



**CITY OF OAKLAND
CHILDREN'S INITIATIVE
OVERSIGHT COMMISSION
REGULAR MEETING AGENDA
THURSDAY, OCTOBER 27, 2022
4:00 PM
Via Zoom**

Oversight Commission Members:

Bernadette Zermeno (D-7), Clarissa Doutherd (D-4), Cynthia Adams, Dana Cilono (D-7), Edgar Rodriguez-Ramirez, Jessica Jung (D-2), Jorge Lerma (D-5), Kareem Weaver, Kym Johnson (D-4), Lange Luntao, Melanie Moore (D-4), Priya Jagannathan, Rickey Johnson (D-3), Tiffany Rose Lascado (D-5)

Pursuant to California Government Code section 54953(e), Children's Initiative Oversight Commission Board Members/Commissioners, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

The Oakland Children's Initiative Oversight Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

OBSERVE: Please click the link below to join the webinar:

<https://us02web.zoom.us/j/84453830717>

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Webinar ID: 844 5383 0717

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After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled "Joining a Meeting By Phone."

PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

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- Comment in advance. To send your comment directly to the Commissioner's and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Jennifer Cabán at JCaban@oakland.ca.gov. Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Commissioners prior to the meeting.

- By Video Conference. To comment by Zoom video conference, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled "Raise Hand In Webinar."

- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to "Raise Your Hand" by pressing STAR-NINE ("*9") to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled "Joining a Meeting by Phone."

If you have any questions about these protocols,
please e-mail Jennifer Cabán at JCaban@oakland.ca.gov.

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*Each person wishing to speak on items must raise their hands via ZOOM
Persons addressing the Children's Initiative Commission shall state their names and the organization they are representing, if any.*

	AGENDA ITEM	SCHEDULE	ACTION	ATTACHMENTS
1	Call to Order	4:00 PM	AD	
2	Roll Call	5 Minutes	AD	
3	Resolution	5 Minutes	A	Attachment 1
4	Review of Agenda	5 Minutes	AD	
5	Public Forum – Public Comment on Non-Agenda Items	5 Minutes	AD	
6	Approval of Minutes	5 Minutes	A	Attachment 2
7	Bylaws <ul style="list-style-type: none"> • Review / Discuss • Public Comment • Action 	30 Minutes	A	Attachment 3
8	Chair/Vice Chair Election <ul style="list-style-type: none"> • Nominations • Review / Discuss • Public Comment • Action 	20 Minutes	A	
9	Children's Initiative Implementation Partner(s) Recommendation <ul style="list-style-type: none"> • Review / Discuss • Public Comment • Action 	35 Minutes	A	Attachment 4 Attachment A
10	Meeting Schedule	5 Minutes	AD	
11	Wrap-Up & Next Steps	5 Minutes	AD	

**A = Action Item I = Informational Item AD = Administrative Item
A* = Action, if Needed**

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email JCaban@oaklandca.gov or call (510) 238-6840 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a JCaban@oaklandca.gov o llame al (510) 238-6840 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 JCaban@oaklandca.gov 或 致電 (510) 238-6840 或 (510) 238-2007 TDD/TTY.

**OAKLAND CHILDREN’S INITIATIVE
OVERSIGHT COMMISSION
RESOLUTION NO. 10-27-22-1**

RESOLUTION RENEWING AND CONTINUING THE CHILDREN’S INITIATIVE OVERSIGHT COMMISSION’S DETERMINATION THAT CONDUCTING IN-PERSON MEETINGS OF THE CHILDREN’S INITIATIVE OVERSIGHT COMMISSION AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES’ HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB 361

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. (See <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>); and

WHEREAS, on June 17, 2022 Gavin Newsom issued Executive Order N-11-22 reaffirming that a State of Emergency exists in California as a result of COVID-19. (See <https://www.gov.ca.gov/wp-content/uploads/2022/06/6.17.22-COVID-EO-Rollback-signed.pdf>); and

WHEREAS, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

WHEREAS, City Council Resolution No. 88075 remains in full force and effect to date; and

WHEREAS, the Centers for Disease Control (CDC) continues to recommend physical distancing of at least six (6) feet whenever possible, avoiding crowds and poorly ventilated spaces, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. (See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>); and

WHEREAS, the CDC recommends that families with children under 5 and unvaccinated household members continue to take steps to prevent COVID-19 infection including distancing. (See <https://www.cdc.gov/coronavirus/2019-ncov/groups/families-covid-19.html>); and

WHEREAS, the CDC continues to caution that older adults remain more likely to get very sick from COVID-19. (See <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>); and

WHEREAS, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19 symptoms or who have tested positive for COVID-19 stay home. (See <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>); and

WHEREAS, the CDC still finds that COVID-19 vaccines are highly effective at preventing severe illness, hospitalizations and death and continues to recommend that all eligible persons get vaccinated for COVID-19 and stay up to date on their COVID-19 vaccines. (See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>); and

WHEREAS, vaccinated persons may still get COVID-19 and can spread the virus to others. (See <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/effectiveness/why-measure-effectiveness/breakthrough-cases.html>); and

WHEREAS, anyone infected with COVID-19 can spread the virus, even if they do not have symptoms. (See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/how-covid-spreads.html>); and

WHEREAS, the City's public-meeting facilities are indoor facilities not designed to ensure circulation of fresh/outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; and

WHEREAS, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or may live with someone who is at high risk; and

WHEREAS, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

WHEREAS, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; and

WHEREAS, on September 20, 2022, the Children's Initiative Oversight Commission adopted Resolution No. 09-20-22-1 determining that conducting in-person meetings would present imminent risks to attendees' health, and electing to conduct meetings using teleconferencing in accordance with California Government Code section 54953(e), a provision of AB 361; and

WHEREAS, by making these findings that conducting in-person meetings would present imminent risks to attendees' health, and by making an election to conduct meetings via teleconference, the Children's Initiative Oversight Commission may elect to continue to meet via teleconference by adopting subsequent resolutions, at least every 30 days, as part of a broader Children's Initiative Oversight Commission agenda, and need not do so on a single-subject agenda; now therefore be it:

RESOLVED: that the Children’s Initiative Oversight Commission finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this Resolution; and be it

FURTHER RESOLVED: that, based on these determinations and consistent with federal, state and local health guidance, the Children’s Initiative Oversight Commission renews its determination that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

FURTHER RESOLVED: that the Children’s Initiative Oversight Commission firmly believes that the community’s health and safety and the community’s right to participate in local government, are both critically important, and the Children’s Initiative Oversight Commission is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code section 54953(e), a provision of AB 361; and be it

FURTHER RESOLVED: that the Children’s Initiative Oversight Commission will renew these (or similar) findings at least every thirty (30) days in accordance with California Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the Children’s Initiative Oversight Commission finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever is occurs first.



**CITY OF OAKLAND
CHILDREN'S INITIATIVE OVERSIGHT COMMISSION
MEETING MINUTES
TUESDAY, SEPTEMBER 20, 2022
1:00 PM
Via Zoom**

Item 1 – Meeting called to order

Meeting called to order at 1:03p by Jennifer Cabán, Accountability Officer

Item 2 – Roll Call

Attendees: Commissioner Bernadette Zermeno, Commissioner Clarissa Doutherd, Commissioner Cynthia Adams, Commissioner Dana Cilono, Commissioner Edgar Rodriguez-Ramirez, Commissioner Jessica Jung, Commissioner Jorge Lerma, Commissioner Kareem Weaver, Commissioner Kym Johnson, Commissioner Melanie Moore, Commissioner Priya Jagannathan, Commissioner Tiffany Rose Lascado

Absent: Commissioner Deltrina Johnson, Commissioner Lange Luntao

Item 3 – Resolution

AB 361 Reviewed and approved unanimously by Oversight Commission. Motion – Commissioner Kym Johnson; 2nd – Commissioner Bernadette Zermeno

Item 4 – Review of Agenda

Item 5 – Open Forum

Public Comment:

Speaker 1 – G. Hazzard – CleanOakland.com, raised caution around approving anything related fiscal matters related to Oakland Promise. Referenced Case #C2202921.

Speaker 2 – A. Olugbala – Concerns with Measure AA with emphasis on Oakland Promise. Shared that they do not consider the organization as true 501(c)3, uplifted their issue with annual report and deceptive practices.

Item 6 – Introduction of Commissioners

All Commissioners shared name, title, agency, and reason for joining the Commission

Item 7 – Overview of the Commission

Accountability Officer Jennifer Cabán provided presentation to over roles and responsibilities of the Oversight Commission and its Commissioners. Highlights provided from the Ordinance Language for the Children's Initiative: <https://bit.ly/3S8xWZX>.

Noteworthy Items: Original Commissioner Julissa Perez Lima resigned from her post before being sworn in; Rickey Jackson has been submitted to City Council to replace this recent vacant seat. City Council scheduled to consider approval on Tuesday, September 20, 2022.

Compensation – Members shall serve without compensation, provided that members may request and receive reimbursement for actual transportation and childcare expenses, not to

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exceed five hundred dollars (\$500) annually. We are one of the only commissions with this provision.

Question/Comments:

- Quality, equity, and intention should be realized in this work with the group.
- City in-person meetings – Where is the City with meeting in-person?
 - Response: Currently have the AB 361 resolution to meet virtual, will need guidance and notice from the City on any changes. Any changes will be properly accommodated and noticed with the Commission
- Evaluation for implementing partners. How frequently will the implementation partner be providing results to the Commission?
 - Response: This will take place during the negotiation process but in previous experience with State and local contracts, it will be somewhere between quarterly and annually.

Public Comment:

Speaker 1 – A. Olugbala – Not understanding the use of the language of the performance appraisal. Not clear on who will develop specific programs for the spending of this money.

Response: RFP lays out scope of work and expectations of implementation partner. Proposals collected on September 21, 2022 should outline how those agencies intend to meet scope of work laid out in the RFP. Financial audit is a specific evaluation to ensure that monies are spent in accordance with the approved budget. Performance appraisal is reflective of evaluation and performance metrics that will be collected and reviewed. Those tools are not yet developed as the implementation partner is not yet selected.

Item 8 – Children's Initiative RFP Update

Status Update – Review of timeline of RFP. Key Elements: RFP release August 31, 2022; media release sent a week prior. Three to five panelists were targeted, 5 selected to review proposals.

Questions/Comments

- Aware and sensitive with requirements do not take into account culture competency and experiences of people of color. Do not want individuals to just be institutional people even if they look like us.
- Want to learn more about who the panelists are.
- RFP – How many implementation partners are we looking for? Amounts of the grants? Is this body of work will be growing in terms of staffing?
 - Response – Partners, Early Education Fund has to specifically be administered by a public agency. For college access component, it can be a non-profit or a public

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governmental agency. Anticipate there will be 1 or 2 partners to move the initiative forward. The Implementation Partners will need to partner with other entities. Budget – \$37M – 62% going to Early Edu \$23,428 and 31% or \$11,5. Remaining 7% will go to administration of the Initiative. Staffing, one position that is approved who has not yet been hired.

- Scoring Rubric – is there one available for review?
 - Response – There is a rubric but its in draft form and not currently shareable. Leveraging other rubrics utilized in the City and putting front and center the language of the ordinance and RFP. The narrative questions will be a central focus.
- Emphasize that often times many things are promised to poor families, children of color, immigrants and often little results on that side. Want to make sure that it is always a concern for us as a group.
- Clarify if we will learn who the panelists are?
 - Response – don't know the answer to that. Staff will follow-up on whether this can be shared with the Commission
- Once monies are funneled to the implementation partner, do they re-grant it to other agencies? Want to understand the access to families in alignment to scope of work. Need for transparency.
 - Response – Depends on scope of work, can be re-granted as appropriate as outlined in scope of work. Priority partnership, as outlined in the ordinance, are Oakland Unified School District and Oakland Head Start. Progress reports will be scheduled monthly

Public Comment

- Concern, the City does not have an equity component as it relates to services/resources by groups of race and ethnicity. African American children are challenged in receiving services for OUSD. Do not use the term People of Color and directly deal with each group, as appropriate. Regarding monies going to non-profits, an issue without outreach to other groups. We can verify that they are doing the work.

Items 9 – Bylaws

Initial draft of bylaws shared with the Commission which was compiled with Bylaws of other Commissions in the City. Language that establishes us as a Commission is taken from the ordinance. Before next meeting, take the opportunity to identify questions and concerns of bylaws so that it can be voted on next month. Chair and Vice Chair to be voted on by next meeting. If you have any questions or inquiries on roles, do not cc other Commissioners. Communicate directly with your staff member.

Questions/Comments

- Voting on next meeting, is there a period to have discussion and provide feedback on the document before vote?

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- Response – Can provide word document to track changes and make comments prior to next meeting via email.
- Gender equity should be considered. Should have male/female representation.
- Do we want to re-record? Recording stopped earlier.
 - Response: KTOP is recording including stoppage, Zoom recording is a back-up.

Public Comment

- Speaker 1: A. Olugbala – Not clear who is the parliamentarian and it is necessary to have legal counsel to be present? Anyone who is running for President/Vice President, Chair/Vice Chair; those duties and responsibilities should be clearly identified before the next meeting. If you happen to have an opportunity to consider timing of meetings, 1p provides very little ability for families to participate.
 - Response: Duties outlined in draft; timing is still under discussion and consensus to standing meeting. City Attorney are assigned to all commissions and board. City Attorney has been in communication with RFP and hosting of Commission meeting.

Item 10 – Meeting Schedule

Open discussion Commissioner's availability with consideration to RFP timeline. Commissioners to send any potential conflicts and considerations to staff. Staff recommends meeting monthly for immediate time being, Commission can revisit at a later point of time.

Questions/Comments

- Let's do a doodle poll
 - Will send out a doodle poll once availability is received by Friday, September 23, 2022, close of business.
- Consider creative methods in meetings

Item 11 – Wrap-Up & Next Steps

- Commitment to review Bylaws which will be shared by staff. Merge of content will occur before meeting is noticed
- Role of Chair/Vice Chair – Staff available to field questions, vote at next meeting
- Include standing update of Children's Initiative RFP at monthly meeting
- Scheduling – conflicts will be shared with staff by September 23, 2022. Doodle poll will be for standing meeting.

Questions/Comments

- Will there be committees and does that impact the frequency of meetings?
 - Response: There can be committees as outlined in the draft bylaws which do not preclude. Will need to identify frequency and length of time for meeting but no specific committees at this time.



**BYLAWS OF THE CITY OF OAKLAND
CHILDRENS' INITIATIVE (MEASURE AA) OVERSIGHT COMMISSION**

This document shall serve as the bylaws and rules of procedures for the Oakland Children's Citizens Initiative Oversight Commission. Sections of these bylaws in relevant part are established by Article XVI of the Oakland City Charter (The Children's Initiative of 2018) and other sections subject to the authority of the Children's Initiative Citizens' Oversight Commission.

DEFINITION OF TERMS

The following terms, whenever used or referred to herein, shall have the following and respective meanings, unless a different meaning is clearly made apparent by the context:

- a) Agenda shall mean the agenda for the Children's Initiative Citizens' Oversight Commission
- b) Meeting shall mean any gathering of a quorum of members of the commission or committee to hear or discuss any item of business or potential commission business
- c) Chair shall mean the chairperson of the Children's Initiative Citizens' Oversight Commission
- d) Vice Chair shall mean the vice chairperson of the Children's Initiative Citizens' Oversight Commission
- e) Charter shall mean the Charter of the City Oakland
- f) Commission shall mean the Children's Initiative Citizens' Oversight Commission
- g) Commissioner shall mean a voting member of the Children's Citizens' Initiative Oversight Commission
- h) Committee shall mean a sub-group, working group, or ad hoc committee of the Commission not comprising of a quorum of members
- i) Children's Initiative Accountability Officer shall mean the representative of the City Administrator's office that carries out the responsibilities set forth in Section 1602 of the Oakland City Charter
- j) Municipal Code shall mean the Oakland Municipal Code
- k) Quorum shall mean the majority of the appointed members of the Commission, but in no case shall a quorum be fewer than five (5) members
- l) Sunshine Ordinance shall mean Oakland Municipal Code Chapter 2.20
- m) Brown Act shall mean the State of California's open meeting laws (Government Code sections 54950 et seq)

Article I | Establishment and Governing Law

1. Name: Oakland Children's Initiative Oversight Commission
2. The Oakland Children's Initiative (Measure AA) is a 2018 Charter Amendment passed by the citizens of Oakland to deepen our early investment in children and support them through college graduation, by dramatically expanding access to high quality preschool and providing college access, mentorship, and scholarship support services for students to obtain 4-year or 2-year college or technical degrees. It will leverage annual revenue to dramatically expand access

to and the quality of preschool, as well as significantly increase college enrollment and college graduation rates. Approximately $\frac{2}{3}$ of the funds raised by Measure AA will support early childhood education and approximately $\frac{1}{3}$ of the funds will support college access and persistence support.

3. The Measure establishes the Children’s Initiative Citizens’ Oversight Commission to be appointed by the Mayor and confirmed by City Council to provide oversight, accountability, and analysis for the distribution of funds and execution of programming.
4. The Commission shall comply with all applicable laws, including, but not limited to, the City of Oakland Charter, the Establishing Ordinance, the Oakland Sunshine Ordinance (Ordinance 11957 C.M.S., adopted January 14, 1997), the Ralph M. Brown Act (Government Code sections 54950 et seq.), the Political Reform Act of 1974 (Government Code sections 81000 et. seq.), the Public Records Act (Government Code sections 6250 et seq.), and the Oakland Conflict of Interest Code (Ordinance 11979 C.M.S., as amended). If any conflict exists between any of the foregoing laws and these bylaws, the applicable law shall control over the bylaws.

Article II | DUTIES AND FUNCTIONS

The functions and duties of the Commission shall be:

1. Approve subsequent five-year Guidelines for the Early Education and Oakland Promise Funds after the expiration of the initial five-year Guidelines, which are set forth in Sections 1606 and 1609 of the Act;
2. Review the analysis and recommendations of the accountability officer for the selection of Implementation Partners, approve or reject the recommendation for the selection of Implementation Partners for the Early Education and Oakland Promise Funds, ensure that the selection is consistent with the Act, and once approved, submit the final selection to the Oakland City Council for its adoption without amendment;
3. After considering the recommendation of the accountability officer, approve any extensions of the term of an Implementation Partner, by a majority vote, or any termination of an Implementation Partner for reasons as specified in Sections 1605 and 1608, by a two-thirds ($\frac{2}{3}$) vote, if extension or termination would further the purposes of the Act;
4. Review and approve the results of annual independent financial audits of each of the Funds;
5. Review the performance appraisals of the implementation of the Early Education and Oakland Promise programs presented by the accountability officer;
6. Review the external evaluations of the implementation of the Early Education and Oakland Promise programs presented by the accountability officer;
7. Perform such other functions and duties as may be prescribed by the City Administrator;

8. Meet at least four (4) times per fiscal year;
9. Undertake other duties that may be assigned to the Commission by ordinance adopted by the City Council;
10. As provided under the Brown Act and Sunshine Ordinance, conduct meetings, and use other public forums to collect and receive public input on the subject matter content;
11. Hold annual working retreats and in-service trainings to strengthen the capacity of its members and associates with all aspects of the work; and
12. Utilize equity-based measures, adopted by the Commission, to make decisions that assure programs and policies are grounded, reliable, and authentic and utilizing data and evidence-based results.

Article III | MEMBERSHIP AND APPOINTMENT PROCESS

1. Number of Commission Members: The Citizens' Oversight Commission shall be composed of nine (9) to fifteen (15) members.
2. Appointment Process: Members of the Citizens' Oversight Commission shall be appointed by the Mayor and confirmed by the Council pursuant to Section 601 of the Charter. The Mayor shall request recommendations from members of the City Council and the Oakland Unified School District Board of Education and Superintendent at least fourteen (14) days prior to submitting any appointments for confirmation.
3. Composition of the Commission: The composition of the Commission should be reflective of the diversity of Oakland and shall include the following members:
 - a. At least one (1) member with professional expertise in early childhood education policy;
 - b. At least one (1) member with professional expertise in, or who is a provider of, early childhood care or education;
 - c. At least one (1) member with at least two (2) years of experience teaching in early childhood education;
 - d. At least one (1) member with at least two (2) years of experience teaching TK-12, or who has professional expertise in TK-12 education or college access;
 - e. At least one (1) member with professional expertise in college completion, college or university leadership, or support for traditionally underrepresented college students;

- f. At least one (1) member with experience in budgeting, auditing, finance, or early asset building;
 - g. At least one (1) member of a union or labor advocacy group who is employed by the City of Oakland Head Start, the Oakland Unified School District, or a participating early care and education provider;
 - h. At least one (1) homeowner who is subject to the parcel tax imposed by Section 5 of the Act;
 - i. At least one (1) parent, who presently has, or has had within five (5) years from the time of appointment, a child of preschool age who attended a preschool program benefiting from public subsidy, or who was on a waitlist for such a program; and
 - j. At least one (1) member who is, or who within five (5) years from the time of appointment was, enrolled in an Oakland public school, or who has graduated from an Oakland public school and enrolled in college within five (5) years from the time of appointment, or who is the first in their immediate family to graduate from College.
4. Residency and Affiliation: A majority of the members of the Commission shall be residents of Oakland. The members in paragraphs (7) through (10) must be residents of Oakland. The members set forth in paragraphs (1) through (6) must reside and/or work in Oakland. At least one (1) member in paragraphs (1) or (2) must be an employee of the Oakland Unified School District. One member may satisfy more than one of the requirements set forth in paragraphs (1) through (10) of subdivision (b).
5. Conflict of Interest: All Commissioners warrants and represents that they, any immediate family member, or business associate, has no financial interest in and will not obtain benefit from any program, project, organization, agency, or other entity that is seeking or will seek funding approval from the Commission. Financial interest or benefit includes, without limitation, salaries, consultant fees, commissions, gifts, gratuities, favors, sales income, rental payments, investment income or other business income. A Commissioner shall immediately notify the City Administrator or designee and the Chairpersons of any real or possible conflict of interest between membership on the Commission and work or other involvement with entities funded or served by the Oakland Children’s Initiative.

ARTICLE IV - OFFICERS

- 1. Election of Officers
 - a. Election of Chair and Vice Chair: The Commission will vote at its first meeting commencing the month of **October** on agenda item for the nomination of the Chair and Vice Chair. The Officers shall be elected by a motion, with a second and a majority vote of the members of the Commission.
- 2. Chair Duties
 - The Chairperson shall perform the following duties:

- a. Preside at regular and special session meetings of the Commission in alternate with the Vice Chair and are ex-Officio members of all standing Sub-committees
 - b. The Chair may call a special meeting of the Commission
 - c. The Chair may create ad hoc committees to perform such advisory functions as determined and may appoint and remove Commissioners from such committees
 - d. Represent the Commission in meetings and/or communications with local officials and the public as necessary
3. Vice Chair Duties
The Vice Chairperson shall alternate presiding over regular and special meetings of the Commission, assist the Chair as directed, and shall assume all the obligations and authority of the Chair in absence or recusal of the Chair.
4. Removal of Chair
Removal of the Chairperson shall be made by a motion, with a second and a majority vote of the members of the Commission.
5. Officers' Terms of Office
Each Chairperson shall serve a one year (1) term or an unexpired term ending in August. Chairpersons shall not serve more than two (2) consecutive terms.
6. Sub-committee Chairpersons
The Sub-committee Chairpersons shall perform the duties and responsibilities that may be delegated by the Chairpersons, and carry out the assignments traditionally assigned to that Sub-committee.

Article V | TERM, COMPENSATION, VACANCY AND REMOVAL

1. Term: A member shall serve no more than four (4) full, consecutive terms. A member may be removed for cause pursuant to Section 601 of the Charter, or for the failure to attend three (3) consecutive meetings of the Citizens' Oversight Commission or more than fifty percent (50%) of the meetings in a twelve-month period. For the initial nine (9) appointments only, one-third (1/3) of the members shall be appointed to serve for four (4) years, one-third (1/3) shall be appointed to serve for three (3) years, and one-third (1/3) shall be appointed to serve for two (2) years. Subsequently, all terms shall be for three (3) years.
2. Compensation: Members shall serve without compensation, provided that members may request and receive reimbursement for actual transportation and child care expenses, not to exceed five hundred dollars (\$500) annually.

3. **Vacancy:** A Commissioner voluntarily resigning from the Commission shall immediately submit written notice to the Chair and City staff of the effective date of their separation. City staff shall inform the appointing authority of the special vacancy to perform all tasks necessary to fill the vacancy.
4. **Removal:** A member may be removed for cause pursuant to Section 601 of the Charter, or for the failure to attend three (3) consecutive meetings of the Citizens' Oversight Commission or more than fifty percent (50%) of the meetings in a twelve-month period.

Article VI | COMMENCEMENT OF DUTIES AND TRAINING

1. **Oath of Office:** Acceptance of the Oath of Public Office constitutes a Commission member's sworn responsibility of public trust. Members are required to serve well and to faithfully discharge their duties and responsibilities diligently and consistent with the laws of the City of Oakland and all pertinent state and federal laws.
2. **Required Training:** Members of the Commission shall be provided and shall attend training on the following:
 - a. Basic principles of Roberts Rules of Order and meeting procedures;
 - b. The legal requirements of California's Political Reform Act (Cal. Gov. Code section 81000, et seq.), Oakland's Conflict of Interest Code (Oakland Municipal Code, Ch. 3.16), Oakland's Government Ethics Act (Oakland Municipal Code Section Ch. 2.25), Brown Act, Oakland's Sunshine Ordinance, and California Public Records Act (Cal. Gov. Code section 6250, et seq.); and
 - c. Bias and equity from the Department of Race and Equity.

Article VII | TRANSITIONAL PROVISIONS

1. The terms of office and provisions of this ordinance shall begin following the appointment and confirmation of members to the Commission.
2. These bylaws shall become effective immediately on final adoption if it receives affirmative votes by a majority of members present.

ARTICLE VIII | COMMITTEES AND WORKING GROUPS

1. The Commission may, by majority vote, establish working groups and committees of its members. The Commission may delegate to the Chair the authority to designate and appoint the members of the committees and the chairs of such committees (which members shall total no more than three including the chair).
 - a. Each committee shall be advisory to the Commission. It shall investigate and formulate recommendations as assigned by the Commission in accordance with these bylaws, Brown Act, Sunshine Ordinance, and/or rules applicable to the matter of study in relevant context. In the course of its investigation and formulation of recommendations to the Commission, each committee shall consult with the Accountability Officer and, to the extent necessary, relevant City Departments and the Office of the City Attorney.
 - b. Each committee shall report to the Commission at a regular or special meeting a summary of all matters considered and its findings and recommendations thereon.
 - c. Each committee, where appropriate, shall seek equitable participation of community, families, and individuals which best reflect the demographics (i.e. race, ethnicity, language, and cultures) of those who will be served. This participation may come in the form of adult education built into the program(s), initiatives projects, and/or activities such as community-based forums and classes which provide credentials, certificates, etc. needed to improve diversity by gender, ethnicity, life experience, language, and cultural inclusion.

ARTICLE IX | MEETINGS

1. Meeting Schedule, Location and Duration: Except as otherwise determined by the Commission, regular meetings shall be held at 4:00 p.m. on the fourth Thursday of the month in the City Council Chambers of City Hall, One Frank H. Ogawa Plaza, 3rd Floor, Oakland, California 94612, unless otherwise voted on by Commission. Meetings shall conclude no later than 6:00 p.m., unless extended by majority vote of the Commissioners in attendance. Commission and committee meetings shall be held virtually while Shelter-In-Place orders are active. Special meetings may be scheduled at the discretion of the Chair or by majority vote of the Commissioners in attendance at a meeting.
2. Parliamentary Procedures: The business of the Commission shall be conducted, so far as it is practical, in accordance with parliamentary rules as contained in Roberts Rules of Order, except as modified by these rules and in accordance with the Brown Act and Sunshine Ordinance. The Accountability Officer, or such other person as designated by the presiding officer with the affirmative vote of a majority of the Commissioners present, shall serve as the official parliamentarian for meetings of the Commission.

3. Quorum and Meeting Cancellation: A majority of the appointed members of the Commission shall constitute a quorum, but in no case shall a quorum be fewer than five (5) members. A quorum shall be noted prior to the conduct of any official business at the meeting. In the event that a quorum is not established within thirty (30) minutes of the noticed start time of the meeting, the Chairperson, in her or his discretion, shall cancel the meeting without any official action being taken at the meeting without a quorum.
4. Absence of Quorum: In the absence of a quorum, no information may be presented, and no discussion of Agenda items or any official action may be taken by the Commissioners.
5. Motions: If any Commissioner makes a motion, such motion shall not be debated, or further discussed or considered, or voted upon, until after a second to such motion is made by a Commissioner.
6. Commissioner Comments: The Chair shall recognize a Commissioner before the commissioner addresses the body. No Commissioner shall speak for more than ten (10) minutes on any matter without the consent of the Chair or a majority of the Commissioners in attendance.
7. Voting: Each member of the Commission shall have one vote. A motion shall be passed or defeated by a simple majority of those members present and voting at a meeting where a quorum has been established.
8. Speaking Time During Open Forum: Speaking time shall be consistently and uniformly applied consistent with the requirements of the Brown Act (Gov't. Code §§ 54950 et seq.). Open Forum shall be listed at the beginning of the Agenda. The public shall be provided 2 minutes to address the Commission under Open Forum. The Chair or presiding officer may adjust the speaking time for Open Forum; however, the public shall be provided at minimum one (1) minute to address the Commission.
9. Speaking Time Limits on Agenda Items: The public shall be provided 2 minutes to address the Commission on each Agenda item. The Chair or presiding officer may adjust the speaking time for Agenda Items; however, the public shall be provided at minimum one (1) minute to address the Commission.
10. Speaker Cards: Persons wishing to address the Commission must complete a speaker card for each agenda item they wish to speak on. Speaker cards shall not be required for teleconference meetings.
11. Ceding Time: Subject to the discretion of the presiding officer, a speaker may be allowed to extend their speaking time on Agenda items if other speakers who have submitted their names to speak agree to cede their time to the recipient speaker. The recipient speaker will receive one (1) minute speaking time from each ceding speaker, up to a maximum of five (5) minutes. At the Chair or presiding officer's discretion, a speaker may be allotted more than five (5) minutes based on ceded time. The recipient speaker must submit the ceding speakers' speaking cards, and the ceding speakers must be present at the time the recipient speaker speaks. Ceding time shall not be awarded for teleconference meetings.

12. Addressing the Commission: Speakers shall not use profanity or hate speech of any kind. Commissioners of the public should address their questions or remarks to the Chair or presiding officer. Other members and City staff will respond to questions only when requested to do so by the Chair. Commissioners and City staff shall refrain from entering into any debates or discussion with speakers during public comment.
13. Audience Conduct: The public has the right to criticize policies, procedures, actions or omissions of the Commission or City staff. The public should not vocally oppose statements made by anyone while they speak. The public may not display signs that impede the ability of the public or Commission to see or participate in the meeting or that endanger any meeting participants.
14. Removal of a Disruptive Person: The Chair or presiding officer may remove any person who commits the following acts after being warned of the following unacceptable actions:
 - a. Disorderly conduct that disrupts the due and orderly course of the meeting such as making noise, speaking out of turn, or otherwise refusing to comply with the Commission's Rules of Procedures;
 - b. A breach of the peace, boisterous conduct or violent disturbance, tending to interrupt the due and orderly course of the meeting; or
 - c. Disobedience of any lawful order of the Chair, which shall include, but not be limited to, an order to be seated.
15. Disclosure Requirements by Commissioners: Members of the commission shall report to the Ethics commission in accordance with the Lobbyist reporting procedures, contacts with persons seeking to influence the decision-making authority of the Commission. This shall include verbal and written communications directed to and received by members of this commission.
16. Commissioner Absences: If any Commissioner cannot attend a meeting, the Commissioner shall notify the Chair and City staff of their absence prior to the start of the meeting. Commissioners submitting adequate prior notice (at least 1 hour) as determined by the Chair or presiding officer shall be noted as an excused absence for purposes of the meeting minutes. Commissioners that do not submit prior notice will be noted as absent for purposes of the meeting minutes. A member may be removed for cause pursuant to Section 601 of the Charter, or for the failure to attend three (3) consecutive meetings of the Citizens' Oversight Commission or more than fifty percent (50%) of the meetings in a twelve-month period. The Chair will facilitate the process of removal subject to the Municipal Code and City Charter Section 601.

ARTICLE X | AGENDA REQUIREMENTS

1. Agenda Preparation: The agenda is prepared through the joint effort of the Chairperson and staff, with appropriate legal review. At the outset of a meeting, the Commission may remove items from the posted agenda, but may not add items to the posted agenda or

otherwise modify it. Nothing in this Article VII shall change the requirements for agenda noticing and modification to the agenda as required by the Brown Act, Sunshine Ordinance, or other applicable law.

2. Notice and Conduct of Meetings: Agendas of all meetings requiring public notice shall be posted in the City Clerk's Office and on an exterior bulletin board accessible 24 hours a day. Notice of regular meetings shall be posted at least seventy-two hours before the meeting. Notice for Special Meetings shall be posted at least 48 hours before the meeting. Action may only be taken on items for which notice was provided in compliance with the Sunshine Ordinance and the Brown Act.

ARTICLE XI | PLANNING AND OVERSIGHT STAFF

1. City Administrator: The City Administrator or designee shall provide clerical assistance and administrative support and technical assistance to the Commission, and the City Administrator or designee shall be present at the Commission meeting, as set forth in enabling legislation providing for the operations of the Commission.
2. Custodian of Records: Pursuant to section 2.20.240 of the Sunshine Ordinance, the Commission shall maintain a public records file that is accessible to the public during normal business hours. The City Clerk shall maintain the repository and serve as the official custodian public records, which shall be maintained in the manner consistent with records kept by the City Clerk on behalf of all other standing Commissions. City staff designated as the liaison of the Children’s Initiative Citizens’ Oversight Commission shall act as Secretary to the Commission. The Secretary shall prepare and issue meeting notices, post and distribute meeting agendas and materials, facilitate public access to the meetings, prepare the records of the Commission, record all votes, prepare minutes, and file records of the meetings with the City Clerk.

ARTICLE XII | AMENDMENT OF BYLAWS

1. The Commission may adopt bylaws amendments at any regular meeting of the Commission by vote of two-thirds of the members present at which a quorum exits; provided such proposed amendments are circulated in writing to all Commission members at least ten (10) calendar days prior to such meeting, and three (3) calendar days' public notice shall be posted.

Date Approved: _____

Attestation: _____



CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612
OFFICE OF THE CITY ADMINISTRATOR (510) 238-3301
Edward Reiskin FAX: (510) 238-2223
City Administrator TDD: (510) 238-3254

To: Oakland Children’s Initiative Oversight Commission

From: Jennifer Cabán, Children’s Initiative Accountability Officer

Date: October 27, 2022

Re: Oakland Children’s Initiative Oversight Commission’s Funding Recommendations for Grant Awards

Recommendation

Staff recommends that the Oakland Children’s Initiative Oversight Commission (Commission) approve the recommendation of the request for qualification (RFQ) #269454 Selection Panel for the [Children’s Initiative](#) Implementation Partners. The recommendation includes: First 5 Alameda County (First 5) as the Implementation Partner for the Early Education Fund and Oakland Promise for the Oakland Promise Fund from contract execution date through June 30, 2027. Furthermore, staff recommends that the Commission recommend that Oakland City Council authorize grants with First 5 and the Oakland Promise through June 30, 2027 and that the Council allocate projected funds in the projected amount of \$23,181,428 to First 5 Alameda County as the Early Childhood Implementation Partner, and \$11,590,714 to the Oakland Promise as the Oakland Promise Fund Implementation Partner.

Executive Summary

Two (2) agencies have been recommended by the RFQ Selection Panel to serve as the Children’s Initiative Implementation Partners, one for the Early Education fund (First 5 Alameda County) and the other as the Oakland Promise fund (Oakland Promise). If approved by the Commission, affirmation of this recommendation remains subject to City Council approval.

Commissioners will ensure that the selection is consistent with the Children’s Initiative Act, and once approved, the Children’s Initiative Accountability Officer will submit the final selection to the Oakland City Council for its adoption without amendment.

First 5 and Oakland Promise were recommended by the RFQ Selection Panel according to the guidelines set forth in the Children’s Initiative ordinance and [RFQ #269454](#) released on August 30, 2022 (see Background/Legislative History below for details). Both agencies fully meet selection criteria set forth in the [ordinance](#) and are uniquely qualified to support the scope of work outlined in the Children’s Initiative ordinance and RFQ.

Background / Legislative History

The Oakland Children’s Initiative ([Measure AA](#)), driven to the ballot by community advocacy, is a 2018 Charter Amendment passed by the citizens of Oakland to deepen the early investment in children and support them through college graduation, by dramatically expanding access to high quality preschool and providing college access, mentorship, and scholarship support services for students to obtain 4-year or 2-year college or technical degrees. The City of Oakland projects it will leverage +\$30 million in annual revenue to dramatically expand access to and the quality of preschool, as well as significantly increase college enrollment and college graduation rates.

The charter establishes three funds: 1) the Oakland Early Education Fund, funded by 62% of the proceeds of the parcel tax, 2) the Oakland Promise Fund, funded by 31% of the proceeds of the parcel tax and 3) the Oversight, Accountability, and Evaluation Fund, funded by 7% of the proceeds of the parcel tax.

In fiscal year 2022-23, the projected budget for the Early Education Fund is \$23,181,428 and the projected budget for the Oakland Promise Fund is \$11,590,714. Allowable uses of the funds are specified in the voter-approved Charter amendment. Oakland Children’s Initiative Implementation Partners are to be approved by City Council and contracts awarded will then be performed from contract execution date through June 30, 2027. The contracts may be extended for additional terms of up to five (5) years, provided the Implementation Partner(s) remains in good standing and continues to carry out requirements as specified in Oakland Children’s Initiative and is not terminated prior to the expiration of its term.

Analysis and Policy Alternatives

The Implementation Partners recommended by the Selection Panel for the Measure AA – Children’s Initiative are:

- Early Education Fund – First 5 Alameda County (First 5)
- Oakland Promise Fund – Oakland Promise

Request for Qualifications (RFQ)

[RFQ #269454](#) was released on August 30, 2022 with a deadline of September 21, 2022. A press release notifying the media and the public that the RFQ was released on August 26, 2022. Legal notices were published in accordance with City requirements.

All RFQ related materials, including the RFQ, addenda, and meeting times were posted on the City’s website. One (1) voluntary and one (1) mandatory pre-proposal meeting were held on August 30, 2022 and September 7, 2022 respectively. Collectively, a total of forty-eight (48) individuals representing twelve (12) organizations were in attendance. Four (4) organizations submitted applications for RFQ #269454 by the designated deadline. After careful review and consideration by the Department of Workforce and Employment Standards (DWES) to determine their compliance with the City’s contracting requirements, two (2) of these organizations were deemed eligible for evaluation (see Table 1).

TABLE 1

Bidder (Alphabetical Order)	Services Bid on		Eligible to be Reviewed Yes (Y) / No (N)	Comments
	<i>Early Education Implementation Partner</i>	<i>Oakland Promise Implementation Partner</i>		
East Oakland Boxing Association		X	N	Did not attend mandatory pre-proposal meeting. Based on the Project Compliance Analysis provided by DWES, the firm failed to meet the minimum 50% Local and Small Local Business Enterprise (L/SLBE) participation requirement. Therefore, the firm is deemed non-responsive.
First 5 Alameda County	X		Y	
Oakland Promise		X	Y	
Trybe		X	N	Based on the Project Compliance Analysis provided by DWES, the firm failed to meet the minimum 50% L/SLBE participation requirement. Therefore, the firm is deemed non-responsive.

Selection Criteria

The City's Charter Amendment creating The Oakland Children's Initiative states that the selection criteria for the Early Education and Oakland Promise Implementation Partner(s) are as follows:

Section 1605. Early Education Implementation Partner

(a) Selection. The Early Education Implementation Partner shall be selected pursuant to paragraph (1) of subdivision (b) of Section 1606, and pursuant to subdivision (b) of this Section or through a request for proposals. If the requirement in paragraph (1) of subdivision (b) of Section 1606 is deemed not to apply pursuant to subdivision (c) of Section 1606, then the accountability officer shall recommend, and the Citizens' Oversight Commission shall select an Early Education Implementation Partner pursuant to a request for proposals or pursuant to subdivision (b) of this Section. The Early Education Implementation Partner shall meet the following minimum criteria:

- (1) The Implementation Partner must have a mission consistent with the purposes of the Early Education Fund and the capability to implement all of the Guidelines of the Early Education Fund, through direct provision or through partnership agreements;
- (2) The Implementation Partner must have expertise in early education or a record of successfully implementing programs or services for children age zero to five; and
- (3) At the time of application and while acting as Early Education Implementation Partner, the Implementation Partner must not be a private preschool provider in the City of Oakland.

Section 1608. Oakland Promise Implementation Partner

(a) Selection. The accountability officer shall recommend and the Citizens' Oversight Commission shall approve the Oakland Promise Implementation Partner pursuant to a request for proposals. The Implementation Partner must meet the following minimum criteria:

- (1) The Implementation Partner must be an Oakland-based non-profit organization in good standing or a government agency, or an entity, project, or program within such a body;
- (2) The Implementation Partner must be a non-profit organization, government agency, or an entity, project or program within such a body, with a mission consistent with the purposes of the Oakland Promise Fund and the capability to implement all of the Guidelines, including the initial Guidelines set forth in Section 1609, and the eligible uses of the Oakland Promise Fund, as set forth in paragraphs (1) through (7) of subdivision (c) of Section 1607, through direct provision or through partnership agreements;
- (3) The Implementation Partner must have the capability to successfully implement, either directly or through subcontracts, evidence-based programs or services for children from birth through college graduation and experience serving populations reflective of the diversity of Oakland, in service of all Oakland Promise Fund eligible uses as set forth in paragraphs (1) through (7) of subdivision (c) of Section 1607;
- (4) The Implementation Partner must have the ability to leverage other funding sources, such as private philanthropy, grants, and/or an endowment or quasi-endowment, to achieve the purposes of the Oakland Promise Fund; and
- (5) The Implementation Partner must have the ability to enable the external evaluation of programs, demonstrated through means such as having an existing data-evaluation system or an existing relationship with a credible external evaluator.

RFQ Selection Panel

Twelve (12) individuals with robust content expertise in early childhood education, college access and/or government contracts were identified as potential panelists for the Oakland Children's Initiative (Measure AA) Implementation Partner(s) RFQ. Of the twelve (12), five (5) panelists were selected based on the expertise, availability, and interest to support the timeline outlined in the RFQ. Panelists were racially and ethnically diverse local professionals with direct experience with equity frameworks and deep knowledge in the early childhood and college access fields. All panelists have direct experience with youth and family program, two (2) panelists work in college access, two (2) panelists within the early childhood education field and one (1) within the California Community College system. These individuals brought a robust background working directly with and for children, youth, and families as well as government contracts. Panelists represent nearly 100 years of collective expertise in their fields.

The scoring rubric utilized by panelists to score applicants can be found in Appendix. Rubric scores can be found for each applicant under the "Agencies Under Consideration" section below.

Agencies Under Consideration

The agencies under consideration provided comprehensive proposals showcasing their capacity and readiness to serve as Implementation Partners for the Initiative. Below provides further background on each agency:

[First 5 Alameda County \(F5\)](#)

First 5 is an independent public early childhood agency created in 1998 by the passage of Proposition 10. First 5 functions as an intermediary fiscal agency that passes funding to direct care providers. The agency vision is: Every child in Alameda County will have optimal health, development, and wellbeing to reach their greatest potential; and their mission, goal, and role is to create an early childhood system of care in Alameda County that is responsive to the needs of caregivers and families with young children and improve their life outcomes.

First 5 uses an equity centered approach to program design, investments, advocacy, and administration of public resources prioritizing communities, families, and children adversely impacted by structural racial and economic inequities. Their staff has expertise in early childhood, development, education, and health with administrative experience in economic development, program design and implementation, operations, contracting and procurement, data analysis and evaluation, budgeting, training, technology, policy, and advocacy. The existing Executive Leadership Team has more than twelve (12) decades of collective public system and non-profit leadership experience implementing services and achieving outcomes similar to those in the RFQ.

In 2020, First 5 was named administrator of Measure C (currently pending implementation), Children's Health and Child Care Initiative for Alameda County. Measure C supports and enhances child care, preschool, early education, and pediatric health care. The Measure also provides an opportunity to expand access to subsidized early care and education for thousands of families throughout Alameda County including Oakland.

In 2020-21, First 5 served 24,000 children, 16,000 caregivers, and over 6,000 providers through program delivery, contracts, contracted investments which included coaching and professional development for early care and education providers, financing community engagement and family navigation to resources such as the Regional Center and mental health supports.

First 5 continuously measures and evaluates the outcomes of its programs and investments and have adopted Results Based Accountability measures in their contracts, and in service to equity they disaggregate data to assess cultural competence, impact, and access by demographics including race/ethnicity, language, sexual orientation, and gender identity (SOGI), and place. It is their practice to conduct evaluations of programs they administer and/or investments that they make in the community.

While subject to contract negotiations, F5 proposes a three (3) phased approach to implement the Initiative with the projected impacts in Table 2.

- **Phase 1:** (Jan. 2023- June 30, 2023): Public System Allocations + Relief to the Mixed Delivery System

- **Phase 2:** (July 2023- Dec. 31st, 2023): Ongoing Public System Allocations + Request for Proposals for the Mixed Delivery System
- **Phase 3:** Jan 1, 2024 - June 30, 2027, corresponding with completion of Early Education Implementation Partner Terms: Implementation, Monitoring, and Evaluation

TABLE 2



2022 Oakland Children’s Initiative Proposal Narrative

Table 2.

Estimated Unduplicated Numbers of Providers & Children to be Served Annually

Providers, Recipients & Services	Phase 1		Phase 2 & 3		Phase 3		Phase 3	
	2022-23		2023-24		2024-25		2025-26	
	# Teachers/ Aides	# Children	# Teachers/ Aides	# Children	# Teachers/ Aides	# Children	# Teachers/ Aides	# Children
OUSD (28 sites)								
Universal Transitional Kindergarten	--	740	--	1,112	--	1,419	--	1,881
California State Preschool Program	--	1,140	--	1,215	--	1,240	--	1,262
Projected New Slots	--	346	--	346	--	346	--	346
Oakland Head Start (14 sites)								
Current Enrollment	--	674	--	674	--	674	--	674
Projected New Slots	--	0	--	191	--	191	--	191
Nonpublic Title 22 Center Investments 20 sites*								
Facilities Investments	50 sites		--	--	--	--	--	--
Wage Enhancements	0	--	20	--	20	--	20	--
Children With Existing Subsidies Whose Teachers Receive Wage Enhancement	--	0	--	110	--	110	--	110
Children Without Subsidy Whose Teachers Receive Wage Enhancement	--	0	--	330	--	330	--	330
Projected New Slots	--	0	--	60	--	60	--	60
FCC Investments (100 sites)								
Facilities Investments	240 sites		--	--	--	--	--	--
Stipends	0	--	130	--	130	--	130	--
Quality Stipends for 85 sites**	--	--	--	--	--	--	--	--
Children with Existing Subsidies Whose Teachers Receive Stipend	--	0	--	300	--	300	--	300
Children Without Subsidy Whose Teachers Receive Wage Enhancement	--	0	--	900	--	900	--	900
Projected New Slots	--	0	--	180	--	180	--	180
FFN Provider Stipends	0	0	300	350	300	350	300	350
Total	--	2,554	450	5,721	450	6,053	450	6,537

Assumes no set asides for pre-existing costs
 *20 Nonpublic Title 22 Center quality stipends offered in-kind
 **Additional 15 FCC quality stipends offered in-kind

Building on its long history of investments, partnerships, and operational infrastructure in service to the early childhood field, and because they are poised to administer Measure C, First 5 Alameda County is uniquely positioned to streamline the early childhood system by simplifying the administration of local funding. In partnership with the City of Oakland, early childhood education field and the local community, they are primed to help expand access, affordability, and quality in early childhood education to improve outcomes, and reduce inequities for early learners.

Rating	
First 5 Alameda	TOTAL
Proposal Section	Rating
Relevant Experience	23.4
Qualifications	23
Organization	22.6
Approach	23
Other Factors	4.2
Overall Total	96.2

[Oakland Promise](#)

Oakland Promise is an Oakland-based non-profit organization whose mission is to engage the Oakland community to advance equity and economic mobility through cradle to college and career achievement. Oakland Promise is dedicated to reducing disparities for young people living in Oakland by building systems that foster economic mobility and promote college and career achievement. Through scholarships, financial guidance, mentorship, and community building, they have been empowering the city’s children and youth for more than seven years with one of the most holistic programs of its kind in the nation. Their cradle-to-career programs are currently available to nearly 60,000 babies, youth, and families annually.

From birth through postsecondary Oakland Promise provides evidence-based supports that promote college readiness by building skills, expectations, and resources through four core programs: Brilliant Baby, Kindergarten to College, College Access, and College Completion. They offer college savings accounts (529s), college scholarship funding, financial guidance for parents and students, college and career readiness programming, community-building programs, and other critical resources that empower students to develop college- and vocation-bound identities and persistence. Currently, over 90% of the children they support are from communities of color. Latinx, Black, and Asian youths are represented at higher rates than in the general Oakland population. Oakland Promise additionally aims to serve students and families who are the most economically marginalized, which they measure through eligibility for Free and Reduced-Price Lunch, Pell Grant, or Medi-Cal. They also look to other socioeconomic indicators when targeting programming. The Brilliant Baby program currently supports Medi-Cal eligible families—77% have a household annual income of under \$30K and most have experienced intergenerational poverty.

Oakland Promise launched in 2016 as a partnership between the City of Oakland Mayor’s Office, OUSD, East Bay College Fund (EBCF), and Oakland Public Education Fund (OPEF). In 2019, they merged with EBCF to become a 501(c)(3) public benefit corporation under their name and has continued to build strong, seamless transitions for children who reflect the diversity of Oakland and who face systemic barriers to educational attainment and economic prosperity.

While subject to contract negotiations, Oakland Promise proposes the follow program growth supporting the seven (7) levers of the Oakland Promise Fund to implement the Initiative:

- **Brilliant Baby Program** – will continue to provide \$500 scholarships for Medi-Cal eligible newborns whose families establish College Saving Accounts, increasing the number over the

next five years from 400 new babies annually to 1,500 by 2025-26, a twenty-seven (27%) percent increase. The goal is that every Medi-Cal eligible infant born to an Oakland family will have an Oakland Promise College Savings Account before their first birthday.

- **Kindergarten 2 College Program** – will continue to serve all of Oakland’s 24,000 students attending district or charter elementary schools by depositing \$100 in their Oakland Promise Scholarship accounts when they are in kindergarten and fifth grade, this reflects about 9,000 students annually. They will continue to increase the number of families who activate those accounts while their children are in elementary school from 788 families in 2021-22 to 2,000 each annually by 2025-26, a thirty-nine (39%) percent increase. To reach those numbers, Oakland Promise also plans to increase the number of students and families participating in college and career week, college visits, workshops, and scholarship celebrations 100 per year, totaling 4,500 families by 2026-27.
- **College Access** – will increase the number of low-income graduates who receive Oakland Promise scholarships from 730 awarded in 2021-22 to 1,500 annually by 2025-26, a forty-seven (47%) increase, bringing the total number of these awards to 7,100 over the grant period. They will additionally develop a Promise Leaders Initiative that will, with the support of the College Access Collaborative, engage youth and families across Oakland in advancing equity and economic mobility through peer leadership, mentoring, deep interventions, and aligned programming.
- **College Completion** – will continue to provide postsecondary retention and completion services, including coaching, advising, mentoring, and workforce development through industry partnerships supporting internships. Oakland Promise expects to grow the total number of Oakland Promise Scholars receiving retention services to 5,600 by 2026-27, adding 1,500 to the roster in that year while also increasing the year-one-to-year-two persistence rate, exceeding the OUSD persistence rates for similar demographics. Currently, the program anticipates serving 2,100 students this fiscal year, their projected growth in implementation is thirty-seven and a half (37.5%) percent by 2026.

Furthering its history of supporting children, youth and families from birth to college, Oakland Promise is uniquely positioned to:

- (1) Increase early college awareness and expectations;
- (2) Increase college savings and/or family economic well-being;
- (3) Increase college- and/or career-access;
- (4) Increase college enrollment rates,
- (5) Increase college affordability;
- (6) Increase college persistence and graduation rates; and
- (7) Reduce disparities in post-secondary education outcomes

Rating	
Oakland Promise	TOTAL
Proposal Section	Rating
Relevant Experience	20.75
Qualifications	21
Organization	20.25
Approach	19
Other Factors	3.5
Total	84.5

Policy Alternative

Alternative #1	The Children's Initiative Oversight Commission may reject one or both recommended agencies selected for the Measure AA - Children's Initiative Implementation Partners.
Pro	Rejection results in an additional second round of request for proposals and may widen the pool of candidates.
Con	Rejection of the recommendation results in funds not being invested in the City until July 2023 to address expansion of college access and early childhood education and may further delay implementation with identified partners: City of Oakland Head Start and Oakland Unified School District due to their restrictive planning process.
Reason for Not Recommending this Alternative	No services will be rendered with current funding set aside for fiscal year 2022-2023.

Fiscal Impact

In fiscal year 2022-23, the projected budget for the Early Education Fund is \$23,181,428 and the Oakland Promise Fund will be \$11,590,714. Allowable uses of the funds are specified in the voter-approved Charter amendment. Oakland Children’s Initiative Implementation Partners are to be approved by City Council and contracts awarded will then be performed from contract execution date through June 30, 2027. The contracts may be extended for additional term of up to five (5) years, provided the Implementation Partner(s) remains in good standing and continues to carry out requirements as specified in Oakland Children’s Initiative and is not terminated prior to the expiration of its term.

There is no impact on the General Purpose Fund.

Public Outreach / Interest

A press release notifying the media and the public that the RFQ was forthcoming was released on August 26, 2022 and was posted to the City website. Legal notices regarding the funding availability were published by the following publications in accordance with City requirements.

All RFQ related materials, including the RFQ, addenda, and meeting times were posted on the City’s website. One (1) voluntary and one (1) mandatory pre-proposal meeting were held in August 30, 2022

and September 7, 2022 respectively. Meeting proceedings were recorded and posted to the City of Oakland website. Collectively, a total of forty-eight (48) individuals representing twelve (12) organizations were in attendance.

An RFQ review panel was established to advise, score, and recommend Commission Implementation Partners from applicant pool.

Coordination

The development and issuance of the RFQ was coordinated by the City Administrator's Office and Department of Workplace and Employment Standards.

Sustainable Opportunities

Economic: The Children's Initiative funding will provide employment opportunities through these local public and non-profit agencies, which are primarily Oakland-based, and all of which employ local staff and have a positive economic impact. Children's Initiative funds are used to leverage and match additional local, state, federal, and private philanthropic funds, bringing additional resources into Oakland. In addition, participants in the programs funded by the Children's Initiative may experience increased economic opportunity through expanded availability and affordability of early childhood programs, increased awareness, and access to scholarships to support post-secondary studies, completion of post-secondary education, and financial coaching. These actions are defined in the RFQ Scope of Work contained in Attachment A, and are also contained in Sections 1606 (a) (1) and 1609 of the Oakland Children's Initiative ordinance.

Environmental: There are no immediate environmental opportunities associated with this action.

Race and Equity: The Children's Initiative prioritizes funding for services that reach children, youth, and families with the greatest needs. Programs will work to support children, youth, and families in greatest need with basic health, education, enrichment, and employment services through a variety of means. The overwhelming majority of program participants are projected to be African American, Latinx, and Asian, based on prior service outcomes. Programs are intended to serve children, youth and families that may not otherwise have the opportunity to participate in enriching, academically supportive, and socially engaging programming free of charge. Programs supported by the Children's Initiative are required to undergo a rigorous evaluation process that will allow the City to assess whether services have been equitably distributed and that program outcomes reduce racial disparities in areas including kindergarten readiness, access to high quality early childhood education, college readiness, and completion of post-secondary education.

Actions Requested by the Commission

Staff recommends that the Commission:

1. First 5 Alameda County (First 5) as the Implementation Partner for the Early Education Fund and Oakland Promise for the Oakland Promise Fund from contract execution date through June 30, 2027.
2. Recommend that City Council authorize grants with First 5 and the Oakland Promise through

June 30, 2027 and that the Council allocate projected funds in the projected amount of \$23,181,428 to First 5 Alameda County as the Early Childhood Implementation Partner, and \$11,590,714 to the Oakland Promise as the Oakland Promise Fund Implementation Partner.

APPENDIX

RFQ Scoring Rubric

E) Evaluation of Proposals and Selection Process			
<p>The following sample of criteria and the points for each criterion, for a total of 110 points, <u>may</u> be used in evaluating and rating the proposals. To meet minimum qualifications, proposals must receive 70 points or higher.</p>			
	MAX POINTS	SCORE	NOTES
1) Relevant Experience25 points			
Past, recently completed, or on-going local government projects to substantiate experience.	25		
Experience with a track record of success for programs or projects on providing services like those described in this RFP.			
Prior experience and ability to work with City staff, Commission, community groups, and other stakeholders.			
2) Qualifications25 points			
Understanding of the nature and extent of the services required.	25		
Organization includes leadership and staff members that have a history of a track record of effectiveness towards the equity goals outlined in the RFP			
3) Approach25 points			
Understanding of the nature and extent of the services required.	25		
A specific outline of how the work will be performed.			
Awareness of potential problems and providing possible solutions and evidence that they have effectively addressed similar problems with effective solutions.			
Special resources the team offers that are relevant to the successful completion of the project.			
4) Organization25 points			
Current workload, available staff and resources.	25		
Capacity and flexibility to meet schedules, including any unexpected work.			
Mission alignment with the intended outcomes of the RFP			
Ability to perform on short notice and under time constraints.			
Cost control procedures in design and construction.			
Ability to perform numerous projects at the same time.			
4) SLBE Certified Business Participation.....2 - 5 points	5		
6) Other Factors.....5 points			
Presentation, completeness, clarity, organization, and responsiveness of proposal.	5		

Total Available Points

110



**CITY OF
OAKLAND**



OFFICE OF THE CITY ADMINISTRATOR

Edward D. Reiskin, City Administrator

REQUEST FOR PROPOSALS (RFP)

For

Measure AA - Oakland Children's Initiative Implementation Partner(s)

- ✓ **Due Date:** Wednesday, September 21, 2022 – 2:00 p.m. (Pacific)
- ✓ **Mandatory Pre-Proposal Meeting:** Wednesday, September 7, 2022 at 10:00 a.m. (Pacific) – via Zoom To register in advance for the meeting:
<https://us02web.zoom.us/meeting/register/tZUsdu6pqTooEtXE7oU7ZPAhIOpgTFkUMRwn>. After registering, you will receive a confirmation email containing information about joining the meeting.

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The Combined Contract Schedules will be collected from the successful proposer before a final decision is made and up to full contract execution. It may be viewed at: <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> or at 250 Frank H. Ogawa Plaza Suite 3341, Oakland, CA Department of Workplace and Employment Standards (DWES). Also, request a copy by email from isupplier@oaklandca.gov

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

I. INTRODUCTION

This Request for Proposal (RFP) is being issued by the City of Oakland, Office of the City Administrator for the Measure AA – Oakland Children’s Initiative Implementation Partner(s).

Pre-proposal Meeting Date and Time (Mandatory): Wednesday, September 7, 2022 at 10:00 a.m. (Pacific) – Topics to be discussed at this meeting include proposal requirements, application process, selection process and timeline, and City of Oakland Contract Compliance and registration in “iSupplier”.

All potential applicants are encouraged to attend the meeting which will take place virtually via Zoom platform. Applicants must register in advance at <https://us02web.zoom.us/meeting/register/tZUsdu6pqTooEtXE7oU7ZPAhIOpgTFkUMRwn> in order to receive the Zoom webinar information. The meeting will be recorded and made available on [Children’s Initiative Website](#).

Deadline for Questions: 2:00 PM (Pacific), Friday, September 16, 2022 by email to the Project Manager, JCaban@oaklandca.gov

Proposal Submittal Deadline Date and Time: Wednesday, September 21, 2022 at 2:00 PM (Pacific)

Submit Proposals electronically to iSupplier: Please log on to iSupplier to submit your proposal before the 2:00 P.M. (Pacific) deadline. Questions regarding online submittal through iSupplier must be directed to isupplier@oaklandca.gov to the attention of Paula Peav.

Proposals Must Be Received and Time Stamped by Department of Workplace and Employment Standards (DWES) Staff No Later Than - 2:00 P.M. (Pacific). Proposals not received at the above location by the Proposal Submittal Deadline are late and will be returned to proposers unopened.

The Contractor shall be required to comply with all applicable City programs and policies outlined in Attachment C. Details are presented in the project documents and will be discussed at the pre-proposal meeting. Discussions will include, but may not be limited to: ♦ Equal Benefits for Registered Domestic Partners ♦ Campaign Contribution ♦ Post-project Contractor Evaluation ♦ Prompt Payment ♦ Arizona Boycott ♦ 50% L/SLBE ♦ Dispute Disclosure ♦ Living Wage ♦ Minimum Wage ♦ Professional Services Local Hire ♦ Border Wall Prohibition ♦ Sanctuary City Contracting and Investment Ordinance

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

Contractors who wish to participate in the RFP process are required to register in iSupplier to receive addenda, updates, announcements, and notifications of contracting opportunities. We recommend updating your firm’s primary email address regularly and periodically confirming that the “Products and Services” section fully represents the scope of products and services provided. If you have any questions, please email isupplier@oaklandca.gov.

For further information and detailed iSupplier registration instructions, please visit the following link <https://www.oaklandca.gov/services/register-with-isupplier>

Free copies of the RFP documents and Addenda are available in iSupplier. Hard copies will NOT be available for purchase from the City. Please consult the City website for the Plan Holder list.

1. iSupplier Registration/Login:
<https://www.oaklandca.gov/services/register-with-isupplier> New registrants can email isupplier@oaklandca.gov for registration instructions. Allow 3 working days for approval to access bid documents through iSupplier
2. iSupplier userguides: <https://www.oaklandca.gov/documents/isupplier-user-guides>
3. iSupplier Plan Holders List:
<https://www.oaklandca.gov/services/active-closed-opportunities>

Contact Information: The following City staffs are available to answer questions regarding this RFP.

1. Project Manager: Jennifer Cabán at JCaban@oaklandca.gov or (510) 238-6840
2. Contract Admin: Paula Peav at ppeav@oaklandca.gov or (510) 238-3190
3. Contract Compliance Officer: Vivian Inman at vinman@oaklandca.gov or (510) 238-6261

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

RFP Timeline

Dates listed are subject to change:

STEPS	DATES
Voluntary Pre-Proposal Meeting - Optional	August 31, 2022 10 – 11 a.m. (Pacific)
Request for Proposals (RFP) Released	August 31, 2022
Technical Assistance by Email Available	August 31 - September 16, 2022, 2 p.m. (Pacific)
Pre-Proposal Meetings (Bidders’ Conference) - Required	September 7, 2022 10 - 11:30 a.m. (Pacific)
Application Deadline: Proposals Due	September 21, 2022, 2 p.m. (Pacific)
Proposal Review	September 26 - 30, 2022
Interviews	October 1 - October 15, 2022
Children’s Initiative Oversight Commission Recommendations for Funding	Mid-Late October 2022
Programs Recommended for Funding Emailed	Mid-Late October 2022
City Council Approval	November 2022 (exact date TBD)
Contracting and Negotiations Begins	December 1, 2022
Program Year/ Contract Begins	January 1, 2023

OVERVIEW

The Oakland Children’s Initiative ([Measure AA](#)), driven to the ballot by community advocacy, is a 2018 Charter Amendment passed by the citizens of Oakland to deepen the early investment in children and support them through college graduation, by dramatically expanding access to high quality preschool and providing college access, mentorship, and scholarship support services for students to obtain 4-year or 2-year college or technical degrees. The City of Oakland projects it will leverage +\$30 million in annual revenue to dramatically expand access to and the quality of preschool, as well as significantly increase college enrollment and college graduation rates.

The charter establishes three funds a) the Oakland Early Education Fund, funded by 62% of the proceeds of the parcel tax, 2) the Oakland Promise Fund, funded by 31% of the proceeds of the parcel tax and 3) the Oversight, Accountability, and Evaluation Fund, funded by 7% of the proceeds of the parcel tax. In FY 2022-23, the projected budget for

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

the Early Education Fund is \$23,181,428 and the Oakland Promise Fund will be \$11,590,714, and the Oversight, Accountability, and Evaluation Fund will be \$2,617,258. Allowable uses of the funds are specified in the voter-approved Charter amendment. The Implementation Partner(s) will be selected according to the guidelines set forth in this document. Contracts awarded through this RFP will be performed from contract execution date through June 30, 2027. The contract may be extended for additional term of up to five (5) years, provided the Implementation Partner(s) remains in good standing and continues to carry out requirements as specified in Oakland Children’s Initiative and is not terminated prior to the expiration of its term.

Selection Criteria

Selection criteria was established by the voter-approved measure. In accordance with the Oakland Children’s Initiative (Measure AA) 2018:

The selection criteria for the **Early Childhood Implementation Partner** are as follows:

1. The Implementation Partner must be administered by a public agency and first funding priority shall be given to public agencies to expand public programs. The requirements for the Early Education Implementation Partner shall remain in effect for a minimum of 5 years and shall remain in effect thereafter unless the Oversight Commission recommends, and the City Council approves deeming that any of the requirements shall not apply.
2. The Implementation Partner must have a mission consistent with the purposes of the Early Education Fund and the capability to implement all of the Guidelines of the Early Education Fund, through direct provision or through partnership agreements;
3. The Implementation Partner must have expertise in early education or a record of successfully implementing programs or services for children age zero to five; and
4. At the time of application and while acting as Implementation Partner, the Implementation Partner must not be a private preschool provider in the City of Oakland.
5. The Implementation Partner must have the ability to enable the external evaluation of programs, demonstrated through means such as having an existing data-evaluation system or an existing relationship with a credible external evaluator.

The selection criteria for the **Oakland Promise Implementation Partner** are as follows:

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

1. The Implementation Partner must be an Oakland-based non-profit organization in good standing or a government agency, or an entity, project, or program within such a body;
2. The Implementation Partner must be a non-profit organization, government agency, or an entity, project or program within such a body, with a mission consistent with the purposes of the Oakland Promise Fund and the capability to implement all of the Guidelines, including the initial Guidelines set forth in Section 1609, and the eligible uses of the Oakland Promise Fund, as set forth in paragraphs (1) through (7) of subdivision (c) of Section 1607, through direct provision or through partnership agreements;
3. The Implementation Partner must have the capability to successfully implement, either directly or through subcontracts, evidence-based programs or services for children from birth through college graduation and experience serving populations reflective of the diversity of Oakland, in service of all Oakland Promise Fund eligible uses as set forth in paragraphs (1) through (7) of subdivision (c) of Section 1607;
4. The Implementation Partner must have the ability to leverage other funding sources, such as private philanthropy, grants, and/or an endowment or quasi-endowment, to achieve the purposes of the Oakland Promise Fund; and
5. The Implementation Partner must have the ability to enable the external evaluation of programs, demonstrated through means such as having an existing data-evaluation system or an existing relationship with a credible external evaluator.

II. BUDGET

Applicants should submit a proposed budget for **one or both** Implementation Partner components that is reasonable based on services being solicited. The maximum total amount that can be allocated for each is as follows: a) the Oakland Early Education Fund, funded by 62% of the proceeds of the parcel tax projected for FY 2022-23 at \$23,181,428 and 2) the Oakland Promise Fund, funded by 31% of the proceeds of the parcel tax projected for FY 2022-23 at \$11,590,714.

III. SCOPE OF SERVICES

The Early Education Fund Implementation Partner will provide services and/or subcontract with organizations that will provide services to:

1. Increase overall attainment and reduce socioeconomic and/or other demographic disparities, in child educational outcomes, such as kinder-readiness, and provide

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

family support services, to achieve the following outcomes prioritized as follows, such that plans to fund a lower priority outcome may only be implemented if the Early Education Implementation Partner has determined that the next highest priority goal is reasonably achievable within the five-year period:

- a. Make available free or affordable and high-quality early education and/or preschool for four-year old children from low-income families, such as those who make less than eighty-five percent (85%) of the state median income, with a priority on serving the children of families with the lowest incomes and/or those who are in high need, while also supporting such families who need family, friend, and neighbor care.
 - b. Increase the availability of free or affordable and high-quality early education and/or preschool for three-year-old children from low-income families, with a priority on serving the children of families with the lowest incomes or those who are in high need, while also supporting such families who need family, friend, and neighbor care.
 - c. Increase the affordability and/or quality of preschool for all four-year-old children, with a priority on serving the children of families with the lowest incomes or those in highest need, while also supporting such families who need family, friend, and neighbor care.
 - d. Increase the affordability and/or quality of preschool for three-year-old children, with a priority on serving the children of families with the lowest incomes or those in highest need, while also supporting such families who need family, friend, and neighbor care.
 - e. Increase the availability and/or quality of child development support services for children and families from low-income backgrounds with children from birth through age three, while also supporting such families who need family, friend, and neighbor care.
2. Provide for a rigorous external evaluation, such as Result Based Accountability, of the impact of the early education programs, such as on child outcomes data including kindergarten-readiness, that will facilitate assessment of whether the early education programs are achieving the goals of the Act and provide information on how to mitigate disparities, such as those by wealth and income or for children in high-need.
 3. Ensure that professional development and coaching are generally available for educators, and that participating center-based preschool programs generally are able to do the following within a reasonable timeframe:
 - a. Achieve a baseline rating of at least three (3) or higher on the regional Quality Rating and Improvement System (QRIS), or a successor system
 - b. Utilize a developmentally appropriate curriculum aligned with California Department of Education standards, and in addition that is also evidence-based and/or has demonstrated success in improving preparation for kindergarten;
 - c. Conduct formative assessments to shape instruction; and

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- d. Participate in valid, regular, and reliable assessments of early education quality in order to foster continuous improvement and to reduce disparities, such as those by income and wealth, in child outcomes.
4. Ensure that funding streams from federal, state, and local sources, including Head Start, are coordinated to reduce the administrative burden of program beneficiaries in accessing services, and to ensure that existing high-quality early education programs are not made financially unviable.
5. Give priority consideration to expanding higher quality programs and/or facilities for children who are in the highest need, from the lowest-income backgrounds, live in areas of high unmet early education need, and/or who are traditionally underserved, as resources allow, which could include enhanced services, such as bilingual or dual-language instruction, supports to enhance cultural competency, or a higher rating on the QRIS or a successor system.

Early Education Fund Implementation Partner Requirements

1. This contract is for services conducted from contract execution date through June 30, 2027.
2. The Early Education Fund Implementation Partner will:
 - a. Provide monthly invoices detailing services provided based upon the agreed upon scope of services listed
 - b. Participate in independent financial audits of expenditures at least annually
 - c. Participate in performance monitoring through formal performance appraisal at least every 2 years
 - d. Participate in a rigorous and reliable external evaluation, such as Result Based Accountability, in partnership with the Children’s Initiative Accountability Officer
 - e. Attend meetings of the Children’s Initiative Oversight Commission to provide quarterly updates about the progress towards reaching the goals described in the scope of services listed
 - f. Respond to routine reporting as requested to the Children’s Initiative Accountability Officer and Oversight Commission, Oakland City Council, and OUSD Board of Education
 - g. Data & Evaluation Parameters include but are not limited to:
 - i. Performance metrics and benchmarks, such as Results Based Accountability, which capture impacts
 - ii. Plans for consultation or engagement with experts, community members, and program beneficiaries;
 - iii. Annual independent financial audits;
 - iv. Data sharing agreements including disaggregation by race and income of program beneficiaries; and
 - v. Additional parameters and privacy requirements will be developed in partnership with the Children's Initiative Accountability Officer.
 - h. Participate in trainings as required by the Children’s Initiative Accountability Officer and Oversight Commission

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3. The Early Education Fund Implementation Partner will subcontract, as necessary, with other entities on an annual basis per a process to be developed in partnership with the Children’s Initiative Oversight Commission.
 - a. For example, the Early Education Fund Implementation Partner shall first review applications for funding from the City of Oakland Head Start and Oakland Unified School District and then subsequently consider applications for funding from other providers.
 - b. The Early Education Implementation Partner shall provide notice of annual disbursements from the Early Education Fund to City of Oakland Head Start, Oakland Unified School District and providers by Spring of each year

The Oakland Promise Fund Implementation Partner will provide services and/or subcontract with organizations that will provide services to:

1. Reduce socioeconomic and/or demographic disparities, such as those related to wealth and income, for children from an early age, in college readiness, access, affordability, applications, enrollment, retention and completion, particularly for students in high-need or who are traditionally underrepresented in post-secondary education.
2. Increase early college savings and asset building for families with children ranging in age from zero to grade five, such as through the creation and seeding of college savings accounts and the provision of financial coaching and supports to families.
3. Increase the expectations and resources to attend college among children and families of all socioeconomic backgrounds in Oakland public schools, with a priority for students from low-income backgrounds and/or traditionally underrepresented in college, through strategies, such as increasing school-based programming that builds the college-bound identity of students and a college-going culture in elementary, middle, and high schools.
4. Increase college awareness, application, and eligibility, as measured by increases in completing courses required for college enrollment, such as those required by the University of California, and in college acceptance rates of Oakland Public School students, through means such as providing college access services that are integrated into schools.
5. Increase college affordability, including by expanding access to public and private student financial aid, such as by increasing FAFSA or Dream Act Application completion rates, increasing the direct provision of college scholarships including multi-year last dollar scholarships, and partnering with educational institutions in order to provide institution-specific scholarships and to reduce tuition, room and board, and/or other college expenses.
6. Increase college admission, matriculation, and enrollment rates, such as increasing the percent of students who enroll in college in the fall directly following high school graduation through a focus on the above strategies.

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7. Increase full-time college persistence rates for students enrolled in college, especially persistence between their first and second year of enrollment, through means such as mentoring, peer advising, and on-campus supports.
8. Increase the number of Oakland students graduating from college within six (6) years of high school graduation.

Oakland Promise Fund Implementation Partner Requirements

1. The RFP award will result in a contract for services conducted from contract execution date through June 30, 2027.
2. The Oakland Promise Fund Implementation Partner will:
 - a. Provide monthly invoices detailing services provided based upon the agreed upon scope of services listed
 - b. Participate in independent financial audits of expenditures at least annually
 - c. Participate in performance monitoring through formal performance appraisal at least every 2 years
 - d. Participate in a rigorous and reliable external evaluation led by the Children’s Initiative Accountability Officer
 - e. Attend meetings of the Children’s Initiative Oversight Commission to provide quarterly updates about the progress towards reaching the goals described in the scope of services listed
 - f. Respond to routine reporting as requested to the Children’s Initiative Accountability Officer and Oversight Commission, Oakland City Council, and OUSD Board of Education
 - g. Data & Evaluation Parameters include but are not limited to:
 - i. Performance metrics and benchmarks such as Result Based Accountability, which capture impacts
 - ii. Plans for consultation or engagement with experts, community members, and program beneficiaries;
 - iii. Annual independent financial audits;
 - iv. Data sharing agreements including disaggregation by race and income of program beneficiaries; and
 - v. Additional parameters and privacy requirements will be developed in partnership with Children’s Initiative Accountability Officer.
 - h. Participate in trainings as required by the Children’s Initiative Accountability Officer and Oversight Commission
3. The Oakland Promise Fund Implementation Partner may subcontract with other entities on an annual basis per a process to be developed by the Children’s Initiative Oversight Commission.

IV. USE OF FUNDS

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

- A. The **Early Education Fund** shall only be used to support programs to expand access to, or enhance the quality of, early care and education and preschool for children who reside in Oakland and to increase educational outcomes such as kindergarten-readiness and reduce educational disparities related to income and wealth or for children traditionally underrepresented in higher education, as further specified in the five-year Guidelines.

The Early Education Fund shall only be used to expand access to or enhance the quality of early care and education. If federal, state, non-City, or restricted Oakland Unified School District (OUSD) funding were committed for the purpose of providing such services and subsequently ceases to be provided or is not replaced by other non-City funding for the same purpose, then money from the Early Education Fund may be expended to the extent necessary for such services to continue.

Moneys in the Early Education Fund shall not be used for Kindergarten - 12 school day services except for the purpose of expanding transitional kindergarten eligibility to additional four-year old children.

- B. The **Oakland Promise Fund** shall be used exclusively to achieve the following public purposes for Oakland residents and children who attend Oakland Public Schools, as further specified by the five-year Guidelines, and including the collection and maintenance of data to enable evaluation over time:
 - 1. Increase early college awareness and expectations in children and their families, such as by instilling a college-bound identity in students and college-going culture in schools;
 - 2. Increase college savings and/or family economic well-being starting early in a child's life;
 - 3. Increase college- and/or career-access, such as by increasing awareness, preparedness, planning, and/or eligibility;
 - 4. Increase college enrollment rates, and application and/or admission rates;
 - 5. Increase college affordability, such as by expanding access to public and private student financial aid, and direct scholarships to students for tuition, room and board, and/or other college expenses;
 - 6. Increase college persistence and graduation rates, such as by expanding access to mentoring; and
 - 7. Reduce disparities in post-secondary education outcomes for students traditionally underrepresented in post-secondary education.

V. THE PROPOSAL

A. GENERAL INFORMATION

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

1. The successful proposer selected for this service shall obtain or provide proof of having a current City of Oakland Business tax Certificate.
2. The City Council reserves the right to reject any and all bids.
3. Local and Small Local Business Enterprise Program (L/SLBE)

The City of Oakland has adopted a Local and Small Local Business Enterprise Program (L/SLBE). The City’s current L/SLBE Program guidelines may be accessed via the following link:

https://cao-94612.s3.amazonaws.com/documents/LSLBE-Program-Guidelines_Revised.5.4.21.pdf

Contractor understands and agrees to the following:

a. Preference Points – Preference points are awarded based on the level of local, small local and very small local business participation that is proposed by contractors during the competitive solicitation process.

b. Maintaining Participation – As a condition of award of this Contract, Contractor must achieve and maintain the levels of local, small local or very small local business participation for which preference points were earned during the competitive solicitation process or the levels of participation agreed upon by the Parties during negotiation of this Agreement. Failure to achieve and maintain the proposed levels of participation may result in the imposition of penalties as set forth in the above-reference Local and Small Local Business Enterprise Program guidelines.

c. Contractor shall submit information concerning the ownership and workforce composition of Contractor’s firm as well as its subcontractors and suppliers, by completing **Schedule D, Ownership, Ethnicity, and Gender Questionnaire**, and **Schedule E, Project Consultant Team**, which shall be attached hereto and incorporated herein.

4. The City’s Living Wage Ordinance

This Agreement is subject to the Oakland Living Wage Ordinance. The Living Wage Ordinance requires that nothing less than a prescribed minimum level of compensation (a living wage) be paid to employees of service Contractors (contractors) of the City and employees of CFARs (Ord. 12050 § 1, 1998). Oakland employers are also subject to the City

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

of Oakland Minimum Wage law (see Section 5, below), and must pay employees wages and provide benefits consistent with the Minimum Wage law or Oakland Living Wage Ordinance, whichever are greater.

The Ordinance also requires submission of the Declaration of Compliance attached and incorporated herein as Declaration of Compliance – Living Wage Form; and made part of this Agreement, and, unless specific exemptions apply or a waiver is granted, the contractor must provide the following to its employees who perform services under or related to this Agreement:

- a. Minimum compensation – Said employees shall be paid an initial **hourly wage rate of \$16.14 with health benefits or \$18.53 without health benefits**. These initial rates shall be upwardly adjusted each year no later than April 1 in proportion to the increase at the immediately preceding December 31 over the year earlier level of the Bay Region Consumer Price Index as published by the Bureau of Labor Statistics, U.S. Department of Labor. Effective July 1st of each year, Contract shall pay adjusted wage rates.
- b. Health benefits – Said full-time and part-time employees paid at the lower living wage rate shall be provided health benefits of at least **\$2.39 per hour**. Contractor shall provide proof that health benefits are in effect for those employees no later than 30 days after execution of the contract or receipt of City financial assistance.
- c. Compensated days off – Said employees shall be entitled to twelve compensated days off per year for sick leave, vacation or personal necessity at the employee's request, and ten uncompensated days off per year for sick leave. Employees shall accrue one compensated day off per month of full time employment. Part-time employees shall accrue compensated days off in increments proportional to that accrued by full-time employees. The employees shall be eligible to use accrued days off after the first six months of employment or consistent with company policy, whichever is sooner. Paid holidays, consistent with established employer policy, may be counted toward provision of the required 12 compensated days off. Ten uncompensated days off shall be made available, as needed, for personal or immediate family illness after the employee has exhausted his or her accrued compensated days off for that year.
- d. Federal Earned Income Credit (EIC) - To inform employees that he or she may be eligible for Earned Income Credit (EIC) and shall provide forms to apply for advance EIC payments to eligible employees. For

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more information, web sites include but are not limited to: (1) <https://www.irs.gov/> and <https://www.irs.gov/credits-deductions/individuals/earned-income-tax-credit>

- e. Contractor shall provide to all employees and to Department of Workplace and Employment Standards (DWES) written notice of its obligation to eligible employees under the City’s Living Wage requirements. Said notice shall be posted prominently in communal areas of the work site(s) and shall include the above-referenced information.
- f. Contractor shall provide all written notices and forms required above in English, Spanish or other languages spoken by a significant number of employees within 30 days of employment under this Agreement.
- g. Reporting – Contractor shall maintain a listing of the name, address, hire date, occupation classification, rate of pay and benefits for each of its employees. Contractor shall provide a copy of said list to the Department of Workplace and Employment Standards (DWES), on a quarterly basis, by March 31, June 30, September 30 and December 31 for the applicable compliance period. Failure to provide said list within five days of the due date will result in liquidated damages of five hundred dollars (\$500.00) for each day that the list remains outstanding. Contractor shall maintain employee payroll and related records for a period of four (4) years after expiration of the compliance period.
- h. Contractor shall require subcontractors that provide services under or related to this Agreement to comply with the above Living Wage provisions. Contractor shall include the above-referenced sections in its subcontracts. Copies of said subcontracts shall be submitted to Department of Workplace and Employment Standards (DWES).

5. Minimum Wage Ordinance

Oakland employers are subject to Oakland’s Minimum Wage Law, whereby Oakland employees must be paid the current Minimum Wage rate. Employers must notify employees of the annually adjusted rates by each December 15th and prominently display notices at the job site. The law requires paid sick leave for employees and payment of service charges collected for their services. This contract is also subject to Oakland’s Living Wage Ordinance (see Section 4, above), and must pay employees wages and provide benefits consistent with the Living Wage Ordinance, whichever are greater.

- 6. For further information, please go to the following website:

<https://www.oaklandca.gov/topics/minimum-wage-paid-leave-service-charges> Equal Benefits Ordinance

This Agreement is subject to the Equal Benefits Ordinance of Chapter 2.32 of the Oakland Municipal Code and its implementing regulations. The purpose of this Ordinance is to protect and further the public, health, safety, convenience, comfort, property and general welfare by requiring that public funds be expended in a manner so as to prohibit discrimination in the provision of employee benefits by City Contractors (contractors) between employees with spouses and employees with domestic partners, and/or between domestic partners and spouses of such employees. (Ord. 12394 (part), 2001)

The following contractors are subject to the Equal Benefits Ordinance: Entities which enter into a "contract" with the City for an amount of twenty-five thousand dollars (\$25,000.00) or more for public works or improvements to be performed, or for goods or services to be purchased or grants to be provided at the expense of the City or to be paid out of moneys deposited in the treasury or out of trust moneys under the control of or collected by the city; and Entities which enter into a "property contract" pursuant to Section 2.32.020(D) with the City in an amount of twenty-five thousand dollars (\$25,000.00) or more for the exclusive use of or occupancy (1) of real property owned or controlled by the city or (2) of real property owned by others for the city’s use or occupancy, for a term exceeding twenty-nine (29) days in any calendar year.

The Ordinance shall only apply to those portions of a Contractor’s operations that occur (1) within the City; (2) on real property outside the City if the property is owned by the City or if the City has a right to occupy the property, and if the contract’s presence at that location is connected to a contract with the City; and (3) elsewhere in the United States where work related to a City contract is being performed. The requirements of this chapter shall not apply to sub-contracts or sub-contractors.

The Equal Benefits Ordinance requires among other things, submission of the attached and incorporated herein as **Schedule N-1**, Equal Benefits-Declaration of Nondiscrimination form. For more information, see http://library.municode.com/HTML/16308/level2/TIT2ADPE_CH2.32EQB_EOR.html#TOPTITLE

7. Prompt Payment Ordinance OMC Section 2.06.070 Prompt Payment Terms Required in Notices Inviting Bids, Requests for Proposals/Qualifications and Purchase Contracts

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This Agreement is subject to the Prompt Payment Ordinance of Oakland Municipal Code, Title 2, Chapter 2.06. The Ordinance requires that, unless specific exemptions apply. Contractor and its subcontractors shall pay undisputed invoices of their subcontractors for goods and/or services within twenty (20) business days of submission of invoices unless the Contractor or its subcontractors notify the Liaison in writing within five (5) business days that there is a bona fide dispute between the Contractor or its subcontractor and claimant, in which case the Contractor or its subcontractor may withhold the disputed amount but shall pay the undisputed amount.

Disputed payments are subject to investigation by the City of Oakland Liaison upon the filing of a compliant. Contractor or its subcontractors opposing payment shall provide security in the form of cash, certified check or bond to cover the disputed amount and penalty during the investigation. If Contractor or its subcontractor fails or refuses to deposit security, the City will withhold an amount sufficient to cover the claim from the next Contractor progress payment. The City, upon a determination that an undisputed invoice or payment is late, will release security deposits or withholds directly to claimants for valid claims.

Contractor and its subcontractors shall not be allowed to retain monies from subcontractor payments for goods as project retention, and are required to release subcontractor project retention in proportion to the subcontractor services rendered, for which payment is due and undisputed, within five (5) business days of payment. Contractor and its subcontractors shall be required to pass on to and pay subcontractors mobilization fees within five (5) business days of being paid such fees by the City. For the purpose of posting on the City's website, Contractor and its subcontractors, are required to file notice with the City of release of retention and payment of mobilization fees, within five (5) business days of such payment or release; and, Contractors are required to file an affidavit, under penalty of perjury, that he or she has paid all subcontractors, within five (5) business days following receipt of payment from the City, The affidavit shall provide the names and address of all subcontractors and the amount paid to each.

Contractor and its subcontractors shall include the same or similar provisions as those set forth above in this section in any contract with a contractor or subcontractor that delivers goods and/or services pursuant to or in connection with a City of Oakland purchase contract.

Prompt Payment invoice and claim forms are available at the following City of Oakland website: <https://www.oaklandca.gov/resources/prompt->

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[payment-forms](#) or at Department of Workplace and Employment Standards (DWES), 250 Frank H. Ogawa Plaza, Suite 3341, Oakland, CA 94612. Invoice and claim inquiries should be directed to Vivian Inman, City of Oakland Prompt Payment Liaison, 510-238-6261 or email vinman@oaklandca.gov.

8. Non-Discrimination/Equal Employment Practices

Contractor shall not discriminate or permit discrimination against any person or group of persons in any manner prohibited by federal, state or local laws. During the performance of this Agreement, Contractor agrees as follows:

- a. Contractor and Contractor’s sub-contractors, if any, shall not discriminate against any employee or applicant for employment because of age, marital status, religion, gender, sexual preference, race, creed, color, national origin, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC) or disability. This nondiscrimination policy shall include, but not be limited to, the following: employment, upgrading, failure to promote, demotion or transfer, recruitment advertising, layoffs, termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- b. Contractor and Contractor’s Sub-contractors shall state in all solicitations or advertisements for employees placed by or on behalf of Contractor that all qualified applicants will receive consideration for employment without regard to age, marital status, religion, gender, sexual preference, race, creed, color, national origin, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC) or disability.
- c. Contractor shall make its goods, services, and facilities accessible to people with disabilities and shall verify compliance with the Americans with Disabilities Act by executing Declaration of Compliance with the Americans with Disabilities Act, attached hereto and incorporated herein.
- d. If applicable, Contractor will send to each labor union or representative of workers with whom Contractor has a collective bargaining agreement or contract or understanding, a notice advising the labor union or workers’ representative of Contractor’s commitments under this nondiscrimination clause and shall post copies of the notice in

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conspicuous places available to employees and applicants for employment.

- e. Contractor shall submit information concerning the ownership and workforce composition of Contractor’s firm as well as its sub-Contractors and suppliers, by completing the Ownership, Ethnicity and Gender Questionnaire.
- f. The Project Contractor Team attached and incorporated herein and made a part of this Agreement, Exit Report and Affidavit, attached and incorporated herein and made a part of this Agreement.
- g. All affirmative action efforts of Contractors are subject to tracking by the City. This information or data shall be used for statistical purposes only. All Contractors are required to provide data regarding the make-up of their sub-Contractors and agents who will perform City contracts, including the race and gender of each employee and/or Contractor and his or her job title or function and the methodology used by Contractor to hire and/or contract with the individual or entity in question.
- h. The City will immediately report evidence or instances of apparent discrimination in City or Agency contracts to the appropriate State and Federal agencies, and will take action against Contractors who are found to be engaging in discriminatory acts or practices by an appropriate State or Federal agency or court of law, up to and including termination or debarment.
- i. In the recruitment of sub-Contractors, the City of Oakland requires all Contractors to undertake nondiscriminatory and equal outreach efforts, which include outreach to minorities and women-owned businesses as well as other segments of Oakland’s business community. The City Administrator will track the City’s MBE/WBE utilization to ensure the absence of unlawful discrimination on the basis of age, marital status, religion, gender, sexual preference, race, creed, color, national origin, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC) or disability.
- j. In the use of such recruitment, hiring and retention of employees or sub-Contractors, the City of Oakland requires all Contractors to undertake nondiscriminatory and equal outreach efforts which include outreach to minorities and women as well as other segments of Oakland’s business community.

9. Arizona and Arizona-Based Businesses

Contractor agrees that in accordance with Resolution No. 82727 C.M.S., neither it nor any of its subsidiaries, affiliates or agents that will provide services under this agreement is currently headquartered in the State of Arizona, and shall not establish an Arizona business headquarters for the duration of this agreement with the City of Oakland or until Arizona rescinds SB 1070.

Contractor acknowledges its duty to notify Department of Workplace and Employment Standards (DWES), if it’s Business Entity or any of its subsidiaries affiliates or agents subsequently relocates its headquarters to the State of Arizona. Such relocation shall be a basis for termination of this agreement.

10. Sanctuary City Contracting and Investment Ordinance

Ordinance N.O. 13540 CMS was adopted by the Oakland City Council on June 4th, 2019 and prohibits the City from contracting with any person or entity that provides the United States Immigration and Customs Enforcement (ICE) services or goods for data collection or with the United States Customs and Border Protection (CBP) Customs and Border Protection (CBP), or the Department of Health and Human Services Office of Refugee Resettlement (HHS/ORR) to support immigration detention facilities. These contractors are not to be used unless the City Council makes a specific determination that no reasonable alternative exists. The ordinance also prohibits the City from investing in any of these companies and requires the City to include notice of these prohibitions in any Requests for Proposals (RFPs), Requests for Qualifications (RFQs), and any construction or other contracting bids. The ordinance also requires that the City provide an annual report to the Privacy Advisory Commission on its enforcement.

11. Border Wall Ordinance

This contract is subject to the Border Wall Ordinance of Oakland Municipal Code (Ordinance 13459 C.M.S, passed November 28, 2017) and effective immediately upon adoption. The purpose of the ordinance is to mandate and direct the City Administrator- in instances where there is no significant additional cost, to be defined in regulations, or conflict with law- to refrain from entering into new or amended contracts to purchase professional, technical, scientific or financial services, goods, construction labor and materials or other services, or supplies from businesses that enter into

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contracts to provide such services, goods, materials or supplies to build the U.S.-Mexico border wall;

The City of Oakland shall be prohibited from entering into any contractual agreement for the purchase of services, goods, equipment, *cyber network or cloud computing, internet, or cloud-based computer technology or services* with any "BORDER WALL ENTITY" individual, firm, or financial institution who provides any services, goods, equipment or information technology or cloud- based technology or services, to construction of the a wall along any part of the United States - Mexico border.

All vendors seeking to do business with the City of Oakland must be complete and sign "Schedule W" as a statement of compliance with Ordinance 13459 C.M.S,

12. Pending Dispute Disclosure Policy:

Contractors are required to disclose pending disputes with the City of Oakland when they are involved in submitting bids, proposals or applications for a City contract or transaction involving professional services. This includes contract amendments. Contractor agrees to disclose, and has disclosed, any and all pending disputes to the City prior to execution of this agreement. The City will provide a form for such disclosure upon Contractor’s request. Failure to disclose pending disputes prior to execution of this amendment shall be a basis for termination of this agreement.

13. City of Oakland Campaign Contribution Limits

This Agreement is subject to the City of Oakland Campaign Reform Act of Chapter 3.12 of the Oakland Municipal Code and its implementing regulations if it requires Council approval. The City of Oakland Campaign Reform Act prohibits Contractors that are doing business or seeking to do business with the City of Oakland from making campaign contributions to Oakland candidates between commencement of negotiations and either 180 days after completion of, or termination of, contract negotiations. If this Agreement requires Council approval, Contractor must sign and date an Acknowledgment of Campaign Contribution Limits Form.

14. Nuclear Free Zone Disclosure

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Contractor represents, pursuant to the combined form Nuclear Free Zone Disclosure Form that Contractor is in compliance with the City of Oakland’s restrictions on doing business with service providers considered nuclear weapons makers. Prior to execution of this agreement, Contractor shall complete the combined form, attached hereto.

15. Sample Professional Service Agreement

This Agreement is subject to the attached Sample Professional Service Agreement.

16. Insurance Requirements

The Contractor will be required to provide proof of all insurance required for the work prior to execution of the contract, including copies of the Contractor’s insurance policies if and when requested. Failure to provide the insurance proof requested or failure to do so in a timely manner shall constitute grounds for rescission of the contract award.

The Contractor shall name the City of Oakland, its Council members, directors, officers, agents, employees and volunteers as additional insured in its Comprehensive Commercial General Liability and Automobile Liability policies. If Contractor submits the ACORD Insurance Certificate, the additional insured endorsement must be set forth on a CG20 10 11 85 form and/or CA 20 48 - Designated Insured Form (for business auto insurance).

Please Note: A statement of additional insured endorsement on the ACORD insurance certificate is insufficient and will be rejected as proof of the additional insured requirement.

Unless a written waiver is obtained from the City’s Risk Manager, Contractors must provide the insurance as found at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> (Schedule Q). A copy of the requirements is attached and incorporated herein by reference. Liability insurance shall be provided in accordance with the requirements specified.

When providing the insurance, include the Project Name and Project Number on the ACORD form in the section marked Description of Operations/Locations.

When providing the insurance, the “Certificate Holder” should be listed as: City of Oakland, Department of Workplace and Employment Standards (DWES), 250 Frank H. Ogawa Plaza, Suite 3341, Oakland, CA 94612.

17. City Contractor Performance Evaluation

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At the end of the project, the Project Manager will evaluate the Contractor’s Performance in accordance with the City Contractor Performance Evaluation program.

18. Violation Of Federal, State, City/Agency Laws, Programs Or Policies:

The City or Agency may, in their sole discretion, consider violations of any programs and policies described or referenced in this Request for Proposal, a material breach and may take enforcement action provided under the law, programs or policies, and/or terminate the contract, debar contractors from further contracts with City and Agency and/or take any other action or invoke any other remedy available under law or equity.

19. Contractor’s Qualifications

Contractor represents that Contractor has the qualifications and skills necessary to perform the services under this Agreement in a competent and professional manner without the advice or direction of the City. Contractor’s services will be performed in accordance with the generally accepted principles and practices applicable to Contractor’s trade or profession. The Contractor warrants that the Contractor, and the Contractor’s employees and sub-contractors are properly licensed, registered, and/or certified as may be required under any applicable federal, state and local laws, statutes, ordinances, rules and regulations relating to Contractor’s performance of the Services. All Services provided pursuant to this Agreement shall comply with all applicable laws and regulations. Contractor will promptly advise City of any change in the applicable laws, regulations, or other conditions that may affect City’s program. This means Contractor is able to fulfill the requirements of this Agreement. Failure to perform all of the services required under this Agreement will constitute a material breach of the Agreement and may be cause for termination of the Agreement. Contractor has complete and sole discretion for the manner in which the work under this Agreement is performed. Prior to execution of this agreement, Contractor shall complete the Independent Contractor Questionnaire, Part A, attached hereto.

20. The following City staff are available to answer questions:

RFP Related Issues: Jennifer Cabán at JCaban@oaklandca.gov
Project Manager: Jennifer Cabán at JCaban@oaklandca.gov
Contract Analyst: Paula Peav at ppeav@oaklandca.gov
Compliance Officer: Vivian Inman at vinman@oaklandca.gov

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21. All responses to the RFP become the property of the City.
22. The RFP does not commit the City to award a contract or to pay any cost incurred in the preparation of the proposal.
23. The City reserves the sole right to evaluate each proposal and to accept or reject any or all proposals received as a result of the RFP process.
24. The City reserves the unqualified right to modify, suspend, or terminate at its sole discretion any and all aspects of the RFP and/or RFP process, to obtain further information from any and all Contractor teams and to waive any defects as to form or content of the RFP or any responses by any contractor teams
25. The City may require a service provider to participate in negotiations and submit technical information or other revisions to the service provider’s qualifications as may result from negotiations.
26. All documents and information submitted to the City of Oakland in response to an RFP are public records pursuant to California Government Code, Sections 6254, et seq. and City of Oakland Sunshine Ordinance, Oakland Municipal Code Chapter 2.20. The City shall disclose such documents and information upon request by any member of the public, absent a mandatory duty to withhold or a discretionary exemption that the City may choose to exercise. The City shall not in any way be liable or responsible for any disclosures of documents or information made pursuant to a request under the Public Records Act or the City of Oakland Sunshine Ordinance.
27. The Fair Political Practices Act and/or California Government Code Section 1090, among other statutes and regulations may prohibit the City from contracting with a service provider if the service provider or an employee, officer or director of the service providers’ firm, or any immediate family of the preceding, or any sub-contractor or contractor of the service provider, is serving as a public official, elected official, employee, board or commission member of the City who will award or influence the awarding of the contract or otherwise participate in the making of the contract. The making of a contract includes actions that are preliminary or preparatory to the selection of a contractor such as, but not limited to, involvement in the reasoning, planning and/or drafting of solicitations for bids and RFQs, feasibility studies, master plans or preliminary discussions or negotiations.

B. SUBMITTAL REQUIREMENTS & NARRATIVE QUESTIONS

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Submit Proposals electronically to iSupplier:

Please log on to iSupplier to submit your proposal before the 2:00 p.m. (Pacific) by September 21, 2022. Questions regarding online submittal through iSupplier must be directed to isupplier@oaklandca.gov to the attention of Paula Peav or refer to the iSupplier userguide at <https://cao-94612.s3.amazonaws.com/documents/Bid Quote Withdrawal UserGuide.pdf>

All proposals must include the project name, segment(s) of RFP you are bidding on, submittal date, and time the proposals are due on the documents.

C. REQUIRED PROPOSAL ELEMENTS AND FORMAT

1. Transmittal Letter

- a. For the transmittal letter, only. Addressed to Edward D. Reiskin, City Administrator, Office of the City Administrator, City Hall, 1 Frank Ogawa Plaza, 3rd Floor, Oakland, California, 94612. (Please do not submit proposals to this address or forward proposals to this address.)
- b. Signed by an officer of the consultant. In case of joint venture or other joint-prime relationship, an officer of each venture partner shall sign.

2. Small Local Business

- a. In response to this RFP, the prime contractor shall be qualified agencies noted in the introduction. For Local and Small Local Business Enterprises, submit a copy of current business license and date established in Oakland.
- b. Sub-Consultants (if used): list addresses, telephone numbers and areas of expertise of each. Briefly describe the project responsibility of each team member. Identify which contractors are MBE, WBE, Local Business Enterprises (LBE) and Small Local Business Enterprise (SLBE). Additionally, for LBEs/SLBEs, submit a copy of current business license and date established in Oakland.

3. Agency History and Capacity

Provide information on your agency location, annual agency budget, primary agency funding, years in operation, executive leadership, and fiscal sponsorship, if applicable. Applicants will also provide information on their

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agency’s history, accomplishments, and key leadership. Agencies will be required to submit the following attachments:

- IRS 501(c)3 Letter of Tax-Exempt Status
- Audited Financial Statements
- Most Current Filed IRS Form 990
- Organizational Budget including Revenues and Expenses for Current Year
- Board of Directors Roster with Affiliations, Roles and Terms

Fiscally sponsored initiatives must also upload the fiscal sponsor agreement with their fiscal sponsor and their fiscal sponsor’s annual budget. All agencies, please answer the following questions:

- a. Describe your agency's experience providing direct services for children and youth in Oakland, including pertinent history and accomplishments.
- b. Describe your agency’s senior leadership and management, and the role of the board of directors.
- c. For Applicants with Fiscal Sponsors only: Describe the relationship between the proposed program and the fiscal sponsor agency, and the roles of both in the success of the proposed program.

4. Staffing Experience and Qualifications

Applicants will provide information on the key staff that will be delivering direct services and their qualifications. Applicants may attach staff resumes or job descriptions as appropriate. Applicants will provide information on how their agency supports staff to develop and acquire the knowledge and skills necessary to be successful. Please answer the following questions:

- a. Describe the key program leadership and staff that are responsible for delivering the direct services outlined in this RFP. Describe their leadership and experience in effectively achieving outcomes similar to the intended outcomes of the RFP. Include key duties, roles and time devoted to the proposed program. Include information on staff experience, community connections, and cultural competence.

- b. Describe the key knowledge, skills, and ability possessed by your staff or needed in the roles for your program to be successful, and how will your agency support staff to acquire and develop their knowledge, skills, and ability.

5. Program Design

- a. Provide a brief, high-level summary of your agency. The summary should describe the agency in terms of the number served, who will be served, type of services, duration, location, and goal.
- b. Provide an overview of projected level of services and engagement, what types of services, and when and how services will be delivered.
- c. Provide an estimate of the number of unduplicated children, youth, families, and providers that will receive direct services.
- d. Provide a narrative describing the overall program design including services proposed to be delivered, how services are to be delivered and requirement outcomes, under scope of services, are to be achieved.
- e. Provide examples of how the organization has a track record of effectively achieving the intended outcomes of the measure and it’s alignment with the intended outcomes.
- f. Describe how you intend to interface with City staff, Commission, and the community.
- g. Describe what the successful completion of the program and services look like for the children, youth, families, and providers. How will you know your program has met its intended goals?
- h. If applicable, please provide information on the program partners. What are their roles and what will they provide?

6. Population and Geography

Please answer the following questions:

- a. Provide an estimate of the total number of individuals for which your agency will enroll to provide direct services, including estimated

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demographic data. Only provide estimates for participants that would be engaged and enrolled throughout your agency.

- b. Provide information on the agency’s service sites, providing a clear name of the location, address, and location type. Applicants only need to provide service site information for their key locations.
- c. Describe the population and geographic region that will be served at your agency? What is your experience working with this target population and geographic region?
- d. Describe how you plan to recruit, engage, and retain participants and providers outlined in the scope of work. Describe the average length of time that your population may participate in the program.
- e. Describe the strategy for neighborhood or geography outreach where services will be provided or where the majority of your target population resides. What are the stressors in the neighborhood that most affect your population? What are community and neighborhood assets that your program will utilize to support your target population?

7. Budget

The program budget is an important component of your proposal that should be clearly linked to support the proposed program, with reasonable and justifiable expenses for staffing and program costs. The budget proposed should be an appropriate and accurate projection of the program expenses for one program year: FY 2022-2023 (July 1, 2022 to June 30, 2023). This section also allows you to show the cost effectiveness of your program and demonstrate how you will leverage other funds for the programs you are proposing. Applicants will provide a narrative justification for each line item in the program budget and will provide information on how funds requested are reasonable to support the level of services proposed. In addition to providing a program budget, please answer the following questions:

- a. What were the total program expenses in the most recently completed calendar or fiscal year?
- b. What is changing from the current year to what is proposed for 2022-2023?
- c. Explain how funds requested are reasonable to support the proposed numbers of children to be served, hours of service to be provided, and overall program design.

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- d. If agency collects fees: Describe your fee structure, estimated annual revenue, and estimated percent of individuals participating for free compared to students paying a fee.

8. Relevant Experience

- a. If available, describe experiences performing similar functions in local government operations or work in the Oakland community to include a brief description of recommendations and outcomes.
- b. If the team has worked together collaboratively, please include a description of this work.
- c. Describe your approach to closing disparities and ensuring equitable outcomes.
- d. Describe experiences and ability to work effectively with City staff, Commission, community groups, and other stakeholders.

9. Project Approach and Organization

- a. Present your concept of the approach and organization required for this RFP. Indicate your understanding of the critical project elements.
- b. Describe how you intend to interface with City staff, Commission, and the community.

10. References

- a. Prime Consultant(s): Three references, giving name, company, address, telephone number and business relationship. References may include businesses, partners, organizations, CBOs, constituents, community members, etc.
- b. Proposed Project Manager(s): Two references, giving name, company, address, telephone number and relationship to project manager. References may include businesses, partners, organizations, CBOs, constituents, community members, etc.

11. Billing Rates

- a. Provide a complete list of all staff hourly rates by category, i.e., Principal, Project Manager, Project Professional, Technician, Clerical, etc. Hourly

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rates shall be all-inclusive (i.e. base salary, fringe benefits, overhead, profit, etc.)

- b. Shall be all-inclusive (i.e. base salary, fringe benefits, overhead, profit, etc.)

12. Submittals are validated using the following RFP Checklist.

- a Schedules (Required with submission)

- 1. Schedule E - Project Consultant Team**
- 2. Schedule I – Sanctuary City Contracting and Investment Ordinance**
- 3. Schedule O - Campaign Contribution Limits**
- 4. Schedule W – Border Wall Prohibition**

13. Other schedules must be submitted prior to full contract execution and are available at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules>

14. Addenda - Proposal and Acknowledgment of all Addenda – if issued, please provide signed addenda and submit with proposal.

15. Proprietary Information: All responses to the RFP become the property of the City. To withhold financial and proprietary information, please label each page as "confidential" or "proprietary".

16. Public Records Act or Sunshine Ordinance: Although a document may be labeled "confidential" or "proprietary", information is still subject to disclosure under the Public Records Act or Sunshine Ordinance, and is, at the City's discretion, based on the potential impact of the public’s interests whether to disclose "confidential" or "proprietary" information.

D. REJECTION OF PROPOSAL ELEMENTS

The City reserves the right to reject any or all proposals, whether minimum qualifications are met, and to modify, postpone, or cancel this RFP without liability, obligation, or commitment to any party, firm, or organization. The City reserves the right to request and obtain additional information from any candidate submitting a proposal. A proposal may be rejected for any of the following reasons:

- Proposal received after designated time and date.

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- Proposal not in compliance with the City of Oakland Local/Small Local Business Enterprise Program.
- Proposal not containing the required elements, exhibits, nor organized in the required format.
- Proposals not complying with the Oakland Children’s Initiative (Measure AA) funding, eligibility, or submission requirements.
- Proposal considered not fully responsive to this RFP.

E. EVALUATION OF PROPOSALS – SUBJECT TO CHANGE

The following sample of criteria and the points for each criterion, for a total of 110 points, may be used in evaluating and rating the proposals:

1) Relevant Experience 25 points

- Past, recently completed, or on-going local government projects to substantiate experience.
- Experience with a track record of success for programs or projects on providing services like those described in this RFP.
- Prior experience and ability to work with City staff, Commission, community groups, and other stakeholders.

2) Qualifications 25 points

- Professional background and qualifications of team members and agencies comprising the team.
- Organization includes leadership and staff members that have a history of a track record of effectiveness towards the equity goals outlined in the RFP

3) Approach 25 points

- Understanding of the nature and extent of the services required.
- A specific outline of how the work will be performed.
- Awareness of potential problems and providing possible solutions and evidence that they have effectively addressed similar problems with effective solutions.
- Special resources the team offers that are relevant to the successful completion of the project.

4) Organization 25 points

- Current workload, available staff and resources.

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- Capacity and flexibility to meet schedules, including any unexpected work.
- Mission alignment with the intended outcomes of the RFP
- Ability to perform on short notice and under time constraints.
- Cost control procedures in design and construction.
- Ability to perform numerous projects at the same time.

5) L/SLBE Certified Business Participation 2-5 Points

6) Other Factors..... 5 points

- Presentation, completeness, clarity, organization, and responsiveness of proposal.

F. INTERVIEWS OF SHORT-LISTED FIRMS – SUBJECT TO CHANGE

Interviews of short-listed qualified candidates will be held as part of the evaluation phase.

1) The interviews will last approximately 60 minutes, with the time allocated equally between the team’s presentation and a question-and-answer period. The teams should be prepared to discuss at the interview their specific experience providing services like those described in the RFP, project approach, estimated work effort, available resources, and other pertinent areas that would distinguish them. Due to COVID-19 restrictions, interviews may take place virtually or be held at a City of Oakland office (exact location to be determined).

2) Overall Rating Criteria: The following specific criteria and the points for each criterion, for a total of 100 points, will be used in evaluating and rating the short-listed agencies:

a) Presentation:..... 40 points

(Scoring criteria is like that of the proposal criteria.)

- Relevant Experience
- Qualifications
- Organization
- Approach
- Other Factors

b) Request for Proposal Submittal:..... 25 points

- Total points from the initial review of proposals will be allocated proportionally based on a maximum allowance of 20 points

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c) Interview / Questions:..... 35 points

Overall Rating Criteria: The following specific criteria and the points for each criterion, for a total of 100 points, will be used in evaluating and rating the short-listed agencies The City anticipates the tentative schedule of events to be as follows:

Only those contractors meeting the relevant experience and submit the SOQ will be invited for interviews.

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3) The City anticipates the **tentative schedule** of events to be as follows:

RFP Timeline

Dates listed are subject to change:

STEPS	DATES
Voluntary Pre-Proposal Meeting - Optional	August 31, 2022 10 – 11 a.m. (Pacific)
Request for Proposals (RFP) Released	August 31, 2022
Technical Assistance by Email Available	August 31 - September 16, 2022, 2 p.m. (Pacific)
Pre-Proposal Meetings (Bidders’ Conference) - Required	September 7, 2022 10 - 11:30 a.m. (Pacific)
Application Deadline: Proposals Due	September 21, 2022, 2 p.m. (Pacific)
Proposal Review	September 26 - 30, 2022
Interviews	October 1 - October 15, 2022
Children's Initiative Oversight Commission Recommendations for Funding	Mid-Late October 2022
Programs Recommended for Funding Emailed	Mid-Late October 2022
City Council Approval	November 2022 (exact date TBD)
Contracting and Negotiations Begins	December 1, 2022
Program Year/ Contract Begins	January 1, 2023

G. CONTRACT NEGOTIATIONS AND AWARD- SUBJECT TO CHANGE

1. The completion of this evaluation process will result in the contractor being numerically ranked. The contractor ranked first will be invited to participate in contract negotiations. Should the City and the first ranked contractor not be able to reach an agreement as to the contract terms within a reasonable timeframe, the City may terminate the negotiations and begin negotiations with the contractor that is next in line.
2. The contract amount (including reimbursements) shall be a not to exceed amount, to be established based upon a mutually agreeable Scope of Services and fee schedule.
3. The City will withhold the final 10% of contract amount pending successful completion of work.

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4. Upon successful completion of the negotiations, the City Administrator will award the contract to the selected contractor.
5. A sample City standard professional services agreement is included in the RFP as referenced as Attachment A “Sample Agreement”. The selected contractor will be required to enter into a contract that contains similar terms and conditions as in the standard agreement. Please note that the City Attorney’s Office is typically not inclined to make any modifications to the standard agreement terms and provisions.
6. Upon award the City will issue a Notice to proceed.
7. The selected contractor and its other members will be required to maintain auditable records, documents, and papers for inspection by authorized local, state and federal representatives. Therefore, the contractor and its other members may be required to undergo an evaluation to demonstrate that the contractor uses recognized accounting and financial procedures.
8. All grantees must participate fully in the Oakland Children’s Initiative (Measure AA) independent evaluation process so that meaningful data may be gathered to report to all parties interested in Measure AA. Participation includes attending trainings and workshops, collection of participant survey data, gathering adequate data on effort and results at the evaluator’s request, and hosting site visits. Organizations are also required to attend Oakland Children’s Initiative (Measure AA) informational, technical assistance, training and service coordination meetings.
9. At any time during or before a grant agreement is issued, City of Oakland staff may conduct site visits, interviews, and/or undertake other means to verify Applicants’ provision of services.

H. CONTRACT AND COMPLIANCE

1. Grantees must provide the services projected in the proposal and Scope of Work, subject to contract negotiations. Failure to provide these services may result in reduced payments or suspension of payment.
2. After a contract is awarded, the City reserves the right to amend it as needed throughout the term of the contract to best meet the needs of all parties.
3. The City Auditor and the City department administering this Contract shall have the right to audit this Contract and all books, documents and records relating thereto.

END OF RFP

ATTACHMENT A

SAMPLE ONLY
PROFESSIONAL SERVICE AGREEMENT
BETWEEN THE CITY OF OAKLAND
AND
NAME OF CONTRACTOR

PARTIES AND EFFECTIVE DATE

This **Professional Service Agreement** (“Agreement” or “Contract”) is made by and between the CITY OF OAKLAND, a municipal corporation (“City”) and [CONTRACTOR’s FULL LEGAL NAME] (“Contractor”) (collectively the “Parties”) and shall be effective on the date the Agreement is executed by all Parties (“Effective Date”).

RECITALS

- A. [Text of Recital].
- B. [Text of Recital].
- C. Funds are available for this Agreement in [insert Department Name] Fund (insert fund number), [insert Project Number, if applicable].

NOW, THEREFORE, the Parties to this Agreement covenant as follows:

AGREEMENT PROVISIONS

2. **Scope of Services**

Contractor agrees to perform the services specified in **Schedule A, Scope of Services** attached to this Agreement and incorporated herein by reference.

Contractor shall designate an individual who shall be responsible for communications with the City for the duration of this Agreement. The Project Manager for the City shall be **Project Manager.**

3. **Time of Performance**

The time for performance under this Agreement (“Term”) shall begin on **Month, Day, Year** and shall end **Month, Day, Year.**

4. **Compensation and Method of Payment**

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Contractor shall be paid for the performance of services set forth in **Schedule A** during the Agreement Term in accordance with **Schedule B, Budget**, attached hereto and incorporated herein. Payments shall be based on actual eligible costs incurred by Contractor in the performance of the services under this Agreement but shall be capped so as not to exceed **\$(Insert Amount)** (“Capped Amount”). The maximum amount paid for the performance of services under this Agreement shall not exceed the Capped Amount, even if the Contractor’s actual costs exceed the Capped Amount. All invoices submitted for payment shall identify the completed deliverable(s) and the billable amount for each deliverable along with any supporting documentation (i.e. receipts). Payments shall be due upon completion and acceptance of the services or as otherwise specified in **Schedule A** or **Schedule B**.

In the aggregate, progress payments will not exceed ninety percent (90%) of the total amount of the Contract, with the balance to be paid upon satisfactory completion of the entire Contract. Progress, or other payments, will be based on services rendered, and will not be made in advance of services rendered.

In computing the amount of any progress payment (this includes any partial payment of the contract price during the progress of the work, even though the work is broken down into clearly identifiable stages, or separate tasks), the City will determine the amount that the Contractor has earned during the period for which payment is being made, on the basis of the Contract terms.

5. Independent Contractor

a. Rights and Responsibilities

It is expressly agreed that in the performance of the services necessary to carry out this Agreement, Contractor shall be, and is, an independent contractor, and is not an employee of the City. Contractor has and shall retain the right to exercise full control and supervision of the services, and full control over the employment, direction, compensation and discharge of all persons assisting Contractor in the performance of Contractor’s services hereunder. Contractor shall be solely responsible for all matters relating to the payment of his/her employees, including compliance with social security, withholding and all other regulations governing such matters, and shall be solely responsible for Contractor’s own acts and those of Contractor’s subordinates and employees. Contractor will determine the method, details and means of performing the services described in **Schedule A**.

b. Contractor’s Qualifications

Contractor represents that Contractor has the qualifications and skills necessary to perform the services under this Agreement in a competent and professional manner

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without the advice or direction of City. Contractor warrants that the Contractor, and the Contractor’s employees and sub-consultants are properly licensed, registered, and/or certified as may be required under any applicable federal, state and local laws, statutes, ordinances, rules and regulations relating to Contractor’s performance of the Services. All Services provided pursuant to this Agreement shall comply with all applicable laws and regulations. Contractor will promptly advise City of any change in the applicable laws, regulations, or other conditions that may affect City’s program. Failure to perform all of the Services required under this Agreement will constitute a material breach of the Agreement and may be cause for City’s termination of the Agreement. Contractor has complete and sole discretion for the manner in which the work under this Agreement is performed. Prior to execution of this Agreement, Contractor shall complete and submit **Schedule M, Independent Contractor Questionnaire**, which shall be attached hereto and incorporated herein.

c. Payment of Income Taxes

Contractor is responsible for paying, when due, all income taxes, including estimated taxes, incurred as a result of the compensation paid by the City to Contractor for services under this Agreement. On request, Contractor will provide the City with proof of timely payment. Contractor agrees to indemnify the City for any claims, costs, losses, fees, penalties, interest or damages suffered by the City resulting from Contractor’s failure to comply with this provision.

d. Non-Exclusive Relationship

Contractor may perform services for, and contract with, as many additional clients, persons or companies as Contractor, in Contractor’s sole discretion, sees fit.

e. Tools, Materials and Equipment

Contractor will supply all tools, materials and equipment required to perform the services under this Agreement.

f. Cooperation of the City

The City agrees to comply with all reasonable requests of Contractor necessary to the performance of Contractor’s duties under this Agreement.

g. Extra Work

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Contractor will do no extra work under this Agreement without first receiving prior written authorization from the City.

6. Proprietary or Confidential Information of the City

Contractor understands and agrees that, in the performance of the work or services under this Agreement or in contemplation thereof, Contractor may have access to private or confidential information which may be owned or controlled by the City and that such information may contain proprietary or confidential details, the disclosure of which to third parties may be damaging to the City. Contractor agrees that all information disclosed by the City to Contractor shall be held in confidence and used only in performance of the Agreement. Contractor shall exercise the same standard of care to protect such information as a reasonably prudent contractor would use to protect its own proprietary data.

7. Ownership of Results

Any interest of Contractor or its Subcontractors, in specifications, studies, reports, memoranda, computations, drawings, plans, sheets or other documents prepared by Contractor or its Subcontractors in connection with services to be performed under this Agreement shall be assigned and transmitted to the City. However, Contractor may retain and use copies for reference and as documentation of its experience and capabilities.

8. Copyright

Contractor shall timely execute and provide to the City all necessary documents to assign to the City the copyright to works created pursuant to this Agreement.

9. Audit

Contractor shall maintain (a) a full set of accounting records in accordance with generally accepted accounting principles and procedures for all funds received under this Agreement; and (b) full and complete documentation of performance related matters such as benchmarks and deliverables associated with this Agreement.

Contractor shall (a) permit the City to have access to those records for the purpose of making an audit, examination or review of financial and performance data pertaining to this Agreement; and (b) maintain such records for a period of four years following the last fiscal year during which the City paid an invoice to Contractor under this Agreement.

In addition to the above, Contractor agrees to comply with all audit, inspection, recordkeeping and fiscal reporting requirements incorporated by reference.

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10. Agents/Brokers

Contractor warrants that Contractor has not employed or retained any subcontractor, agent, company or person other than bona fide, full-time employees of Contractor working solely for Contractor, to solicit or secure this Agreement, and that Contractor has not paid or agreed to pay any subcontractor, agent, company or persons other than bona fide employees any fee, commission, percentage, gifts or any other consideration, contingent upon or resulting from the award of this Agreement. For breach or violation of this warranty, the City shall have the right to immediately terminate this Agreement without liability or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage or gift.

11. Assignment

Contractor shall not assign or otherwise transfer any rights, duties, obligations or interest in this Agreement or arising hereunder to any person, persons, entity or entities whatsoever without the prior written consent of the City and any attempt to assign or transfer without such prior written consent shall be void. Consent to any single assignment or transfer shall not constitute City’s consent to any further assignment or transfer.

12. Publicity

Any publicity generated by Contractor for the project funded pursuant to this Agreement, during the term of this Agreement or for one year thereafter, will make reference to the contribution of the City of Oakland in making the project possible. The words “City of Oakland” will be explicitly stated in all pieces of publicity, including but not limited to flyers, press releases, posters, brochures, public service announcements, interviews and newspaper articles.

City staff will be available whenever possible at the request of Contractor to assist Contractor in generating publicity for the project funded pursuant to this Agreement. Contractor further agrees to cooperate with authorized City officials and staff in any City-generated publicity or promotional activities undertaken with respect to this project.

13. Title of Property

Title to all property, real and personal, acquired by the Contractor from City funds shall vest in the name of the City of Oakland and shall be accounted for by means of a formal set of property records. Contractor acknowledges it is responsible for the protection, maintenance and preservation of all such property held in custody for the City during the term of the Agreement. The Contractor shall, upon expiration or termination of this Agreement, deliver to the City all of said property and documents evidencing title to same. In the case of lost or stolen items or equipment, the Contractor shall immediately notify the

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Police Department, obtain a written police report and notify the City in accordance with “Notice” section of this Agreement.

Contractor shall provide to the City Auditor all property-related audit and other reports required under this Agreement.

Contractor shall obtain the City’s approval prior to the disposition or sale of any real or personal property acquired with City funds.

14. Insurance

Unless a written waiver is obtained from the City’s Risk Manager, Contractor must acquire and maintain for the duration of this Agreement, the policies of insurance identified in **Schedule Q, Insurance Requirements**, attached hereto and incorporated herein. Contractor must submit proof of insurance, which shall be attached hereto and incorporated herein.

15. Indemnification

- a. Notwithstanding any other provision of this Agreement, Contractor shall indemnify and hold harmless (and at City’s request, defend) City, and each of their respective Councilmembers, officers, partners, agents, and employees (each of which persons and organizations are referred to collectively herein as “Indemnitees” or individually as “Indemnitee”) from and against any and all liabilities, claims, lawsuits, losses, damages, demands, debts, liens, costs, judgments, obligations, administrative or regulatory fines or penalties, actions or causes of action, and expenses (including reasonable attorneys’ fees) caused by or arising out of any:
 - (i) Breach of Contractor’s obligations, representations or warranties under this Agreement;
 - (ii) Act or failure to act in the course of performance by Contractor under this Agreement;
 - (iii) Negligent or willful acts or omissions in the course of performance by Contractor under this Agreement;
 - (iv) Claim for personal injury (including death) or property damage to the extent based on the strict liability or caused by any negligent act, error or omission of Contractor;
 - (v) Unauthorized use or disclosure by Contractor of Confidential Information as provided in the Proprietary or Confidential Information of the City section above; and

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- (vi) Claim of infringement or alleged violation of any United States patent right or copyright, trade secret, trademark, or service mark or other proprietary or intellectual property rights of any third party.
- b. For purposes of the preceding Subsections (i) through (vi), the term “Contractor” includes Contractor, its officers, directors, employees, representatives, agents, servants, sub-consultants and subcontractors.
- c. City shall give Contractor prompt written notice of any such claim of loss or damage and shall cooperate with Contractor, in the defense and all related settlement negotiations to the extent that cooperation does not conflict with City’s interests.
- d. Notwithstanding the foregoing, City shall have the right if Contractor fails or refuses to defend City with Counsel acceptable to City to engage its own counsel for the purposes of participating in the defense. In addition, City shall have the right to withhold any payments due Contractor in the amount of anticipated defense costs plus additional reasonable amounts as security for Contractor’s obligations under this Section 15. In no event shall Contractor agree to the settlement of any claim described herein without the prior written consent of City.
- e. Contractor acknowledges and agrees that it has an immediate and independent obligation to indemnify and defend Indemnitees from any action or claim which potentially falls within this indemnification provision, which obligation shall arise at the time any action or claim is tendered to Contractor by City and continues at all times thereafter, without regard to any alleged or actual contributory negligence of any Indemnitee. Notwithstanding anything to the contrary contained herein, Contractor’s liability under this Agreement shall not apply to any action or claim arising from the sole negligence, active negligence or willful misconduct of an Indemnitee.
- f. All of Contractor’s obligations under this Section are intended to apply to the fullest extent permitted by law (including, without limitation, California Civil Code Section 2782) and shall survive the expiration or sooner termination of this Agreement.
- g. Contractor’s indemnification obligations set forth above shall not be limited by the City’s insurance requirements contained in Schedule Q hereof, nor by any other provision of this Agreement. City’s liability under this Agreement shall be limited to payment of Contractor in accord to the terms and conditions under this Agreement and shall exclude any liability whatsoever for consequential or indirect damages even if such damages are foreseeable.

16. Right to Offset Claims for Money

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All claims for money due or to become due from City shall be subject to deduction or offset by City from any monies due Contractor by reason of any claim or counterclaim arising out of: a) this Agreement; b) any purchase order; or c) any other transaction with Contractor.

17. Prompt Payment Ordinance

This Contract is subject to the City’s Prompt Payment Ordinance, Title 2, Chapter 2.06 of the Oakland Municipal Code. The Ordinance requires that, unless specific exemptions apply, the Contractor and its subcontractors shall pay undisputed invoices of their subcontractors for goods and/or services within twenty (20) business days of submission of invoices unless the Contractor or its subcontractors notify the City of Oakland Liaison within the Department of Workplace and Employment Standards (“Liaison”) in writing within five (5) business days that there is a bona fide dispute between the Contractor or its subcontractor and claimant, in which case the Contractor or its subcontractor may withhold the disputed amount but shall pay the undisputed amount.

Disputed payments are subject to investigation by the Liaison upon the filing of a complaint. Contractor or its subcontractors opposing payment shall provide security in the form of cash, certified check or bond to cover the disputed amount and penalty during the investigation. If Contractor or its subcontractor fails or refuses to deposit security, the City will withhold an amount sufficient to cover the claim from the next Contractor progress payment. The City, upon a determination that an undisputed invoice or payment is late, will release security deposits or withholds directly to claimants for valid claims.

Contractor and its subcontractors shall not be allowed to retain monies from subcontractor payments for goods as project retention, and are required to release subcontractor project retention in proportion to the subcontractor services rendered, for which payment is due and undisputed, within five (5) business days of payment. Contractor and its subcontractors shall be required to pass on to and pay subcontractors mobilization fees within five (5) business days of being paid such fees by the City. For the purpose of posting on the City’s website, Contractor and its subcontractors, are required to file notice with the City of release of retention and payment of mobilization fees, within five (5) business days of such payment or release; and, Contractor is required to file an affidavit, under penalty of perjury, that Contractor has paid all subcontractors, within five (5) business days following receipt of payment from the City. The affidavit shall provide the names and address of all subcontractors and the amount paid to each.

If any amount due by a prime contractor or subcontractor to any claimant for goods and/or services rendered in connection with a purchase contract is not timely paid in accordance with the Prompt Payment ordinance, the prime Contractor or subcontractor shall owe and pay to the claimant interest penalty in the amount of ten percent (10%) of the improperly withheld amount per year for every month that payment is not made, provided the claimant agrees to release the prime contractor or subcontractor from any and all further interest penalty that may be claimed or collected on the amount paid. Claimants that

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receive interest payments for late payment under the Prompt Payment Ordinance may not seek further interest penalties on the same late payment in law or equity.

Contractor and its subcontractors shall include the same or similar provisions as those set forth above in this section in any contract with another contractor or subcontractor that delivers goods and/or services pursuant to or in connection with this Agreement.

Prompt Payment invoice and claim forms are available at the following City of Oakland website: <https://www.oaklandca.gov/resources/prompt-payment-forms> or in the Department of Workplace and Employment Standards, 250 Frank H. Ogawa Plaza, Suite 3341, Oakland, CA 94612. Invoice and claim inquiries should be directed to Vivian Inman, City of Oakland Prompt Payment Liaison, 510-238-6261 or email vinman@oaklandca.gov.

18. Arizona and Arizona-Based Businesses

Contractor agrees that in accordance with City Resolution No. 82727 C.M.S., neither it nor any of its subsidiaries, affiliates or agents that provide services under this Agreement is currently headquartered in the State of Arizona, and shall not establish an Arizona business headquarters for the duration of this Agreement or until Arizona rescinds SB 1070. Contractor shall complete and submit **Schedule B-1**, Declaration of Compliance with the Arizona Resolution 82727, which shall be attached hereto and incorporated herein.

Contractor acknowledges its duty to notify the City’s Department of Workplace and Employment Standards if Contractor or any of its subsidiaries, affiliates or agents subsequently relocates its headquarters to the State of Arizona. Such relocation shall be a basis for termination of this agreement.

19. Sanctuary City Contracting and Investment Ordinance

Ordinance No. 13540 C.M.S., adopted by the Oakland City Council on June 4th, 2019, prohibits the City from contracting with any person or entity that provides the United States Immigration and Customs Enforcement (ICE) services or goods for data collection or with the United States Customs and Border Protection (CBP) Customs and Border Protection (CBP), or the Department of Health and Human Services Office of Refugee Resettlement (HHS/ORR) to support immigration detention facilities. These contractors are not to be used unless the City Council makes a specific determination that no reasonable alternative exists. The Ordinance also prohibits the City from investing in any of these companies and requires the City to include notice of these prohibitions in any Requests for Proposals (RFPs), Requests for Qualifications (RFQs), and any construction or other contracting bids. The Ordinance also requires that the City provide an annual report to the Privacy Advisory Commission on its enforcement.

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Contractor must complete and submit **Schedule I**, Sanctuary City Contracting and Investment Ordinance, which shall be attached hereto and incorporated herein.

20. Border Wall Ordinance

This Contract is subject to the Border Wall Ordinance, Title 2, Chapter 2.22 of the Oakland Municipal Code. The purpose of the ordinance is to mandate and direct the City Administrator - in instances where there is no significant additional cost, to be defined in regulations, or conflict with law - to refrain from entering into new or amended contracts to purchase professional, technical, scientific or financial services, goods, construction labor and materials or other services, or supplies from businesses that enter into contracts to provide such services, goods, materials or supplies to build the U.S.-Mexico border wall.

The City is prohibited from entering into any contractual agreement for the purchase of services, goods, equipment, cyber network or cloud computing, internet, or cloud-based computer technology or services with any “BORDER WALL ENTITY” (as defined by Section 2.22.020 of the Oakland Municipal Code), individual, firm, or financial institution who provides any services, goods, equipment or information technology or cloud- based technology or services, to construction of the a wall along any part of the United States - Mexico border.

Contractor must complete and submit **Schedule W**, Border Wall Prohibition, which shall be attached hereto and incorporated herein.

21. Dispute Disclosure

Contractors are required to disclose pending disputes with the City of Oakland when submitting bids, proposals or applications for a City contract or transaction involving professional services, including contract amendments. Contractor agrees to disclose, and has disclosed, in **Schedule K**, Pending Dispute Disclosure, attached hereto and incorporated herein, any and all pending disputes with the City. Failure to disclose pending disputes prior to execution of this Agreement or any subsequent amendment shall be a basis for termination of the Agreement.

22. Termination on Notice

The City may terminate this Agreement immediately with or without cause upon giving thirty (30) calendar days’ written notice to Contractor. Unless otherwise terminated as provided in this Agreement, this Agreement will terminate on **Month, Day, Year.**

23. Conflict of Interest

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a. Contractor

The following protections against conflict of interest will be upheld:

- i. Contractor certifies that no member of, or delegate to the Congress of the United States shall be permitted to share or take part in this Agreement or in any benefit arising therefrom.
- ii. Contractor certifies that no member, officer, or employee of the City or its designees or agents, and no other public official of the City who exercises any functions or responsibilities with respect to the programs or projects covered by this Agreement, shall have any interest, direct or indirect in this Agreement, or in its proceeds during his/her tenure or for one year thereafter.
- iii. Contractor shall immediately notify the City of any real or possible conflict of interest between work performed for the City and for other clients served by Contractor.
- iv. Contractor warrants and represents, to the best of its present knowledge, that no public official or employee of City who has been involved in the making of this Agreement, or who is a member of a City board or commission which has been involved in the making of this Agreement whether in an advisory or decision-making capacity, has or will receive a direct or indirect financial interest in this Agreement in violation of the rules contained in California Government Code Section 1090 et seq., pertaining to conflicts of interest in public contracting. Contractor shall exercise due diligence to ensure that no such official will receive such an interest.
- v. Contractor further warrants and represents, to the best of its present knowledge and excepting any written disclosures as to these matters already made by Contractor to City, that (1) no public official of City who has participated in decision-making concerning this Agreement or has used his or her official position to influence decisions regarding this Agreement, has an economic interest in Contractor or this Agreement, and (2) this Agreement will not have a direct or indirect financial effect on said official, the official’s spouse or dependent children, or any of the official’s economic interests. For purposes of this paragraph, an official is deemed to have an “economic interest” in any (a) for-profit business entity in which the official has a direct or indirect investment worth \$2,000 or more, (b) any real property in which the official has a direct or indirect interest worth \$2,000 or more, (c) any for-profit business entity in which the official is a director, officer, partner, trustee, employee or

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manager, or (d) any source of income or donors of gifts to the official (including nonprofit entities) if the income or value of the gift totaled more than \$500 the previous year. Contractor agrees to promptly disclose to City in writing any information it may receive concerning any such potential conflict of interest. Contractor’s attention is directed to the conflict of interest rules applicable to governmental decision-making contained in the Political Reform Act (California Government Code Section 87100 et seq.) and its implementing regulations (California Code of Regulations, Title 2, Section 18700 et seq.).

- vi. Contractor understands that in some cases Contractor or persons associated with Contractor may be deemed a “city officer” or “public official” for purposes of the conflict of interest provisions of Government Code Section 1090 and/or the Political Reform Act. Contractor further understands that, as a public officer or official, Contractor or persons associated with Contractor may be disqualified from future City contracts to the extent that Contractor is involved in any aspect of the making of that future contract (including preparing plans and specifications or performing design work or feasibility studies for that contract) through its work under this Agreement.
- vii. Contractor represents and warrants to the best of its present knowledge, that in addition to the State statutes, regulations, local ordinances, municipal code and Charter provisions referenced in this section, Contractor has read and is aware of the City of Oakland Government Ethics Act (Oakland Municipal Code Chapter 2.25), including, without limitation, the provisions prohibiting Conflicts of Interest and Personal Gain set forth at OMC 2.25.040, and those prohibiting (a) the influencing of contracts with former employers and (b) nepotism, as set forth in OMC 2.25.070. Contractor agrees and acknowledges that Contractor shall adhere to the City of Oakland Government Ethics Act, to the extent Contractor is deemed a Public Servant thereunder.
- viii. Contractor shall incorporate or cause to be incorporated into all subcontracts for work to be performed under this Agreement a provision governing conflict of interest in substantially the same form set forth herein.

b. No Waiver

Nothing herein is intended to waive any applicable federal, state or local conflict of interest law or regulation

c. Remedies and Sanctions

In addition to the rights and remedies otherwise available to the City under this Agreement and under federal, state and local law, Contractor understands and agrees that, if the City reasonably determines that Contractor has failed to make a good faith effort to avoid an improper conflict of interest situation or is responsible for the conflict situation, the City may (1) suspend payments under this Agreement, (2) terminate this Agreement, and/or (3) require reimbursement by Contractor to the City of any amounts disbursed under this Agreement. In addition, the City may suspend payments or terminate this Agreement whether or not Contractor is responsible for the conflict of interest situation.

24. Non-Discrimination/Equal Employment Practices

Contractor shall not discriminate or permit discrimination against any person or group of persons in any manner prohibited by federal, state or local laws. Contractor shall complete and submit **Schedule V**, Affidavit of Non-Disciplinary or Investigatory Action, which shall be attached hereto and incorporated herein. During the performance of this Agreement, Contractor agrees as follows:

- a. Contractor and Contractor’s subcontractors, if any, shall not discriminate against any employee or applicant for employment because of age, marital status, religion, gender, sexual orientation, gender identity, race, creed, color, national origin, mental or physical disability (including but not limited to Acquired-Immune Deficiency Syndrome (AIDS), and AIDS-Related Complex (ARC)), military or military veteran status, or any other legally-protected class. This nondiscrimination policy shall include, but not be limited to, the following: employment, upgrading, promotion or failure to promote, demotion or transfer, recruitment advertising, layoffs, termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- b. Contractor and Contractor’s Subcontractors shall state in all solicitations or advertisements for employees placed by or on behalf of Contractor that all qualified applicants will receive consideration for employment without regard to age, marital status, religion, gender, sexual orientation, gender identity, race, creed, color, national origin, mental or physical disability (including by not limited to AIDS, and ARC), military or military veteran status, or any other legally-protected class.
- c. Contractor shall make its goods, services, and facilities accessible to people with disabilities and shall verify compliance with the Americans with Disabilities Act by executing **Schedule C-1, Declaration of Compliance with the Americans with Disabilities Act**, attached hereto and incorporated herein.

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- d. If applicable, Contractor will send to each labor union or representative of workers with whom Contractor has a collective bargaining agreement or contract or understanding, a notice advising the labor union or workers’ representative of Contractor’s commitments under this nondiscrimination clause and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

25. Local and Small Local Business Enterprise Program (L/SLBE)

The City of Oakland has adopted a Local and Small Local Business Enterprise Program (L/SLBE). The City’s current L/SLBE Program guidelines may be accessed via the following link:

https://cao-94612.s3.amazonaws.com/documents/LSLBE-Program-Guidelines_Revised.5.4.21.pdf

Contractor understands and agrees to the following:

- a. Preference Points – Preference points are awarded based on the level of local, small local and very small local business participation that is proposed by contractors during the competitive solicitation process.
- b. Maintaining Participation – As a condition of award of this Contract, Contractor must achieve and maintain the levels of local, small local or very small local business participation for which preference points were earned during the competitive solicitation process or the levels of participation agreed upon by the Parties during negotiation of this Agreement. Failure to achieve and maintain the proposed levels of participation may result in the imposition of penalties as set forth in the above-reference Local and Small Local Business Enterprise Program guidelines.
- c. Contractor shall submit information concerning the ownership and workforce composition of Contractor’s firm as well as its subcontractors and suppliers, by completing **Schedule D, Ownership, Ethnicity, and Gender Questionnaire**, and **Schedule E, Project Consultant Team**, which shall be attached hereto and incorporated herein.

26. Living Wage Ordinance

If the contract amount of this Agreement is equal to or greater than \$25,000 annually, Contractor must comply with the Oakland Living Wage Ordinance, Title 2, Chapter 2.28 of the Oakland Municipal Code. The Living Wage Ordinance requires that nothing less than a prescribed minimum level of compensation (a living wage) be paid to, among others, employees of service contractors (consultants) of the City. **Oakland employers are also subject to the City of Oakland Minimum Wage law (see next section), and must pay employees wages and provide benefits consistent with the Minimum Wage law or Oakland Living Wage Ordinance, whichever are greater.**

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

The Ordinance also requires Contractor’s submission of the completed Declaration of Compliance attached hereto and incorporated herein as **Schedule N**, and, unless specific exemptions apply or a waiver is granted, Contractor must provide the following to its employees who perform services under or related to this Agreement:

- a. Minimum compensation – Said employees shall be paid an initial **hourly wage rate of \$16.14 with health benefits or \$18.53 without health benefits**. These initial rates shall be upwardly adjusted each year no later than April 1 in proportion to the increase at the immediately preceding December 31 over the year earlier level of the Bay Region Consumer Price Index as published by the Bureau of Labor Statistics, U.S. Department of Labor. **Effective July 1st of each year, Contractor shall pay adjusted Living Wage rates.**
- b. Health benefits – Said full-time and part-time employees paid at the lower living wage rate shall be provided health benefits of at least **\$2.39** per hour. Contractor shall provide proof that health benefits are in effect for those employees no later than 30 days after execution of the Contract.
- c. Compensated days off – Said employees shall be entitled to twelve compensated days off per year for sick leave, vacation or personal necessity at the employee's request, and ten uncompensated days off per year for sick leave. Employees shall accrue one compensated day off per month of full time employment. Part-time employees shall accrue compensated days off in increments proportional to that accrued by full-time employees. The employees shall be eligible to use accrued days off after the first six months of employment or consistent with company policy, whichever is sooner. Paid holidays, consistent with established employer policy, may be counted toward provision of the required 12 compensated days off. Ten uncompensated days off shall be made available, as needed, for personal or immediate family illness after the employee has exhausted his or her accrued compensated days off for that year.
- d. Federal Earned Income Credit - To inform employees that he or she may be eligible for Earned Income Credit (“EIC”) and shall provide forms to apply for advance EIC payments to eligible employees. There are several websites and other sources available to assist Contractor. Web sites include but are not limited to: <http://www.irs.gov> for current guidelines as prescribed by the Internal Revenue Service.
- e. Contractor shall provide to all employees and to the Division of Contracts and Compliance, written notice of its obligation to eligible employees under the City’s Living Wage requirements. Said notice shall be posted prominently in communal areas of the work site(s) and shall include the above-referenced information.

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

- f. Contractor shall provide all of the above required written notices and forms in English, Spanish or other languages spoken by a significant number of employees within 30 days of each employee’s start of work under or related to this Agreement.
- g. Reporting – Contractor shall maintain a listing of the name, address, hire date, occupation classification, rate of pay and benefits for each of its employees. Contractor shall provide a copy of said list to the Division of Contracts and Compliance, on a quarterly basis, by March 31, June 30, September 30 and December 31 for the applicable compliance period. Failure to provide said list within five days of the due date will result in a penalty of five hundred dollars (\$500.00) for each day that the list remains outstanding (OMC Section 2.28.110.C). Contractor shall maintain employee payroll and related records for a period of four (4) years after expiration of the compliance period.
- h. Contractor shall require subcontractors that provide services under or related to this Agreement to comply with all of the foregoing Living Wage provisions. Contractor shall include the above-referenced provisions in its subcontracts and by signature confirms subcontractor compliance.

27. Minimum Wage Ordinance

Oakland employers are subject to Oakland’s Minimum Wage Law, Chapter 5.92 of the Oakland Municipal Code, whereby Oakland employees must be paid the City’s current Minimum Wage rate. Employers must notify employees of the annually adjusted rates by each December 15th and prominently display notices at the job site. The law also requires paid sick leave for employees and payment of service charges collected for their services. Contractor agrees to provide the attestation regarding the City’s Minimum Wage Law in the City’s Combined Contract Schedules, by initialing, where indicated therein, which are attached hereto and incorporated herein. **This contract is also subject to Oakland’s Living Wage Ordinance (see previous section), and must pay employees wages and provide benefits consistent with the City’s Living Wage Ordinance or the Minimum Wage Law, whichever are greater.** For further information, please visit the following website: <https://www.oaklandca.gov/topics/minimum-wage-paid-leave-service-charges>

28. Equal Benefits Ordinance

This Agreement is subject to the City’s Equal Benefits Ordinance (“EBO”), Title 2, Chapter 2.32 of the Oakland Municipal Code and its implementing regulations. The purpose of the EBO is to protect and further the public, health, safety, convenience, comfort, property and general welfare by requiring that public funds be expended in a manner so as to prohibit discrimination in the provision of employee benefits by City contractors between employees with spouses and employees with domestic partners, and/or between domestic partners and spouses of such employees.

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

The following contractors are subject to the EBO: Entities which enter into a "contract" with the City for an amount of twenty-five thousand dollars (\$25,000.00) or more for, among other things, goods or services to be purchased at the expense of the City or to be paid out of moneys deposited in the treasury or out of trust moneys under the control of or collected by the City.

The EBO only applies to those portions of a contractor’s operations that occur (1) within the City of Oakland; (2) on real property outside the City if the property is owned by the City or if the City has a right to occupy the property, and if the contractor’s presence at that location is connected to a contract with the City; and (3) elsewhere in the United States where work related to a city contract is being performed. The requirements of the EBO shall not apply to subcontracts or subcontractors of any contractor

The EBO requires, among other things, submission of a completed **Schedule N-1**, Equal Benefits-Declaration of Nondiscrimination, which shall be attached hereto and incorporated herein.

29. City of Oakland Campaign Contribution Limits

This Agreement, if it requires Council approval, is subject to the City’s Campaign Reform Act, Title 3, Chapter 3.12 of the Oakland Municipal Code, and its implementing regulations. The City of Oakland Campaign Reform Act prohibits contractors that are doing business or seeking to do business with the City of Oakland from making campaign contributions to Oakland candidates between commencement of negotiations and either 180 days after completion of, or termination of, contract negotiations. Further, if this Agreement is subject to the Campaign Reform Act, Contractor must complete and submit **Schedule O**, Acknowledgment of Campaign Contribution Limits, which shall be attached hereto and incorporated herein.

30. Nuclear Free Zone Disclosure

Contractor represents that Contractor has read, understands and agrees to comply with the City’s restrictions on doing business with service providers considered nuclear weapons makers. Contractor must complete and submit **Schedule P**, Nuclear Free Zone Disclosure Form, which shall be attached hereto and incorporated herein.

31. Political Prohibition

Subject to applicable State and Federal laws, Contractor agree that moneys paid pursuant to this Agreement shall not be used for political purposes, sponsoring or conducting candidate’s meetings, engaging in voter registration activity, nor for publicity or propaganda purposes designed to support or defeat legislation pending before federal, state or local government.

32. Religious Prohibition

Contractor understands and agrees that there shall be no religious worship, instruction, or proselytization as part of, or in connection with the performance of this Agreement.

33. Business Tax Certificate

Contractor shall obtain and provide proof of a valid City business tax certificate. Said certificate must remain valid for the duration of this Agreement.

34. Abandonment/Termination of Project

The City may abandon or indefinitely postpone the project or the services for any or all of the project under this Agreement at any time. In such event, the City shall give Contractor thirty (30) days written notice of such abandonment and termination of Agreement. In the event of abandonment prior to completion of the final drawings, if applicable, and cost estimates, Contractor shall have the right to expend a reasonable amount of additional time to assemble work in progress for the purpose of proper filing and closing the job. Prior to expending said time, Contractor shall present to the City a complete report of said proposed job closure and its costs, and the City may approve or reject all or any part of said proposed costs. Such additional time shall not exceed ten percent (10%) of the total time expended to the date of notice of termination. All charges thus incurred and approved by the City, together with any other charges outstanding at the time of termination, shall be payable by the City within thirty (30) days following submission of a final statement by Contractor.

Should the project or any portion thereof be abandoned, the City shall pay the Contractor for all services performed up to the effective date of termination due to abandonment in accordance with the terms of this Agreement.

35. Validity of Contracts

This Agreement shall not be binding or of any force or effect until it is: a) approved by resolution of the City Council if required by the Oakland City Charter, Oakland Municipal Code Title 2.04 or Oakland City Council Rules of Procedure, b) approved as to form and legality by the Office of the City Attorney, and c) signed by the City Administrator or his or her authorized designee.

36. Governing Law

This Agreement shall be governed by the laws of the State of California.

37. Notice

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

If either party shall desire or be required to give notice to the other, such notice shall be given in writing, via facsimile and concurrently by prepaid U.S. certified or registered mail, addressed to recipient as follows:

(City of Oakland)
Agency/Department
Address
Oakland, CA
Attn: Project Manager

Name of Contractor
Address
City State Zip
Attn: Project Manager

Any party to this Agreement may change the name or address of representatives for purpose of this Notice Section by providing written notice to all other parties ten (10) business days before the change is deemed effective.

38. Entire Agreement of the Parties

This Agreement supersedes any and all agreements, either oral or written, between the parties with respect to the rendering of services by Contractor for the City and contains all of the representations, covenants and agreements between the parties with respect to the rendering of those services. Each party to this Agreement acknowledges that no representations, inducements, promises or agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any parties, which are not contained in this Agreement, and that no other agreement, statement or promise not contained in this Agreement will be valid or binding.

39. Modification

Any modification of this Agreement will be effective only if it is in a writing signed by all parties to this Agreement.

40. Severability/Partial Invalidity

If any term or provision of this Agreement, or the application of any term or provision of this Agreement to a particular situation, shall be finally found to be void, invalid, illegal or unenforceable by a court of competent jurisdiction, then notwithstanding such determination, such term or provision shall remain in force and effect to the extent allowed by such ruling and all other terms and provisions of this Agreement or the application of this Agreement to other situation shall remain in full force and effect.

Notwithstanding the foregoing, if any material term or provision of this Agreement or the application of such material term or condition to a particular situation is finally found to be void, invalid, illegal or unenforceable by a court of competent jurisdiction, then the Parties

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

hereto agree to work in good faith and fully cooperate with each other to amend this Agreement to carry out its intent.

41. Time of the Essence

Contractor agrees that time is of the essence in the performance of this Agreement.

42. Commencement, Completion and Close out

It shall be the responsibility of the Contractor to coordinate and schedule the work to be performed so that commencement and completion take place in accordance with the provisions of this Agreement.

Any time extension granted to Contractor to enable Contractor to complete the work must be in writing by the City and shall not constitute a waiver of rights the City may have under this Agreement.

If Contractor fails to complete the work by the scheduled date or by an extended date, the City shall be released from all of its obligations under this Agreement.

Within thirty (30) days of completion of the performance under this Agreement, Contractor shall make a determination of any and all final costs due under this Agreement and shall submit a requisition to the City for such final and complete payment (including without limitations any and all claims relating to or arising from this Agreement). Contractor’s failure to timely submit a complete and accurate requisition for final payment shall relieve the City of any further obligations under this Agreement, including, without limitation, any obligation for payment of work performed or payment of claims by Contractor.

43. Counterpart Signatures

This Contract may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute but one and the same Contract. The parties shall be entitled to electronically sign and transmit this Contract (whether by facsimile, PDF or other email transmission), which signature shall be binding on the signing party or the party on whose behalf the document has been signed. Any party providing an electronic signature agrees to promptly execute and deliver to the other parties an original signed Contract upon request.

44. Authority

The persons signing below represent and warrant that they have authority to bind their respective party, and all necessary approvals to sign on behalf of their respective party have been obtained.

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

45. Inconsistency

If there is any inconsistency between this Agreement and the attachments/exhibits hereto, the text of this main Agreement shall prevail.

[SIGNATURES ON NEXT PAGE]

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

City:

CITY OF OAKLAND,
a California municipal corporation

City Administrator’s Office (Date)

Department Head (Date)

Approved for form and legality:

City Attorney’s Office (Date)

Contractor:

INSERT NAME IN ALL CAPS,
a California corporation [CONFIRM
CORPORATE STATUS]

Signature (Date)

Print Name

Title

City Resolution No. _____

Account No.: _____

Business License No. : _____

END OF PROFESSIONAL SERVICES CONTRACT SAMPLE

**ATTACHMENT B1
(Stand-Alone Schedules Required with Proposal)**

**SCHEDULE E
(PROJECT CONSULTANT TEAM LISTING)**

AND

**SCHEDULE I
(SANCTUARY CITY CONTRACTING AND INVESTMENT ORDINANCE)**

AND

**SCHEDULE O
(CAMPAIGN CONTRIBUTION LIMITS)**

AND

**SCHEDULE W
(BORDER WALL PROHIBITION FORM)**

An interactive version of the forms can be downloaded from Contracts and Compliance website <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules>

or request for a copy from Paula Peav at ppeav@oaklandca.gov or phone number 510-238-3190

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

**SCHEDULE E
PROJECT CONSULTANT TEAM LISTING**

To be completed by prime consultants only.



<p><u>Note:</u> The consultant herewith must list all sub-consultants regardless of the tier and their respective percentages of the project work. No other sub-consultants, other than those listed below shall be used without prior written approval by the City of Oakland. Provide all information listed and check the appropriate boxes. Firms must be certified with the City of Oakland in order to receive Local/Small Local Business Enterprise credits. At the time of submittal of Schedule E (for professional services), some L/SLBE-participation must be proposed in order to satisfy the requirement at the time of submission. If zero participation is presented, the proposal will not be accepted.</p>						Date:						
						Prime Consultant:						
						Project Name:						
						Signed:						
Type of Work	Company Name	Address and City	Phone Number	% of Project Work	Dollar Amount	LBE	SLBE	VSLBE	SBA-LBE	LPG-LBE	* Ethnicity	** Gender

Attach additional page(s) if necessary.
 Contractors are required to identify the ethnicity and gender of all listed firms majority owner. This information will be used for tracking purposes only.
 * (AA=African American) (AI=Asian Indian) (AP=Asian Pacific) (C=Caucasian) (H=Hispanic) (NA=Native American) (O=Other) (NL=Not Listed)
 ** (M = Male) (F = Female)

Revised 1/21/2022 DM



Schedule I

“Sanctuary City Contracting and Investment Ordinance”

United States Immigration and Customs Enforcement (ICE), Customs and Border Protection (CBP), and Department of Health and Human Services Office of Refugee Resettlement (HHS/ORR) Prohibition.

This Schedule must be submitted with all proposals or bids by all contractors/Consultants and their sub-contractors/subconsultants, and all vendors seeking to do business with the City of Oakland.

Compliance must be established prior to full contract execution.

.....

I, (name) _____, the undersigned _____ of (Position/Title)

(Business Entity) - hereinafter referred to as Business Entity and duly authorized to attest on behalf of the business Entity), declare the following:

1. Neither this Business Entity nor any of its subsidiaries, affiliates or agents are under contract with the United States Immigration and Customs Enforcement (ICE), Customs and Border Protection (CBP), or the Department of Health and Human Services Office of Refugee Resettlement (HHS/ORR) to provide services or goods for data collection or immigration detention facilities. The term “data collection” includes the collection of information (such as personal information about consumers) for another purpose from that which it is ultimately used, datamining in large data bases for trends and information, threat-modeling to identify probable attackers to computer systems, predictive risk analysis to predict future events, and similar services. Additionally, this business entity does not anticipate a contract with ICE, CBP, or HHS/ORR for such work for the duration of a contract/contracts with the City of Oakland.
2. The appropriate individuals of authority are cognizant of their responsibility to notify the City’s Project Manager and invoice reviewer or the City Administrator’s Office, Chief Privacy Officer if any of this Business Entity’s subsidiaries, affiliates, or agents are under contract with ICE, CBP, or HHS/ORR for the purposes listed above.
3. To maintain compliance, upon review and approval of invoices, the contractors/vendors hereby agree to submit a declaration on company stationery attached to each invoice that the company remains in compliance with the ICE, CBP, and HHS/ORR Prohibition and will not seek or secure a contract with ICE, CBP, or HHS/ORR.

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

4. Upon close out or completion of deliverables and prior to issuance of final payment (while honoring the Prompt Payment Ordinance), this business entity agrees to submit a statement attached to the final invoice, under penalty of perjury, declaring full compliance with the ICE, CBP, and HHS/ORR Prohibition. I understand that an invoice is not declared fully complete and accepted unless and until the declaration of compliance is accepted.
5. If this business entity fails to disclose a contract with ICE, CBP, or HSS/ORR to provide services for data collection or immigration detention facilities, the relevant persons may be guilty of a misdemeanor and up to a \$1,000 fine. Additionally, the City Administrator may to the extent permissible by law, remedy any such violations and may use all legal measures available to rescind, terminate, or void contracts in violation.
6. I declare under penalty of perjury that the above will not, have not, and do not plan to contract with ICE, CBP, or HHS/ORR to provide services or goods for data collection or immigration detention facilities.



**CITY OF
OAKLAND**

PLEASE COMPLETE AND SIGN

- I declare that I understand Ordinance #13540 C.MS. Based on my understanding the above is true and correct to the best of my knowledge. or**
- I declare that I understand Ordinance # 13540 C.MS. Based on my understanding all or a portion of the above is not true and correct to the best of my knowledge.**

(Printed Name and Signature of Business Owner) (Date)

(Name of Business Entity) (Street Address, City, State, and Zip Code)

(Name of Parent Company) (If applicable)

Contacts:

Office Phone: _____ Cell Phone: _____ email: _____

For Office Use Only:

Approved/Denied/Waived

(signed) _____

Authorized Representative _____

Date _____

SCHEDULE I DB/DM 2019

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))



SCHEDULE O

CONTRACTOR ACKNOWLEDGEMENT OF CITY OF OAKLAND CAMPAIGN CONTRIBUTION LIMITS

To be completed by City Representative prior to distribution to Contractor

City Representative _____ Phone _____ Project Spec No. _____

Department _____ Contract/Proposal Name _____

This is an Original Revised form (check one). If Original, complete all that applies. If Revised, complete Contractor name and any changed data.

Contractor Name _____ Phone _____

Street Address _____ City _____, State _____ Zip _____

Type of Submission (check one) Bid Proposal Qualification Amendment

Majority Owner (if any). A majority owner is a person or entity who owns more than 50% of the contracting firm or entity.

Individual or Business Name _____ Phone _____

Street Address _____ City _____, State _____ Zip _____

The undersigned Contractor’s Representative acknowledges by his or her signature the following:

The Oakland Campaign Reform Act limits campaign contributions and prohibits contributions from contractors doing business with the City of Oakland and the Oakland Redevelopment Agency during specified time periods. Violators are subject to civil and criminal penalties.

I have read Oakland Municipal Code Chapter 3.12, including section 3.12.140, the contractor provisions of the Oakland Campaign Reform Act and certify that I/we have not knowingly, nor will I /we make contributions during the period specified in the Act.

I understand that the contribution restrictions also apply to entities/persons affiliated with the contractor as indicated in the Oakland Municipal Code Chapter 3.12.080.

If there are any changes to the information on this form during the contribution-restricted time period, I will file an amended form with the City of Oakland.

Signature

_____/_____/_____
Date

Print Name of Signer

Position

To be Completed by City of Oakland after completion of the form

Date Received by City: ____/____/____ By _____

Date Entered on Contractor Database: ____/____/____ By _____

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

SCHEDULE W
BORDER WALL PROHIBITION

(This form is to be completed by Contractors and their sub-contractors, and all Vendors seeking to do business with the City of Oakland)

I, _____, the undersigned, a
(Name)

_____ of _____
(Title) (Business Entity)

(hereinafter referred to as Business Entity am duly authorized to attest on behalf of the business Entity)

- I. Neither this Business Entity nor any of its subsidiaries, affiliates or agents are under contract with any branch of the federal government to plan, design, build, support, repair and/or maintain any part of the border wall nor do we anticipate entering or competing for such work for the duration of a contract or contracts with the City of Oakland.
- II. The appropriate individuals of authority are cognizant of their responsibility to notify the city contact person/Project Manager, invoice reviewer or the Department of Workplace and Employment Standards (DWES), if any of the identified above decide to compete, plan, design, build, support, repair and/or maintain any part of work or servicing the border wall.
- III. To maintain compliance, upon review and approval of invoices, the contractors/vendors hereby agree to submit attached to each invoice, a declaration on company stationery that the company remains in compliance with the Border Wall Prohibition and will not seek or secure a contract related to all aspects of the Border Wall
- IV. Upon close out or completion of deliverables and prior to issuance of final payment (while honoring the Prompt Payment Ordinance) I agree to submit a statement attached to the final invoice, under penalty of perjury, declaring full compliance with the Border Wall Prohibition. I understand that an invoice is not declared fully complete and accepted unless and until the declaration of compliance is accepted.
- V. I declare under penalty of perjury that the above will not, have not and do not plan to participate in the building, servicing, maintenance of the operations of the so called “Border Wall”.

I declare that I understand Ordinance #13459 C.MS. Based on my understanding the above is true and correct to the best of my knowledge.

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I declare that I understand Ordinance #13459 C.M.S. Based on my understanding all or a portion of the above is not true and correct to the best of my knowledge.

_____ (Printed Name
and Signature of Business Owner) (Date)

_____ (Name of Business Entity) (Street Address City, State and Zip Code)

_____ (Name of Parent Company)

**ATTACHMENT B2
(Stand-Alone Schedules Required Prior to Contract Award)**

**SCHEDULE E-2
(OAKLAND WORKFORCE VERIFICATION)**

AND

**SCHEDULE Q
(INSURANCE REQUIREMENTS)**

An interactive version of the forms can be downloaded from Contracts and Compliance website <https://cao-94612.s3.amazonaws.com/documents/Schedule-Q-Standard-Contracts-rev-091219.pdf> or request for a copy from Paula Peav at ppeav@oaklandca.gov or phone number 510-238-3190

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))



Oakland Workforce Verification

Schedule E-2

Date Submitted: _____ Consultant/Service Provider: _____ Phone: _____

Address: _____ email: _____ # additional sheets attached: _____

PLEASE NOTE: All prime consultants seeking additional preference points for Oakland workforce must complete this form and submit with "required attachments" to Contracts and Compliance no later than four (4) days after proposal due date. For questions, please contact the assigned Compliance Officer named in the RFP/RFQ.

RE QUIRED ATTACHMENTS

Please check box below to confirm attachments

	EMPLOYEE Use additional sheets if needed	CURRENT STREET ADDRESS	DATE OF HIRE	LAST 4 DIGITS OF Soc. Sec. #	WORK CLASSIFICATION	RE QUIRED ATTACHMENTS		
						1 Valid Photo ID	2 Other Proof of Oakland Residency	3 DE9
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								

PLEASE NOTE BELOW:

- 1) A valid photo ID is required to prove Oakland residency. If the employee does not have a valid photo ID, the employer must submit at least two (2) other acceptable forms of ID/Other acceptable proofs of residency. Valid photo IDs include: a) U.S. Passport, b) Employment Authorization Document, c) State Driver's license or ID Card, d) School ID Card, and or e) U.S. Military Card.
- 2) Other Acceptable Proofs of Oakland Residency: Utility Bills, Bank Account Statements, Auto Registration, Mortgage Statements, Rental Agreements, and/or Verification of Public Assistance.
- 3) **It is required that all firms submit their most recently filed DE6/9.**

ADDITIONAL SHEET

Consultant/Service Provider _____ RFP/RFQ Title _____
 Additional Page # _____ of _____

RE QUIRED ATTACHMENTS

Please check box below to confirm attachments

	EMPLOYEE Use additional sheets if needed	CURRENT STREET ADDRESS	DATE OF HIRE	LAST 4 DIGITS OF Soc. Sec. #	WORK CLASSIFICATION	RE QUIRED ATTACHMENTS		
						1 Valid Photo ID	2 Other Proof of Oakland Residency	3 DE6

Schedule Q
INSURANCE REQUIREMENTS
(Revised 09/12/2019)

a. General Liability, Automobile, Workers’ Compensation and Professional Liability

Contractor shall procure, prior to commencement of service, and keep in force for the term of this contract, at Contractor's own cost and expense, the following policies of insurance or certificates or binders as necessary to represent that coverage as specified below is in place with companies doing business in California and acceptable to the City. If requested, Contractor shall provide the City with copies of all insurance policies. The insurance shall at a minimum include:

- i. **Commercial General Liability insurance** shall cover bodily injury, property damage and personal injury liability for premises operations, independent contractors, products-completed operations personal & advertising injury and contractual liability. Coverage shall be on an occurrence basis and at least as broad as Insurance Services Office Commercial General Liability coverage (occurrence Form CG 00 01)

Limits of liability: Contractor shall maintain commercial general liability (CGL) and, if necessary, commercial umbrella insurance with a limit of not less than \$2,000,000 each occurrence. If such CGL insurance contains a general aggregate limit, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

- ii. **Automobile Liability Insurance.** Contractor shall maintain automobile liability insurance for bodily injury and property damage liability with a limit of not less than \$1,000,000 each accident. Such insurance shall cover liability arising out of any auto (including owned, hired, and non- owned autos). Coverage shall be at least as broad as Insurance Services Office Form Number CA 0001.

- iii. **Workers’ Compensation insurance** as required by the laws of the State of California, with statutory limits, and statutory coverage may include Employers’ Liability coverage, with limits not less than \$1,000,000 each accident, \$1,000,000 policy limit bodily injury by disease, and \$1,000,000 each employee bodily injury by disease. The Contractor certifies that he/she

REQUEST FOR PROPOSAL (RFP) – (Oakland Children’s Initiative (Measure AA))

is aware of the provisions of section 3700 of the California Labor Code, which requires every employer to provide Workers' Compensation coverage, or to undertake self-insurance in accordance with the provisions of that Code. The Contractor shall comply with the provisions of section 3700 of the California Labor Code before commencing performance of the work under this Agreement and thereafter as required by that code.

- iv. **Professional Liability/ Errors and Omissions insurance, if determined to be required by HRM/RMD**, appropriate to the contractor’s profession with limits not less than \$____ each claim and \$____ aggregate. If the professional liability/errors and omissions insurance is written on a claims- made form:
 - a. The retroactive date must be shown and must be before the date of the contract or the beginning of work.
 - b. Insurance must be maintained, and evidence of insurance must be provided for at least three (3) years after completion of the contract work.
 - c. If coverage is cancelled or non-renewed and not replaced with another claims made policy form with a retroactive date prior to the contract effective date, the contractor must purchase extended period coverage for a minimum of three (3) years after completion of work.

- v. **Contractor’s Pollution Liability Insurance:** If the Contractor is engaged in: environmental remediation, emergency response, hazmat cleanup or pickup, liquid waste remediation, tank and pump cleaning, repair or installation, fire or water restoration or fuel storage dispensing, then for small jobs (projects less than \$500,000), the Contractor must maintain Contractor’s Pollution Liability Insurance of at least \$500,000 for each occurrence and in the aggregate. If the Contractor is engaged in environmental sampling or underground testing, then Contractor must also maintain Errors and Omissions (Professional Liability) of \$500,000 per occurrence and in the aggregate.

- vi. **Sexual/Abuse insurance.** If Contractor will have contact with persons under the age of 18 years, or provides services to persons with Alzheimer’s or Dementia, or provides Case Management services, or provides Housing services to vulnerable groups (i.e., homeless persons) Contractor shall maintain sexual/molestation/abuse insurance with a limit of not less than \$1,000,000 each occurrence and \$1,000,000 in the aggregate. Insurance must be maintained, and evidence of insurance must be provided for at least three (3) years after completion of the contract work.

- vii. **Technology Professional Liability (Errors and Omissions) OR Cyber**

Liability Insurance, if determined to be required by HRM/RMD, appropriate to the Consultant’s profession, with limits not less than **\$2,000,000** per occurrence or claim, **\$2,000,000** aggregate. Coverage shall be sufficiently broad to respond to the duties and obligations as is undertaken by Consultant in this agreement and shall include, but not be limited to, claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion and network security. The policy shall provide coverage for breach response costs as well as regulatory fines and penalties as well as credit monitoring expenses with limits sufficient to respond to these obligations.

b. Terms Conditions and Endorsements

The aforementioned insurance shall be endorsed and have all the following conditions:

- i. Insured Status (Additional Insured): Contractor shall provide insured status naming the City of Oakland, its Councilmembers, directors, officers, agents, employees and volunteers as insureds under the Commercial General Liability policy. General Liability coverage can be provided in the form of an endorsement to the Contractor’s insurance (at least as broad as ISO Form CG 20 10 (11/85) or both CG 20 10 and CG 20 37 forms, if later revisions used). If Contractor submits the ACORD Insurance Certificate, the insured status endorsement must be set forth on an ISO form CG 20 10 (or equivalent). A STATEMENT OF ADDITIONAL INSURED STATUS ON THE ACORD INSURANCE CERTIFICATE FORM IS INSUFFICIENT AND WILL BE REJECTED AS PROOF OF MEETING THIS REQUIREMENT; and
- ii. Coverage afforded on behalf of the City, Councilmembers, directors, officers, agents, employees and volunteers shall be primary insurance. Any other insurance available to the City Councilmembers, directors, officers, agents, employees and volunteers under any other policies shall be excess insurance (over the insurance required by this Agreement); and
- iii. Cancellation Notice: Each insurance policy required by this clause shall provide that coverage shall not be canceled, except with notice to the Entity; and

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- iv. The Workers’ Compensation policy shall be endorsed with a waiver of subrogation in favor of the City for all work performed by the contractor, its employees, agents and subcontractors; and
- v. Certificate holder is to be the same person and address as indicated in the “Notices” section of this Agreement; and
- vi. Insurer shall carry insurance from admitted companies with an A.M. Best Rating of A VII, or better.

c. Replacement of Coverage

In the case of the breach of any of the insurance provisions of this Agreement, the City may, at the City's option, take out and maintain at the expense of Contractor, such insurance in the name of Contractor as is required pursuant to this Agreement, and may deduct the cost of taking out and maintaining such insurance from any sums which may be found or become due to Contractor under this Agreement.

d. Insurance Interpretation

All endorsements, certificates, forms, coverage and limits of liability referred to herein shall have the meaning given such terms by the Insurance Services Office as of the date of this Agreement.

e. Proof of Insurance

Contractor will be required to provide proof of all insurance required for the work prior to execution of the contract, including copies of Contractor’s insurance policies if, and when, requested. Failure to provide the insurance proof requested or failure to do so in a timely manner shall constitute ground for rescission of the contract award.

f. Subcontractors

Should the Contractor subcontract out the work required under this agreement, they shall include all subcontractors as insureds under its policies or shall maintain separate certificates and endorsements for each subcontractor. As an alternative,

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the Contractor may require all subcontractors to provide at their own expense evidence of all the required coverages listed in this Schedule. If this option is exercised, both the City of Oakland and the Contractor shall be named as additional insured under the subcontractor’s General Liability policy. All coverages for subcontractors shall be subject to all the requirements stated herein. The City reserves the right to perform an insurance audit during the project to verify compliance with requirements.

g. Deductibles and Self-Insured Retentions

Any deductible or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductible or self-insured retentions as respects the City, its Councilmembers, directors, officers, agents, employees and volunteers; or the Contractor shall provide a financial guarantee satisfactory to the City guaranteeing payment of losses and related investigations, claim administration and defense expenses.

h. Waiver of Subrogation

Contractor waives all rights against the City of Oakland and its Councilmembers, officers, directors, employees and volunteers for recovery of damages to the extent these damages are covered by the forms of insurance coverage required above.

i. Evaluation of Adequacy of Coverage

The City of Oakland maintains the right to modify, delete, alter or change these requirements, with reasonable notice, upon not less than ninety (90) days prior written notice.

j. Higher Limits of Insurance

If the contractor maintains higher limits than the minimums shown above, The City shall be entitled to coverage for the higher limits maintained by the contractor.

ATTACHMENT C: CITY SCHEDULES AND POLICIES

PLEASE READ CAREFULLY: It is the prospective primary proposer’s/bidder’s/grantee’s responsibility to review all listed City Schedules, Ordinances and Resolutions.

If you have questions regarding any of the schedules, Ordinances or Resolutions, please contact the assigned Contract Compliance Officer listed on the Request for Proposals (RFP), Notice Inviting Bids (NIB), Request for Qualifications (RFQ) and Grant announcements.

By submitting a response to this RFP/Q, NIB, or Grant opportunities, to the City of Oakland the prospective primary participant’s authorized representative hereby certifies that your firm or not-for profit entity has reviewed all listed City Schedules, Ordinances and Resolutions and has responded appropriately.

Note: additional details are available on our website as follows:

<https://www.oaklandca.gov/documents/contracting-policies-and-legislation>

1. Schedule B-1 (Arizona Resolution) – Applies to all agreements and is part of the “Combined Contract Schedules”.

- i. This Agreement is subject to Resolution No. 82727 C.M.S. For full details of the Resolution please go to the City’s website <https://www.oaklandca.gov/documents/contracting-policies-and-legislation>
- ii. *Excerpt:* (Resolution #82727) RESOLVED: That unless and until Arizona rescinds SB 1070, the City of Oakland urges City departments to the extend where practicable, and in instances where there is no significant additional cost to the city or conflict with law, to refrain from entering any new or amended contracts to purchase goods or services from any company that is headquartered in Arizona.
- iii. Prior to execution of this agreement and/or upon request, the contractor shall complete the Schedule B-1 form and submit to the City. The form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> *(see Combined Schedules)*

2. Schedule C-1 (Declaration of Compliance with the Americans with Disabilities Act) – Applies to all agreements and is part of the “Combined Contract Schedules”.

- i. This Agreement is subject to the Americans with Disabilities Act (ADA). It requires that private organizations serving the public make their goods, services and facilities accessible to people with disabilities. Furthermore, the City of Oakland requires that all its Contractors comply with their ADA obligations and verify such compliance by signing this Declaration of Compliance.
 - (1) You certify that you will comply with the Americans with Disabilities Act

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by:

- (2) Adopting policies, practices and procedures that ensure non-discrimination and equal access to Contractor’s goods, services and facilities for people with disabilities;
 - (3) Providing goods, services and facilities to individuals with disabilities in an integrated setting, except when separate programs are required to ensure equal access;
 - (4) Making reasonable modifications in programs, activities and services when necessary to ensure equal access to individuals with disabilities, unless fundamental alteration the Contractor’s program would result;
 - (5) Removing architectural barriers in existing facilities or providing alternative means of delivering goods and services when removal of barriers is cost-prohibitive;
 - (6) Furnishing auxiliary aids to ensure equally effective communication with persons with disabilities;
 - (7) If contractor provides transportation to the public, by providing equivalent accessible transportation to people with disabilities.
- ii. Prior to execution of this agreement and/or upon request, the contractor shall complete the Schedule C-1 form and submit to the City. The form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> (see *Combined Schedules*)

For Declaration of ADA compliance for facility and other special events agreements please reference C-2 on the above web site.

- 3. Schedule D (Ownership, Ethnicity, and Gender Questionnaire) – Applies to all agreements and is part of the “Combined Contract Schedules”. Please be advised that ethnicity and gender information will be used for reporting and tracking purposes ONLY.**

This agreement is subject to the reporting of Ownership, Ethnicity and Gender questionnaire form. Prior to execution of this agreement and/or upon request, the contractor shall complete the Schedule D form and submit to the City. The form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> (see *Combined Schedules*)

- 4. Schedule E (Project Consultant or Grant Team) - Applies to Non-Construction agreements and is a “stand alone Schedule¹” and must be submitted with proposal.**

- i. This Agreement is subject to the attached hereto and incorporated herein as Schedule E form, this form is required to be submitted with the proposal.
- ii. The form can also be found on our website at

¹ Stand Alone Schedule is not part of the “Combined Schedule”.

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<https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules>.

- iii. This form is use for establishing level of certified local Oakland for profit and not for profit participation and calculating compliance with council’s 50% local participation policy.
- iv. In response to this RFP/Q or grant opportunity, the prime shall be a qualified for profit or not-for profit entity.
- v. Sub-Consultants (if used) or sub-grantees must be listed to include: addresses, telephone numbers and areas of expertise/trace category of each. Briefly describe the project responsibility of each team member. Identify if contractors are certified MBE, WBE, Local Business Enterprises (LBE) and Small Local Business Enterprise (SLBE), Locally Produced Goods or Very Small Local Business Enterprise. Additionally, for LBEs/SLBEs, please submit a copy of current business license local business certificate and date established in Oakland.

5. Schedule E-2 (Oakland Workforce Verification Form) – Referenced in Attachment B. Applies to Non-Construction agreements and is a “stand alone Schedule”, and must be submitted with proposal if seeking extra preference points for an Oakland Workforce.

- i. All prime consultants, contractors, or grantees seeking *additional preference* points for employing an Oakland workforce must complete this form and submit with "required attachments" to Department of Workplace and Employment Standards (DWES) no later than four (4) days after the proposal due date. For questions, please contact the assigned Compliance Officer named in the RFP/Q, NIB, and competitive grant opportunity.
- ii. The Schedule E-2 form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules>

6. Schedule F (Exit Report and Affidavit) – Applies to all agreements and is a “stand alone Schedule”.

- i. This Agreement is subject to the Exit Reporting and Affidavit form. The Schedule F form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules>.
- ii. The Prime Contractor/Consultant/Grantee must complete this form as part of the close-out process. Each LBE/SLBE sub-contractor/sub-consultant and sub-grantee (including lower tier LBE/SLBE sub-contractors/sub-consultants, sub-grantees, suppliers and truckers). The Exit Report and Affidavit must be submitted to Department of Workplace and Employment Standards (DWES) with

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the final progress payment application. (Remember to please complete an L/SLBE Exit Report for each listed L/SLBE sub-contractor/sub-consultant or sub-grantee).

7. Schedule G (Progress Payment Form) – Applies to all agreements and is a “stand alone Schedule”.

This Agreement is subject to the reporting of subcontractor progress payments monthly. The Schedule G form can be found on our website at

<https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules>.

8. Schedule K (Pending Dispute Disclosure Policy) – Applies to all agreements and is part of the “Combined Contract Schedules”.

- i. Prior to execution of this agreement and/or upon request the contractor shall complete the Schedule K form and submit to the City. The form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> (see *Combined Schedules*)
- ii. Policy – All entities are required to disclose pending disputes with the City of Oakland when they submit bids, proposals or applications for a City contract, contract amendments or transaction involving:
 - (1) The purchase of products, construction, non-professional or professional services, Contracts with concessionaires, facility or program operators or managers, Contracts with project developers, including Disposition and Development Agreements, lease Disposition and Development Agreements and other participation agreements Loans and grants, or acquisition, sale, lease or other conveyance of real property, excluding licenses for rights of entry or use of city facilities for a term less than thirty (30) consecutive calendar days.
 - (2) Disclosure is required at the time bids, proposals or applications are due for any of the above-described contracts or transactions when an entity is responding to a competitive solicitation and at the commencement of negotiations when bids, proposals or applications are solicited by or submitted to the City in a non-bid or otherwise non-competitive process.
 - (3) The disclosure requirement applies to pending disputes on other City and Agency contracts or projects that: (1) have resulted in a claim or lawsuit against the City of Oakland (2) could result in a new claim or new lawsuit against the City of Oakland or (3) could result in a cross-complaint or any other action to make the City of Oakland a party to an existing lawsuit. “Claim” includes, but is not limited to, a pending administrative claim or a claim or demand for additional compensation.
 - (4) Entities required to disclose under this Disclosure Policy include (1) any principal owner or partner, (2) any business entity with principal owners or

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partners that are owners or partners in a business entity, or any affiliate of such a business entity, that is involved in a pending dispute against the City of Oakland or Agency.

- (5) Failure to timely disclose pending disputes required by this policy may result in (1) a determination that a bid is non-responsive and non-responsible for price-based awards, or (2) non-consideration of a bid or proposal for a professional service contract or other qualification-based award. The City may elect to terminate contracts with entities that failed to timely disclose pending disputes and/or initiate debarment proceedings against such entities.

9. Schedule M (Independent Contractor Questionnaire, Part A) – Applies to all agreements and is part of the “Combined Contract Schedules”.

Prior to execution of this agreement and/or upon request, the contractor shall complete the Schedule M form and submit to the City. The form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> (see *Combined Schedules*)

10. Schedule N (LWO - Living Wage Ordinance) – Applies to Non-Construction agreements and is part of the “Combined Contract Schedules”.

- i. This Agreement is subject to the Oakland Living Wage Ordinance. The full details of the Living Wage Ordinance can be found on the City’s website (https://library.municode.com/HTML/16308/level2/TIT2ADPE_CH2.28LIWAOR.html#TOPTITLE).
- ii. Prior to execution of this agreement and/or upon request the contractor shall complete the Schedule N form and submit to the City. The form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> (see *Combined Schedules*)

11. Schedule N-1 (EBO - Equal Benefits Ordinance) – Applies to Non-Construction agreements over \$25,000 and is part of the “Combined Contract Schedules”.

- i. This Agreement is subject to the Equal Benefits Ordinance of Chapter 2.32 of the Oakland Municipal Code and its implementing regulations. The full details of the Equal Benefits Ordinance can be found on the City website at http://library.municode.com/HTML/16308/level2/TIT2ADPE_CH2.32EQBEOR.html#TOPTITLE.
- ii. Prior to execution of this agreement and/or upon request the contractor shall complete the Schedule N-1 form and submit to the City. The form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> (see *Combined Schedules*)

12. Schedule O (City of Oakland Campaign Contribution Limits Form) – Applies to all agreements and is a “stand alone Schedule”, and must be submitted with proposal.

- i. This Agreement is subject to the City of Oakland Campaign Reform Act of Chapter 3.12 of the Oakland Municipal Code and its implementing regulations if it requires Council approval. The City of Oakland Campaign Reform Act prohibits Contractors that are doing business or seeking to do business with the City of Oakland from making campaign contributions to Oakland candidates between commencement of negotiations and either 180 days after completion of, or termination of, contract negotiations. If this Agreement requires Council approval, Contractor must sign and date an Acknowledgment of Campaign Contribution Limits Form attached hereto and incorporated herein as **Schedule O**.
- ii. The form is also available on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules>

13. Schedule P (Nuclear Free Zone Disclosure) – Applies to all agreements and is part of the “Combined Contract Schedules”.

- i. This agreement is subject to the Ordinance 11478 C.M.S. titled “An Ordinance Declaring the City of Oakland a Nuclear Free Zone and Regulating Nuclear Weapons Work and City Contracts with and Investment in Nuclear Weapons Makers”. The full details of the Ordinance 111478 C.M.S. can be found on our website at <https://www.oaklandca.gov/documents/contracting-policies-and-legislation>
- ii. Prior to execution of this agreement and/or upon request the contractor shall complete the Schedule P form and submit to the City. The form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> (*see Combined Schedules*)

14. Schedule Q (Insurance Requirements) – Applies to all agreements and is a “stand alone Schedule”, and evidence of insurance must be provided.

- i. This Agreement is subject to the attached hereto and incorporated herein as Schedule Q Insurance Requirements. Unless a written waiver is obtained from the City’s Risk Manager, Contractors must provide the insurance as found at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> Schedule Q.
- ii. A copy of the requirements is attached and incorporated herein by reference. Liability insurance shall be provided in accordance with the requirements

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specified.

- iii. When providing the insurance, include the Project Name and Project Number on the ACORD form in the section marked Description of Operations/Locations.
- iv. When providing the insurance, the “Certificate Holder” should be listed as: City of Oakland, Contracts and Compliance, 250 Frank H. Ogawa Plaza, Suite 3341, Oakland, CA 94612.

15. Schedule R (Subcontractor, Supplier, Trucking Listing) – Applies to Construction agreements only and is a “stand alone Schedule”.

- i. This Agreement is subject to the attached hereto and incorporated herein as Schedule R form. The form can also be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules>.
- ii. For establishing level of certified local Oakland for profit and not for profit participation and calculating compliance with council’s 50% local participation policy.
- iii. In response to this Notice Inviting Bids (NIB) opportunity, the prime shall be a qualified for profit or not-for profit entity.
- iv. The contractor herewith must list all subcontractors and suppliers with values more than one-half of 1 percent of the prime contractor’s total bid or ten thousand dollars (\$10,000) whichever is greater regardless of tier and all trucking and dollar amount regardless of tier to be used on the project. The contractor agrees that no changes will be made in this list without the approval of the City of Oakland. Provide the address, type of work, dollar amount and check all boxes that apply. Bidders that do not list all subcontractors and suppliers with values greater than one half of one percent and all truckers regardless of tier and dollar amount shall be deemed non-responsive.
- v. Identify if contractors are certified MBE, WBE, Local Business Enterprises (LBE) and Small Local Business Enterprise (SLBE), Locally Produced Goods or Very Small Local Business Enterprise.

16. Schedule V (Affidavit of Non-Disciplinary or Investigatory Action) – Applies to all agreements is part of the “Combined Contract Schedules”.

This Agreement is subject to the Schedule V - Affidavit of Non-Disciplinary or Investigatory Action. The form can be found on our website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules> (see Combined Schedules)

17. Schedule W (Border Wall Prohibition) – Applies to all agreements and is a “stand alone Schedule”, and must be submitted with proposal.

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This Agreement is subject to the Ordinance #13459 C.M.S. and its implementing regulations. The full details of the Border Wall Ordinance are located on the City website at <https://www.oaklandca.gov/documents/contracts-and-compliance-forms-and-schedules>

PLEASE NOTE: *By submitting an RFP, NIB or Grants to the City of Oakland the prospective primary participant’s authorized representative hereby obligates the proposer(s) to the stated conditions referenced in this document.*