

Five Areas of Focus

1. What activities/functions should OPD do less of or no longer do? What should OPD specifically continue to do/where are officers' time best spent?

For example:

- ✔ No longer respond to non-criminal calls
- ✔ No longer respond to cold calls (non-violent crime occurred more than 24 hours before the call)
- ✔ No longer respond to calls re the homeless and homeless encampments
- ✔ Focus attention on violent crime
- ✔ Improve investigations

2. What community based services or other government agency programs should be implemented specifically to replace or be an alternative to the reduced or eliminated police services?

For Example:

- ✓ MACRO: Oakland's replication of CAHOOTS

3. What other community services and assets do we want or need that do not necessarily replace a police function, but helps create neighborhood safety, peace, and healing?

- ✓ For example: More mental health services, employment, housing, violence intervention, etc.

4. What improvements/reforms are needed from OPD?

For example:

- ✓ Updated Use of Force policy to increase criteria for when force is used, especially deadly force (Police Commission working on this already)
- ✓ Greater accountability measures
- ✓ Training: Procedural justice, bias-free policing, de-escalation, Constitutional policing, etc.
- ✓ Recruitment and retention of guardian police, not warrior police

5. What do we want from the County, especially: Behavioral Health Care Services, Public Health Department, Social Services Agency (which includes Child Welfare) Probation, and Sheriff?

- ✓ For example: Greater investment in Oakland community based services that result in improved public safety.