of Oakland, taking into account historical neighborhood boundaries, natural boundaries such as streams, artificial boundaries such as major thoroughfares and highways, shopping and commercial districts, and public school attendance areas. The beat boundaries shall be reviewed from time to time to accommodate the natural evolution of population and neighborhood boundaries.*
- 2.2 Each police beat should, to the extent feasible, contain between 5,000 and 7,000 residents.

Section 3: Block Level Organization

- 3.1 Home Alert is the block-level component of the City's Community Policing Program.
- 3.2 Home Alert will recruit and engage residents in crime prevention and problem solving through block-level organizing.
- 3.3 Home Alert Groups shall, to the extent safe and reasonable, strive to include representatives from each address on the block.
- 3.4 City Staff will partner with Home Alert Groups regarding issues of block health and safety. Home Alert Groups shall cooperate actively with police officers and other city staff and interested individuals and organizations to improve the quality of life on their blocks.
- 3.5 Once a year there will be a citywide meeting of Home Alert captains.
- 3.6 The Home Alert Coordinator will oversee the Home Alert Program and shall be a non-

sworn employee of the police department working under the supervision of the Neighborhood Services Manager.

3.7 The Neighborhood Services Manager will determine the specific duties of the Home Alert Coordinator.

3.8 The city shall encourage Home Alert captains and members to participate in neighborhood-level and citywide-level components of the Community Policing Program.

Section 4 - Neighborhood Level Organization

4.1 Neighborhood Councils (also known as Neighborhood Crime Prevention Councils or NCPCs) are the neighborhood-level component of the City's Community Policing Program.

4.2 A Neighborhood Council shall be established and maintained in each police beat.

4.3 Neighborhood Councils shall strive to include representatives of a variety of organizations sensitive to community needs and interests, such as, but not limited to, community organizations, service groups, Home Alert groups, church organizations, youth groups, labor unions, merchant associations, school parent-teacher organizations, as well as interested members of the community.

4.4 Neighborhood Councils shall meet regularly, as determined by their members, but at least quarterly.

4.5 Meetings of Neighborhood Councils shall be publicly announced.

4.6 All meetings of Neighborhood Councils shall be public. The Neighborhood Services Coordinators and Community Policing Officers shall be directed to attend meetings of the Neighborhood Council. Other city staff shall attend Neighborhood Council meetings when appropriate or as requested.

4.7 Meetings of Neighborhood Councils shall be democratically run, but need not conform strictly to Robert's Rules of Order.

4.8 The Neighborhood Council will, to the extent safe and reasonable, provide notice of meetings to all addresses in the police beat at least once each year.

4.9 Each Neighborhood Council shall adopt written bylaws to govern the conduct of its meetings. These bylaws must include a requirement for annual elections of any leadership positions, whether they are called officers, steering committee members, or other names. These bylaws shall be available to all residents of the police beat.

4.10 Neighborhood Service Coordinators, police officers assigned to the beat, and employees of other city departments shall meet with Neighborhood Councils to identify neighborhood concerns

regarding issues of public health and safety, establish priorities for law enforcement efforts, and develop strategies to resolve public health, safety, neighborhood improvement and revitalization, and other concerns.

4.11 Neighborhood Councils shall cooperate actively with police officers and other public employees and interested individuals and organizations to improve the quality of life in their neighborhoods, through such activities as involvement in litter and graffiti abatement, community patrols, providing supervision for youth recreation activities, monitoring problems at liquor stores, and other actions.

4.12 Neighborhood Councils shall be encouraged to establish a community center in each police beat in order to provide a regular place for their meetings and activities, a location for positive interaction between residents and police officers, and a center for the provision of activities and services to residents of that police beat. To the extent possible public facilities, which can accommodate a large range of activities, such as youth recreation and classes for adults, shall be utilized as community centers. The City Council shall solicit the cooperation of the Oakland Unified School District in making school facilities available for Neighborhood Council meetings without charge to the community.

4.13 An organized group may represent itself as a Neighborhood Council, and therefore representative of the citizens of that beat, only if that group is in compliance with Section 4 of this Resolution and has passed certification by the Community Policing Advisory Board (CPAB).

Section 5 – Citywide Organization

5.1 The Community Policing Advisory Board (CPAB) and the Home Alert Steering Committee (HASC) are citywide advocates for community policing, and help bring the block and neighborhood groups together as a citywide voice for community policing.

5.2 The Community Policing Advisory Board (CPAB) shall be comprised of the following fifteen appointees:

5.2.1 Three members appointed by the Mayor.

5.2.2 One Member appointed by each Councilperson (total of eight appointees).

5.2.3 One Member appointed by the Board of Commissioners of the Oakland Housing Authority

5.2.4 One member appointed by the Board of Trustees of the Oakland Unified School District.

5.2.5 Two members appointed by the Oakland Home Alert Steering Committee.

5.3 The Community Policing Advisory Board shall oversee, monitor, and report at least annually on the implementation of Resolution 72727 C.M.S. and provide recommendations to the Mayor, City Council, City Administrator, and Chief of Police on further steps necessary to carry out its objectives.

5.4 A member selected by the Board shall serve as the Community Policing Advisory Board Chairperson.

5.5 As part of its responsibilities for overseeing and monitoring the implementation of Resolution 72727 C.M.S., the Community Policing Advisory Board has the authority to establish a process to include documentation for certifying that Neighborhood Councils have been organized and continue to function in compliance with the requirements of this resolution. Should the Board discover that a Neighborhood Council is not in compliance, it has the authority to *withdraw certification from that Neighborhood Council and require that it reorganize itself and reapply for certification.*

5.6 The Board may hear and mediate disputes relating to a Neighborhood Council's compliance with Resolution 72727 C.M.S.

5.7 To facilitate the Community Policing Advisory Board in carrying out its duties, the Oakland Police Department will consult the Board before implementing policy, operational or organizational changes that will affect the functioning and operation of Community Policing as described in the provisions of Resolution 72727 C.M.S.

5.8 The City Administrator or his designated representative and Chief of Police shall attend advisory board meetings and provide the advisory board with all information it deems necessary to carry out its responsibilities.

5.9 The City Council shall provide the Community Policing Advisory Board with sufficient *funding for its activities, including attendance at conferences, observation of community policing programs elsewhere in the country, and retaining consultants to assist it with its responsibilities.*

5.10 The Home Alert Steering Committee (HASC) is an advisory group drawn from Home Alert participants and other interested residents to provide advice and feedback regarding the Home Alert Program. The HASC is sponsored by the Oakland Police Department.

5.11 The CPAB, HASC, Police Department and City Council will sponsor an annual citywide Community Policing Summit.

Section 6 – Neighborhood Services Coordinator

6.1 The City shall assign a Neighborhood Services Coordinator (NSC) to each community policing beat.

6.2 The Neighborhood Services Coordinator shall be a non-sworn employee of the police department working under the supervision of the Neighborhood Services Manager.

6.3 To the extent allowed by law Neighborhood Services Coordinators shall be residents of Oakland.

6.4 Neighborhood Services Coordinators shall receive sufficient training and supervision to adequately perform their duties.

6.5 The Neighborhood Services Coordinator shall have, but not be limited to, the following duties:

6.5.1 Organization of the Neighborhood Council for that community policing beat.

6.5.2 Assist the leaders of the neighborhood council to develop peer level partnerships with the police to solve problems.

6.5.3 Initiate contact with residents, block level organizations, merchant and community organizations of the beat for participation in crime prevention and community engagement efforts.

6.5.4 Working with the Neighborhood Council, other residents, police officers and employees of other city agencies and other institutions to establish priorities and develop and implement community policing strategies and other activities to improve the safety and health of the community.

6.6 The Neighborhood Services Manager shall determine the specific duties or job description of the Neighborhood Services Coordinators. The NSC job description shall be available to the public upon request.

Section 7 – Police Staffing

7.1 All City of Oakland police officers shall be trained in the philosophy and practice of community policing and problem solving.

7.2 Police officers assigned to each community policing beat shall be known as Community Police Officers. Community Police Officers shall focus their efforts on problem solving and quality of life improvement on their community policing beat, and shall not be routinely reassigned to 911 patrol or other non-community policing duties.

7.3 The City shall staff each police beat with community police officers, a minimum of one officer per police beat.

7.4 Assignments of Community Police Officers to beats shall be made for terms in accordance with Police Department policy. As a specialized assignment, they can remain in this assignment for six years with extensions of up to two years as approved by the Chief of Police. The city will negotiate applicable agreements with employee organizations to allow such six-year assignments.

7.5 Community Police Officers assigned to each beat shall work with any assigned Neighborhood Council and Neighborhood Services Coordinator in that beat to carry out the objectives established by the Neighborhood Council.

7.6 Specialized police units shall be decentralized to the extent possible in order to establish

continuity of services and relationships between police department personnel assigned to such units and community residents, community police officers, Neighborhood Councils, and Neighborhood Services Coordinators.

Section 8 – Implementation

8.1 The City Administrator or his/her designated agency head(s) shall be primarily responsible for the implementation of this program.

8.2 The implementation of this program shall require the cooperation of all city departments. The City Administrator shall establish an inter-departmental coordinating committee to insure the prioritization of community policing programs and activities by all relevant city departments and employees.

8.3 City staff shall work with other public agencies, the non-profit sector, and the business community to insure the successful implementation of this program.

In council, Oakland, California, MAY 17 2005, 2005

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, BRUNNER, CHANG, NADEL, QUAN, REID AND
PRESIDENT DE LA FUENTE - 7

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: LaTonda Simmons

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California



**CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD**

REGULAR MEETING MINUTES - DRAFT

Agenda

Wednesday, February 1, 2023

6:00 PM

Via Teleconference

Board Membership:

Chair, Creighton Davis (Mayoral), Vice Chair, Daniel Ettlinger (Mayoral)
Vacant (Dist. 2), Vacant (Dist. 1), Carol Wyatt (Dist. 3), Jenny Zilliac (Dist. 4),
Jorge Lerma (Dist. 5), Donald Dalke (Dist. 6), Vacant (Dist. 7),
Art Douglas Blacksher (At Large), Colleen Brown (NW),
Geraldine Wong (NW), Van Cedric Williams (OUSD), Ericka Parker (OHA),
Vacant (Mayoral)

***Each person wishing to speak on items must raise their hands via ZOOM
Persons addressing the Community Policing Advisory Board shall state their names
and the organization they are representing, if any.***

1. Roll Call and Determination of Quorum

In attendance: Chair Creighton Davis, Vice Chair Daniel Ettlinger, Board Member (BM) Carol Wyatt, BM Jenny Zilliac, BM Donald Dalke, BM Colleen Brown, BM Geraldine Wong and BM Van Cedric Williams.

A quorum of board members were in attendance.

2. Open Forum/Public Comment

Mary Forte spoke about a shooting that occurred at 4:30pm near 98th Avenue and Bancroft. She was in the area at the time of the shooting. Ms. Forte expressed her concerns for the safety of people in the community.

3. Approve Resolution to Continue Teleconferencing Meetings

BM Dalke motioned to approve the AB361 item. Second by Vice Chair Ettlinger. BM Dalke expressed he was happy to know that the City is moving forward with plans to convene in-person meetings.

The item was passed unanimously.

4. Presentation and report by the Oakland Police Department

DC Beere introduced the item. Officer Johnson from Community Resource Office east presented the OPD report. A report was provided in the agenda

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packet for this meeting. Officer Johnson provided an update on the project that took place on Humbolt Avenue where a blighted property in the neighborhood was the subject of numerous noise complaints and connected to a robbery in the area. Squatters lived in the house. The house was red tagged due to a previous fire.

Neighborhood Services Supervisor Araina Richards assisted in coordinating city resources including Building Services which led to collaboration with the City Attorney's Office. CRO towed cars frequently as needed with no registration, or with registration expired over 6 months or inoperable.

Neighbors were happy with the results of the project and crime in the area did decrease. The project was finalized last year.

DC explained the property was blight on the property and other crimes were occurring near the property including shootings.

BM Dalke drove by there and it looked secure with fencing that looked like it was in good shape. He explained that once a Neighborhood Council makes a concern a priority, it becomes elevated and city resources work in coordination to address the priority.

Carol Wyatt raised concerns regarding Fitzgerald. You're a policy body that advised the city on policies and deployment in implementing community policing and the Safe Work Place Ordinance is a perfect example of a policy that the CPAB and broader community can support. Deputy City Administrator DeVries recommended that the CPAB get involved in these issues.

5. Update and Report from the Neighborhood Services Division

Neighborhood Service Supervisor Angela Moore indicated that the report was included in the packet and requested that members raise any questions.

BM Dalke requested information about a pop-up party that was described in the report and requested that board members be advised of future pop ups. The pop up was led by Neighborhood Services Supervisor Araina Richards NSC Jason Wallace. Organized by Nicole Brown at the Elmhurst Library.

6. Presentation, review and possible action on the Oakland Speaks project. CPAB may request that staff enter into contract with an organization to assist with the implementation of this project.

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The project was chosen by the Oakland City Challenge which was an effort to spur innovative ideas to address city issues. Ms. Ana- Marie Jones' project was chosen as a "winner" and there was deep alignment with the board as it relates to some of the goals and objectives provided to offer conflict and dispute resolution resources to the community.

Chair Davis shared that last year the board received proposals from SEEDs and Be the Change to empower the community with the tools and training to resolve conflicts in a peaceful manner. The board secured \$50k in funding from the City of Oakland that aligns with the goals of citywide training to Neighborhood Councils and others.

Ana-Marie Jones shared details about her proposal and indicated that she is the Safety Chair for the Adams Point Neighborhood Council, in addition to serving as an executive director of a non-profit that primarily addressed issues of safety and emergency preparedness. The project has three (3) components: 1) a public awareness campaign, normalizing the concepts of de-escalation, non-violent communication becomes Oakland's language. 2) Create a resource repository. I.e., videos, resources. 3) Create a network of partner organizations that provide de-escalation and conflict mediation training and resources.

Additionally, Ms. Jones shared that Oakland has a reputation of crime and violence and this is an opportunity to show the level of passion and innovation that lives in Oakland. Create simple user-friendly language and information that can engage anyone to step into the conversation and get involved.

Joe provided an update on the City Challenge. It's a partnership between the City of Oakland, Burns Center, Northeastern University as a part of their merger with Mills College they wanted to introduce the City Challenge to Oakland. A partnership between the City, academia and the Oakland Fund for Public Innovation. The public submitted ideas and many people in the community voted and the submissions and the team identified 6 projects that could work. We're currently at the phase to implement these ideas.

Board members raised several questions on the topic.

Public comment:

Jacque Long asked a question about the contracting process and expressed concerns about potential liability with training residents and Neighborhood Councils if they are trained and something happens.

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Joe DeVries explained that a component of the training could include information when to engage and not. However, it's important to provide these valuable communication tools. Creighton indicated that it's important to know when to engage. He expressed that these tools can be used in families, BART or coffee shops and for other low level conflicts to prevent the escalation of larger conflicts.

The board took a vote on approving the Oakland Speaks Proposal

Donald Dalke made a motion that the board agrees to spend the \$50,000 to put into some bids for de-escalation based on a more democratized and more simplified model rather than a more complicated mediation processes that we have considered to date. A second was made by Creighton Davis.

Wyatt – yes
Zilliac – yes
Dalke – yes
Brown – no
Wong – no
Williams – yes
Davis – yes
Ettlinger – yes

The motion passed.

7. Presentation, discussion and possible action on CPAB Member(s) joining OPD data transparency joint ad-hoc committee with the Safety and Services Oversight Committee (SSOC)

A presentation was made by Paula Hawthorne, a member of the Safety and Services Oversight Committee (SSOC). The issue is that the community is requesting to receive detailed crime data at the Neighborhood Council level. She stated that we are all concerned about data transparency from the Oakland Police Department. Ms. Hawthorne invited the board to participate in SSOC joint ad-hoc.

Colleen Brown agreed to represent the CPAB on the joint ad-hoc committee on data transparency.

Daniel Ettlinger made a motion that the CPAB will participated in the ad-hoc. Second by Colleen Brown.

Carol Wyatt – yes

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Donald Dalke – yes
Brown – yes
Wong – yes
Williams – yes
Ettinger – yes
Davis – yes
Zilliac – yes

The item passed unanimously.

8. Update from CPAB Staff on update to community policing resolution, 79235

Staff member Felicia Verdin provided an update on the process to complete an equity impact analysis and agreed to convene an ad hoc committee to discuss the process further.

Chair Davis agreed that a race and equity analysis would be beneficial to this process and indicated that the board does not have the capacity to complete a racial impact analysis. He stated that the board does not have resources to conduct surveys or listening session that begin at the foundational stages of what is safety, what do people want to see in terms of community policing. He indicated that what the board can do is provide a draft of the resolution from the board and share that with community members at every level and partner with community organizations.

Chair Davis requested that staff come back with a specific plan that is accompanied with resources. He indicated that the Board could respond to a written plan.

Joe DeVries stated that these items are not in conflict. We did define the needed data since last spring. We did not have the capacity previously to complete an equity analysis, but we do now. He also stated we will have the data as we engage the community.

Chair Davis further stated that it is important to align on a resolution with the ad-hoc committee and then present to Neighborhood Councils leaders for their feedback and then presenting it to community members both in partnership with community organizations and community members perhaps in listening circles that we can arrange as a board, but a finite number because we don't have the bandwidth to conduct widespread listen sessions. Once we get a level of feedback from those 3 groups Neighborhood Councils, community organizations and community members then we can take those considerations into account, update the resolution and share with city council.

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City Council can revise as necessary and conduct a racial equity process, in addition to the one that board would have taken.

BM Dalke stated that it would also be good to have a timeline. I just think that to much time as passed.

Staff agreed to convene the ad-hoc, provide a timeline for the equity analysis and update the board further about the process.

9. Board Member Open Forum and Updates

BM Dalke requested details about the NEST program. More specific information about the concepts and philosophy of NEST. He requested that Mr. DeVries present something in March. Staff informed the board that an update can be provided in April. Board member Dalke agreed to send an email to staff with questions to be addressed about the program. One question he raised during the meeting: How are decisions made by NEST to accept projects?

Neighborhood Services Supervisor Moore invited the CPAB members to Central East NEST outreach effort on East 15th Street to meet at St. Anthony's school. She presented this as an opportunity to engage the community and NEST outreach. Felicia Verdin agreed to provide details about the outreach to the board.

Creighton thanked the board and staff for their participation and engagement.

10. Adjourn