

Alameda County - Oakland Community Action Partnership

Administering Board Teleconference

April 12, 2021 | 5:30 PM - 7:30 PM

COMMUNITY PARTICIPATION GUIDE

TO OBSERVE

- To view the meeting by Zoom video conference, click on this link: <u>https://zoom.us/j/97866908432</u> at the noticed meeting time.
- To listen to the meeting by phone, **dial+16699009128** at noticed meeting time.
- When prompted, enter WebinarID: 985 7828 4171
- Listening outside of California? Find a full list of Zoom dial-in numbers at: https://zoom.us/zoomconference

TO COMMENT

• To comment by Zoom video conference, you will be prompted to use the "Raise Your Hand" button to request to speak. When it is your turn to speak, you will be unmuted to make public comments.

https://support.zoom.us/hc/en-us/articles/205566129 -Raise-Hand-In-Webinar

• To comment by phone, you will be prompted to "Raise Your Hand" by pressing "*9" to request to speak. When it is your turn to speak, you will be unmuted to make public comments.

ADDITIONIAL INSTURCTIONS

- Instructions on how to join a meeting by video conference is available at:_ https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting#
- Instructions on how to join a meeting by phone is available at:_ https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by- phone



Alameda County - Oakland Community Action Partnership

Administering Board Teleconference

April 12, 2021 | 5:30 PM - 7:30 PM

BOARD MEMBER "PANELIST" PARTICIPATION GUIDE

RECOMMENDED METHOD

- Customize your profile with your City approved graphic.
- Join the teleconference as a Panelist by clicking on the Zoom invite link.
- Sign on to webinar 15 minutes early to ensure your speakers and mic work. A technical roll call will be performed.
- Do not share your link with other Panelists or members of the community.
- The Zoom link on the Agenda, Community Participation Guide and AC-OCAP website is for Attendees only.
- Panelists must raise hand and be recognized by the Chair. Staff will unmute Panelist to speak. If a Panelist muted their mic, they need to accept the unmute prompt before they are unmuted.

https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-In-a-webinar

ALTERNATIVE METHOD

- Join by telephone, **dial +1 669 900 9128**, enter <u>WEBINAR ID</u>: **985 7828 4171** when prompted. You will enter the Teleconference as an Attendee. Expect to be on hold as staff completes technical roll call.
- When staff gives you permission to speak, you will receive a notification. Follow the prompts provided to unmute yourself.
- *6 toggle mute/unmute
- *9 to raise hand



Alameda County – Oakland Community Action Partnership (AC-OCAP)



Visit us on the web at AC-OCAP.com or contact us by email at AC-OCAP@oaklandca.gov

Vision Statement: To End Poverty Within the City of Oakland and Throughout Alameda County.

Our Promise: Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes Oakland and Alameda County a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Administering Board Teleconference

Monday, April 12, 2021 5:30 p.m. Zoom Community Participation Link: <u>https://zoom.us/j/98578284171</u>

Board Membership: Gladys Green (Chair), Monique Rivera (Vice Chair), Andrea Ford (Treasurer), Sandra Johnson (Secretary), Mitchell Margolis, David Walker, Alicia Rossetti, Samantha Columbus, Njeri McGee-Tyner, John Michael Baratta, Mayor Libby Schaaf (Lisa Ruhland), Councilmember Carroll Fife (Tonya Love), Councilmember Noel Gallo (Emilia Ordaz-Salto), Councilmember Treva Reid (Rosa Velazquez), Supervisor Wilma Chan (Sarah Oddie), Supervisor Nate Miley (Angelica Gums), and Sean Callum **Staff:** Estelle Clemons, Dwight Williams, Don Raulston, Vanessa Floyd-Rodriguez, and Melissa Francisco

AGENDA

- A. 5:30 p.m. Call to Order/ Recite AC-OCAP Promise
- B. 5:35 p.m. Roll Call/Determination of Quorum/Approval of Agenda ACTION ITEM:
- C. 5:40 p.m. Approval of Draft March 08, 2021 Administering Board Minutes Attachment C1 ACTION ITEM:
- D. 5:45 p.m. Equity Training, Darlene Flynn
- **E. 6:30 p.m**. **Open Forum:** (General Audience Comment Period)
- F. 6:35 p.m. Community Action Partnership (CAP) Updates (E. Clemons)

1. Board Update

- A Board Vacancy -- Oakland District 1
- B. 2020 2021 Statement of Economic Interests, due April 1, 2021
- C. 2021 Mandatory Ethics Training, Review of Recording, due April 1, 2021
- **D.** New AC-OCAP Board Member Orientation, May 10, 2021 4:30pm 5:15pm
- E 2021 Virtual AC-OCAP Board Retreat, date to be determined.
- **F.** Conferences/Travel:
 - 2021 NCAP <u>National Community Action Partnership Equity Summit</u>, Virtual, April 19 -21, 2021
 - 2021 NCAP <u>National Community Action Partnership Annual Convention</u>, Boston, MA and Hybrid, August 30 – September 3,2021
 - NCAF National Community Action Foundation Conference, Virtual, September 27-28 and October 4-5, 2021
- 2. AC-OCAP Programming
 - A. AC-OCAP Update (2020, 2021, 2020-2022 CARES Act) Attachment F2A
 - B. 2022-2023 CAP (due June 30th) and Community Needs Assessment Survey Attachment F2B
 - C. 2021 Earned Income Tax Credit (EITC) Campaign getyourrefund.org/oakland

3. Open Forum: (Specific Agenda Item(s): Audience Comment Period) **ACTION ITEM:**

| G. 7:00 p.m. | Future/Proposed Agenda Items (see chart below) May – Community Action Month, 50th Anniversary Celebration June – Community Action Partnership Public Hearing July through September - Grantee Presentations September – Barbara Leslie (Oakland Chamber of Commerce) |
|--------------|---|
| H. 7:05 p.m. | Committee Report(s) – Attachment H1 Executive - Special Meeting – Executive Committee Meeting, June 23, 2021 5:30pm Program Planning Advocacy |
| l. 7:10 p.m. | Announcements: Oakland Rotary United Seniors of Oakland and Alameda County Alameda County Social Services/All-In/Board of Supervisors City of Oakland Others |
| l. 7:20 p.m. | Open Forum: (General Audience Comment Period) |
| J. 7:25 p.m. | AttachmentsC1Draft March 08, 2021 Administering Board MinutesF2A2020 Annual Outcomes Report MatrixF2BCAP Plan Timeline and Community Needs Assessment SurveyH12021 AC-OCAP Committees Roster |

Adjournment Next Teleconference: May 10, 2021 ACTION ITEM: K. 7:30 p.m.

FUTURE AGENDA ITEMS:

| HEALTH | HOUSING |
|--|--|
| Trauma Informed Care* Trauma Informed Systems Training 101* | Tri-Valley Housing |
| La Clinica De La Raza | Community Housing - Path/Everyone Home |
| Alameda County Building Blocks Collaborative* | East Bay Housing Organization• |
| FINANCIAL EMPOWERMENT | Spectrum - LIHEAP/Weatherization |
| Cal Reinvestment | Oakland Housing Authority• |
| Earned Income Tax Credit/UWBA* | Alameda-County Housing Authority• |
| Oakland Thrives – Guaranteed Income Pilot | Family Matters Emergency Shelter |
| YOUTH | City of Oakland Housing Road Map• |
| Oakland Fund Children Youth (OFCY) * | Alameda County Housing Community Development* |
| Oakland Youth Commission• | |
| REACH Ashland/Cherryland Youth Center * | EDUCATION |
| Early Care & Education Planning Council• | Promise Neighborhoods - Cal State East Bay• |
| Head Start/Early Head Start | EMPLOYMENT |
| AC Child Care * | Alameda County WIB• |
| Los Padres Unidos• | East Bay Sustainable Alliance |
| PUBLIC SAFETY | Oakland WIB * |
| Re-Imaging Public Safety | Minimum Wage/Life-Up Oakland/\$15 hr. |
| Cease Fire/Street Outreach• | Local Union |
| Oakland Unite• | West Oakland Job Resource Center Ella Baker Center |
| City of Oakland, Chief of Violence Prevention* | East Bay Works* |
| Seven Step (Re-Entry Population)• | BOARD DEVELOPMENT |

| AnnieCannons Inc• | Jim Masters - CAP History/Board Training• |
|--------------------------------------|---|
| SOCIAL JUSTICE | Jim Masters - Structure of the American Economy |
| East Oakland Collective• | Public Ethics Presentation• |
| Oakland Community Organization (OCO) | Strategic Planning - RDA* |
| Urban Habitat• | FOOD SECURITY |
| FAMILIES | Alameda County Community Food Bank• |
| Social Services - TANF, GA• | TRANSPORTATION |
| All-In * | Alameda County Transportation Commission |
| Alameda County Hope Collaborative | COMMUNITY DEVELOPMENT |
| Rise-Up* | CDBG */CARES* |
| Mayor's Commission on Aging• | Census 2020 Complete Count* |

(* = PRESENTED)





Alameda County – Oakland Community Action Partnership (AC-OCAP)

Administering Board Teleconference Monday, March 08, 2021

Granicus Recording Link: <u>https://oakland.granicus.com/MediaPlayer.php?clip_id=4113</u>

Board Members Present: Gladys Green (Chair),Andrea Ford (Treasurer), Sandra Johnson (Secretary), Mitchell Margolis, Alicia Rossetti, Samantha Columbus, Njeri McGee-Tyner, John Michael Baratta, Mayor Libby Schaaf (Lisa Ruhland), Councilmember Carroll Fife (Tonya Love), Councilmember Noel Gallo (Emilia Ordaz-Salto), Councilmember Treva Reid (Rosa Velazquez), Supervisor Wilma Chan (Sarah Oddie), Supervisor Nate Miley (Angelica Gums), and Sean Callum

Board Members Absent: Monique Rivera and David Walker

Staff: Estelle Clemons, Dwight Williams, Don Raulston, Vanessa Floyd-Rodriguez, and Melissa Francisco **Guests:** Stephanie Montgomery (City of Oakland, HSD), Michael Munson (City of Oakland, KTOP), and Rashida Washington (Alameda County Administrator's Office)

A. Call to Order/Recite AC-OCAP Promise

S. Johnson called the March 08, 2021 Administering Board Teleconference to order at 5:35 p.m. The AC-OCAP Promise was recited.

B. Roll Call/Determination of Quorum/Approval of Agenda

Roll call was performed by M. Francisco. A quorum was established 5:40 p.m. **MOTION:** To approve the March 08, 2021 Administering Board Agenda. **M/S/Carried:** S. Oddie / L. Ruhland / Motion Carried Unanimously (G. Green and A. Gums not present).

C. Approval of Draft February 08, 2021 Administering Board Minutes – Attachment C1

MOTION: To approve the Draft February 08, 2021 Administering Board Minutes. **M/S/Carried:** L. Ruhland / E. Ordaz-Salto / Motion Carried Unanimously (G. Green not present).

D. Stephanie Montgomery, City of Oakland Human Services Department (HSD), Trauma Informed Systems Training 101

Trauma Informed Systems Training 101 focused on how trauma and stress affects our bodies and minds, communities, organizations and systems. Collective Trauma was addressed within the context of the COVID-19 Pandemic. Throughout the training, S. Montgomery, members of the Board and staff shared their COVID-19 experiences and were given additional opportunities to participate beyond the board training. Board Members and staff were provided a shared vocabulary and awareness of what it means to be a trauma-informed team and how applying common practices can help heal our community.

ACTION ITEM: M. Francisco to provide Board Members the training slide presentation and event flyers by email.

E. Open Forum – None.

F. Community Action Partnership (CAP) Updates (E. Clemons)

1. Board Update

A. Board Vacancies

Oakland Community Development Block Grant (CDBG) District 1 remains vacant. There is a District 1 Applicant that is currently obtaining signatures to submit the required Petition.

B. Oakland District 3 Appointee Designation Letter – Attachment F1B

Councilmember Carroll Fife appointed Tonya Love to be the District 3 representative on the AC-OCAP Administering Board.

C. 2020-2021 Statement of Economic Interests, Form 700, due April 1, 2021 – Attachment F1C

Annual Statements are due by April 1, 2021. Please submit Form 700 to Oakland City Clerk by mail or file electronically by NetFile. **D. 2021 Training/Travel**

Mandatory Ethics Training – Mandatory Ethics Training is required every two years. If members of the Board completed training in January 2020, they are not expected to undergo the 2021 training. For Board Members who missed the Mandatory Ethics Training

Attachment C1

given in February 2021, please complete the training criteria by viewing the recorded training video: <u>https://us02web.zoom.us/rec/share/yvRYkwamQNSIEfGUPAP1PV2py331g8KTKve85_QvyFIQe355TgWGYkkJT8fOVurC.bi3L151VEL</u> <u>M9ljCi</u>

ACTION ITEM: (A. Ford and A. Gums) must register for the Ethics Training or provide proof of Training by Friday, March 12, 2021. **Equity Summit, Virtual, April 19 – 21, 2021 -** National Community Action Partnership (NCAP) is presenting an Equity Summit with the theme of "Centering in Truth, Activating Community Healing & Resiliency." The roster of equity leaders include: Dr. Georges Benjamin, Dr. Gail Christopher, Mr. Gary Cunningham, Dr. Raquel Hatter, and Dr. Michael McAfee.

NCAP Annual Convention, Boston, MA, August 30 – September 3, 2021 The NCAP Annual Convention is the largest gathering of regional, state, and local Community Action Agencies in the United States, drawing more than 1,500 attendees each year. Travel at this time is tentative since the Convention may become a virtual event, contingent upon the COVID-19 pandemic.

2. 2021 Programming

A. AC-OCAP Update (CSBG 2020, 2021 and 2020-2022 CARES)

The CSBG Annual Report for 2020 was submitted to the Department of Community Services & Development. The 2020 CSBG funding for grantees will be wrapped up by the end of March. An additional \$3000 was allocated to the Grantees for 2020. Staff Program Analysts D. Williams and V. Floyd-Rodriguez are working diligently on grants for 2021 and the 2020-2022 CARES Grant.

B. 2022-2023 Community Needs Assessment/Public Hearings, due June 30, 2021

The 2022-2023 Community Action Plan (CAP) is a two-year roadmap outlining how qualifying agencies of the Community Service Block Grant (CSBG) plan to deliver CSBG programs. The CAP recognizes and assesses poverty-related needs and resources in Alameda County by gathering data from a broadly circulated community survey. The community survey is currently being translated into Spanish and Mandarin and will be available in the next two weeks. The Public Hearings will take place via Zoom Teleconference on June 10, 2021, due to COVID-19.

C. 2020 Organizational Standards

The 2020 Organizational Standards Assessment review was completed on February 04, 2021. AC-OCAP received a 98% Met Rate, with only Standard 5.5 Not Met. Standard 5.5 states, "The department's tripartite board/advisory body meets in accordance with the frequency and quorum requirements and fills board vacancies as set out in its governing documents". AC-OCAP submitter notes include, "AC-OCAP has two open Community Sector seats, Oakland District 1 and Alameda County. Please note, while there are vacancies on the Administering Board, meetings have quorum." Since the Assessment review, AC-OCAP has filled the Alameda County vacancy and currently has an applicant for District 1.

D. 2020-2021 Earned Income Tax Credit (EITC) Campaign

E. Clemons reviewed the <u>getyourrefund.org/oakland</u> hub statistics: 52 clients, 9 E-Files, four Quality Reviews, five Tax Preps, 18 Intake, and 16 Non-Filers. The EITC program has a partnership with University of Berkeley Volunteer Income Tax Assistant (VITA) students, who are preparing taxes on the getyourrefund.org/oakland hub. Drop-off appointments on Wednesday and Thursday at the Downtown Oakland Senior Center can be scheduled by calling the EITC Hotline at (510) 238-4911.

E. Clemons discussed the new <u>Golden State Stimulus</u>, which provides \$600 -\$1200 cash payments to qualifying EITC individuals and families, and the new expanded Child Tax Credit offered by the American Rescue Plan is expected to bring millions of children above the poverty line.

MOTION: To accept E. Clemons Community Action Partnership Updates. **M/S/Carried:** S. Callum / R. Velazquez/ Motion Carried Unanimously.

E. Future/Proposed Agenda Items

- April Equity Update (Darlene Flynn)
- May CAP Month and 50th Anniversary of AC-OCAP
- June Public Hearings
- July Board Retreat
- September Chamber of Commerce (Barbara Leslie)

Future agenda items are tentative. Barbara Leslie was rescheduled from June to September, to allow for the CAP Public Hearings to be conducted before June 30, 2021.

F. Committee Report(s) /Announcements

Committee (s) - None.

Oakland Rotary – None.

United Seniors of Oakland and Alameda County (USOAC) (S. Johnson) reminded the board of USOAC's Friday "Mini" Retreats and announced September 30 as the date for the Healthy Living Festival.

Alameda County/Social Services/All IN/ Board of Supervisors (BOS) (E. Clemons) announced a BOS special meeting on March 9, 2021 at 10 am.

City of Oakland – (T. Love) announced COVID-19 vaccinations at True Vine Ministries on March 27th and 28th and the March 13, 2021 Budget Webinar by Councilmember Carroll Fife.

(R. Velazquez) – announced the District 7 Community Clean-Up on March 13, 2021.

Board Members/Others – (A. Rossetti) announced the Alameda County Assessor's Office Homeowners Expo, April 28, 2021. For more information follow link <u>https://www.acassessor.org/events/</u>

ACTION ITEM: Staff M. Francisco to email shared flyers and BOS meeting link to the Administering Board.

G. Open Forum: To request AC-OCAP Updates, Teleconference Notices, Agenda Packets and News please contact <u>AC-OCAP@oaklandca.gov</u>.

H. Attachments

- C1 Draft February 08, 2021 Administering Board Minutes
- **F1B** Oakland District 3 Appointee Designation Letter
- F1F 2020-2021 Statement of Economic Interests 700 Form

I. Adjournment – Next Teleconference: April 12, 2021

MOTION: To adjourn the March 08, 2021 AC-OCAP Administering Board Teleconference at 7:09 p.m. **M/S/Carried:** N. McGee-Tyner/ A. Rossetti / Motion Carried Unanimously.

| HEALTH | HOUSING |
|---|--|
| Trauma Informed Care* | Tri-Valley Housing |
| La Clinica De La Raza | Community Housing – Path/Everyone Home |
| Alameda County Building Blocks Collaborative* | East Bay Housing Organization * |
| FINANCIAL EMPOWERMENT | Spectrum – LIHEAP/Weatherization |
| Cal Reinvestment | Oakland Housing Authority * |
| Earned Income Tax Credit/UWBA* | Alameda-County Housing Authority * |
| YOUTH | City of Oakland Housing Road Map * |
| Oakland Fund Children Youth (OFCY) * | Alameda County Housing Community Development |
| Oakland Youth Commission * | Alameda Housing Resource Center |
| REACH Ashland/Cherryland Youth Center * | EDUCATION |
| Early Care & Education Planning Council * | Promise Neighborhoods – Cal State East Bay * |
| Head Start/Early Head Start | EMPLOYMENT |
| AC Child Care * | Alameda County WIB * |
| Los Padres Unidos * | East Bay Sustainable Alliance |
| PUBLIC SAFETY | Oakland WIB * |
| Citywide Public Safety Plan – | Minimum Wage/Life-Up Oakland/\$15 hr |
| Cease Fire/Street Outreach * | Local Union |
| Oakland Unite * | West Oakland Job Resource Center Ella Baker Center |
| Seven Step (Re-Entry Population) * | BOARD DEVELOPMENT |
| AnnieCannons Inc * | Jim Masters – CAP History/Board Training * |
| SOCIAL JUSTICE | Jim Masters – Structure of the American Economy |
| East Oakland Collective * | Public Ethics Presentation * |
| Oakland Community Organization (OCO) | Strategic Planning |
| Urban Habitat * | FOOD SECURITY |
| FAMILIES | Alameda County Community Food Bank * |
| Social Services – TANF, GA * | TRANSPORTATION |
| All-In * | Alameda County Transportation Commission |
| Alameda County Hope Collaborative | COMMUNITY DEVELOPMENT |
| Rise Up* | CDBG*/CARES Act |
| Mayor's Commission on Aging * | Census 2020 Complete Count* |

FUTURE AGENDA ITEMS:



| Organization | Program | Funded Amount | Services | Annual Goals | Outcomes | Population Served |
|--|--|-------------------------------|---|---|---|---|
| Alliance for Community Wellness (FESCO) 21455 Birch Street #5 Hayward, CA 94541 | Homeless Family Services | \$43,000 Alameda County | Provide housing and wraparound services to extremely low-income homeless families in Alameda County. | 40 Alameda County low-income homeless families (140 individuals) projected to be housed through FESCO's Banyan House Transitional Housing and Les Marquis House Emergency Shelter programs. 12 families will exit to more permanent housing. | 40 Alameda County low-income homeless families (137 individuals) were housed through FESCO's Banyan House Transitional Housing and Les Marquis House Emergency Shelter programs. 15 families exited the program and obtained more permanent housing. | Central County: 124 North County: 4 South County: 9 |
| | | | | 20 families will obtain safe and affordable/temporary housing.24 adults exiting will have earned income. | 23 families obtained safe temporary housing.26 adults exited the program with earned income. | |
| Covenant House CA 200 Harrison St. Oakland, CA 94607 | Homeless and Trafficked Youth Services | \$43,000 Oakland | Provide homeless and/or trafficked youth ages 18- 24 emergency housing, basic needs assistance (food, clothing), and case management (medical/mental health, employment/educational assistance, legal assistance). | 150 young people will receive emergency housing.100 will receive case management services. | 128 young people received emergency housing. 68 young people received case management services. Covid-19 brought additional challenges, creating gaps, such as, limited access to bathrooms, laundry, showers, food and referral services due to many partner organizations closing, moving to tele-support and limiting intake services. | 94607 (128) |



| Organization | Program | Funded Amount | Services | Annual Goals | Outcomes | Population Served |
|---|--|-------------------------------|---|--|--|--------------------|
| Fremont Family Resource Center 39155 Liberty St., Suite #A110, P.O. Box 5006 Fremont, CA | Family Support Services for the Homeless | Alameda County \$43,000 | Provide homeless individuals with safe and temporary housing, permanent housing and wraparound support services. | 420 homeless individuals will be provided with assistance in obtaining housing and/or shelter support. 190 will obtain safe temporary shelter at the Winter Shelter. 10 will be placed in temporary housing at the Islander motel. 10 homeless clients will obtain safe and affordable housing. 48 individuals will be provided Coordinated Entry Assessments with housing problem solving and wrap around support services. | 622 homeless individuals were provided with assistance in obtaining housing and/or shelter support. 190 obtained safe temporary shelter at the Winter Shelter. 51 were placed in temporary housing at the Islander motel. 25 homeless clients obtained safe and affordable housing. 141 individuals were provided Coordinated Entry Assessments with housing problem solving and wrap around support services. | South County (622) |
| Operation Dignity 3850 San Pablo Ave. Suite 102 Emeryville, CA 94608 | Housing for Oakland's Homeless Veterans | \$43,000 Oakland | Provide safe temporary shelter/housing and trauma-informed case management to homeless veterans in Oakland. Provide connections to permanent housing opportunities, employment, and health services. | 24 veterans will obtain temporary housing. 12 veterans will exit House of Dignity. 7 veterans will obtain permanent housing. 10 veterans will maintain or increase their income. | 70 veterans obtained temporary housing. 53 veterans exited House of Dignity. 27 veterans obtained permanent housing. 40 veterans maintained or increased their income | 94612 (70) |



| Organization | Program | Funded Amount | Services | Annual Goals | Outcomes | Population Served |
|--|-----------------------------------|--|--|---|---|--|
| . Mary's Center Senior Homeless 25 Brockhurst Street Services akland, CA 94608 Program | vices Oakland needs to low income | 50 seniors will be sheltered at the emergency Winter Shelter. 40 seniors will obtain transitional housing. 4 seniors will obtain permanent | 57 seniors were Sheltered at the emergency Winter Shelter. 48 seniors obtained transitional housing. 17 seniors obtained permanent | 94601 (2) 94602 (3) 94603 (3) 94604 (3) 94605 (3) 94606 (1) 94607 (1) | | |
| | | | program, a daily meal, social stimulation, and permanent supportive housing. | housing. 62 seniors will receive individual and/or group counseling services. | housing. 98 seniors received individual and/or group counseling services. | 94608 (22) 94609 (5) 94610 (2) 94611 (3) 94612 (11) 94621 (15) Other (4) Unknown (20) |

| ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT PLACEMENT | | | | | | | | | |
|--|----------------------------|-------------------------------|--|--|---|--|--|--|--|
| Organization | Program | Funded Amount | Services | Annual Goals | Outcomes | Population Served | | | |
| Chabot Las Positas – Tri - Valley Career Center 6300 Village Pkwy Ste #100 Dublin, CA 95376 | Back to Work Tri-Valley | \$28,000 Alameda County | Provide low-income residents with job search counseling and services, including workshops, 1- on-1 career counseling, stress counseling and supportive services. | 20 participants will receive job search counseling and supportive services. 4 participants will obtain employment earning up to a living wage. 16 participants will obtain employment earning a living wage or higher. | 39 participants received job search counseling and supportive services, of these, 4 participants obtained employment earning up to a living wage. 8 participants obtained employment earning a living wage or higher. | Central County (3) North County (3) South County (3) East County (30) | | | |



| Organization | Program | Funded Amount | Services | Annual Goals | Outcomes | Population Served |
|---|---|-------------------------------|---|---|--|--|
| Civicorps 101 Myrtle Street Oakland, CA 94607 | Professional Pathway | \$43,000 Oakland | Provide low-income Oakland residents age 18- 26 with an employment- focused program that involves paid job training and employment placement as well as a high school diploma program, internships, and wraparound services. | 40 low-income young adults age 18-26 are projected to participate in job training, a high school diploma program, internships, and wraparound services. 30 will obtain a job paying up to a living wage. 10 will obtain a job paying a living wage or higher. 27 participants will maintain a job for at least 90 days 20 will graduate with a high school diploma. | 53 low-income young adults age 18-26 participated in job training, high school diploma programming, internships, and wraparound services. 33 obtained a job up to a living wage, 8 obtained a job paying a living wage or higher 37 maintained employment for at least 90 days. 3 graduated with a high school diploma. The decline in human contact and lack of familiarity with distance learning technology contributed to the difficulty of maintaining student engagement toward learning. | 94601 (12) 94602 (2) 94603 (8) 94605 (6) 94606 (4) 94607 (3) 94608 (1) 94609 (4) 94610 (2) 94611 (2) 94612 (1) 94619 (1) 94621 (7) |
| Hack the Hood Inc. 900 Alice St., Suite 300 Oakland, CA 94607 | Thriving Youth Careers in Oakland and Alameda County's Tech Sector | \$43,000 Alameda County | Provide low-income Oakland youth age 16-25 with technology and professional training, coaching, and support necessary to access higher education and highly paid technology- related jobs. | 63 Oakland & Alameda County low-income youth will participate in incentivized training and career support services. 4 young people ages 18+ will obtain higher education and/or advanced technical training, and; 16 young people ages 16+ will obtain employment to gain skills or income. | 35 Oakland & Alameda County low- income youth participated in incentivized training and career support services. 9 young people ages 18+ obtained higher education and/or advanced technical training 3 young people ages 16+ obtained employment to gain skills or income. The additional challenges of Covid- 19 made obtaining internships and employment more difficult for the youth. | |



| ENTREPRENEURSHIP/JO | B TRAINING & EN | MPLOYMEN | T PLACEMENT | | | |
|--|---|-------------------------------|--|---|--|---|
| Downtown Streets, Inc. 1671 The Alameda #306 San Jose, CA 95126 | Hayward Downtown Streets Team | \$43,000 Alameda County | Provide unhoused low- income Alameda County residents with job training and volunteer work experience, coupled with case management and wraparound supportive services. | 45 Alameda County unhoused or at-risk low-income residents are projected to be served and engage in case management and/or employment services, and receive a stipend for their volunteer work. 7 Team Members will obtain employment earning up to a living wage. 7 Team Members will obtain employment earning a living wage or higher. | 41 Alameda County unhoused or atrisk low-income residents participated in job training and volunteered as Team Members, engaged in case management and/or employment services, and received a basic needs stipend. 4 Team Members obtained jobs that paid up to a living wage. 5 Team Members obtained employment earning a living wage or higher. Staffing challenges due to COVID-19 negatively affected employment goals. DTS shut down in person services for several months due to COVID-19. | Central County (38) South County (3) |
| Lao Family Community Development 2325 E 12 th St., Suite 226 Oakland, CA 94601 | Pathway to Employment and Education – P2E2 | \$43,000 Oakland | Provides low-income Oakland residents with job readiness and soft skills training, employment placement, career planning, and case management. | 24 participants will receive mentoring and peer support and complete pre-employment training workshops. 12 participants will complete CTE/ Environmental training. 19 participants will obtain employment earning a living wage or higher. 16 will maintain employment for at least 90 days. | 58 participants received mentoring and peer support and complete pre- employment training workshops, of these. 19 participants completed CTE/ Environmental training. 36 participants obtained employment earning a living wage or higher. 25 participants maintained employment for at least 90 days. | 94601 (12) 94603 (9) 94605 (8) 94607 (8) 94609 (2) 94612 (4) 94619 (3) 94621 (12) 94623 (2) |



| Organization | Program | Funded Amount | Services | Annual Goals | Outcomes | Population Served |
|---|--|---------------------|---|--|---|--|
| New Door Ventures 3221 20 th St. San Francisco, CA 94110 | New Door Youth Employment Program | \$43,000 Oakland | Provide low-income youth ages 16-24 with essential work and life skills, real work experience, individualized case management, skill- building workshops, and paid job internships over a 14-week period. The internship is with 50+ businesses throughout Oakland and Alameda County that provide jobs and supervision. | 20 low-income residents ages 16- 24 will receive skills training, a paid internship at Oakland's minimum wage, intensive case management and referrals for corollary services, of these. 16 will progress from pre- employment training to obtaining employment. 12 will be connected to a next job and/or education program six months after the internship program completion. | 27 unemployed youth ages 16-24 received employment training. 27 obtained employment. 16 youth were employed or in school 6 months after program completion. | 94601 (1) 94602 (1) 94603 (5) 94605 (3) 94606 (2) 94607 (6) 94608 (2) 94621 (4) Unknown (3) |
| Renaissance Entrepreneurship Center 1500 Macdonald Ave. Richmond, CA 94801 | Creating Economic Mobility through Entrepreneurship | Oakland \$43,000 | Provide economic mobility by training English and Spanish speaking residents in entrepreneurship that will create employment for themselves and others. | 45 low-income English and Spanish speaking residents will receive entrepreneurship training. 40 will gain entrepreneurship and employment skills. 13 will launch or grow their business. 13 will increase their income through entrepreneurship | 64 low-income English and Spanish speaking residents received entrepreneurship training. 33 gained entrepreneurship and employment skills. 9 launched or grew their business. 0 increased their income through entrepreneurship COVID pandemic and resulting Shelter In Place (SIP) forced Ren Center to shut down all their operations for two weeks. Traditional marketing channels such as flyers, presentations and orientations were not available channels during SIP. | 94601 (1) 94602 (1) 94603 (1) 94604 (1) 94605 (4) 94606 (2) 94607 (4) 94608 (2) 94609 (1) 94610 (6) 94611 (3) 94612 (2) 94619 (2) 94621 (3) |



| Organization | Program | Funded Amount | Services | Annual Goals | Outcomes | Population Served |
|---|---|----------------------------|--|---|--|--|
| Rubicon Programs Incorporated 2500 Bissell Ave Richmond, CA 94804 | Job training and employment placement | \$43,000 Alameda County | Provide low-income Alameda County residents experiencing significant barriers to employment an array of workforce development and education services. | 25 Alameda County low-income residents projected to be served. 18 residents will receive indemand sector training. 9 will secure employment earning up to a living wage. 9 will secure employment earning a living wage or higher. | 58 Alameda County low-income residents served. 19 received in-demand sector training. 3 secured employment earning up to a living wage. 5 secured employment earning a living wage or higher. The effect of COVID-19 resulted in the temporary shutdown of daycare, childcare services and schools. Job searching took a backseat as participants prioritized family obligations. Clients with underlying illnesses also suspended their job search due to the high health risk it posed for them. | Central County: 44 North County: 3 South County: 7 East County: 4 |

| Organization | Program | Funded Amount | Services | Annual Goals | Outcomes | Population Served |
|---|---------------------------------|------------------|---|---|---|-------------------|
| AC-OCAP & Office of Children & Youth Services | Oakland Summer Lunch Program | \$55,000 | Summer food program for low-income children and youth | 10,000 Oakland youth will receive breakfast and lunch. | 12,000 children and youth were served. | Oakland Youth |
| (OFCY) | | | | 195,000 meals will be served. | 98,587 lunches and 98,287 breakfasts were served at 43 sites for a total of 196,874 meals. | |



| Organization | Program | Funded Amount | Services | Annual Goals | Outcomes | Population Served |
|---|---|------------------|--|--|---|---|
| AC-OCAP & HeadStart | Emergency Food Distribution Support | \$40,000 | Food support for HeadStart families | 450 Oakland families will receive emergency food support. | 450 Oakland families were provided with 24 meals distributed for two weeks in April. | Oakland families |
| AC-OCAP and Department of Human Services (HSD) Community Housing Services (CHS) | Oakland's Annual Holiday Dinner | \$5,000 | Co-sponsor the City's Annual Holiday Dinner for low-income residents | 2,000 Oakland residents projected to be served. | 3,000 Oakland residents served | Oakland residents |
| AC-OCAP and Safe Passages | Alameda County Food Distribution | \$19,000 | Co-sponsor food distributions | 2,000 to 3,000 families will receive a bag of groceries with produce and protein rich foods between April – May 2020. 1,000 to 3,000 families will receive the above between November – December 2020 | 4,165 grocery bags were distributed to 2,045 families per week in April – May 2020 68,310 bags of groceries were distributed | Alameda County families with children In zip codes: 94602, 94612, 94621, 94603, 94587, New Haven USD |
| Housing & Economic Rights Advocates 1040 Franklin St. Ste 1040 Oakland, CA 94612 | Bank on Oakland | \$30,000 | Provide low-income residents with financial opportunities to ensure that everyone has access to safe, affordable banking and financial products and services. | 40 (20 Oakland & 20 Alameda County) low-income residents will have improved credit scores. HERA will work with the City to re-launce the Bank On Oakland (BOO) initiative, re-establish an executive committee, reaffirm financial institutions' and CBOs' partnerships, create marketing strategies, and establish performance measures. | 42 (28 Oakland & 14 Alameda County) have improved their credit score by 50 points. | Central County: 9 South County: 1 East County: 4 94601 (4) 94602 (4) 94603 (4) 96404 (1) 95605 (2) 94606 (2) 94607 (3) 94608 (1) 94609 (1) 94618 (1) 94611 (1) 94619 (1) 94621 (3) |

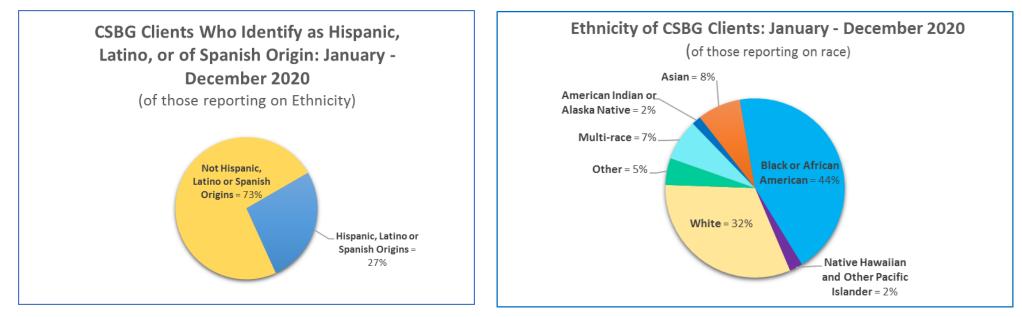


| Organization | Program | Funded Amount | Services | Annual Goals | Outcomes | Population Served |
|--|---|---|---|--|---|---|
| Eden I&R 570 B Street Hayward, CA 94541 | Information and Referral Services | \$100,000 (GF) \$20,000 | 2-1-1 Information & Referral for Oakland EITC Information & Referral for Oakland & Alameda County | Information and Referral Services | 69,384 information calls were handled by 2-1-1. Of these 11,382 unduplicated callers, 5,730 were calls from Oakland and 5,652 were from elsewhere in Alameda County. 80,693 health, housing, and human services referrals were provided in Oakland and Alameda County. | Oakland and throughout Alameda County |
| AC-OCAP and United Way of the Bay Area, Alameda County EITC Coalition 150 Frank H. Ogawa Plaza Oakland, CA 94612 | EITC Campaign | \$15,000 | Free Tax preparation services to low-income residents and countywide marketing. | 10,000 Oakland & 9,000 Alameda County tax returns, EITC claims, and financial services. | 4,537 Oakland & 13,888 Alameda County low-income residents served at 65 sites. \$29,229,582 total in tax returns countywide (with \$9,143,672 in Oakland) and \$8.5 million captured through EITC (with \$3 million in Oakland). | Oakland and throughout Alameda County |
| CSBG Investment: \$685,000 Leveraging Total: \$7,606,916 | | 131 Obtain 402 Receive 656 Receive 122 Obtain 11,382 Unc 95,310 nut 69,384 Info 80,693 Serv 18,425 Tax \$29.2 Millio | mmunity Impact during the COVID-19 Pandemic 1 Obtained Employment 2 Received Employment Training 6 Received Transitional Housing/Emergency Shelter 2 Obtained/Maintained Permanent Housing 382 Unduplicated Callers Assisted 310 nutritious grocery bags were provided 384 Information Calls Answered 693 Service Referrals Provided 425 Tax Returns filed in Alameda County 9.2 Million captured in tax returns 5 Million captured through EITC | | | |

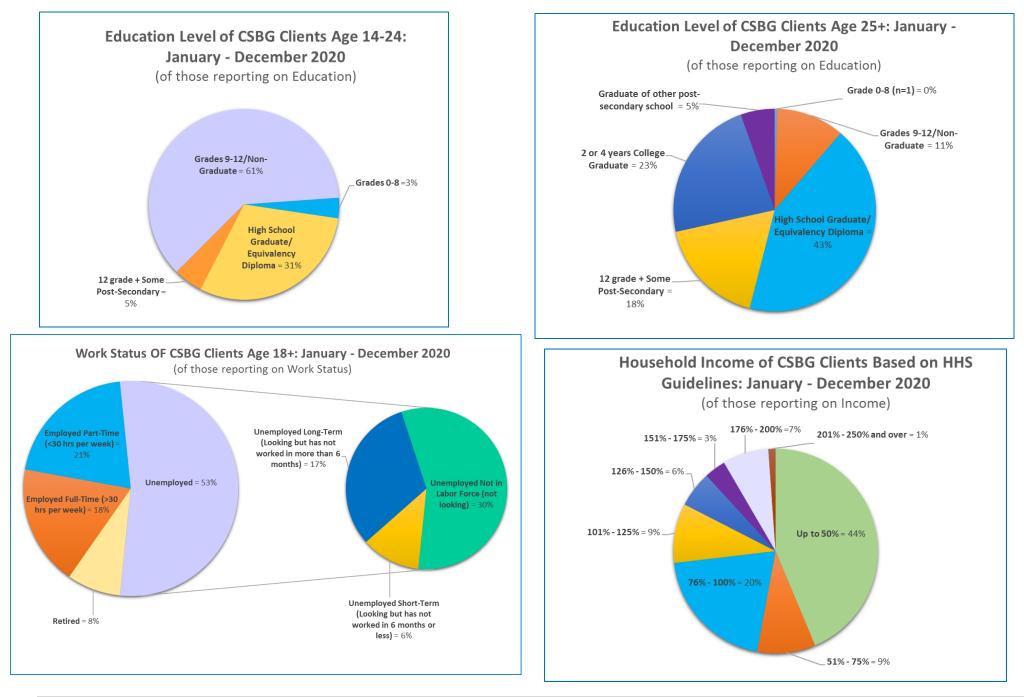












11 | P a g e Attachment F2A



Helping People...Changing Lives

Alex was born and raised in deep East Oakland, where he lives with his mother and older sisters. He first heard about **New Door Ventures** job training and employment placement when he was a student at Dewey Academy, and was later referred to the program by his probation officer. Alex exemplifies so many of the strengths and qualities that staff strives to cultivate and support in the youth served. Alex is a natural leader who has been persistent and resilient, despite the myriad of challenges and obstacles that life has presented. Alex is a positive presence voice in the program and in the other communities he is a part of. His New Door paid internship as a mentor at Edna Brewer was invaluable. His site supervisor had nothing but glowing things to say about him, highlighting his consistency, his communication skills, and the positive, respectful, and inspiring relationships he built with the middle school students he was mentoring. Alex's engagement in the program is a testament to his desire to be an effect positive change in his community and to reach his educational, personal, and career goals – we cannot wait to see what lies ahead for Alex.

After being incarcerated, **Darren** said he struggled with his transition back into society. He states his previous choices in 2005 landed him a prison term that was the result of a drug related robbery with one count of murder and another for attempted murder - a choice he says that had major repercussions and grand pitfalls. He was sentenced in 2008 with 32 years to life in prison with the possibility of parole in the year of 2037. He says being isolating in a jail cell was severe psychological punishment. However, his fate changed and in October of 2020, Darren was resentenced and granted early release on parole. One week into his parole term, he was discharged from parole and released with no means of support. Within the same month, Darren was referred to **Lao Family Community Development** services and gained enrollment into the Find a job in 1 to 30 days' program where he received employment assistance. On 24th day, Darren successfully secured employment! Currently, Darren is still participaiting and receiving support form Lao Familys supervision program where he is on track to reach sefl-sufficient and independence once again.

Beth, a single mother of five children, lost her job and her apartment after her landlord sold his property and failed to notify his tenants. With her finances depleted and no other housing options, she began calling shelters to see who could help and that's when she found **Alliance for Community Wellnes - FESCO's** Les Marquis House. After being accepted into Les Marquis Shelter, Beth went back to her previous employer to let them know she was now stably housed. She went in for an interview and was rehired full-time. With the support of staff, she was also able to identify child care for her two youngest kids, and her three oldest enrolled in school. Her oldest daughter had been struggling academically and had attendance issues in school, but after settling in at Les Marquis, she did not missed one day of school and improved her grades. Beth was able to start saving money and was very excited about the possibility of having their own place again so that she could provide a safe and healthy home for herself and her five children. After filling out an application, she was quickly approved. Within three weeks, she moved out of Les Marquis, found a two-bedroom apartment that her and her family now call home. Because Beth is employed and makes slightly above minimum wage, she is not eligible for many public benefits to assist her and her children. Like hers, this exact situation keeps hundreds of families in the Bay Area in a constant state of scrambling to make up the difference to stay above water. After entering the Linkages Program, she realized that she needed to have more income to support her family. She started a side business by purchasing storage lockers and selling the contents online and at local flea markets, finding a new sense of pride and economic empowerment. With her new income, Beth was able to afford her housing and build a \$10,000 savings for herself and her children.

Hannah is a 66-year-old African-American homeowner in Castro Valley who is disabled and extremely low-income. She approached HERA to address extensive damage to her credit from collections on student loans. It was not clear initially, whether the loans were for her, or loans she had taken out for her adult daughter's education years before. HERA researched the debts and found that she was current on her own student loans (still outstanding at age 66). HERA advised her on the fact that she qualified for public service loan forgiveness which she had known nothing about. She had been using a significant amount of her tiny income from part-time employment for her own loans. HERA researched her loan history and found a complicated maze of debt that she was not clear on. She had not received any billing but showed as being in default on at least one loan. She also had co-signed for private student loans for her daughter, not just federally insured loans. It took months to obtain documents so HERA could review them, verify amounts owed, payment status on all, and walk through strategies with Hannah on how to handle each. HERA helped her pursue resolution and clean-up each debt. Her credit score was in the 500s when she came to HERA. Her score has gone up over 50 points since HERA started the clean-up process on the various student loans and it will continue to improve as Hannah resolves her debt and rebuilds her credit.



2022-2023 CAP Timeline

| Time Frame/Due Date | Action Item(s) | Assigned to |
|--|--|-----------------------------------|
| March 1 - March 5 | Finalize needs assessment survey & translation | Melissa/Estelle/Vanessa |
| March 1 - March 12 | Finalize constant contact communication language for survey | Melissa/Estelle/Vanessa |
| Monday, March 15 | Send out survey for 30 days – Due Friday, April 16 | Melissa |
| Monday, March 22 | Hire consultant to complete needs assessment (Separate Timeline for Board Update 4/12, 5/10 , <i>5/30</i> (<i>release draft for comments</i> , 6/14) May 31 release draft assessment for community response for June 14 th Public Hearing | Consultant/Staff |
| Friday, April 16 | Community Survey Close Date | Melissa/Consultant |
| Monday, April 19-Friday April 23 | Analyze survey data and prepare charts and graphs | Consultant/Staff |
| Monday, April 26 – Friday, April 30 | Create flyer for public hearing (June 14^{th}) and finalize translation | Melissa/Estelle |
| Tuesday May 4 | Finalize Draft Needs Assessment (Internal) and community survey data results and charts | Estelle/Vanessa/Consultant/Dwight |
| Monday May 10 | Present preliminary needs assessments finding and draft CAP plan to board | Estelle/Vanessa/Consultant/Dwight |
| Monday, May 10 | Send out public hearing save the date #1 Constant contact Social media Grantees/Board | Melissa |
| Monday, May 24 | Send out draft of Needs Assessment (written public comment due back Friday, June 11) and Post draft to website/social media outlets for review (at least 15 days before public hearing of June 14th) #2 | Melissa/Vanessa/Consultant |
| Monday, May 24- Mondauy, June 7 | Draft public hearing 2022-2023 Needs Assessment and CAP PowerPoint presentation | Melissa/Vanessa/Dwight/Consultant |
| Monday May 31 | Send out public hearing announcement #3 Constant contact Social media Grantees/Board | Melissa/Estelle |
| Friday, June 11 | Last day to submit written public comment on needs assessmentClose comment period on website | Melissa/Vanessa |
| Monday, June 14 | Send out public hearing announcement reminder #4 | Melissa |
| Monday, June 14 | 2022-2023 CAP Public Hearing | Estelle/Staff/Board |
| Tuesday, June 15 – Tuesday, June 22 | Finalize 2022-2023 Needs Assessment and CAP | Staff/Consultant |
| Wednesday, June23 | Executive Committee meeting to approve 2022-2023 CAP for submission to state by June 30 | Staff |
| Wednesday June 30th | 2022-2023 CAP plan due and submit to state | Estelle/Vanessa/Page/Dwight |



Thank you for participating! Please take a few minutes to fill out this 12-question survey about your experience living in Alameda County. Your answers will help impact what services and programs are funded in your community. Near the end of the survey, you will also have the opportunity to enter a drawing for a gift card.

1) Please indicate if you are partnering organization staff or community member?

O Partner **O** Community Member

| 2) Please indicate the n | umber of p | people living in your h e | ousehold: | |
|--|-------------------|----------------------------------|------------------------|---------------------|
| 3) Please indicate your | total hous | ehold annual income: | | |
| | 20,001 – 0,000 | • \$40,001 - 60,000 | • \$60,001 - 80,000 | • \$80,001 and over |
| 4) Please enter your cit | y: | | | |
| 5) Please enter your zip | o code: | | | |
| 6) Please indicate your gender: | | ale O Female O | Prefer to self-des | scribe: |
| 7) Please indicate your | race: | | | |
| O Black | O A | merican Indian & Alas | ka Native | O Hispanic/Latino |
| O White | | ative Hawaiian & Othe lander | er Pacific | O Asian |
| O Other/Multi Race: | | | | |

8) Has your family been **directly*** or **indirectly**** impacted by COVID19? Mark one answer below.

O Directly* - someone in your household tested positive for COVID-19.

O Indirectly** - your household was financially impacted due to: caretaking for someone outside of your household with COVID-19, decrease in employment hours or became unemployed, decrease in revenue or closed a business as a result of shelter in place, increased in medical bills due to COVID-19.



| 9) Please indicate the THREE (3) most important concerns for YOU and/or YOUR FAMILY: | | | | | |
|--|-----------------------------|--|--|--|--|
| O Affordable Housing | O Eviction Prevention | O Programs for Youth | | | |
| O Alcohol & Drug Treatment | O Foreclosure Prevention | O Public Safety | | | |
| O Banking Services | O Healthy Food Access | O Services for Seniors | | | |
| O Child Care | O Homelessness | O Services for Veterans | | | |
| O Debt Management/ Credit Repair | O Immigration & Citizenship | O Transportation | | | |
| O Disability Access | O Job Training & Employment | O Entrepreneurship/ Small Business Creation | | | |
| O Education | O Medical & Dental Care | O Access to Wi-Fi & Technology | | | |
| O Energy & Other Utility Costs | O Mental Health Services | O Other: | | | |

| 10) Please rate how you feel the following services are being | Excellent | Average | Poor | Don't Know |
|---|-----------|---------|------|------------|
| provided in your COMMUNITY? | 3 | 2 | 1 | 0 |
| Affordable Housing | 3 | 2 | 1 | 0 |
| Alcohol & Drug Treatment | 3 | 2 | 1 | 0 |
| Banking Services | 3 | 2 | 1 | 0 |
| Child Care | 3 | 2 | 1 | 0 |
| Debt Management/Credit Repair | 3 | 2 | 1 | 0 |
| Disability Access | 3 | 2 | 1 | 0 |
| Education | 3 | 2 | 1 | 0 |
| Energy & Other Utility Costs | 3 | 2 | 1 | 0 |
| Eviction Prevention | 3 | 2 | 1 | 0 |
| Foreclosure Prevention | 3 | 2 | 1 | 0 |
| Healthy Food Access | 3 | 2 | 1 | 0 |
| Homelessness | 3 | 2 | 1 | 0 |
| Immigration & Citizenship | 3 | 2 | 1 | 0 |
| Job Training & Employment | 3 | 2 | 1 | 0 |
| Medical & Dental Care | 3 | 2 | 1 | 0 |
| Mental Health Services | 3 | 2 | 1 | 0 |



Alameda County-Oakland Community Action Partnership 2021 Community Survey

| Programs for Youth | 3 | 2 | 1 | 0 |
|----------------------------------|---|---|---|---|
| Public Safety | 3 | 2 | 1 | 0 |
| Services for Seniors | 3 | 2 | 1 | 0 |
| Services for Veterans | 3 | 2 | 1 | 0 |
| Transportation | 3 | 2 | 1 | 0 |
| Entrepreneurship/ Small Business | 3 | 2 | 1 | 0 |
| Creation | | | | |
| Access to Wi-Fi & Technology | 3 | 2 | 1 | 0 |
| Other: | 3 | 2 | 1 | 0 |

11) Contact Information

If you are interested in entering the drawing for a gift card, please complete the information below. Name:_____

Email Address:

Phone Number:

Text Message Phone Number: _____

| 12) Please indicate how you found out about this survey? | | | | | |
|--|---------------------------------------|---|--|--|--|
| O Covenant House CA | O Fremont Family Resource Center | O City of Oakland Head Start | | | |
| O St. Mary's Center | O Alliance for Community Wellness | O Alameda County Community Food Bank | | | |
| O City of Oakland Free Tax Site | O Eden Information and Referral/2-1-1 | O City of Oakland Human Services Department | | | |
| O Housing and Economic Right Advocates (HERA) | O Hack the Hood | O Chabot Los Positas Community College | | | |
| O Civicorps | O Downtown Streets | O Lao Family Community Development | | | |
| O New Door Ventures | O Operation Dignity | O Renaissance Entrepreneurship Center | | | |
| O Rubicon Program | O Facebook | O Twitter | | | |
| O Constant Contact | O AC-OCAP Website | Other: | | | |

Thank you for your time!

2021 Community Action Partnership Committees

Executive Committee - STANDING

The Executive Committee may act for the Administering Board on matters which cannot await the next scheduled meeting of the Board, as determined by the Executive Committee, and notify the Board, at its next meeting, of that action. The Committee and the Treasurer reviews and analyzes the CAA's financial policies and procedures and information reporting systems with a view toward maximizing their effectiveness as tools in management decisions; (reviews the requirements for staff in conjunction with the CAA budgeting process and will address similar issues as necessary).

- 1. Gladys Green, Chair
- 2. Monique Rivera, Vice Chair
- 3. Sandra Johnson, Secretary
- 4. Andrea Ford, Treasurer
- 5. Carroll Fife (Tonya Love)
- 6. Wilma Chan (Sarah Oddie)

Program Planning Committee – <u>Standing</u>

The Program Planning Committee is responsible for working to implement AC-OCAP's strategic plan and identify/develop programs and services that support AC-OCAP's mission.

- 1. Nate Miley (Angelica Gums)
- 2. Sean Callum
- 3. Mayor Schaff (Lisa Ruhland)
- 4. Njeri McGee-Tyner
- 5. Samantha Columbus

Advocacy Committee – <u>Standing</u>

The Advocacy Committee is responsible for providing advocacy, support, and education to increase awareness and to assist in the development of strategies to impact local issues that affect Alameda County's low-income population. The Fund Development Committee is responsible for leveraging and maximizing existing funds and identifying new funding opportunities/activities.

- 1. Treva Reid (Rosa Velazquez)
- 2. Alicia Rossetti
- 3. Mitchell Margolis
- 4. David Walker
- 5. Noel Gallo (Emilia Ordaz-Salto)
- 6. John Michael Baratta
- 7. Vacant Oakland District 1

The Treasurer of the Administering Board shall have access to financial records of the CAA, but otherwise shall exercise no custodial or investment control over the assets and finances of the CAA, since those responsibilities rest with the governing Board (City Council).

Committees of the Administering Board (excerpted from the Bylaws, October 2011) "The Administering Board shall have three standing committees, the Executive Committee, Program Planning Committee and Advocacy Committee. Each committee shall serve as a working extension of the Administering Board in its consideration of issues, opportunities and plans in the area of the committee's particular attention.