



CITY OF OAKLAND

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Community Police Review Agency

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TO: Oakland Police Commission

FROM: CPRA Executive Director

DATE: 19 August 2024

SUBJECT: FORECAST OF CPRA REPORT-OUT AUGUST 22, 2024

This document is intended to forecast Executive Director Mac Muir's report-out to the Oakland Police Commission on August 22, 2024.ⁱ Key points:

Pending Cases

- CPRA currently has 124 pending cases, a 44.6 percent decrease from August 2023 and a 7.8 percent increase from July 2024 (115).
- Of cases closed since the July CPRA report-out (excluding cases that had tolled and a duplicate complaint), the average time from case receipt to case close was 252 days (up from 222 days in June, a 13.5 percent increase).

Case 21-1410 Received: 11/20/21 Closed: 08/07/24 Days to Completion: 991¹

Case 23-0558 Received: 01/25/23 Closed: 08/07/24 Days to Completion: 560²

Case 23-1348 Received: 08/15/23 Closed: 08/07/24 Days to Completion: 358

Case 24-0372 Received: 03/04/24 Closed: 08/06/24 Days to Completion: 155

Case 23-1361 Received: 08/16/23 Closed: 08/12/24 Days to Completion: 362

Case 24-0015 Received: 01/08/24 Closed: 08/13/24 Days to Completion: 218

Case 24-0304 Received: 03/04/24 Closed: 08/13/24 Days to Completion: 162

Case 23-1423 Received: 08/25/23 Closed: 08/14/24 Days to Completion: 355

Case 24-0633 Received: 04/30/24 Closed: 07/26/24 Days to Completion: 87³

Case 24-0223 Received: 02/20/24 Closed: 07/29/24 Days to Completion: 160

- As of August 16, 2024:
 - 18 out of 115 cases had 1-year goals before January 1, 2024. 8 cases were tolled.
 - The average investigation age – i.e., days since CPRA receipt – was 134 days
 - Up 1.5 percent from July 2024 (132 days).
 - Down 34 percent from July 2023 (205 days)

Pending Case Goals

- Average time from case receipt to case close averaging under 180 days.
- Close oldest cases within 300 days.
- Note: Average case time may vary from month to month based on age of cases closed.

¹ Not included in dataset as case was tolled.

² Not included in dataset as case was tolled.

³ Not included in dataset as case was duplicate.

Budget

- Budget adopted by council in July 2024 included a 37.3 percent decrease to the CPRA budget from projected increases (8.27M to 5.18M).
 - Good news:
 - Budget still increased from 4.42M to 5.18M (17.2 percent increase)
 - CPRA did add two Complaint Investigator II positions, and one CPRA Attorney position.
 - Bad news:
 - 14 investigator and intake positions frozen, two Complaint Investigator II positions downgraded to Complaint Investigator I's.

Vacancies

- The following CPRA positions are vacant:
 - Complaint Investigator I (2)
 - Complaint Investigator II (1)
 - CPRA Attorney (1)
- The CPRA Attorney position and one Complaint Investigator I position are expected to be filled in September.

Hiring Status Updates

- Police Commission
 - Administrative Analyst II
 - Hiring Process Pending
 - Project Manager II – Chief of Staff
 - Pending Recruitment by HR
- CPRA
 - Complaint Investigator III
 - ELDE Hired
 - Full Time Hire Pending Recruitment by HR
 - Complaint Investigator II
 - Pending Recruitment by HR
 - Complaint Investigator I
 - ELDE Hire Pending
 - Full Time Hires Pending Recruitment by HR
 - CPRA Attorney
 - Hiring Process Pending
- The updated Complaint Investigator I and II job specifications remain pending approval from HR to proceed to the Civil Service Board and are expected to proceed in either September or October. Full-time requisitions for these positions cannot proceed until the Civil Service Board approves each specification.

Annual Report

- Comments from Commissioners Due: August 23, 2024
- Final Draft to be Completed: August 30, 2024

CPRA Manual

- Draft manual was submitted on Friday, August 2, 2024
- Next Steps: Receiving feedback from CPRA Manual Ad Hoc
- Public presentation will occur when all internal feedback has been incorporated.

Contracting

- CPRA to IAD Transition Consultants are continuing work. Next expected update: September 2024.
- CPRA Workflow (Database Application) Contract is currently being drafted to comply with IT contracting rules. Estimated timeline for implementation is subject to length of contract negotiations.

CPRA Expansion

- CPRA's presence at the Fruitvale Plaza location continues. Staff have been holding office hours on Mondays.
 - Next step: Procuring Signage
- CPRA is still exploring options for the 150 Frank Ogawa Plaza location, as budget cutbacks have limited the agency's ability to expand.
- CPRA is exploring advertising opportunities in BART stations and trains.

Mediation Program

- CPRA is working with Community Boards and the CPRA Manual Ad Hoc to finalize draft program design.
- Next Action: Meeting with CPRA Manual Ad Hoc regarding program parameters

Additional Notes

- CPRA investigators continue to attend Police Commission meetings
- Summer interns from the Center for Youth Development through Law – Marcel Walker, Oscar Gonzalez, and Zorina Guidry – successfully completed their program.

¹ Information in this forecast is subject to change between the date of forecast and the Police Commission meeting on August 22, 2024.