



**CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD**

REGULAR MEETING

Agenda

Wednesday, February 2, 2022

6:00 PM

Via Teleconference

Board Membership:

Chair, Creighton Davis (Mayoral), Vice Chair, Colette McPherson (Dist. 2),
Vacant (Dist. 1), Carol Wyatt (Dist. 3), Vacant (Dist. 4),
Jorge Lerma (Dist. 5), Donald Dalke (Dist. 6), Kirby Thompson (Dist. 7),
Art Douglas Blacksher (At Large), Vacant (NW),
Geraldine Wong (NW), VanCedric Williams (OUSD), Ericka Parker (OHA),
Yonas Gebremicael (Mayoral), Daniel Ettlinger (Mayoral)

Pursuant to California Government Code section 54953(e), Community Policing Advisory Board Members/Commissioners, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

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<https://us02web.zoom.us/j/83592994194>

Or One tap mobile :

US: +16699009128, 83592994194# or +12532158782, 83592994194#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799 or +1 301 715 8592 or
+1 312 626 6799 or +1 646 558 8656

Webinar ID: 835 9299 4194

International numbers available: <https://us02web.zoom.us/j/83592994194>

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting By Phone.”

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PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- **Comment in advance.** To send your comment directly to staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Felicia Verdin @ fverdin@oaklandca.gov. Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Board prior to the meeting.
- **By Video Conference.** To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- **By Phone.** To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email fverdin@oaklandca.gov or call (510) 238-3128 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a fverdin@oaklandca.gov o llame al (510) 238-3128 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

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If you have any questions about these protocols,
please e-mail Felicia Verdin, at fverdin@oaklandca.gov.

**CITY OF OAKLAND
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***Each person wishing to speak on items must raise their hands via ZOOM
Persons addressing the Community Policing Advisory Board shall state their names
and the organization they are representing, if any.***

1. Open Forum (6:00 - 6:10pm)
2. Neighborhood Pop-Up Program - Overview and Updates (6:10 - 6:20pm)
Attachments 1 + 2
3. Presentation by Neighbors For Racial Justice and Follow-up Discussion (6:20
-7:00pm)
Attachment 3
4. OPD Reports (7:00 - 7:30pm)
Updates on CRO staffing / alternatives to CRO attendance at NC meetings
5. Neighborhood Services Division Report (7:30 - 7:50pm)
(Attachment 4)
6. Police Commission Community Policing 15-01 Ad-Hoc Committee Updates (7:50
- 8:00pm)
7. CPAB Member Roundtable (8:00 - 8:20pm)
8. Approval of Minutes and Agenda Building (8:20 - 8:30pm)
(Attachment 5)

Neighborhood Pop-ups

What is a Pop-ups? It is a low-key, informal gathering among neighbors and residents of nearby blocks. It is an opportunity for neighbors to connect and build relationships while also bringing attention to, or organizing around, issues and collaborating on projects.

Who might attend? Anyone who lives or works on the block or nearby neighborhood. This might include business owners, public safety personnel such as OPD and OFD, community organizations and City employees, such as Neighborhood Services, whose jurisdiction is specifically the block or neighborhood. These are intimate gatherings that are hyper-local.

What is the format? It is relaxed! It can be an opportunity for folks to share some food or drinks, connect and talk. It may be attended by NSCs, OPD, CROs or OFD personnel who mix with the group and have 1:1 conversations. It also might include a Collaborative Neighborhood Gathering (CoNeeG) where neighbors come together, and those who are interested, give stuff, get stuff and meet others.

What is the purpose? Building a tight-knit neighborhood and developing stronger relationships among neighbors and community members! Attendees should feel comfortable and open to share things about themselves such as personal interests or passions. Attendees should also be encouraged to discuss ideas on how to collaborate on projects and impact issues.

What is the desired outcome? Closer relationships, a better understanding of issues or constraints and the start of increased neighborhood collaboration and connection.

Neighborhood Pop-Ups

* Required

1. Name *

2. Email *

3. Are you interested in hosting pop-ups? *

Mark only one oval.

☐

Yes

☐

No, but I'd like to attend

☐

No, I am not interested

4. What neighborhood do you live in? *

5. On what cross streets (or block) would you like the site of your Neighborhood Pop-up to be located?

6. What days/times work best for you (weekday evening, weekend afternoon, specific days, etc)? *

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Google Forms

Confronting Racist Profiling: COMMITTING TO SAFER COMMUNITIES



Ryan Fitzsimons, Oakland, CA

GOALS

➤ **ACKNOWLEDGE:**

Owning our racial bias/racist viewpoints that we all hold

➤ **IMPACT:**

Understanding how our biases and racist profiling violates the peace and safety of communities of color

➤ **COMMIT:**

Transforming ourselves and systems that lead to a culture of belonging for communities of color

WHAT CONNECTS US?

➤ DIGNITY, RESPECT, BELONGING...

➤ SAFETY



WHAT IS **RACIST PROFILING**?

The practice of considering race, among other variables, as a predictor or criteria of criminal behavior.

This includes describing people in vague and general terms.

NEXTDOOR

I saw this guy passing by our Ring camera twice in a span of 20 minutes. We're on Monterey so we get a lot of people walking by with dogs or for exercise, but this gentlemen obviously stood out because he was wearing a bright orange jumpsuit. He also paused and seemed to be staring down the driveway more than most walkers, who are generally focused on the road ahead. All said, I still wrote it off because who in their right mind would case a house while wearing prison attire? Obviously not a criminal because even the most foolish know better, but still a head scratcher.

7 replies

Redwood Heights·1 Feb Piedmont Pines·1 Feb

Guilty! Of fashion crime! Lost member of Devo?

Redwood Heights·2 Feb I agree. I think I saw a crew in orange taking a tree down last week on Guido between Rettig and Monterey.



VS.

A neighbor snapped the enclosed photo (Black man) and asked me to circulate it. Since it's more than 4 hours past the time he was last seen in the neighborhood, I have not called to notify OPD.

As I left my home on clemens rd around 10a, this person was walking around looking at houses. I have not seen him in the neighborhood before. I took this photo as I drove by and he was not at all happy. Thought the photo might be helpful when keeping an eye out.

56 replies

Redwood Heights·12 Dec

Call OPD regardless better safe than sorry.

Redwood Heights·12 Dec

Thank you for being a vigilant neighbor. Seems suspicious. Call OPD.





Bias - Conscious & Unconscious

“If you are part of a system that dehumanizes people of color, and especially Black folks, you internalize not subconscious, but conscious forms of racism.” (Tim Wise)

MEDIA

INTERNET

TELEVISION

RADIO

MAGAZINES

NEWSPAPERS

VOGUE

Perfect Fit
DRESSING
FOR
EVERY SHAPE
FROM
SIZE 0 TO 16

Plus

87

Swimsuits
to Flatter
Every Figure

You Are
(Not)
What You Eat
Debunking
Diet
Myths

NO-EXERCISE DIET
What Happens
When You
Quit the Gym

THE POWER
OF AN HOUR
How Fast Can
You Get Fit?

SHAPE
ISSUE

Secrets of the Best Bodies

GISELE & LeBRON

+ the World's Top Models
and Star Athletes

\$3.99US \$4.99FOR



0 357079 1

Bruce CABOT Fay WRAY Robert ARMSTRONG



KING KONG

Byline: M. COOPER & E. SCHOEDSACK

Pass & repass Bristol to his
wife's house. Tell this person
is taken up by car.
Lennard Friedman
Dec. 22, 1950.

A neighbor snapped the enclosed photo (Black man) and asked me to circulate it. Since it's more than 4 hours past the time he was last seen in the neighborhood, I have not called to notify OPD.

As I left my home on Clemens Rd around 10a, this person was walking around looking at houses. I have not seen him in the neighborhood before. I took this photo as I drove by and he was not at all happy. Thought the photo might be helpful when keeping an eye out.

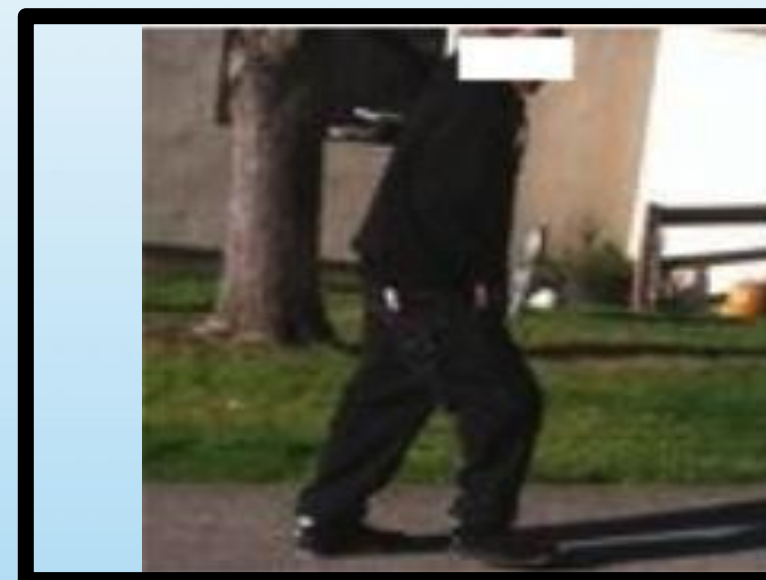
56 replies

Redwood Heights · 12 Dec

Call OPD regardless better safe than sorry.

Redwood Heights · 12 Dec

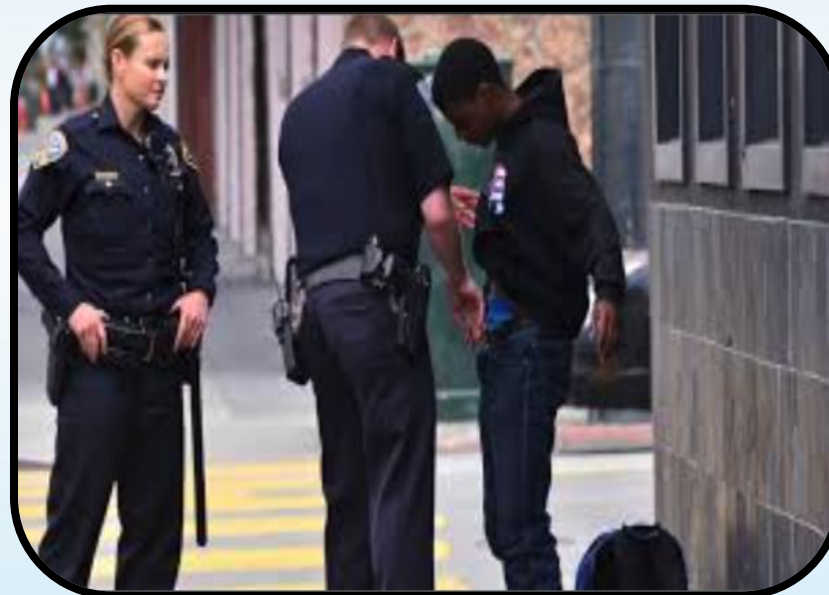
Thank you for being a vigilant neighbor. Seems suspicious. Call OPD.



GLOBAL



NATIONAL



LOCAL



In your upbringing, were your caretakers intentional about teaching you to center and care about your relationship to Black life, safety, joy, love, family?

If you didn't learn to care about and center the belonging of Black life, how might you still be perpetuating this learning?







How will you commit to transforming yourself and systems that lead to a culture of belonging for communities of color?

Creating a Culture of Belonging...

➤ *Reimagining Public Safety*

➤ *Restorative Economics*

➤ *Reparations*

➤ *Individual*

SUMMARY

➤ **ACKNOWLEDGE:**

Owning our racial bias/racist viewpoints that we all hold

➤ **IMPACT:**

Understanding how our biases and racist profiling violates the peace and safety of communities of color

➤ **COMMIT:**

Transforming ourselves and systems that lead to a culture of belonging for communities of color

SUPPORTING THE WORK

Donations Support N4RJ's Black Advisory Council

Suggested Donation \$20+



Donate via Paypal:

<https://www.paypal.me/n4rj>

A scenic autumn landscape featuring a calm pond in the foreground, reflecting the surrounding trees. The trees are in various stages of autumn, with some showing vibrant red and orange leaves, while others are still green. The background is a dense forest of trees with colorful foliage. The overall atmosphere is peaceful and serene.

Thank You

Join our Facebook Group: Neighbors for Racial Justice

N4
RJ



Memo

February 2, 2022

To: Community Policing Advisory Board

From: Araina Richards and Angela Moore
Acting Neighborhood Services Supervisors
Neighborhood Services Division (NSD)

cc: Joe DeVries, Director, Interdepartmental Operations
Neighborhood Service Coordinators (NSCs)
NSD, Police Service Technicians (PSTs)

Subject: Monthly report from NSD

Successful Community Partnership

- In Beat 31YZ, NC Leaders successfully engaged with the City and CALTRANS to get the area around the pedestrian path between the 880 N on ramp & 98th Avenue cleaned up. Residents expressed how nice it was to see it cleaned on their way to work. In addition, the overhead street lights have even been fixed! This has been months in the making.
- In Beat 27X, Belvedere Neighbors had their second "Call to action meeting." Chief Armstrong and his team met with neighbors at the Melrose library to discuss ongoing collaboration efforts.
- In 31YZ, the Black Cultural Zone has partnered with this Neighborhood Council (NC) on several outreach efforts providing important information and continues to build support and presence within the four neighborhoods that encompass the community policing beat.
- Outreach was completed with the Chinatown liaison to pass out safety tips for Lunar New Year.
- In Beat 10X, coordinating an active shooter presentation for NC members.
- The 4X NC is having a meeting with the 17th Street merchants, Officers Romero & Sena along with Assistant District Attorney Terry Wiley in February.
- In Beat 2Y/5Y working on bicycle training.
- In 6X, Hoover-Durant helping the Brockhurst Neighbors to facilitate "Coffee with a Cop" in their community.

- In 35X, the NC's ongoing partnership work with local community-based organizations enabled the Oakland Fire Department's Emergency Services Division to begin a process that will bring increased COVID testing and vaccine services to East Oakland.

Beats with challenging projects

- Beat 19X is still having ongoing prostitution issues. Working with different departments to address their concerns.
- In 8X, Adams Point had a meeting with Chief Armstrong around St. Paul's Tower. The residents feel unsafe coming out of their building and walking down the street.
- In Beat 29, the NC, merchants and ABAT are working together to address illegal businesses popping up in the neighborhood.
- In Beat 15, re-establishing the Neighborhood Council. After three successful years of re-engaging strong leadership and community project progress, there is currently a need to rebuild the NC leadership.
- In 35X, the NC is working with an interdepartmental City team to develop traffic calming measures for Crest Avenue near Fontaine with the goal of simultaneously reducing loitering and illegal parking. This is a challenging project due to the cost associated with physical changes to the environment.
- Beat 32Y continues to have concerns around speeding vehicles on the MacArthur Corridor.

Community Priority (Complete or in progress)

- Contacting Neighborhood Watch Block Captains in 8 beats for reactivation. (In progress)
- In beat 18XY/19X the group has started their clean-up and hopes to continue to do it monthly.
- In 32X, the Neighborhood Council is working on addressing litter and illegal dumping. To advance their progress, they held a second monthly clean-up on E Street in partnership with the local OUSD school, a neighboring commercial business, and the office of Councilmember Treva Reid. On January 22nd a group of volunteers facilitated the removal of 20 bags of street litter and miscellaneous debris and created 3 related Oak311 service reports for abandoned autos.

NSD/PST Block Level Update

- Presented an hour-long Safety Presentation via Teams to the California Department of Tax and Fee Administration care. There were roughly 100 participants in attendance.
- Hosted a presentation with residents and management of The Landing Apartments. Where PSTs reviewed CPTED exam findings and presented information about Neighborhood Watch with the hopes that there would be interest among residents to formalize a group.
- Continue to assist Neighborhood Services Coordinators with Neighborhood Council meetings via Zoom.
- Presently working on establishing three Neighborhood Watch groups:
 - 1) 2100 Block of 64th Avenue; 2) 4100 Block of Fruitvale Avenue; & 3) 900 Block of 39th Avenue.

Exciting News

- Neighborhood Services has successfully recruited a new Spanish speaking NSC. She is an experienced city staffer. We will be welcoming her aboard in February.



**CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD
DRAFT SPECIAL MEETING MINUTES
Wednesday, OCTOBER 6, 2021
5:30 PM
Via Teleconference**

Board Membership:

PRESENT: Creighton Davis (Chair, Mayoral), Carol Wyatt (District 3), Jorge Lerma (District 5), Art Douglas Blacksher (At-Large), Geraldine Wong (Neighborhood Watch Steering Committee Representative 1) Ericka Parker (OHA), VanCedric Williams (OUSD Representative), Daniel Ettlinger (Mayoral)

ABSENT/EXCUSED: Colette McPherson (District 2), Donald Dalke (District 6), Kirby Thompson (Dist. 7), Yonas Gebremicael (Mayoral)

SPECIAL Meeting called to order at 5:37pm with a quorum.

1. **Open Forum** - No Public Speakers
2. **Adopt A Resolution Determining That Conducting In-Person Meetings Of The Community Policing Advisory Board And Its Committees Would Present Imminent Risks To Attendees' Health, And Electing To Continue Conducting Meetings Using Teleconferencing In Accordance With California Government Code Section 54953(E), A Provision Of AB-361.**

A quorum of the board was present, Chair Davis made a motion to adopt the above noted Resolution – 10-6-21-1, 2nd by Board member Williams – roll call – all approved.

3. **Adjournment** Motion to adjourn the Special Meeting made by Chair Davis 2nd by Board member Blacksher @ 5:48pm.

CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD
DRAFT REGULAR MEETING MINUTES
Wednesday, October 6, 2021
6:00 PM
Via Teleconference

Board Membership:

PRESENT: Creighton Davis (Chair, Mayoral), Carol Wyatt (District 3), Jorge Lerma (District 5), Geraldine Wong (Neighborhood Watch Steering Committee Representative 1), Ericka Parker (OHA), Daniel Ettlinger (Mayoral)

ABSENT/EXCUSED: Colette McPherson (District 2), Donald Dalke (District 6), Kirby Thompson (Dist. 7), Art Douglas Blacksher (At-Large), Yonas Gebremicael (Mayoral), VanCedric Williams (OUSD Representative),

REGULAR Meeting called to order at 6:02pm without a quorum

1. Open Forum – no Public Speakers

2. OPD Report and Updates -

D.C. Bolton reviewed submitted report

Discussion on a Community Walkthrough trial program.

1 Public Speaker – A. Olugbala

3. NSC Updates

Supervisor Verdin reviewed submitted report – she also provided an overview of the NCPC submitted budgets and NSC staffing.

Quorum Update 6:57pm – No Quorum met

Discussion held on the Police Commissions Ad-Hoc Committee on Community Policing and a rewrite of the CPAB Resolution with Director DeVries.

4. OUSD Updates

No Report provided

Quorum Update 7:10pm – No Quorum met

5. Ad-Hoc Committee Updates –

Chair Davis provided an overview of the Ad-Hoc Committee on NCPC Training – to Increase Community Engagement and Supports Neighborhood Empowerment

CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD
DRAFT REGULAR MEETING MINUTES
Wednesday, October 6, 2021
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Board member Wong provided an update on the Re-Certification Committee – will develop a procedure – will not be a blanket process.

Quorum Update 7:25pm – No Quorum met

Quorum Update 7:27pm – Quorum met
Roll Call

PRESENT: Creighton Davis (Chair, Mayoral), Carol Wyatt (District 3), Jorge Lerma (District 5), Art Douglas Blacksher (At-Large), Geraldine Wong (Neighborhood Watch Steering Committee Representative 1), Ericka Parker (OHA), Daniel Ettlinger (Mayoral) VanCedric Williams (OUSD Representative),

ABSENT/EXCUSED: Colette McPherson (District 2), Donald Dalke (District 6), Kirby Thompson (Dist. 7), Yonas Gebremicael (Mayoral)

6. Vice Chair Election –

Board Member Ettlinger was nominated at the September 1, 2021 meeting – (audio not clear for Board Member Lerma). Chair Davis noted that BM Lerma thanked BM Williams for his service at the emergency situation near a local school.

Chair Davis asked if there was a 2nd of BM Ettlinger nomination at the 9-1-21 meeting, staff read the minutes from the 9-1-21 meeting. Nominated by BM Williams, 2nd by BM Parker.

Vote by Roll Call – Wyatt, Blacksher, Lerma, Wong, Parker, Williams, Davis, Ettlinger.

Motion Passes to elect Daniel Ettlinger as Vice Chair with a quorum of members present.

7. Approval of DRAFT Meeting Minutes –

June 2, 2021 – Ettlinger motions to approve, 2nd Blacksher, all approved

July 7, 2021 - Davis motions to approve, 2nd Williams, all approved.

September 1, 2021 – Davis motions to approve, 2nd by Williams, all approved

8. Board Member Open Forum, Open Discussion of Community Issues and Agenda Building –

Newly elected Vice Chair Ettlinger spoke on the issue of gun violence in Oakland and that the work of the CPAB and other Boards to make Oakland better is important.

CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD
DRAFT REGULAR MEETING MINUTES
Wednesday, October 6, 2021
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BM Williams wants to look at NCPC's to see if relationships can be made with schools in the neighborhoods. OUSD report will be presented at a later date.

Staff Gilmore requested an updated list of the Ad-Hoc Committees and their members for updated record management.

BM Wyatt spoke regarding the need for the CPAB to come together with their communities to partner to reduce violence.

BM Wong would like to request to email names of people who are interested in the OPD Walks – DC Bolton requested that Acting Capt. Rosin will be the contact. The CPAB can gather names and provide to OPD. Chair Davis stated that a spreadsheet will be sent to all NCPC chairs and BM Wong can add names. Will add to the agenda for the next CPAB meeting.

Chair Davis motions to adjourn – 8:55pm.



**CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD**

Wednesday, November 3, 2021

5:30 PM

Via Teleconference

Draft Meeting Minutes

Board Membership:

PRESENT: Creighton Davis (Chair, Mayoral), Carol Wyatt (District 3), Jorge Lerma (District 5), Art Douglas Blacksher (At-Large), Geraldine Wong (Neighborhood Watch Steering Committee Representative 1) Ericka Parker (OHA), VanCedric Williams (OUSD Representative), Daniel Ettlinger (Mayoral), Donald Dalke (District 6)

ABSENT/EXCUSED: Colette McPherson (District 2), Jorge Lerma (District 5), Kirby Thompson (District 7), Yonas Gebremicael (Mayoral)

1. Vote to accept CPAB Resolution, AB 361

Vote to Accept A Resolution Determining That Conducting In-Person Meetings Of The Community Policing Advisory Board And Its Committees Would Present Imminent Risks To Attendees' Health, And Electing To Continue Conducting Meetings Using Teleconferencing In Accordance With California Government Code Section 54953(E), A Provision Of AB-361.

A quorum of the board was present, Chair Davis made a motion to adopt the above noted Resolution – Resolution passed

2. Neighborhood Council and Community Town Hall

Chair Davis formally introduced Vice Chair Daniel Ettlinger. Thanked Neighborhood Council leaders and community members for attending.

Chair Davis provided an update on the vision for the CPAB. In July, the CPAB voted on a mission statement that focused on two main principles, 1) increasing community engagement and 2) supporting neighborhood empowerment. These two principles are guiding all the efforts and activities that the board is working on going forward. This includes the training that the board received funding of \$25,000 each fiscal year, 2021-22 and 2022-23. Chair Davis acknowledge that Neighborhood Services Division (NSD) Acting Supervisors Araina Richards and Judith Christopher have joined the ad-hoc committee that consists of board members Dalke, Wyatt, and Lerma.

The ad-hoc committee developed a list of training topics that have been shared with Neighborhood Council leaders and community members.

CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD
DRAFT REGULAR MEETING MINUTES
Wednesday, November 3, 2021
6:00 PM
Via Teleconference

Chair Davis invited Neighborhood Council and community to provide their input on the following training topics via the survey that was distributed to Neighborhood Councils.

3. Open Forum

Ms. Warren asked about the proposed training session on Alternatives to 911 as it relates to MACRO. Chair Davis explained that the purpose of the session was to provide an in-depth training on the resources available in the community and when is the appropriate time to call 911.

Mr. Ubell expressed concern about the proposed mediation and conflict resolution session and suggested discussing the types of conflicts community members should try and resolve.

Ms. Stage explained that she thought all the topics on the survey are important. She was particularly interested in outreach coupled with equity and diversity as it relates to the census data. Her Neighborhood Council is focused this year on increasing both ethnic and racial diversity, in addition to encouraging participation of community members of various ages and family structures.

Vice Chair Ettlinger thanked the attendees for making some great points. He discussed conflict resolution and when to engage. Encouraged the Board to be mindful about what exactly attendees will get out of the trainings.

Ms. Zilliac had a comment about inclusiveness across the board. She raised a concern about getting a lot of homeowners to participate in Neighborhood Councils and the need to encourage residents from apartments to participate.

Chair Davis encouraged attendees to continue submitting feedback on the training topics.

4. NSC Report (presented before OPD Report)

Director DeVries began his presenting by acknowledging the passing of Supervisor Wilma Chan.

Director DeVries provided an overview of the Neighborhood Services Division (NSD) current NSC staffing levels that were submitted in the agenda packet. He updated the board on recent staffing changes and stated that two NSD staff members were recently promoted and others were promoted. As a result, NSD is severely understaffed. He indicated that NSD will recruit for the supervisor and NSC vacancies. Director DeVries made changes in NSC community policing beat assignments using an equity lens.

CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD
DRAFT REGULAR MEETING MINUTES
Wednesday, November 3, 2021
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Director DeVries indicated that what's notable is the NSC assignments have now shifted to the areas of Oakland that have faced some of the greatest challenges. This includes neighborhoods along the International Corridor. These challenges include high crime rates, high rates of poverty, large high school dropouts and high rates of covid. Feedback for this approach has been generally supportive.

Questions from the Board:

Board member Dalke asked a question about the beats above 580 that continue to need support.

Board Member Ettlinger asked about hiring. He mentioned the amount of time to hire a Cantonese speaker and what information about how to fast track hiring. He also wanted information about how the current level of staffing will affect NEST.

Board Member Wong asked will Neighborhood Councils continue to meet if they don't have an NSC assigned. Director DeVries indicated that they will receive support from NSCs, as needed.

Public Speaker: Ms. Forte commented on the new NSC assignments and concerns about service delivery. Encouraged that hiring to take place from the Oakland community.

Mr. Uriarte raised concerns about service delivery and silos in the City of Oakland. Director DeVries explained that his goal as Director of Interdepartmental Operations is to breakdown those silos and with the NSCs being in the City Administrators Office it is the goal to have them continue to problem solve cross departmentally.

Ms. Gilmore updated the board and community on the new staff member to MACRO, Mr Elliott Jones. She also advised that the City Council approved an additional police academy.

Comments

Beat 30Y NCPC, Ms. Rakeisha (spelling?) completed the survey and expressed the need to engage our youth, in particular through schools, starting in elementary school.

Board Member Blacksher agreed with the idea of involving young people.

5. OPD Report and Updates

D.C. Bolton reviewed the submitted report,

2 Public Speakers – K. Uriarte and Ms. Rakeisha

CITY OF OAKLAND
COMMUNITY POLICING ADVISORY BOARD
DRAFT REGULAR MEETING MINUTES
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6. Ad-Hoc Committee Updates –

Chair Davis provided an overview of the Ad-Hoc Committee on NCPC Training – to Increase Community Engagement and Supports Neighborhood Empowerment

Chair Davis introduced the Berkeley Law students working in partnership with the community and the CPAB.

7. Agenda Building and CPAB Member Open Forum

Board Member Wong request a report on OUSD from Board Member Williams.

Chair Davis thanked Ms. Tonya Gilmore for her service to the advisory board and acknowledged Felicia Verdin for serving as staff from NSD and welcome her into the role as staff to the CPAB. Chair Davis also welcomed Acting Supervisors and NSCs Araina Richards and Judith Christopher as the new staff representing NSD.

The meeting was closed with a moment of silence for Supervisor Wilma Chan.

Board member Dalke moved to adjourn the meeting with a second by Board member Blacksher.