



## **SAFETY AND SERVICES OVERSIGHT COMMISSION (SSOC)**

SSOC created by the Public Safety and Services Violence Prevention Act of 2014 (Measure Z)

### **Regular Meeting**

**Monday, April 24, 2023 @ 6:30pm**

**1 Frank H. Ogawa Plaza, Oakland, CA 94612**

**Council Chamber – 3<sup>rd</sup> floor**

### **Oversight Commission Members:**

Anne Marks (D-1), Omar Farmer (D-2), **Chair:** Paula Hawthorn (D-3),  
**Vice Chair:** Yoana Tchoukleva (D-4), **VACANT** (D-5), Carlotta Brown (D-6),  
**VACANT** (D-7), Michael Wallace (Mayoral), **VACANT** (At-Large)

The Oakland Public Safety and Services Oversight Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

### **OBSERVE:**

**You may appear in person on Monday, April 24, 2023, at 6:30pm at 1 Frank H. Ogawa Plaza, Oakland, CA 94612 in the Council Chamber**

### **OR**

**To observe, the public may view the televised meeting by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP – Channel 10**

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**CITY OF OAKLAND  
PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION  
REGULAR MEETING AGENDA  
MONDAY, APRIL 24, 2023 - 6:30 PM  
1 Frank H. Ogawa Plaza, Oakland CA 94612  
Council Chamber - 3<sup>rd</sup> Floor**

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled "Joining a Meeting by Phone."

**PUBLIC COMMENT:**

*The Oversight Commission welcomes you to its meetings and your interest is appreciated.*

- If you wish to speak before the Oversight Commission, please fill out a speaker card and hand it to the Oversight Commission Staff.
- If you wish to speak on a matter not on the agenda, please sign up for Open Forum and wait for your name to be called.
- If you wish to speak on a matter on the agenda, please approach the Commission when called, give your name, and your comments.
- Please be brief and limit your comments to the specific subject under discussion. Only matters within the Oversight Commission's jurisdictions may be addressed. Time limitations shall be at the discretion of the Chair.
- Comment in advance. To send your comment directly to the Commissioner's and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Tonya Gilmore @ [tgilmore@oakland.ca.gov](mailto:tgilmore@oakland.ca.gov).

Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Commissioners prior to the meeting.

If you have any questions about these protocols,  
please e-mail Tonya Gilmore, at [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov).

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov) or call (510) 238-7587 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov) o llame al (510) 238-7587 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 [tgilmore@oaklandca.gov](mailto:tgilmore@oaklandca.gov) 或 致電 (510) 238-7587 或 (510) 238-2007 TDD/TTY.

***Each person wishing to speak on items must complete a Speaker Card***

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*Persons addressing the Safety and Services Oversight Commission shall state their names and the organization they are representing, if any.*

ITEM	TIME	TYPE	ATTACHMENTS
<b>1. Call to Order</b>	6:30 PM	AD	
<b>2. Roll Call</b>	5 Minutes	AD	
<b>3. Open Forum</b>	10 Minutes	I	
<b>4. Approval of Meeting Minutes - January 23, 2023</b>	2 Minutes	A	Attachment 4
<b>5. Introduction of Commissioner, Anne Marks, District 1 Reappointment of Commissioner Farmer, District 2</b>	5 Minutes	I	Attachment 5
<b>6. Measure Z Funded Programs and Services Evaluations</b> <ul style="list-style-type: none"> <li>▪ Department of Violence Prevention</li> <li>▪ Oakland Police Department</li> </ul> <b>Urban Institute - Urban Strategies Council</b> Jesse Jannetta & KiDeuk Kim	30 Minutes	I	Attachment 6
<b>7. Review of Measure Z Fiscal Audit for FY22</b> <b>Stephen Walsh, Controller – City of Oakland</b> <b>Robert H. Griffin, Williams, Adley &amp; Company</b> Mailee Wang – DVP LaRajia Marshall - OPD	15 Minutes	I	Attachment 7
<b>8. Department of Violence Prevention– Mailee Wang / Jennifer Linchey</b> A. Expenditure Reports-FY21-22 Financial Report Quarters 1, 2 & 3 B. Gender Based Violence Expenditures – (Measure Z Funded) C. DVP Database (client information protections)	20 Minutes	A  I I	Attachment 8
<b>9. Oakland Police Department - Captain Burch</b> Special Victims / Geographic Policing (Measure Z funded)	15 Minutes	I	
<b>10. Strategic Plan Report Request Timeline</b> Discussion – Vice Chair Tchoukleva	15 Minutes	I	Attachment 10
<b>11. Template for Summary of Reports submitted to the SSOC</b> Review and Discussion – Vice Chair Tchoukleva	15 Minutes	I	Attachment 11
<b>12. Data Transparency Sub-Committee –</b> Update - Commissioner Farmer	15 Minutes	I	
<b>13. SSOC Commissioner’s Community Engagement Plan &amp; Response to Public Comments from 2-27-23</b> Vice Chair Tchoukleva – Commissioner Farmer	5 Minutes	I	Attachment 13
<b>14. Amended SSOC 2023 Meeting Calendar</b>	5 Minutes	A	Attachment 14
<b>15. Report from staff - Schedule Planning</b>	5 Minutes	I	
<b>16. Adjournment</b>	1 Minute	A	

A = Action Item / I = Informational Item / AD = Administrative Item / A\* = Action, if Needed

**SAFETY AND SERVICES OVERSIGHT COMMISSION**

*SSOC created by the Public Safety and Services Violence Prevention Act of 2014*

**DRAFT REGULAR MEETING MINUTES**

**MONDAY, JANUARY 23, 2023 - 6:30 PM**

**VIRTUAL ZOOM MEETING**

**ITEM 1. CALL TO ORDER**

Meeting was called to order at 6:32 by Chair Hawthorn

**ITEM 2. ROLL CALL**

**Present:** Chairperson Paula Hawthorn Carlotta Brown  
Commissioner Omar Farmer  
Commissioner Carlotta Brown  
Commissioner Thomas  
Vice Chair Yoana Tchoukleva  
Commissioner Michael Wallace

**3. SSOC - AB 361 Resolution – Roll Call – All Present Approved**

**4. Open Forum – No Speakers**

**5. A. - Meeting Minutes from July 25, 2022 – no quorum of commissioners who attended the meeting – unable to approve**

**B. - Meeting Minutes from September 26, 2022 – no quorum of commissioners who attended the meeting – unable to approve**

**6. OPD Expenditure Reports –**

OPD - Fiscal Manager, LaRajia Marshall, presented an overview of the FY 21-22 Financial Report for Quarters 1, 2 & 3.

*Chair Hawthorn* asked that Ms. Marshall provide a response to the following questions at the February 27, 2023, meeting.

#1 - of the number of positions noted what are the numbers for Ceasefire % of the total Ceasefire positions – how much is covered by Measure Z?

#2 - For the VCOC, what are the number of positions funded and the number of the total and what percentage of the total?

#3 \$239,944 – explain the 9-month cell phones and trackers what does the cost entail?

# SAFETY AND SERVICES OVERSIGHT COMMISSION

## DRAFT REGULAR MEETING MINUTES

JANUARY 23, 2023 - 6:30 PM

*Commissioner Farmer* asked about the cost of cars, and Ms. Marshal responded that the cost is for rental cars used by OPD.

*Vice Chair Tchoukleva* – requested an explanation of the online database – what it is and how is it used? Basic mapping of mobile devices data – additional information will be provided in February

*Commissioner Wallace* – FTE – are there other MZ – OPD related positions – What does that include other assignments other than Measure Z – Ms. Marshal and Ms. Suttle will provide the information in February.

*Commissioner Farmer* – requested the names of the 2 civilian positions. Why are the reports so late? OPD staff responded that they were without a Fiscal Manager and going forward, timely reports will be provided. Staff Gilmore noted that going forward that the Expenditure reports provided by fiscal staff be included with the OPD report.

Motion made to accept and request OPD to return in February to respond to questions by Chair Hawthorn, 2<sup>nd</sup> by Commissioner Farmer – All approved.

### 7. Proposed SSOC 2023 Meeting Calendar –

Calendar was reviewed by the Commission – amended to”

a. add a date for a retreat in July on a date to be determined

b. no August recess period – meeting date changed to August 21, 2023

Motion to accept with recommended amendments by Chair Hawthorn, 2<sup>nd</sup> by Commissioner Wallace all approved.

### 8. Status of Verified Response –

Commissioner Farmer noted that CM Kaplans office requested a Verified Response presentation, and CM Kaplan will sponsor and are now working to present it to the Council Public Safety Committee in 2024.

### 9. Strategic Plan Next Steps -

Commissioner Farmer began on Page 12-Objective Summary – suggested that based on info received the Commission will determine what to do with it – recommendations to the community engagement team or to put into annual report to CC – A schedule for upcoming meetings will be developed, and the Fiscal Audit Report will be provided at the February meeting. Reports will be scheduled by the Commission and provided to the requested departments. A template will be created to reflect the SSOC concerns on all reports presented for consistency. Community Engagement Committee will be set up to attend Neighborhood Council meetings to help spread awareness on the work/role of the SSOC.

# **SAFETY AND SERVICES OVERSIGHT COMMISSION**

## **DRAFT REGULAR MEETING MINUTES**

**JANUARY 23, 2023 - 6:30 PM**

Committee currently includes, Commissioner Farmer, Vice Chair Tchoukleva and Chair Hawthorn. On February 17<sup>th</sup> Commissioner Farmer will be attending the 22X Neighborhood Council meeting . Presentation will be developed, and the same presentation will be delivered at all NC meeting by SSOC Commissioners.

### **10. Formation of a Data Transparency Sub-Committee –**

Chair Hawthorn requested an Ad Hoc Committee be formed based on the information provided by Mr. to get better crime data from OPD. Subcommittee will be a joint committee with the Community Policing Advisory Board (CPAB) – Commissioner Farmer and Chair Hawthorn will comprise the SSOC, and a request will be made to the CPAB Chair to have CPAB members participate in the Ad-Hoc committee.

### **11. Report from staff Gilmore -**

- a. Commission Thomas has submitted her resignation from the Commission and has committed to stay on the Commission until at least 1 new member is appointed.
- b. Urban Strategies Council / Institute DVP-OPD Evaluations – Community Advisory Board – Commissioner Farmer applied and was accepted to the CAP.
- c. Commission Vacancies – staff has updated the Mayor's office on vacancies, and will work to ensure that appointments are made in a timely manner.

### **12. Schedule Planning and Pending Agenda Items**

- a. Fiscal Audit Report in February
- b. DVP – Expenditure Reports for Q 2, 3 & 4
- c. DVP Organizational Structure

### **13. Adjournment – Meeting Adjourned at 8:24pm**



**THE HONORABLE SHENG THAO • MAYOR OF OAKLAND**

CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612 • (510) 238-3141 • [SThao@OaklandCA.Gov](mailto:SThao@OaklandCA.Gov)

Letter of Appointment

April 18, 2023

Dear President Bas and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed the following persons as members of the following board or commission, subject to City Council confirmation:

**Public Safety and Services Violence Prevention Oversight Commission**

**Anne Marks**, to serve a two-year term as the District 1 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2022 and ending April 20, 2024, filling the seat previously held by Sydney Thomas.

**Omar Farmer**, to serve a two-year term as the District 2 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2023 and ending April 20, 2025, filling the seat previously held by himself.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in black ink that reads "Sheng Thao". The signature is written in a cursive, flowing style.

Mayor Sheng Thao

### Profile

Anne \_\_\_\_\_ C \_\_\_\_\_ Marks \_\_\_\_\_  
First Name Middle Initial Last Name

[Redacted]@gmail.com \_\_\_\_\_  
Email Address

[Redacted] \_\_\_\_\_ Suite or Apt \_\_\_\_\_  
Street Address

Oakland \_\_\_\_\_ CA \_\_\_\_\_ 94611 \_\_\_\_\_  
City State Postal Code

Mobile: (415) [Redacted] \_\_\_\_\_ Mobile: (510) [Redacted] \_\_\_\_\_  
Primary Phone Alternate Phone

N/A \_\_\_\_\_ N/A \_\_\_\_\_  
Employer Job Title

### Which Boards would you like to apply for?

Public Safety & Services Violence Prevention Oversight Commissions - 2014: Submitted

### Interests & Experiences

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

I worked for the City of Oakland Department of Human Services as a violence prevention planner in 2004 helping to implement the first Violence Prevention and Public Safety Act (Measure Y). I subsequently went on to run Youth ALIVE!, an Oakland-based violence prevention organization, for twelve and half years. I also serve on the board of a national organization in this field, the Health Alliance for Violence Intervention. I live in Oakland where I am raising a family and am committed to our community.

*Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.*

[Anne\\_Marks\\_2023\\_SSOC.pdf](#) \_\_\_\_\_  
Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**



Please click the acknowledgement below.

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Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

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I Agree \*

## ANNE C. MARKS

### Selected Volunteer Service

Board Treasurer  
**The Health Alliance for Violence Intervention**  
January 2019 to present

Appointee  
**City of Oakland Reimaging Public Safety Task Force**  
September 2020 to May 2021

Board Member  
**East Bay Stonewall Democratic Club**  
January 2017 to December 2020

Board Chair  
**Khadafy Foundation for Nonviolence**  
September 2008 to July 2010

Appointee  
**San Francisco Mayor's Homeless Planning Council**  
February 2004 to June 2004

### Contact

✉ [REDACTED]@gmail.com

☎ (415) [REDACTED]

## Work Experience

### Youth ALIVE!, Oakland, CA

#### Executive Director, July 2020 to February 2023

- Directed a nationally recognized, Oakland-based violence prevention, intervention, healing and advocacy nonprofit
- Grew the annual budget from \$1 Million to \$7 Million, staff from 12 to over 50 positions with 5 direct reports
- Led the organization through a period of growth, adding mental health, homicide response, juvenile justice, violence interruption, community advocacy, and national training programs
- Expanded reach of the nation's first hospital-based violence intervention program to serve over 200 gunshot victims per year
- Implemented personnel and professional development practices to address vicarious trauma, develop talent, and retain staff
- Invited as an expert speaker, including at the White House, the US House of Representatives, Department of Justice, American Public Health Association, and National Academy of Sciences
- Developed curriculum and led trainings for public officials and service providers in violence-impacted communities
- Launched independent Health Alliance for Violence Intervention
- Leadership in local and statewide policy efforts, including successful local measure to fund public safety and statewide legislation to improve victim compensation and fund violence prevention through Medi-Cal

### LGBT Rights Political Work, various organizations, San Francisco, CA

#### Co-Director, Face Value Project, April 2009 to July 2010

- Co-founded an LGBT messaging research nonprofit

#### Consultant, Equality California, December 2008 to November 2009

- Led statewide campaign culminating in Equality Summit

#### Deputy N. California Field Director, No on Prop 8, Sept to Nov 2008

- Trained and oversaw 40+ person team of field organizers

### City of Oakland Department of Human Services, Oakland, CA

#### Violence Prevention Planner, June 2005 to July 2008

- Led team designing and implementing the city's first violence prevention strategy after the passage of local funding measure
- Wrote and administered Request for Proposals and then managed over \$6 Million in annual grants with local CBOs
- Developed and trained Mayor's Street Outreach team

#### Project Choice Manager, May 2004 to June 2005

- Directed a federally funded prisoner reentry program
- Organized job fair for formerly incarcerated applicants

### Democratic National Committee, Portland and Eugene, OR

#### Press Secretary, September to November 2004

- Spokesperson for the Democratic presidential campaign

### U.S. State Department, Washington, DC

#### Press Officer, September 2002 to March 2003

- Responded to media queries as a Department spokesperson

### Eden I&R, Hayward, CA

#### Senior Projects Supervisor, November 1998 to June 2000

- Managed five programs for homeless/low-income populations

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## ANNE C. MARKS

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### Education

**Master of Public Policy**, Kennedy School of Government, Harvard University

**Graduate Programme in History and Economics**, University of Cambridge

**Bachelor of Arts**, Majors: History and Economics, University of California, Berkeley

### Selected Publications

Author, "[The unsung heroes of Oakland's drastic decline in gun homicides](#)," *The Guardian*, December 12, 2019

Co-Author, Purtle et al, [Hospital-based violence intervention programs save lives and money](#), *Journal of Trauma*: August 2013 - Volume 75 - Issue 2 - p 331-333

Co-Author, "'Time for a new vision': violence is a public health issue that requires community driven solutions," *The Guardian*, July 20, 2020

Co-Author, "[Healing in Color](#)" series, The California Endowment, accessible via *Psychology Today*, January 2018

Co-Author, [Keys to Collaboration Between Hospital-based Violence Intervention and Cure Violence Programs](#), Dept of Justice, Office for Victims of Crime, June 2018

Panelist, [White House Community Violence Intervention Webinar Series](#), August 18, 2021

Panelist, "[Violence and Health](#)," *Health Affairs*, October 23, 2019

Co-Author, Fischer, Kyle R., et al. [Prevention Professional for Violence Intervention: A Newly Recognized Health Care Provider](#), *Journal of Health Care for the Poor and Underserved*, vol. 31 no. 1, 2020, p. 25-34.

Co-Author, Chong et al, [Hospital-centered violence intervention programs: a cost-effectiveness analysis](#), *American Journal of Surgery* 209.4 (2015): 597-603.

Co-Author, Ashley, et al. [The START screening tool: advancing traumatic injury interventions by collaborating with young men of colour exposed to violence](#), *Injury Prevention* (2015): A21:A26.

### Selected Media

Named one of "[Six Local Nonprofit Leaders Making a Big Difference](#)" by Oakland Magazine, December 11, 2019

Featured in "[Anti-Gang Programs Approach Violence as a Disease](#)," *Ebony*, November 5, 2015

Quoted in "[Gun violence in Oakland has become a 'pandemic within the pandemic.'](#) Here's what's going on," *San Francisco Chronicle*, December 3, 2021

Featured in: "[What Does it Take to Change a Life?](#)" by Jeannine Amber, *Essence Magazine*, December 2013

Featured in: "[What Does it Take to Change a Life?](#)", *Essence Magazine*, December 2013

Quoted in "[Why have killings of children and teens spiked in Oakland?](#)" *San Francisco Chronicle*, January 11, 2023

Interviewed for CBS Radio and the [America: Changed Forever](#) podcast, May 14, 2022

Interviewed on KCBS Radio In Depth on "[Reflecting on another challenging year for the Bay Area](#)," January 1, 2022

Quoted in "[Oakland released detailed historical crime data. Here's what it shows](#)," *San Francisco Chronicle*, January 26, 2022

Quoted in "[California is sitting on a massive surplus. It's time for Newsom to spend on gun control](#)," *Los Angeles Times* Op Ed, June 10, 2021

Quoted in "[Gun Violence Spreads Like a Contagious Disease](#)," *Pacific Standard*, February 12, 2019

Quoted in "[Why Gunshot Victims Have Reason to Like the Affordable Care Act](#)," *New York Times*, November 28, 2016

Featured in: "[Doctors Recommend PTSD Screening for Civilians](#)," NBC TV, aired March 4, 2014

## Profile

Omar \_\_\_\_\_ Farmer \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_@hotmail.com  
Email Address

\_\_\_\_\_ \_\_\_\_\_  
Street Address Suite or Apt

Oakland \_\_\_\_\_ CA \_\_\_\_\_ 94610  
City State Postal Code

Home: (415) \_\_\_\_\_ Home: (415) \_\_\_\_\_  
Primary Phone Alternate Phone

Self Employed \_\_\_\_\_ President \_\_\_\_\_  
Employer Job Title

### Which Boards would you like to apply for?

Public Safety & Services Violence Prevention Oversight Commissions - 2014: Appointed

## Interests & Experiences

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

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As someone with significant experience in public safety matters, it would be an honor to serve on the SSOC as the district 2 representative. Over the past year I've been an Advisory Board member on the Reimagining Public Safety Task Force as well as an ad hoc member for 2 Police Commission committees. I was also a finalist for the Police Commission community appointment in 2020. Prior to that I've worked in public safety violence preventative measures, as a national subject matter expert in charge of conducting anti-racial profiling and antiracism work for Nextdoor.com for nearly 5 years. I was recruited for the role at Nextdoor.com after they found out about a neighborhood group I co-founded in the Grand Lake neighborhood entitled Oakland Neighbors Inspiring Trust where over the course of 6 years I spearheaded and organized several facilitated workshops regarding race, equity, and inclusion for hundreds of my neighbors. The group is still in existence to this day. By raising the level of consciousness of folks who attend these workshops it helps both with building community and deterring unnecessary calls to the police, and other positive outcomes. In the past I've also been a Nationally Registered EMT after graduating from the SF Paramedic Association and when I served as a Surface Warfare Officer in the Navy I completed both basic and advanced firefighting schools which gives me insight into firefighter operations that very few people have. I'm also in the process of pursuing professional Restorative Justice training through SEEDS and after that intend to pursue a masters in Restorative Justice which shows how heavily invested I am into violence prevention and anti-incarceration which is in line with one of the missions of the Department of Violence Prevention. With the goal of the SSOC being to oversee Measure Z, the enabling objectives for that include (1) reducing violent crime, (2) improving 911 response times, (3) and investing in violence prevention efforts, I'd say that my skills, ambitions, and past experiences are in line with those primary objectives. I'm also a veteran of a foreign war and have significant experience and accomplishments in deescalating use of force situations, briefing flag officers, and working as a warfare commander within a combat theater where I had to oftentimes make split second decisions similar to how police department personnel have to make and am familiar with what it takes to manage ones fight or flight response, which would be an invaluable tool to have on the SSOC in determining deescalation for use of force situations for OPD that could lead to better outcomes for violent crime situations that OPD responds to. I'm also self employed and have done a considerate amount of research on all of these matters and how they pertain to Oakland so I'm ready to contribute immediately if selected to be a member of this commission. Thank you for your consideration. Respectfully, Omar Farmer

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

[Omar\\_Farmer\\_-\\_RESUME\\_.pdf](#)

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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OMAR T. FARMER Oakland, CA 94610 • (415) [REDACTED] • [REDACTED]@hotmail.com Dynamic, highly effective operations / training professional with a record of success developing and executing programs that expand staff knowledge, boost capabilities, and enhance use of core systems and tools in collaborative / community-oriented environments. • Creative, leader / energetic trainer with a history of blending business acumen and street smarts to initiate training / conflict resolution strategies and initiatives. • Confident mentor and coach; an excellent communicator who offers experience managing diverse teams. Creates and initiates the delivery of projects that require extensive planning and communication across cross-functional groups. Leadership • Learning & Development • Conflict Resolution • Establishing Training / Operational / Performance Best Practices Workflow Productivity Enhancements • Process Improvements • Project Management • Developing KPIs Crisis Communications • User Experience Management • Promoting Engagement • Partnership Development Selection Qualifications • Content Development • Budgets • Cost Controls • Change Management PROFESSIONAL EXPERIENCE Community Mediator – NEXTDOOR.COM (May 2016 – Feb 2021) Leverages business

acumen, interpersonal skills, past training and development experiences honed while serving in the US Navy as well as a strong understanding of digital media and community behavior to lead the successful resolution of inflammatory disputes (i.e. – racism, slander) for the leading online neighborhood / community website. • Mediation efforts have led to the successful resolution of 50K+ digital disputes. • Recognized for superior performance (#1 company-wide) with 1.5K outstanding customer satisfaction evaluations. • Initiated training programs for neighborhood “Leads” that serves as the foundation for each community, addressing topics including racial profiling, discrimination, and moderation tools. • Directed recruiting efforts to identify and promote Nextdoor members who identify as “people of color” to diversify the “Lead” community nationwide. • Provided critique and consultation regarding the development of a new Racial Profiling prevention video. Founder, Oakland Neighbors Inspiring Trust (ONiT), Oakland, CA; 2015 - present Initiated / introduced a neighborhood organization through a grass roots effort that addresses the root cause of racially motivated incidents by turning racial profiling issue into a constructive conversation that positions workshops which promote partnerships / engagement. • Teaches others to identify the underlying issues and resolve the issues through peaceful actions including listening, observation, collaboration, understanding and emotional support, involving law enforcement when necessary. • Directs community workshops on the following topics to 1K+ residents: Implicit Bias, Neighborhood Diversity, Gentrification and Profiling, Racial Inequity, Mixed Race Identities, Discrimination in Education, How White People Can Stand up for Racial Justice, Deepening Your Understanding of Islam and Neighborhood Implicit Associations. • Facilitates a thriving book club and documentary group.

President, Assign & Deliver, LLC, Oakland, CA: September 2010 – Present Founder and operator of a business focused on identifying distressed residential / commercial properties, leading the rehabilitation and development and resale of 25+ projects covering 35K+ sf. Addressed all government permitting issues. • Asset value began at less than \$4M; after renovations, valued increased to \$8M+. Efforts led to a return on investment by 2x+ since the inception of the business. • Hired 120+ skilled tradesman, holding labor costs and cost of materials at levels below proposed budgets. Work Management Scheduler, Mirant Corporation, San Francisco, CA; February 2008 – June 2010 Serving as key point of contact for local government agencies, introduced accountability / best practices for developing KPIs for identifying breakdowns in safety protocols and equipment malfunctions for natural gas- and diesel- burning electricity generating stations. • Recognized skills deficiencies that affected employee productivity, recommended improved training and operational processes that lifted operational performance. • Conducted root cause investigations for 20+ major pieces of equipment, achieving a 100% resolution rate. • Developed KPIs for natural gas and diesel burning electricity generating stations that produced over 206 MW daily. • Served as President of the Safety Committee for a power plant facility that went 24 months without a safety incident. Always directed near-miss assessments for several environmental and safety situations to keep the plant safe for operations. United States Navy Served as a Naval Officer during two (2) military deployments in the Middle East, holding leadership roles that focused on operations management, engineering plant operations, force protection and anti-terrorism strategic planning, and coordination of training initiatives new and experienced personnel. (CONTINUED ON PG. 2) OMAR T. FARMER – pg. 2 (United States Navy – continued) Air Terminal & Emergency Management Officer Facilitated daily operations, including the training and development of 40 military and 27 employees stationed at a joint U.S. NATO airfield in Keflavik, Iceland. • Drafted and introduced new training and development programs that included four (4) emergency management, base security, and mass-casualty exercises. • Led division in the mishap-free handling of 2.3K+ U.S. and NATO aircraft, 4K+ tons of cargo, 27K+ duty passengers, 22 Patriot Express missions, and 170 distinguished visitor evolutions including visits from Hillary Rodham Clinton and many others. • Managed a \$1.8M operations budget as well as a \$3.3M materials inventory. • Instituted new processes that saved the Navy \$2M+ in labor costs. • Flawlessly planned and executed a change of command ceremony for the base attended by 300+ distinguished visitors. Organized a base carnival that attracted 5K+ host nationals and base personnel. Organized “welcome home” events for 6K+ troops returning from deployments overseas. Maritime Interdiction Officer Upon completion of deployment, assumed the newly created role; ranked as the leading Tactical Action Officer (TAO). Served 200+ hours as a TAO resulting in no use of deadly force. • Led successful completion of 622 queries and 413 boarding’s within Iraqi waters, seizing seven (7) ships and return of 2.8K metric tons of smuggled Iraqi oil. • Responsible for drafting an Operational Tasking policy for 2K+ service members to follow. • Controlled 50+ vessels, including weapons, and other equipment during Operation Iraqi & Operation Enduring Freedom deployment. • Refined boarding and correspondence procedures for personnel from the USN, USMC and, USCG as well as units from other countries. • As the primary liaison officer during exercise Sea Saber, a White House-directed multi-national high visibility exercise, smoothly interfaced with coalition partners from 16 countries to successfully complete an international security initiative to

combat WMD proliferation. Training & Anti-Terrorism Officer Orchestrated training programs, and quotas for 350+ personnel that were accountable completing 500+ military drills. Managed, evaluated and mentored five (5) damage control training teams and first responders made up of 30+ personnel. • Hand-picked by the Commodore of the Battle Group to be a warfare commander, achieving the distinction over 125+ officers. • Provided 200+ hours of classroom training and briefs for all military and embarked personnel. • Planned and launched a training program based on established anti-terrorism requirements which was adopted as the benchmark by both Commander and the Anti-Terrorism School. • Developed a comprehensive list of anti-terrorism requirements for a crew of 350+ personnel, ensuring top-notch readiness. • Collaborated on managing the ship's weekly and quarterly operations schedule. Briefed all stakeholders on progress for deployments. Electrical Officer ((Promoted to Assistant Chief Engineer because of superior performance) In an operations role with responsibility for training and managing 15 soldiers with developmental responsibilities for 330+ personnel, ensured the safe working conditions for a \$25M+ engineering facility. Supervised 15 military personnel. • Administered 1K+ quarterly preventive and corrective maintenance checks. • Ensured shipboard electrical safety compliance with an in-depth plan to identify and correct electrical discrepancies. EDUCATION BS Anthropology. University of Indianapolis • Class President, Presidential Assistant, NCAA Football Letterman (walk-on). Graduate of Naval Officer Candidate School (honor class) AWARDS Navy and Marine Corps Commendation Medal, Department of the Navy (3x)

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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I Agree \*

# OMAR T. FARMER

Oakland, CA 94610 • (415) [REDACTED] • [REDACTED] [mail.com](mailto:[REDACTED]@mail.com)

**Dynamic, highly effective operations / training professional** with a record of success developing and executing programs that expand staff knowledge, boost capabilities, and enhance use of core systems and tools in collaborative / community-oriented environments.

- Creative, leader / energetic trainer with a history of blending business acumen and street smarts to initiate training / conflict resolution strategies and initiatives.
- Confident mentor and coach; an excellent communicator who offers experience managing diverse teams. Creates and initiates the delivery of projects that require extensive planning and communication across cross-functional groups.

**Leadership • Learning & Development • Conflict Resolution • Establishing Training / Operational / Performance Best Practices  
Workflow Productivity Enhancements • Process Improvements • Project Management • Developing KPIs  
Crisis Communications • User Experience Management • Promoting Engagement • Partnership Development  
Selection Qualifications • Content Development • Budgets • Cost Controls • Change Management**

## PROFESSIONAL EXPERIENCE

### ***Community Mediator*** – NEXTDOOR.COM (May 2016 – Present)

Leverages business acumen, interpersonal skills, past training and development experiences honed while serving in the US Navy as well as a strong understanding of digital media and community behavior to lead the successful resolution of inflammatory disputes (i.e. – racism, slander) for the leading online neighborhood / community website.

- Mediation efforts have led to the successful resolution of 50K+ digital disputes.
- Recognized for superior performance (#1 company-wide) with 1.5K outstanding customer satisfaction evaluations.
- Initiated training programs for neighborhood “Leads” that serves of the foundation for each community, addressing topics including racial profiling, discrimination, and moderation tools.
- Directed recruiting efforts to identify and promote Nextdoor members who identify as “people of color” to diversify the “Lead” community nationwide.
- Provided critique regarding the development of a new Racial Profiling prevention video.

### ***Founder***, Oakland Neighbors Inspiring Trust (ONiT), Oakland, CA; 2015 - present

Initiated / introduced a neighborhood organization through a grass roots effort that addresses the root cause of racially motivated incidents by turning racial profiling issue into a constructive conversation that positions workshops which promote partnerships / engagement.

- Teaches others to identify the underlying issues and resolve the issues through peaceful actions including listening, observation, collaboration, understanding and emotional support, involving law enforcement when necessary.
- Directs community workshops on the following topics to 1K+ residents: Implicit Bias, Neighborhood Diversity, Gentrification and Profiling, Racial Inequity, Mixed Race Identities, Discrimination in Education, How White People Can Stand up for Racial Justice, Deepening Your Understanding of Islam and Neighborhood Implicit Associations.
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(CONTINUED ON PG. 2)



*(United States Navy – continued)*

***Air Terminal & Emergency Management Officer***

Facilitated daily operations, including the training and development of 40 military and 27 employees stationed at a joint U.S. NATO airfield in Keflavik, Iceland.

- Drafted and introduced new training and development programs that included four (4) emergency management, base security, and mass-casualty exercises.
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In an operations role with responsibility for training and managing 15 soldiers with developmental responsibilities for 330+ personnel, ensured the safe working conditions for a \$25M+ engineering facility. Supervised 15 military personnel.

- Administered 1K+ quarterly preventive and corrective maintenance checks.
- Ensured shipboard electrical safety compliance with an in-depth plan to identify and correct electrical discrepancies.

***EDUCATION***

***BS Anthropology.*** University of Indianapolis

- Class President, Presidential Assistant, NCAA Football Letterman (walk-on).

Graduate of Naval Officer Candidate School (honor class)

***AWARDS***

**Navy and Marine Corps Commendation Medal**, Department of the Navy (3x)

  
CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

INTRODUCED BY MAYOR SHENG THAO

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**RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENTS OF  
OMAR FARMER AND ANNE MARKS AS MEMBERS OF THE PUBLIC  
SAFETY AND SERVICES VIOLENCE PREVENTION OVERSIGHT  
COMMISSION**

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, the 2014 Oakland Public Safety and Services Violence Prevention Act (the "Safety and Services Act") adopted by the voters of Oakland, November 4, 2014 in the General Municipal Election creates the Public Safety and Services Violence Prevention Oversight Commission to evaluate, inquire, and review the administration, coordination, and evaluation of strategies and practices mandated by the Safety and Services Act; and

**WHEREAS**, the Safety and Act specifies that the Public Safety and Services Violence Prevention Oversight Commission shall consist of nine (9) members, one member recommended by the Mayor and one member recommended by each City Council member, with all Commission members being appointed by the Mayor and confirmed by the City Council in accordance with City Charter Section 601; and

**WHEREAS**, the Safety and Services Act specifies that at least two (2) members will have experience working with service-eligible populations, two (2) members will reflect the service-eligible populations, and two (2) members will have professional law enforcement or criminal justice background while all other members will have general experience in criminal justice, public health, social services, research and evaluation, finance, audits, and/or public policy; and

**WHEREAS**, the City Council adopted Ordinance No. 13303 C.M.S. establishing that Public Safety and Services Oversight Commission members serve two-year terms, and no more than three consecutive terms; now therefore be it

**RESOLVED**, that the City Council hereby confirms the Mayor’s appointment of the following individuals to the Public Safety and Services Violence Prevention Oversight Commission as set forth below:

**Anne Marks**, to serve a two-year term as the District 1 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2022 and ending April 20, 2024, filling the seat previously held by Sydney Thomas.

**Omar Farmer**, to serve a two-year term as the District 2 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2023 and ending April 20, 2025, for the second consecutive term.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN,  
REID AND PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_

ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California

## MEMORANDUM

**TO:** Public Safety and Services Oversight Commission (SSOC)  
**FROM:** Tonya Gilmore, City Administrator's Office  
**DATE:** April 19, 2023  
**SUBJECT:** Measure Z Funded Programs and Services Evaluations – DVP / OPD  
**Urban Institute - Urban Strategies Council**

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### SUMMARY:

On December 3, 2021, the City Administrator's Office issued RFQ #267688 to solicit submissions from qualified applicants to evaluate DVP services funded through Measure Z for FY22-23 and FY23-24. The RFQ was posted on the DVP and OPD website and discussed at SSOC meetings on November 15, 2021 and December 13, 2021. In addition, the SSOC reviewed the DRAFT scope of work, and a member of the SSOC participated in the proposal review.

The contract for the evaluation services contracts was presented to the SSOC at the March 28, 2022 meeting and supported the staff recommendation by passing a motion pushing forward the staff recommendation to the Public Safety Committee and to the City Council. This presentation of the Measure Z Evaluation Research Design is part of periodic meetings with the evaluator team to receive updates on the Evaluations and is the result of multiple sessions with Urban staff and staff from the Department of Violence Prevention and the Oakland Police Department.

SSOC oversight on the progress of the evaluations of the work of the DVP and OPD is one of the most important roles of the Commission. Regular updates from the evaluator on the progress of the work will occur as the evaluations progress as with the previous evaluations for SSOC awareness on the progress of the evaluations.



April 24, 2023

# Evaluation of Department of Violence Prevention and Oakland Police Department Measure Z Funded Activities



Jesse Jannetta, KiDeuk Kim, Rania Ahmed, David Harris



- Mission: Open minds, shape decisions, and offer solutions through economic and social policy research.
- Based in Washington, DC
- Key Staff
  - Jesse Jannetta
  - KiDeuk Kim
  - Ashlin Oglesby-Neal



- Mission: Eliminate persistent poverty in the Bay Area by working with partners to transform low-income neighborhoods into vibrant, healthy communities.
- Based in Oakland
- Key Staff
  - Rania Ahmed
  - Rachel Polivka
  - David Harris
  - Community Fellows

# Role of Each Organization



- Lead development of overall evaluation design, data collection protocols, and human subject protection procedures
- Collect administrative data (e.g. from police department, service providers, probation, school district)
- Lead data analysis



- Lead survey and interview data collection
- Coordinate on-site logistics and communication
- Provide technical assistance to stakeholders (separate from evaluation)

# Evaluation Overview

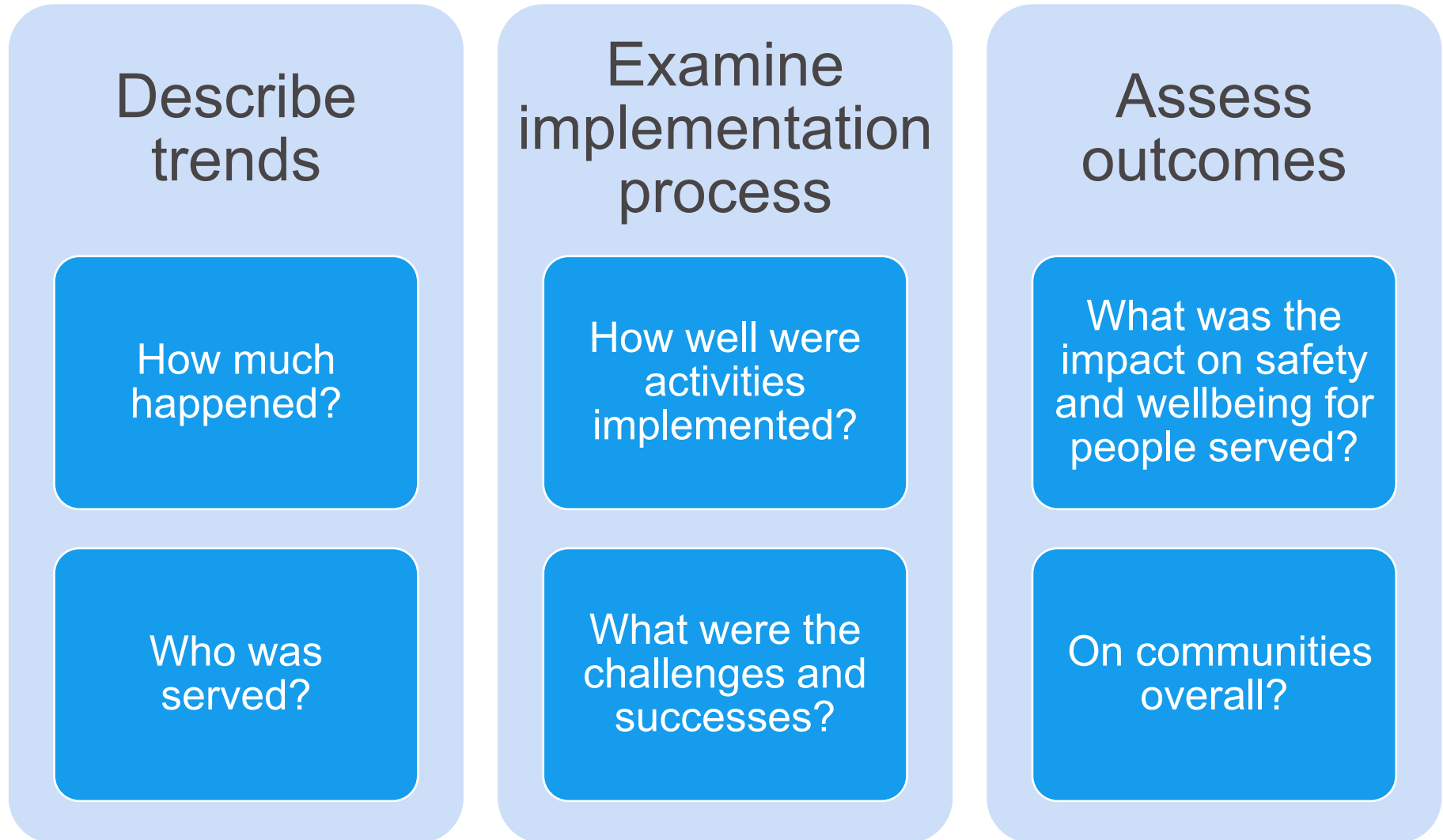


# Evaluation Scope

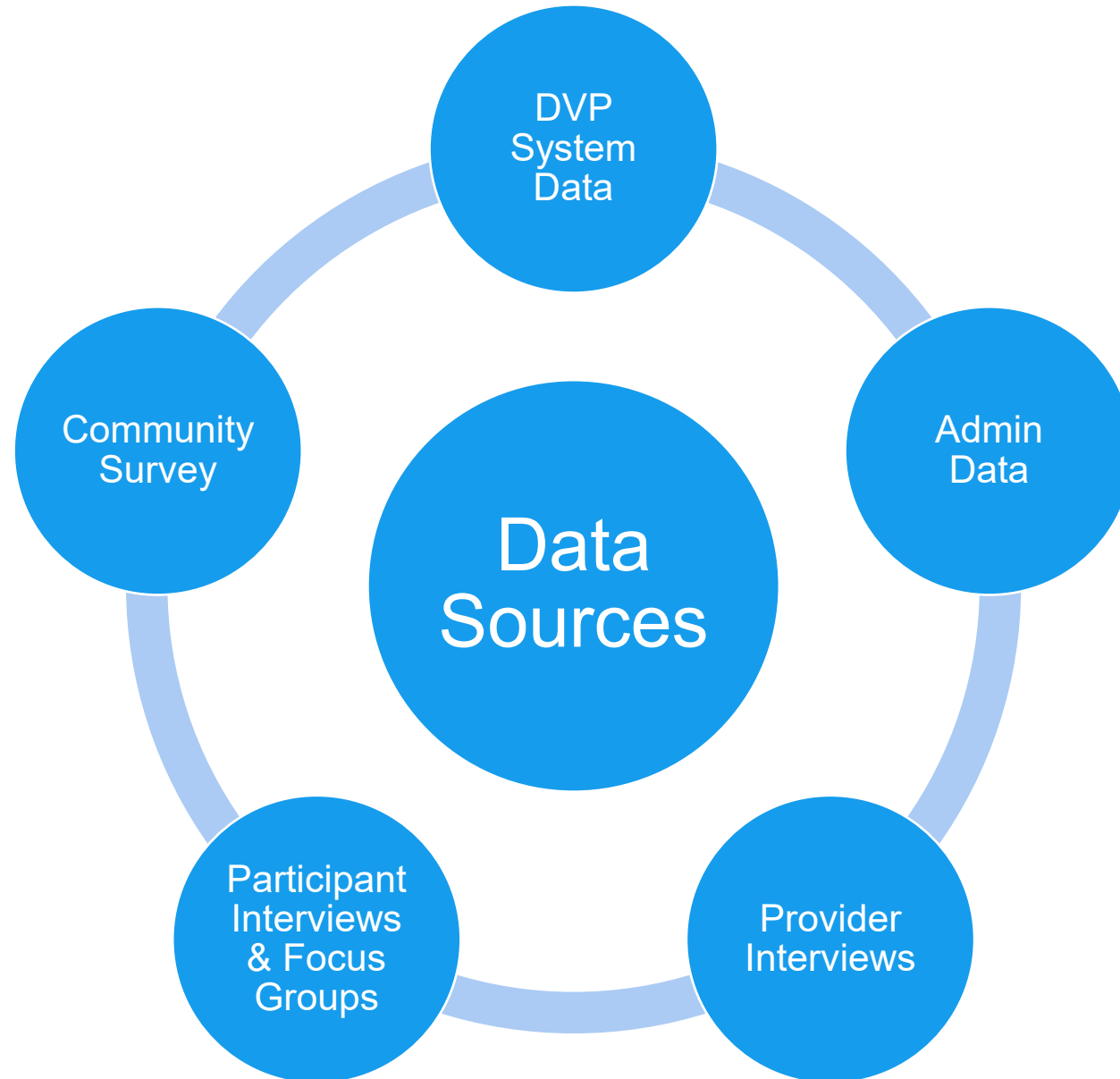
- Evaluate Measure Z-funded initiatives to address violent crime and victimization from July 2022 through July 2025
  - Department of Violence Prevention (DVP) strategy areas
    - Gun/group violence response
    - Gender-based violence response
    - Community healing and restoration
  - Oakland Police Department (OPD)
    - Geographic policing
    - Community policing
    - Special victims' services



# Evaluation Framework



# Mixed-methods data collection



# Evaluation Focus

- Learn about implementation of new activities and strategies
- Will not duplicate effort of prior evaluations
- Emphasis on community-level violence outcomes
- Deepen examination of strategy areas that previously received less evaluation attention

# Describe trends in all Measure Z-supported activities

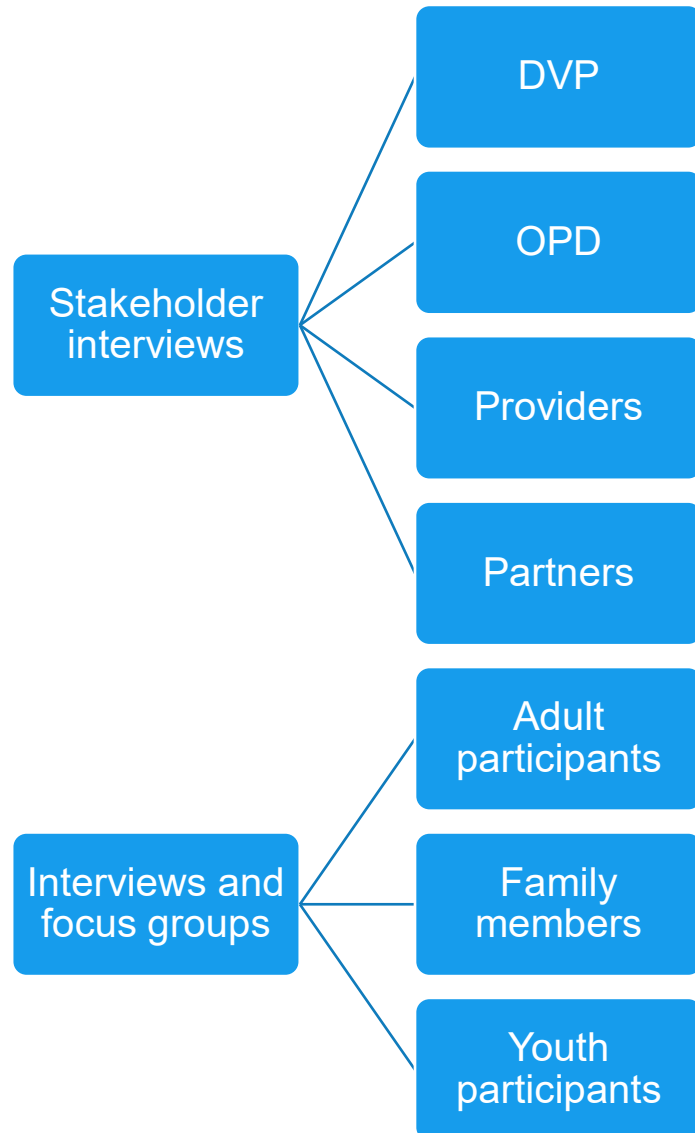
## How much?

- How many people were served in each program?
- How many incidents were responded to?
- How many community activities occurred?
- What was the dosage of the activities, at the client, family, and community levels?

## Who was served?

- What were the characteristics of the clients, incidents, and activities?

# Process Evaluation Research Activities



- Research questions

- How were activities implemented?
- What are the facilitators of and barriers to success for each activity?
- How do the different components interact and relate to an overall approach to violence reduction?
- What are participant experiences with these activities (including family members)?
- Do participant experiences vary across dimensions such as race/ethnicity, gender, age, and primary language?

# Process Evaluation: Activities Included

- DVP
  - All Gender-Based Violence Strategy Area activities
  - Hospital Response, Emergency Relocation, Family Support, and Violence Interruption
  - Town Nights
  - School-Site Violence Intervention and Prevention Teams
- OPD
  - Geographic Policing and Crime Reduction Teams
  - Community Policing Services
  - Special Victims' Services

# Outcome Evaluation Research Activities



- What's the effect of Measure Z-funded activities on:
  - gun violence?
  - gender-based violence?
  - community perceptions of safety and well-being?
  - community perceptions of police?
- What's the effect on people served?
  - Do participants fare better in terms of safety and well-being than similarly situated people who are not engaged?
- Do outcomes vary by demographic characteristics of individuals or communities?

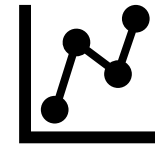


# Outcome Evaluation: Activities Included

- DVP
  - Hospital Response, Emergency Relocation, Family Support, and Violence Interruption
  - Town Nights
- OPD
  - Geographic Policing and Crime Reduction Teams
  - Community Policing Services
  - Special Victims' Services

# Anticipated Deliverables

- Accessible, comprehensive reports and presentations designed for community members and violence prevention stakeholders
  - Annual program data overviews for providers
  - Research reports of methods, findings, and recommendations
  - Presentations to multiple audiences



# Protections for Research Participants



- All data collection designed to protect participants
  - Institutional Review Board approval
  - Risks and benefits clearly explained before asking whether consent to participate
  - Ensuring confidentiality and minimal risk
- Data security
  - Will only receive identifying program data for people that sign consent
  - All sensitive data securely stored and encrypted
  - Access limited to members of evaluation team

# Community Representation in Evaluation



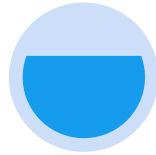
- Community Advisory Board
  - Represents diverse Oakland populations in providing expertise and guidance to the research team
  - Ensures evaluation answers questions most relevant to Oakland communities
  - Advises on meaningful sharing of evaluation findings to Oakland communities
- Direct input from residents in the City of Oakland
  - Community survey to understand the experiences, perceptions, and concerns Oakland residents have

# Accomplishments



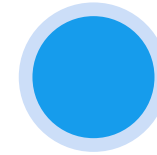
## Preparation

- Secured approval for research activities
- Worked out research design details in collaboration with DVP/OPD
- Finalized data use agreement to access critical data from DVP/OPD
- Organized community advisory board



## Data Collection

- Conducted data interviews with OPD subject matter experts
- Reviewed existing data sources, including a new data management system for DVP (Apricot 360)
- Drafted community survey and data collection protocols



## Analysis

- Conducted preliminary analysis on crime trends

# Immediate Next Steps

- Data collection and analysis
  - Conduct interviews and focus groups with OPD/DVP stakeholders and service providers
  - Collect administrative data from OPD and DVP
  - Survey community residents
  - Conduct field observations (e.g., Town Nights)
  - Continue to seek feedback from the community advisory board and integrate external input into ongoing evaluation tasks

# Questions & Answers

# Contact information

## Urban Institute

Jesse Jannetta: [jjannetta@urban.org](mailto:jjannetta@urban.org)

KiDeuk Kim: [kkim@urban.org](mailto:kkim@urban.org)

Ashlin Oglesby-Neal: [aoglesby@urban.org](mailto:aoglesby@urban.org)

## Urban Strategies Council

Rania Ahmed: [raniaa@urbanstrategies.org](mailto:raniaa@urbanstrategies.org)

David Harris: [davidh@urbanstrategies.org](mailto:davidh@urbanstrategies.org)

Rachel Polivka: [rachelp@urbanstrategies.org](mailto:rachelp@urbanstrategies.org)



## MEMORANDUM

**TO:** Public Safety and Services Oversight Commission (SSOC)  
**FROM:** Tonya Gilmore, City Administrator's Office  
**DATE:** April 19, 2023, 2023  
**SUBJECT:** Review and Discussion Measure Z – Independent Auditor's Report

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### SUMMARY:

On November 2, 2004, Measure Y was passed by Oakland voters, providing approximately \$20 million per year for 10 years to fund violence prevention programs, additional police officers, and fire services from a parcel tax and parking tax surcharge. In November 2014, Oakland voters approved the City's Public Safety and Services Violence Prevention Act of 2014 (Measure Z) which renewed the parcel tax at the same rate of Measure Y per property unit and parking tax of 8.5 percent for 10 years.

Measure Z requires the City to maintain a minimum of 678 sworn police officers unless some sudden, unforeseen event sharply affects the City's financial status. If the City fails to budget for at least this many officers in any given year, the City would be prohibited from levying either the parcel tax or the parking tax. In accordance with Government Code sections 50075.1 and 50075.3(a), and City of Oakland Resolution No. 78734 C.M.S., an independent audit shall be performed to assure accountability and the proper disbursement of the proceeds of the tax and the status of Measure Z programs.

Williams, Adley & Company-Ca , LLP Certified Public Accountants / Management Consultants who audited the accompanying budgetary comparison schedule of the City of Oakland's (City) Measure Z – Public Safety and Services Violence Prevention Act of 2014 fund (Measure Z), a fund of the City, for the year ended June 30, 2022.

Stephen Walsh, City of Oakland Controller and Robert H. Griffin from Williams, Adley & Company and representatives from the DVP and OPD are here to review the Audit information with the SSOC and to respond to questions.

### ATTACHMENTS:

Measure Z Audit FY ended 6-30-2022

**CITY OF OAKLAND - MEASURE Z**

Measure Z - Public Safety and Services Violence Prevention Act of 2014  
(A Fund of the City of Oakland)  
Budgetary Comparison Schedule and Other Information

Year Ended June 30, 2022

(With Independent Auditor's Report Thereon)



**WILLIAMS, ADLEY & COMPANY-CA, LLP**  
*Certified Public Accountants / Management Consultants*

**CITY OF OAKLAND – MEASURE Z**  
**Measure Z – Public Safety and Services Violence Prevention Act of 2014**  
**(A Fund of the City of Oakland)**  
**Budgetary Comparison Schedule (On a Budgetary Basis)**  
**Year Ended June 30, 2022**

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## INDEPENDENT AUDITOR'S REPORT

To the Honorable Mayor and Members of the City Council  
City of Oakland, California

### Report on the Audit of the Financial Schedule

#### *Opinion*

We have audited the accompanying budgetary comparison schedule of the City of Oakland's (City) Measure Z – Public Safety and Services Violence Prevention Act of 2014 fund (Measure Z), a fund of the City, for the year ended June 30, 2022, and the related notes to the budgetary comparison schedule, which collectively comprise the financial schedule, as listed in the table of contents.

In our opinion, the financial schedule referred to above presents fairly, in all material respects, the revenues and expenditures of Measure Z for the year ended June 30, 2022 in conformity with the basis of accounting described in Note B.

#### *Basis for Opinion*

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Schedule section of our report. We are required to be independent of the City, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Emphasis of Matter*

The financial schedule was prepared to present the total revenues and expenditures of the Measure Z fund, as described in Note B, and does not purport to, and does not, present fairly the changes in the City's financial position for the year ended June 30, 2022 in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

#### *Responsibilities of Management for the Financial Schedule*

Management is responsible for the preparation and fair presentation of the financial schedule in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial schedule that is free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibilities for the Audit of the Financial Schedule*

Our objectives are to obtain reasonable assurance about whether the financial schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

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**WILLIAMS, ADLEY & COMPANY-CA, LLP**

*Certified Public Accountants / Management Consultants*

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<http://wacllp.com>



Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial schedule.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial schedule, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial schedule.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial schedule.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### ***Other Information***

Management is responsible for the other information included in the annual report. The other information comprises the reports on pages 11 through 19 but does not include the financial schedule and our auditor's report thereon. Our opinion on the financial schedule does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the financial schedule, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial schedule, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exist, we are required to describe it in our report.

#### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated January 6, 2023, on our consideration of the City's internal control over financial reporting as it pertains to Measure Z and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control over financial reporting and compliance.

*Williams, Adley & Company - CA, LLP*

Oakland, California  
January 6, 2023

**CITY OF OAKLAND - MEASURE Z**  
**Measure Z-Public Safety and Services Violence Prevention Act of 2014**  
**(A Fund of the City of Oakland)**  
**Budgetary Comparison Schedule (On a Budgetary Basis)**  
**Year Ended June 30, 2022**

	Original Budget	Final Budget	Actual	Positive (Negative) Variance
<b>Revenues:</b>				
Parcel tax	\$ 19,003,466	\$ 19,003,466	\$ 19,027,247	\$ 23,781
Parking tax surcharge	7,433,424	7,433,424	8,698,926	1,265,502
Carryforward	-	2,466,006	-	-
Total revenues	<u>26,436,890</u>	<u>28,902,896</u>	<u>27,726,173</u>	<u>1,289,283</u>
<b>Expenditures:</b>				
<b>Community and Neighborhood Policing</b>				
Salaries and employee benefits	13,488,692	11,175,885	10,589,699	586,186
Other supplies and commodities	75,611	175,986	42,894	133,092
Other contract services	175,000	65,335	45,965	19,370
Other expenditures	276,999	546,676	324,922	221,754
Total Community and Neighborhood Policing expenditures	<u>14,016,302</u>	<u>11,963,882</u>	<u>11,003,480</u>	<u>960,402</u>
<b>Violence Prevention with an Emphasis on Young Adults and Youth</b>				
Salaries and employee benefits	2,767,622	3,051,729	1,970,388	1,081,341
Other supplies and commodities	7,700	56,744	26,334	30,410
Other contract services	6,733,490	10,039,709	6,258,795	3,780,914
Other expenditures	159,563	545,692	31,670	514,022
Total Violence Prevention expenditures	<u>9,668,375</u>	<u>13,693,874</u>	<u>8,287,187</u>	<u>5,406,687</u>
<b>Fire Services</b>				
Salaries and employee benefits	2,000,000	2,000,000	2,000,000	-
<b>Evaluation</b>				
	417,971	884,717	144,955	739,762
<b>Administration</b>				
	334,242	360,422	358,783	1,639
Total expenditures	<u>\$ 26,436,890</u>	<u>\$ 28,902,895</u>	21,794,405	<u>\$ 7,108,490</u>
Excess of revenues over expenditures			<u>5,931,768</u>	
Change in fund balance, on a budgetary basis			5,931,768	
Items not budgeted:				
Investment income			<u>(94,840)</u>	
Change in fund balance, on a GAAP basis			5,836,928	
Fund balance, beginning of year			<u>(2,273,631)</u>	
Fund balance, end of year			<u>\$ 3,563,297</u>	

See accompanying notes to financial schedule.

**CITY OF OAKLAND – MEASURE Z**  
**Measure Z – Public Safety and Services Violence Prevention Act of 2014**  
**(A Fund of the City of Oakland)**  
**Notes to the Budgetary Comparison Schedule**  
**Year Ended June 30, 2022**

**NOTE A – DESCRIPTION OF REPORTING ENTITY**

The Oakland City Council (the City Council) approved Resolution No. 78734 on July 20, 2004 submitting the Public Safety and Services Violence Prevention Act of 2004 – Measure Y (Measure Y) and the citizens of the City of Oakland (the City) approved Measure Y in November 2004.

In November 2014, voters in the City of Oakland approved the City’s Measure Z, which replaced Measure Y starting from July 1, 2015. Measure Z renews a parcel tax ranging between \$51.09 and \$99.77 per property unit and a parking tax of 8.5 percent for ten years. It requires the City to maintain a minimum of 678 sworn police officers unless some sudden, unforeseen event sharply affects the City's financial status. If the City fails to budget for at least this many officers in any given year, the City would be prohibited from levying either the parcel tax or the parking tax.

The parcel tax is collected with the annual Alameda County property taxes, beginning on July 1, 2015. The annual parcel tax is levied to pay for all activities and services for Measure Z (see below) in accordance with the terms and conditions outlined in the approved ballot measure. Measure Z shall be in existence for a period of ten (10) years. Beginning in Fiscal Year 2015-2016, and each year thereafter, the City Council may increase the tax imposed based on the cost of living for the San Francisco Bay Area, as shown on the Consumer Price Index (CPI). The percentage increase of the tax shall not exceed such increase, using Fiscal Year 2014-2015 as the index year and in no event shall any adjustment exceed 5% (five percent).

Measure Z provides for the following services:

1. *Community and Neighborhood Policing* – Hire and maintain at least a total of 63 officers assigned to the following specific community- policing areas: neighborhood beat officers, school safety, crime reduction team, domestic violence and child abuse intervention, and officer training and equipment. For further detail of the specific community - policing areas see Oakland City Council Resolution No. 85149.
2. *Violence Prevention Services With an Emphasis on Young Adults and Youth* – Expand preventive social services provided by the City of Oakland, or by adding capacity to community-based nonprofit programs with demonstrated past success for the following objectives: Adult and Youth Family Life Coaching, Adult and Youth Employment, Violent Incident and Crisis Response, Gender-Based Violence and Community Healing. For further detail of the social services, see Oakland City Council Resolution No. 85149.
3. *Fire Services* – Maintain staffing and equipment to operate 25 (twenty-five) fire engine companies and 7 (seven) truck companies, expand paramedic services, and establish a mentorship program at each station with an amount not to exceed \$2,000,000 annually from funds collected under Measure Z.
4. *Evaluation* – Not less than 1% or no more than 3% of funds appropriated to each police service or social service program shall be set aside for the purpose of independent evaluation of the program, including the number of people served and the rate of crime or violence reduction achieved.

**CITY OF OAKLAND – MEASURE Z**  
**Measure Z – Public Safety and Services Violence Prevention Act of 2014**  
**(A Fund of the City of Oakland)**  
**Notes to the Budgetary Comparison Schedule**  
**Year Ended June 30, 2022**

**NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

*Basis of Presentation*

The accompanying financial schedule presents only the revenues and expenditures of the Measure Z activities and does not purport to, and does not present fairly the changes in the City’s financial position for the year ended June 30, 2022 in conformity with accounting principles generally accepted in the United States of America.

A special revenue fund (governmental fund) is used to account for the City’s Measure Z activities. The measurement focus is based upon the determination of changes in financial position rather than upon the determination of net income. A special revenue fund is used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

*Basis of Accounting*

In accordance with the provisions of the City Charter, the City adopts an annual budget for Measure Z activity, which must be approved through a resolution by the City Council. The budget for Measure Z is prepared on a modified accrual basis.

Measure Z activity is reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recorded when “susceptible to accrual” (i.e., when they become both measurable and available). “Measurable” means that the amount of the transaction can be determined, and “available” means that revenues are collected within the current period or soon enough thereafter to pay liabilities of the current period. Revenues susceptible to accrual include the parcel tax and parking tax surcharge. The City considers the parcel tax revenues and the parking tax surcharge revenues to be available for the year levied and if they are collected within 60 and 120 days, respectively, of the end of the current year. Expenditures are recorded when a liability is incurred, as under accrual accounting.

*Use of Estimates*

The preparation of financial statements is in conformity with generally accepted accounting principles requires management to make certain estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

**NOTE C – BUDGET**

Measure Z – Public Safety and Services Violence Prevention Act of 2014, as approved by the voters in November 2014, requires the adoption of an annual budget, which must be approved by the City Council of the City. The City budgets annually for Measure Z activities. The budget is prepared on the modified accrual basis, except that the City does not budget for charges for services or investment earnings on Measure Z investments.



**CITY OF OAKLAND – MEASURE Z**  
**Measure Z – Public Safety and Services Violence Prevention Act of 2014**  
**(A Fund of the City of Oakland)**  
**Notes to the Budgetary Comparison Schedule**  
**Year Ended June 30, 2022**

**NOTE C – BUDGET** (Continued)

When the budget is prepared, the City allocates the funds to each program in accordance with the Measure Z Ordinance. Thus, the City ensures that of the total proceeds spent on programs enumerated in the *Community and Neighborhood Policing* and the *Violence Prevention Services with an Emphasis on Young Adults and Youth* sections above, no less than 40% of such proceeds is allocated to programs enumerated in the *Violence Prevention Services with an Emphasis on Young Adults and Youth* section each year Measure Z is in effect.

Budgetary control is maintained at the fund level. Line item reclassification amendments to the budget may be initiated and reviewed by the City Council, but approved by the City Administrator. Any shifting of appropriations between separate funds must be approved by the City Council. Annual appropriations for the budget lapse at the end of the fiscal year to the extent that they have not been expended. At year-end, unobligated appropriations may lapse and remain within the authorized program.

Supplemental budgetary changes made to Measure Z throughout the year, if any, are reflected in the “final budget” column of the accompanying budgetary comparison schedule.



**INDEPENDENT AUDITOR’S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL  
STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Honorable Mayor and Members of the City Council  
City of Oakland, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the budgetary comparison schedule of the City of Oakland’s (City) Measure Z – Public Safety and Services Violence Prevention Act of 2014 (Measure Z), a fund of the City, for the year ended June 30, 2022, and the related notes to the financial schedule which collectively comprise the financial schedule and have issued our report thereon dated January 6, 2023.

**Internal Control over Financial Reporting**

In planning and performing our audit of the financial schedule, we considered the City’s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial schedule, but not for the purpose of expressing an opinion on the effectiveness of the City’s internal control. Accordingly, we do not express an opinion on the effectiveness of the City’s internal control over financial reporting as it pertains to Measure Z.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity’s financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the City’s Measure Z financial schedule is free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial schedule.

However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.



**Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City’s internal control or on compliance as it pertains to Measure Z. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City’s internal control and compliance as it pertains to Measure Z. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Williams, Adley &amp; Company-CA, LLP". The signature is written in a cursive style and is placed on a light gray rectangular background.

Oakland, CA  
January 6, 2023

**CITY OF OAKLAND – MEASURE Z**  
**Measure Z – Public Safety and Services Violence Prevention Act of 2014**  
**(A Fund of the City of Oakland)**  
**Schedule of Findings and Responses**  
**Year Ended June 30, 2022**

There are no findings reported in the current year.

**CITY OF OAKLAND – MEASURE Z**  
**Measure Z – Public Safety and Services Violence Prevention Act of 2014**  
**(A Fund of the City of Oakland)**  
**Status of Prior Year Findings and Recommendations**  
**Year Ended June 30, 2022**

There were no findings reported in the prior year.

## **OTHER INFORMATION**

**CITY OF OAKLAND – MEASURE Z**  
**Measure Z – Public Safety and Services Violence Prevention Act of 2014**  
**(A Fund of the City of Oakland)**  
**Annual Reporting (Unaudited)**  
**Year Ended June 30, 2022**

The following pages provide the financial and program status reports for Measure Z - Public Safety and Services Violence Prevention Act of 2014 for the year ended June 30, 2022 in accordance with Measure Z, Part 1 Section 3.4 and Part 2 Section 1; and Government Code Section 50075.3 (a) and (b).

The program status report is provided for each of the four sections of Measure Z:

a. Community and Neighborhood Policing: \$11,003,480

Hire and maintain at least a total of 54 officers assigned to the following specific community policing areas: Neighborhood beat officers, school safety, crime reduction team, domestic violence and child abuse intervention and officer training and equipment.

b. Violence Prevention Services with an Emphasis on Young Adults and Youth: \$8,287,187

Expand preventive social services provided by the City of Oakland, or by adding capacity to community-based nonprofit programs with demonstrated past success for the following objectives: Adult and Youth Family Life Coaching, Adult and Youth Employment, Violent Incident and Crisis Response, Gender-Based Violence and Community Healing.

c. Fire Services: \$2,000,000

Maintain staffing and equipment to operate 24 (twenty-four) fire engine companies and 7 (seven) truck companies, expand paramedic services, and establish a mentorship program at each station.

d. Program Audit and Oversight: \$503,738

*Evaluation:* Not less than 1% or no more than 3% of funds appropriated to each police service or social service program shall be set aside for the purpose of independent evaluation of the program, including the number of people served and the rate of crime or violence reduction achieved.

*Audit / Administration:* In addition to the evaluation amount, tax proceeds may be used to pay for the audit specified by Government Code Section 50075.3.

**MEASURE Z ANNUAL REPORTING - FISCAL YEAR 2021-2022 (Unaudited)**

**POLICE DEPARTMENT**

*A. Status Report ("status of projects required or authorized to be funded")*

Program Name & Description (According to Measure Z language)	Dollar Amount Expended	City Personnel Employed (FTEs for Full Year)	21-22 Status		Outcomes	Comments (Program achievements, issues, etc.)
			Completed	On-going		
<b>Geographic Policing (OPD)</b>					<b>Services Performed</b>	<b>NOTES:</b>
Crime Reduction Team (CRT) Program	\$4,327,999.05	19.72		xx	Strategically geographically deployed officers to investigate and respond to the commission of violent crimes in identified violence hot spots using intelligence-based policing.	
Community Resource Officers (CRO) Program	\$ 969,754.90	7.00		xx	Engage in problem solving projects, attend Neighborhood Crime Prevention Council meetings, serve as a liaison with city services teams, provide foot/bike patrol, answer calls for service if needed, lead targeted enforcement projects and coordinate these projects with CRTs, Patrol units and other sworn personnel.	
Intelligence-based Violence Suppression Operations Program	\$1,652,381.57	6.00		xx	Conduct intelligence-based violence suppression operations such as field interviews, surveillance, undercover operations, high visibility patrol, probation/parole compliance checks, search warrants, assist Community Resource Officers projects, violent crime investigation and general follow-up.	
Domestic Violence and Child Abuse Intervention Program				xx	Officers to team with social service providers to intervene in situations of domestic violence and child abuse, including sexual exploitation of children.	
Operation Ceasefire Strategy Program	\$4,053,344.63	21.00		xx	Strategy is partnership-based, intelligence-led, and data-driven violence reduction strategy. The major goal is to reduce homicides and shootings. Coordinating law enforcement, social services, and community. Ceasefire actively engages with the community partners to build public trust between the community and OPD.	

*Subtotal Comm & Neigh Policing – FY21-22*      **\$11,003,480.15**      53.72



MEASURE Z ANNUAL REPORTING - FISCAL YEAR 2021-2022 (Unaudited)

FIRE DEPARTMENT

A. Status Report ("status of projects required or authorized to be funded")

Program Name & Description (According to Measure Z language)	Dollar Amount Expended	City Personnel Employed (FTEs for Full Year)	21-22 Completed	Status On- going	Outcomes	Comments (Program achievements, issues, etc.)	
<b>Fire Services (Fire)</b>					<b>Services Performed: Number of fire companies retained, paramedic and mentorship services provided</b>	<b>Number of People Served During the Year</b>	
Minimum staffing and equipment	\$ 2,000,000			xx	24 engines all Advance Life Support (All ALS), 7 trucks, all Basic Life Support (7 BLS) units and 1 ARFF (BLS) unit	67,659 Calls for service 52,493 EMS response calls; 5,210 fire response calls; 9,911 other response calls; 725 Encampment / Homeless fire calls	The figures for people served through Oakland Fire Department is a department-wide number. OFD does not distinguish between Measure Z fire department personnel and non-Measure Z fire department personnel. Sworn city personnel employed in FY 2021-22 averaged 430 members.
Paramedic services	<i>included in above</i>			xx	160 total licensed Paramedics (filled by 84 Firefighter Paramedic and 58 Support Paramedic staff)	142 total licensed Paramedics maintained accreditation standards and skills	Continuity of standard training through distance learning and in-person classroom settings during COVID-19. Paramedics must maintain 48 hours of Continuing Education with advanced core classes for accreditation in Alameda County EMS. During the next hiring phase, we are authorized to over hire up to 17 members.
Mentorship program	<i>included in above</i>			xx	In a total of 457 on-site education training, fire safety education, and careers in fire service	52,278 students and residents served	

Subtotal Fire Svcs – FY21-22

\$ 2,000,000

430

MEASURE Z ANNUAL REPORTING - FISCAL YEAR 2021-2022 (Unaudited)

HUMAN SERVICES DEPARTMENT

A. Status Report ("status of projects required or authorized to be funded")

Summary	Administration	Service Strategies	MZ-Evaluation		
Salaries	720,425.21	1,074,612.32	40,083.99		
Supplies	14,874.47	11,460.02			
Contracts	2,791.25	6,251,021.73			
Other	22,952.26	148,965.92			
Total	761,043.19	7,486,059.99	40,083.99		
Detail	Salaries	Supplies	Contracts	Other	Total
1004485 - FY 20-21 Admin	(57,361.54)	2,238.81	750.00	396.61	(53,976.12)
1005644 - FY 21-22 Admin	777,786.75	12,635.66	2,041.25	22,555.65	815,019.31
Sub-total Administration	720,425.21	14,874.47	2,791.25	22,952.26	761,043.19
					-
1001362 -MZ-Evaluation	40,083.99	-	-		40,083.99
					-
1004313		1,940.98			1,940.98
1004489			41,879.03		41,879.03
1004498	8,306.48				8,306.48
1004500	14,608.92				14,608.92
1004502	82.56				82.56
1005363	22,032.39		46,860.00	4,999.00	73,891.39
1005646			992,661.04		992,661.04
1005648			596,627.00		596,627.00
1005650	142.85		1,262,397.48		1,262,540.33
1005652			588,799.95		588,799.95
1005654			1,324,875.32		1,324,875.32
1005656			530,141.24		530,141.24
1005658			600,000.00		600,000.00
1005660			46,058.47		46,058.47
1005664	201,822.92				201,822.92
1005666	413,052.51			143,313.92	556,366.43
1005668	414,563.69	9,519.04		653.00	424,735.73
1005687			220,722.20		220,722.20
Sub-total Service Strategies	1,074,612.32	11,460.02	6,251,021.73	148,965.92	7,486,059.99
Total	1,835,121.52	26,334.49	6,253,812.98	171,918.18	8,287,187.17

MEASURE Z ANNUAL REPORTING - FISCAL YEAR 2021-2022 (Unaudited)

PROGRAM AUDIT & OVERSIGHT

A. Status Report ("status of projects required or authorized to be funded")

Program Name & Description (According to Measure Z language)	Dollar Amount Expended	City Personnel Employed (FTEs for Full Year)	21-22 Status		Outcomes	Comments (Program achievements, issues, etc.)
			Completed	On-going		
<b>Evaluation</b>						
	\$0			X	<p>Resource Development Associates Professional Service. Amendment 3 extended from 12/31/19 to 12/31/20 for the amount of \$131,598 for the annual evaluation of the Police Department's geographic and community policing programs. RDA developed and presented a preliminary findings document, draft evaluation report, and final evaluation report during Year 4 to the SSOC and final evaluation report to the Public Safety Committee and the Council. The report focused on findings from Year 4, and provided a summation of findings and recommendations over the course of the evaluation, recognizing existing operational strengths as well as opportunities for growth as they relate to the objectives of Measure Z. The previous contract ended in December of 2020.</p> <p>Staff issued a Request for Qualifications (RFQ) #267688 on December 3, 2021, and received four (4) proposals by the January 13, 2022, deadline.</p> <p>Urban Institute And Subcontractor Urban Strategies were approved by Council Resolution 89139 to "Evaluate Annually, The Oakland Police Department's Geographic Policing, Community Policing, And Special Victims Services' Programs From May 2022 Through March 2025 for A Total Amount Of Four Hundred Eleven Thousand Five Hundred And Twenty-Two Dollars (\$411,522)."</p> <p>OPD and Urban Institute/Strategies Council are preparing the scope of the upcoming evaluation of OPD.</p>	Provides an annual evaluation of the Police Department's geographic and community policing programs.
	\$0			X	<p>Mathematica Policy Research Resolution 86487 Professional Service evaluated select Department of Violence Prevention (Oakland Unite) strategies and programs. Amendment 5 extended from 12/31/19 to 12/31/20 for the amount of \$364,000. The final Comprehensive Evaluation Report was produced in December 2020. The comprehensive evaluation report presented the results of each stage of the analysis and discussed overarching findings. The existing contract ended in December of 2020. Oakland Unite's program year was expanded by the City Council and a new program year will begin in July of 2022. Staff issued a Request for Qualifications (RFQ) #267688 on December 3, 2021, and received four (4) proposals by the January 13, 2022, deadline.</p> <p>Urban Institute And Subcontractor Urban Strategies were approved by Council Resolution 89139 to "Evaluate Annually, All Department Of Violence Prevention Programs And Services From May 2022 Through March 2025, For A Total Amount Of One Million Four Hundred And Eight Thousand Two Hundred And Seventy-Six Dollars (\$1,408,276)."</p> <p>The DVP and Urban Institute/Strategies Council are preparing the scope of the upcoming evaluation of OPD.</p>	Evaluates select Oakland Unite strategies and programs for insight on program impacts.

MEASURE Z ANNUAL REPORTING - FISCAL YEAR 2021-2022 (Unaudited)

PROGRAM AUDIT & OVERSIGHT  
(continued)

A. Status Report ("status of projects required or authorized to be funded")

Program Name & Description (According to Measure Z language)	Dollar Amount Expended	City Personnel Employed (FTEs for Full Year)	21-22 Status		Outcomes	Comments (Program achievements, issues, etc.)
			Completed	On- going		
	\$ 69,820.36			X	Cityspan provided the City with a hosted web-based contract management and client-level tracking system to support the City's Measure Z-funded programs. The contract management system assisted the City with managing grantee background information, scopes of work, budgets, progress reports and cost reimbursement requests. Independent evaluators used data entered by grantees in the database developed by Cityspan to conduct detailed participation and outcome analyses, and for statistical reports that summarize grantee services.	A web-based contract management and client service tracking system that supports oversight and evaluation of the City's Measure Z-funded programs administered by Oakland Unite.
<b>Staff Oversight (CAO)</b>	\$ 75,134.61			X	<b>Services Performed:</b> Provided staff assistance to the SSOC by preparing reports, coordinating staff for presentations at the SSOC meetings, noticing meetings, and preparing agendas and minutes. Staff also prepared staff reports, contracts, and coordinated the agenda process for Measure Z related items for the Public Safety Committee. This is supported by an Assistant to the City Administrator. There is no Eval Project funding associated with this position.	Staff support provided to the SSOC to hold monthly public meetings. Meet directly with Measure Z funded departments as program issues arose.
<b>AUDIT (CONTROLLER'S BUREAU)</b>	\$ 28,200.00			X	<u>Measure Z annual financial audit is in process</u>	
	\$330,582.78			X	Administration fees (County of Alameda)	

Subtotal Oversight & Evaluation FY21-22 \$503,737.75

**MEASURE Z ANNUAL REPORTING - FISCAL YEAR 2021-2022 (Unaudited)**

**DEPARTMENT OF VIOLENCE PREVENTION**

*A. Status Report ("status of projects required or authorized to be funded")*

<b>Program Name &amp; Description (According to Measure Z language)</b>	<b>Dollar Amount Expended</b>	<b>City Personnel Employed (FTEs for Year)</b>	<b>Outcomes Grantees Providing Services During the Year under Each Category*</b>	<b>Number of People Served During the Year*</b>	<b>Comments, Program achievements, issues etc.</b>
<b>Youth Career Exploration and Education Support</b>					
1005648	200,000.00		Safe Passages	38	Strengthen high risk youth's economic self-sufficiency and career readiness through subsidized summer and after-school work opportunities, wraparound and academic support.
1005648	396,627.00		The Youth Employment Partnership	78	
<b>Youth Diversion and Reentry</b>					
1005646	85,000.00		Alameda County Probation Dept	NA - Coordination Services	Engage youth pre-release from the Juvenile Justice Center and facilitate successful re-engagement in school through coaching and mentoring, system navigation, advocacy, and connection to needed resources.
1005646	177,661.04		Community Work West	8	
1005646	445,000.00		East Bay Asian Youth Center	91	
1005646	85,000.00		Oakland Unified School District	NA - Coordination Services	
1005646	200,000.00		Young Women Freedom Center	40	
1005646			Youth Alive!	136	
<b>Capacity Building</b>					
1005687	220,722.20		Bright Research Group	466	Training and capacity building for DVP staff and the grantee network
1004485	750.00		San Francisco Study Center	20	
1005363	46,860.00		Jeweled Legacy Group	35	
<b>Adult Employment and Education Support</b>					
1005652	344,164.06		Center for Employment, INC	76	Enhance the long-term employability of high-risk young adults through the development of skills and education, with a focus on subsidized work experience, successful placement and retention.
1005652	244,635.89		The Youth Employment Partnership	40	
<b>Adult Life Coaching</b>					
1005650	137,737.38		Abode Services	17	Re-direct highest risk young adults towards healthy participation in their families and communities through coaching and mentoring, system navigation, advocacy, and connection to needed resources.
1005650	437,013.50		Community & Youth Outreach	94	
1005650	237,646.60		Roots Community Health Center	31	
1005650	450,000.00		The Mentoring Center	73	

MEASURE Z ANNUAL REPORTING - FISCAL YEAR 2021-2022 (Unaudited)

DEPARTMENT OF VIOLENCE PREVENTION

(Continued)

A. Status Report ("status of projects required or authorized to be funded")

Program Name & Description (According to Measure Z language)	Dollar Amount Expended	City Personnel Employed (FTEs for Year)	Outcomes Grantees Providing Services During the Year under Each Category*	Number of People Served During the Year*	Comments, Program achievements, issues etc.	
<b>Violence Incident Reponse</b>						
1005654	270,000.00		Catholic Charities of the East Bay	359	Provide response and support, including social-emotional support, for those who have lost a loved one to gun violence in Oakland, or who have themselves been injured by gun violence or other serious physical assault. Reduce retaliatory violence by helping high risk youth and young adults mediate conflicts and connecting them to appropriate services and resources.	
1005654	1,054,875.32		Youth ALIVE!	550		
1004500 - Salaries	14,608.92	0.25		12		
1005666 - Salaries	413,052.51	3		150		
1005650 - Salaries	142.85			NA - Coordination Services		
1004502 - Salaries	82.56			NA - Coordination Services		
1005668 - Salaries	414,563.69	3.5		NA - Coordination Services		
<b>Community Healing</b>						
1005660	46,058.47		Communities United for Resorative Youth Justice	1500		Enhance the long-term employability of high-risk young adults through the development of skills and education, with a focus on subsidized work experience, successful placement and retention.
1004498 - Salaries	8,306.48	0.10		NA - Coordination Services		
1005664 - Salaries	201,822.92	1.35		NA - Coordination Services		
<b>Gender-Based Violence Response</b>						
1005656	227,543.38		Bay Area Women Against Rape	42	Provide legal, social, and emotional support services to victims of family violence, including young children. Conduct outreach to commercially sexually exploited youth and work to end their exploitation through wraparound support and transitional housing access.	
1005656	302,597.86		Motivating, Inspiring, Supporting and Serving Sexually Exploited Youth	268		
1005658	600,000.00		Family Violence Law Center	2700		
<b>Salaries &amp; Benefits</b>						
1001362	40,083.99	0.40				
1005363	22,032.39	0.20				
1005644	777,786.75	8.00				
1004485	(57,361.54)					

**MEASURE Z ANNUAL REPORTING - FISCAL YEAR 2021-2022 (Unaudited)**

**DEPARTMENT OF VIOLENCE PREVENTION**

(Continued)

*A. Status Report ("status of projects required or authorized to be funded")*

Program Name & Description (According to Measure Z language)	Dollar Amount Expended	City Personnel Employed (FTEs for Year)	Outcomes Grantees Providing Services During the Year under Each Category*	Number of People Served During the Year*	Comments, Program achievements, issues etc.
<b>Supporting All Categories</b>					
1004485- Supplies (5200)	2,238.81				
1004485- others ( 53xxx, 55xxx and 54xxx (exclude 549xxx)	396.61				
1004489- Contracts (549xxx)	41,879.03				
1005363- others ( 53xxx, 55xxx and 54xxx (exclude 549xxx)	4,999.00				
1005644- Supplies (5200)	12,635.66				
1005644- others ( 53xxx, 55xxx and 54xxx (exclude 549xxx)	22,555.65				
1005644- Contracts (549xxx)	2,041.25				
1005666- others ( 53xxx, 55xxx and 54xxx (exclude 549xxx)	143,313.92				
1005668- Supplies (52xxx)	9,519.04				
1005668- others ( 53xxx, 55xxx and 54xxx (exclude 549xxx)	653.00				
1004313- Supplies (52xxx)	1,940.98				
<b>Subtotal Violence Prev Svcs - FY21-22</b>	<b>\$8,287,187.17</b>	<b>16.80</b>			

**\*NOTES:**

FY21-22 contained one contract period that began in July 2020 and continued through June 2022. Outcomes reflect individual services unless noted.

Please note also that some grantees are funded in multiple strategies; in this case, outcomes are reported separately for the relevant agency in each strategy.



CITY OF OAKLAND

250 FRANK H. OGAWA PLAZA, SUITE 6300 • OAKLAND, CALIFORNIA 94612

Department of Violence Prevention

(510) 238-6385

MEMORANDUM

**TO:** Public Safety and Services Oversight Commission (SSOC)

**FROM:** G. Kentrell Killens, Interim Chief, Department of Violence Prevention (DVP)  
Mailee Wang, Acting Deputy Chief of Administration, DVP  
Jenny Linchey, Acting Deputy Chief of Grants, Programs and Evaluation, DVP

**DATE:** March 27, 2023

**SUBJECT:** Measure Z FY 21-22 Expenditures and Gender-Based Violence Expenditures

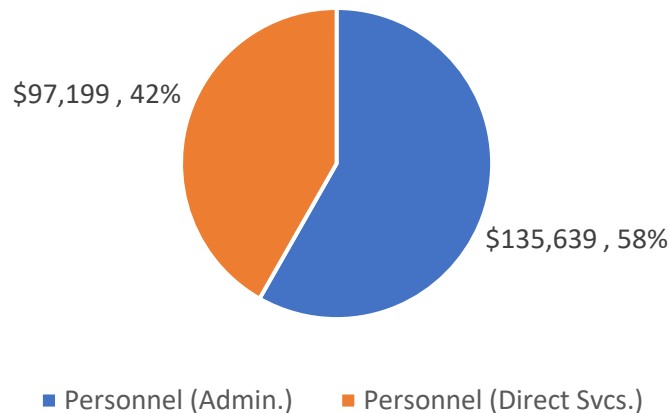
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**A. MEASURE Z FY 2021-2022 EXPENDITURE REPORT**

The purpose of this report is to provide the Public Safety and Services Oversight Commission (SSOC) with information regarding the DVP’s Safety and Services Act expenditures for the previous quarters. Narratives for DVP Safety and Services Act expenditures during **Quarters 1, 2 and 3 of FY 21-22 (July 2021 – March 2022)** are attached.

**JULY 2021: \$232,838**

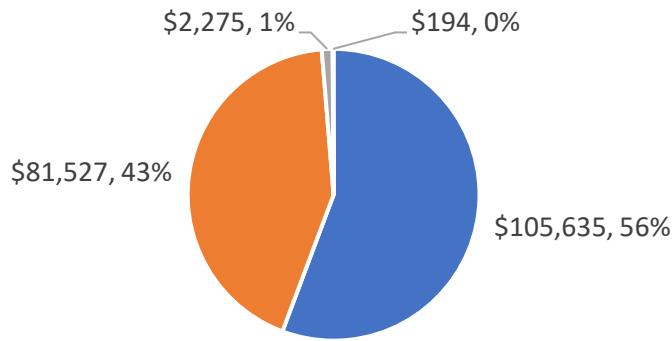
- **Personnel:** A total of \$232,838 went towards personnel costs for the month. \$135,639 went towards (9) FTE administrative staff, the remaining \$97,199 went towards (8) FTE direct service staff.





**AUGUST 2021: \$189,631**

- **Personnel:** A total of \$187,162 went towards personnel costs for the month. \$105,635 went towards (9) FTE administrative staff, the remaining \$81,527 went towards (8) FTE direct service staff.
- **Materials:** A total of \$2,275 went towards approved programmatic expenses for office supplies, communications software and computer equipment.
- **Contracts:** A total of \$194 includes a subscription for statical software.

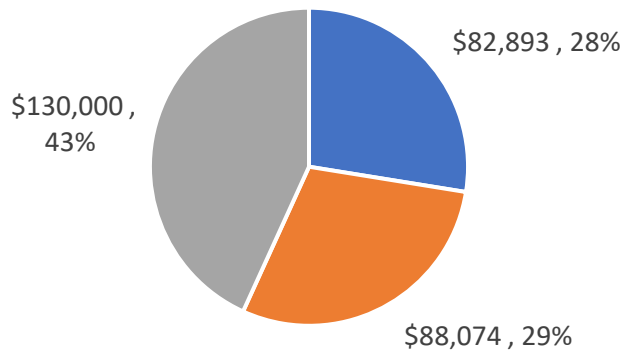


■ Personnel (Admin.) ■ Personnel (Direct Svcs.) ■ Materials ■ Professional Service

**SEPTEMBER 2021: \$300,967**

- **Personnel:** A total of \$170,967 went towards personnel costs for the month. \$82,893 went towards (8) FTE administrative staff, the remaining \$88,074 went towards (8) FTE direct service staff.
- **Contracts:** A total of \$130,000 includes costs associated with grant payments for Fiscal Year 2021-2022 contracts.

Sub-Strategy	Grantee	Amount
ADULT LIFE COACHING	COMMUNITY & YOUTH OUTREACH	\$40,000
YOUTH EDUCATION AND EMPLOYMENT SUPPORT	SAFE PASSAGES	\$90,000

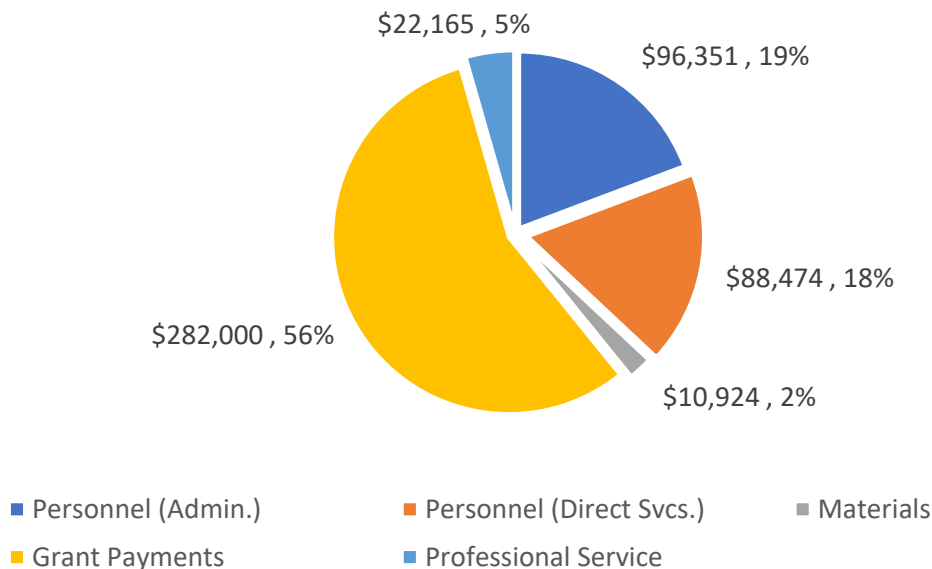


■ Personnel (Admin.) ■ Personnel (Direct Svcs.) ■ Grant Payments

**OCTOBER 2021: \$499,914**

- **Personnel:** A total of \$184,825 went towards personnel costs for the month. \$96,351 went towards (8) FTE administrative staff, the remaining \$88,474 went towards (7) FTE direct service staff.
  
- **Materials:** A total of \$10,924 in materials costs are made up of both administrative and programmatic expenses. \$2,228 went towards administrative expenses including: office supplies, computer software, and cell phones. The remaining \$8,696 went towards participant stipends, food for violent incident crisis response trainings and travel for direct service staff.
  
- **Contracts:** A total of \$304,165 includes \$282,000 in costs associated with grant payments for Fiscal Year 2020-2021 contracts. The remaining \$22,165 was for costs associated for paying Bright Research Group to provide technical assistance on grantee skill development and database evaluation software to enhance data analysis capabilities.

Sub-Strategy	Grantee	Amount
<b>Grant Payments</b>		
ADULT LIFE COACHING	THE MENTORING CENTER	\$90,000
YOUTH DIVERSION & REENTRY	COMMUNITY WORKS WEST	\$40,000
	EAST BAY ASIAN YOUTH CENTER	\$89,000
GENDER-BASED VIOLENCE	MISSEY INC.	\$63,000
Subtotal		\$282,000
<b>Professional Services</b>		
CAPACITY & TRAINING	BRIGHT RESEARCH GROUP	\$21,876
COMMUNICATIONS	CONSTANT CONTACTS	\$289
Subtotal		\$22,165
<b>TOTAL</b>		<b>\$304,165</b>

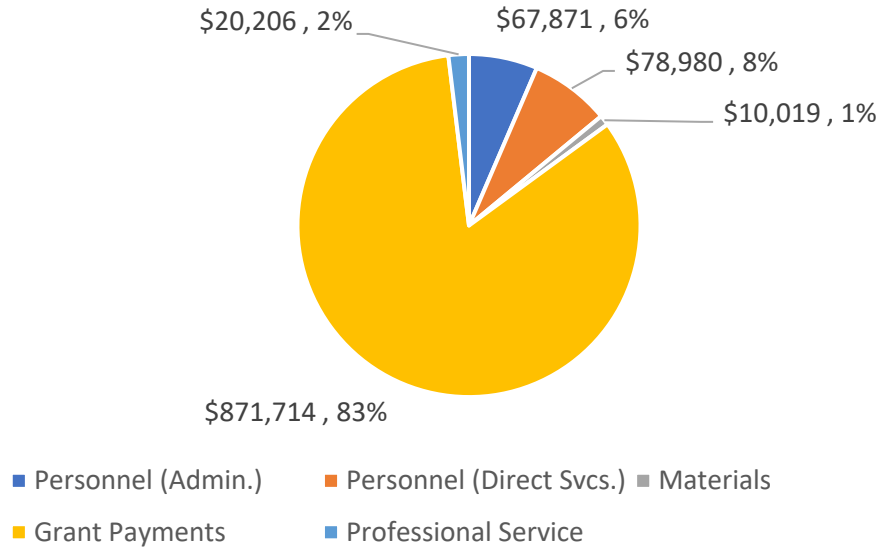


**NOVEMBER: \$888,803**

- **Personnel:** A total of \$146,851 went towards personnel costs for the month. \$67,871 went towards (8) FTE administrative staff, the remaining \$78,980 went towards (7) FTE direct service staff.
- **Materials:** A total of \$10,019 in materials costs are made up of both administrative and programmatic expenses. \$840 was paid administratively for cell phones. The remaining \$9,179 went towards participant stipends, uniforms for violent incident crisis responders and travel for direct service staff.
- **Contracts:** A total of \$891,920 includes \$871,714 in costs associated with grant payments for Fiscal Year 2020-2021 contracts. The remaining \$20,206 (2%) was for professional services for Bright Research Group to provide technical assistance on grantee skill development and Jeweld Legacy Group for providing technical assistance to develop the community ambassador program model.

Sub-Strategy	Grantee	Amount
<b>Grant Payments</b>		
ADULT LIFE COACHING	ABODE	\$37,379
	COMMUNITY & YOUTH OUTREACH	\$71,219
	THE MENTORING CENTER	\$90,000
COMMUNITY HEALING	COMMUNITIES UNITED FOR RESTORATIVE YOUTH JUSTICE	\$4,176
	ROOTS COMMUNITY HEALTH CENTER	\$17,568
GENDER-BASED VIOLENCE	BAY AREA WOMEN AGAINST RAPE (BAWAR)	\$55,666
	FAMILY VIOLENCE LAW CENTER	\$240,000
	MISSEY INC.	\$46,268
SHOOTING & HOMICIDE RESPONSE	CATHOLIC CHARITIES OF THE EAST BAY	\$68,000
YOUTH EDUCATION & EMPLOYMENT SUPPORT	YOUTH EMPLOYMENT PARTNERSHIP	\$55,206
YOUTH DIVERSION & RE-ENTRY	CENTER FOR YOUNG WOMEN'S DEVELOPMENT	\$43,685
	COMMUNITY WORKS WEST	\$32,297
	EAST BAY ASIAN YOUTH CENTER	\$89,000
	OAKLAND UNIFIED SCHOOL DISTRICT	\$21,250
Subtotal		\$871,714
<b>Professional Services</b>		
CAPACITY & TRAINING	BRIGHT RESEARCH GROUP	\$9,436
ADMINISTRATIVE	JEWELD LEGACY GROUP	\$10,770
Subtotal		\$20,206
<b>TOTAL</b>		<b>\$891,920</b>

- **Salary adjustments:** A salary adjustment for -\$159,987 was reconciled.

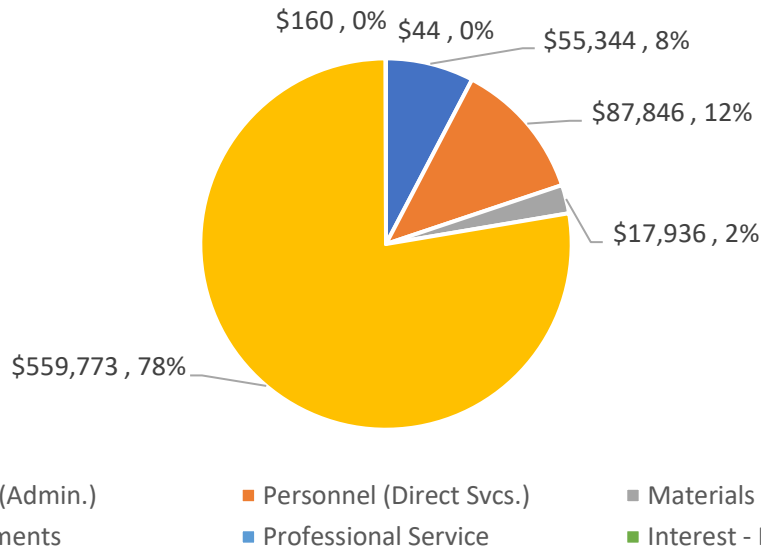


**DECEMBER 2021: \$721,103**

- Personnel:** A total of \$143,190 went towards personnel costs for the month. \$55,344 went towards (7) FTE administrative staff, the remaining \$87,846 went towards (8) FTE direct service staff.
- Materials:** A total of \$17,936 in materials costs are made up of both administrative and programmatic expenses. \$8,130 went towards administrative expenses including: office supplies, and computer equipment. The remaining \$9,806 went towards participant stipends, food for violent incident crisis response trainings and travel for direct service staff.
- Contracts:** A total of \$559,933 includes \$559,773 in costs associated with grant payments for Fiscal Year 2020-2021 contracts. The remaining \$160 was for professional services for Bright Research Group to provide technical assistance on grantee skill development.

Sub-Strategy	Grantee	Amount
<b>Grant Payments</b>		
ADULT EDUCATION AND EMPLOYMENT SUPPORT	CENTER FOR EMPLOYMENT OPPORTUNITIES	\$81,937
ADULT LIFE COACHING	ROOTS COMMUNITY HEALTH CENTER	\$15,956
COMMUNITY HEALING	COMMUNITIES UNITED FOR RESTORATIVE YOUTH JUSTICE	\$6,883
SHOOTING AND HOMICIDE RESPONSE	YOUTH ALIVE!	\$316,997
YOUTH EDUCATION AND EMPLOYMENT SUPPORT	YOUTH EMPLOYMENT PARTNERSHIP	\$100,000
	SAFE PASSAGE	\$38,000
<b>Subtotal</b>		<b>\$559,773</b>
<b>Professional Service</b>		
CAPACITY & TRAINING	BRIGHT RESEARCH GROUP	\$160
Subtotal		\$160
<b>TOTAL</b>		<b>\$559,933</b>

- **Prompt payment:** Interest penalty – prompt payment \$44.

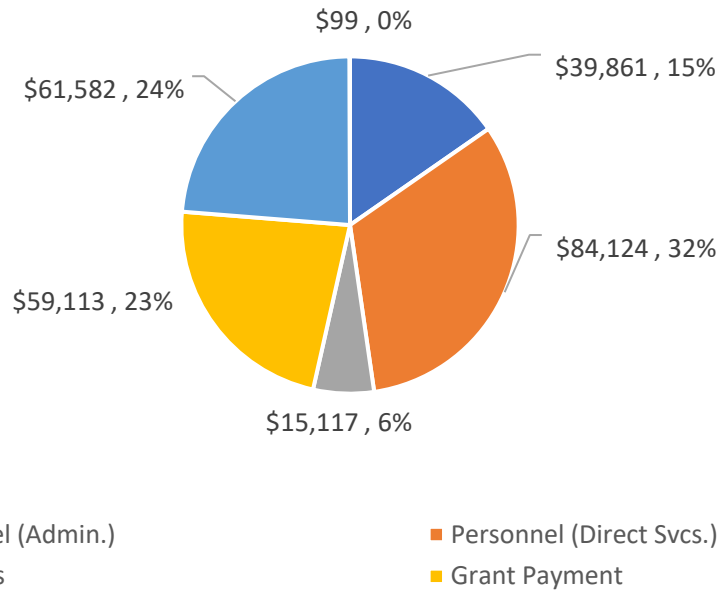


**JANUARY 2022: \$259,896**

- **Personnel:** A total of \$123,985 went towards personnel costs for the month. \$39,861 went towards (7) FTE administrative staff, the remaining \$84,124 went towards (8) FTE direct service staff.
- **Materials:** A total of \$15,117 in materials costs are made up of both administrative and programmatic expenses. \$2,744 went towards administrative expenses including: cell phones, communications software, office supplies, professional development and periodical subscription. The remaining \$12,373 went towards participant stipends.
- **Contracts:** A total of \$120,695 includes \$59,113 in costs associated with grant payments for Fiscal Year 2021-2022 contracts. The remaining \$61,582 was for professional services for Bright Research Group to provide technical assistance on grantee skill development and communications and marketing software and materials.

Sub-Strategy	Grantee	Amount
<b>Grant Payments</b>		
ADULT LIFE COACHING	ROOTS	\$59,113
Subtotal		\$59,113
<b>Professional Services</b>		
CAPACITY & TRAINING	BRIGHT RESEARCH GROUP	\$50,687
	CONSTANT CONTACTS	\$95
	COLECTIVO	\$10,800
Subtotal		\$61,582
<b>TOTAL</b>		<b>\$120,695</b>

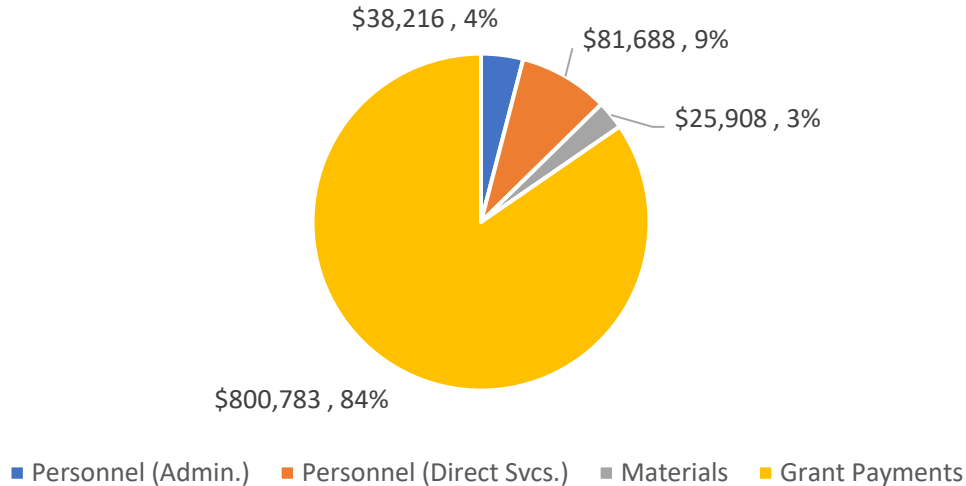
- **Prompt payment:** Interest penalty – prompt payment \$99.



**FEBRUARY 2022: \$946,595**

- **Personnel:** A total of \$119,904 went towards personnel costs for the month. \$38,216 went towards (7) FTE administrative staff, the remaining \$81,688 went towards (8) FTE direct service staff.
- **Materials:** A total of \$25,908 in materials costs are made up of both administrative and programmatic expenses. \$2,539 went towards administrative expenses including: office supplies, computer software, cell phones and communications software. The remaining \$23,369 went towards participant stipends, food for violent incident crisis response (VICR) trainings and uniforms VICR staff and grantees.
- **Contracts:** A total of \$800,783 includes costs associated with grant payments for Fiscal Year 2021-2022 contracts.

Sub-Strategy	Grantee	Amount
ADULT EDUCATION AND EMPLOYMENT SUPPORT	CENTER FOR EMPLOYMENT OPPORTUNITIES	\$41,879
	YOUTH EMPLOYMENT PARTNERSHIP	\$63,750
ADULT LIFE COACHING	THE MENTORING CENTER	\$90,000
	ROOTS COMMUNITY HEALTH CENTER	\$85,384
GENDER-BASED VIOLENCE	FAMILY VIOLENCE LAW CENTER	\$120,000
	MISSEY INC.	\$44,641
SHOOTING AND HOMICIDE RESPONSE	CATHOLIC CHARITIES OF THE EAST BAY	\$116,129
YOUTH EDUCATION AND EMPLOYMENT SUPPORT	YOUTH EMPLOYMENT PARTNERSHIP	\$100,000
YOUTH DIVERSION & REENTRY	CENTER FOR YOUNG WOMEN'S DEVELOPMENT	\$50,000
	EAST BAY ASIAN YOUTH CENTER	\$89,000
<b>TOTAL</b>		<b>\$800,783</b>

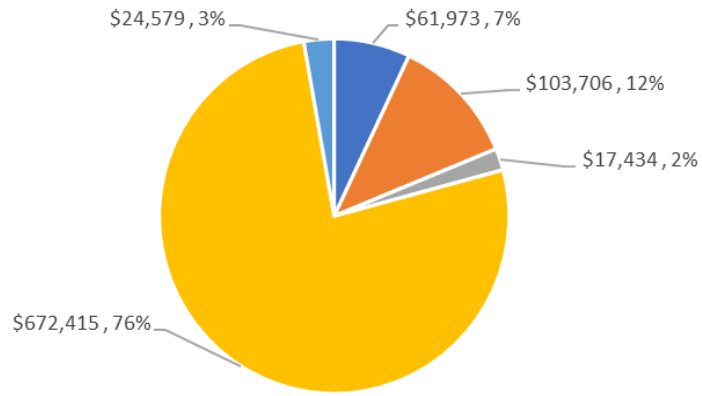


**MARCH 2022: \$880,106**

- **Personnel:** A total of \$165,679 went towards personnel costs for the month. \$61,973 went towards (6) FTE administrative staff, the remaining \$103,706 went towards (8) FTE direct service staff.
- **Materials:** A total of \$17,434 in materials costs are made up of both administrative and programmatic expenses. \$1,184 was an administrative cost for cell phones. The remaining \$16,250 went towards participant stipends, food for violent incident crisis response (VICR) trainings and uniforms VICR staff and grantees.
- **Contracts:** A total of \$672,415 includes costs associated with grant payments for Fiscal Year 2021-2022 contracts.

Sub-Strategy	Grantee	Amount
Grant Payments		
ADULT EDUCATION AND EMPLOYMENT SUPPORT	CENTER FOR EMPLOYMENT OPPORTUNITIES	\$79,247
ADULT LIFE COACHING	ABODE	\$35,720
	COMMUNITY & YOUTH OUTREACH, INC.	\$76,601
GENDER-BASED VIOLENCE	BAY AREA WOMEN AGAINST RAPE (BAWAR)	\$48,809
SHOOTING AND HOMICIDE RESPONSE	YOUTH ALIVE!	\$334,995
YOUTH DIVERSION & REENTRY	COMMUNITY WORKS WEST	\$40,000
	OAKLAND UNIFIED SCHOOL DISTRICT	\$21,250
Subtotal		\$636,622
<b>Professional Services</b>		
CAPACITY & TRAINING	BRIGHT RESEARCH GROUP	\$32,966
ADMINISTRATIVE	CPS HR CONSULTING	\$2,042
COMMUNICATIONS	SAN FRANCISCO CHRONICLE	\$785
Subtotal		\$35,793
<b>TOTAL</b>		<b>\$672,415</b>

- **Payroll salary adjustments:** A salary adjustment for \$24,579 was reconciled.



■ Personnel (Admin.) ■ Personnel (Direct Svcs.) ■ Materials ■ Contracts ■ Payroll Salary Adjustment

**B. MEASURE Z GENDER-BASED VIOLENCE FY 21-22 EXPENDITURES**

GRANTEE	MZ EXPENDITURES
BAWAR	\$227,543.38
MISSEY	\$302,597.86
FAMILY VIOLENCE LAW CENTER	\$600,000
<b>TOTAL</b>	<b>\$1,130,141</b>



**Violence Prevention and Public Safety Act of 2014 (Measure Z)**  
**FY 2021-22 Budget & Year-to-Date Expenditures**  
**for the Period Ending July 31, 2021**

	FTE	Budget	July	Encumbered	Year-to-Date [1 JUL 2021 - 30 JUN 2022]	(Uncollected)/ Unspent
<b>ANNUAL REVENUES</b>						
Voter Approved Special Tax		19,003,466	-	-	-	(19,003,466)
Parking Tax		7,433,424	10,910	-	10,910	(7,422,514)
Interest & Other Misc.		-	658	-	658	658
<b>Total ANNUAL REVENUES</b>		<b>\$ 26,436,890</b>	<b>\$ 11,568</b>	<b>\$ -</b>	<b>\$ 11,568</b>	<b>\$ (26,425,322)</b>
<b>ANNUAL EXPENDITURES</b>						
<b>City Administrator</b>						
Personnel		65,528	6,674	-	6,674	58,854
Materials		-	-	887	-	(887)
Contracts		352,443	-	9,119	-	343,324
<b>City Administrator Total</b>	<b>0.25</b>	<b>\$ 417,971</b>	<b>\$ 6,674</b>	<b>\$ 10,006</b>	<b>\$ 6,674</b>	<b>\$ 401,291</b>
<b>Department of Violence Prevention</b>						
Personnel		2,767,622	232,838	-	232,838	2,534,784
Materials		189,263	-	12,580	-	176,683
Contracts		6,711,490	-	402,379	-	6,309,111
<b>Violence Prevention Total</b>	<b>16.73</b>	<b>\$ 9,668,375</b>	<b>\$ 232,838</b>	<b>\$ 414,959</b>	<b>\$ 232,838</b>	<b>\$ 9,020,578</b>
<b>Finance Department</b>						
Contracts		334,242	-	28,200	-	306,042
<b>Finance Department Total</b>	<b>0.00</b>	<b>\$ 334,242</b>	<b>\$ -</b>	<b>\$ 28,200</b>	<b>\$ -</b>	<b>\$ 306,042</b>
<b>Fire Department</b>						
Personnel		2,000,000	-	-	-	2,000,000
<b>Fire Department Total</b>	<b>0.00</b>	<b>\$ 2,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,000,000</b>
<b>Human Services Department</b>						
Materials		-	-	1,194	-	(1,194)
Contracts		-	-	386,975	-	(386,975)
<b>Human Services Department Total</b>	<b>0.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 388,169</b>	<b>\$ -</b>	<b>\$ (388,169)</b>
<b>Police Department</b>						
Personnel		13,488,692	1,200,076	-	1,200,076	12,288,616
Materials		352,610	(2,527)	43,722	(2,527)	311,415
Contracts		175,000	-	-	-	175,000
<b>Police Department Total</b>	<b>50.95</b>	<b>\$ 14,016,302</b>	<b>\$ 1,197,549</b>	<b>\$ 43,722</b>	<b>\$ 1,197,549</b>	<b>\$ 12,775,030</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>67.93</b>	<b>\$ 26,436,890</b>	<b>\$ 1,437,062</b>	<b>\$ 885,056</b>	<b>\$ 1,437,062</b>	<b>\$ 24,114,772</b>

\* NOTE: These are unaudited figures.

**Violence Prevention and Public Safety Act of 2014 (Measure Z)  
 FY 2021-22 Budget & Year-to-Date Expenditures  
 for the Period Ending August 31, 2021**

	FTE	Budget	August	Encumbered	Year-to-Date [1 JUL 2021 - 30 JUN 2022]	(Uncollected)/ Unspent
<b>ANNUAL REVENUES</b>						
Voter Approved Special Tax		19,003,466	-	-	-	(19,003,466)
Parking Tax		7,433,424	703,214	-	714,124	(6,719,300)
Interest & Other Misc.		-	81	-	739	739
<b>Total ANNUAL REVENUES</b>		<b>\$ 26,436,890</b>	<b>\$ 703,295</b>	<b>\$ -</b>	<b>\$ 714,863</b>	<b>\$ (25,722,027)</b>
<b>ANNUAL EXPENDITURES</b>						
<b>City Administrator</b>						
Personnel		(711)	4,882	-	11,556	(12,267)
Materials		12,752	159	887	159	11,706
Contracts		412,481	-	9,119	-	403,362
<b>City Administrator Total</b>	<b>0.25</b>	<b>\$ 424,522</b>	<b>\$ 5,040</b>	<b>\$ 10,006</b>	<b>\$ 11,715</b>	<b>\$ 402,801</b>
<b>Department of Violence Prevention</b>						
Personnel		3,514,231	187,162	-	420,000	3,094,230
Materials		506,714	2,275	10,109	2,275	494,330
Contracts		9,650,089	194	2,668,039	194	6,981,856
Overheads and Prior Year Adjustments		0	-	-	-	0
<b>Violence Prevention Total</b>	<b>16.73</b>	<b>\$ 13,671,034</b>	<b>\$ 189,631</b>	<b>\$ 2,678,148</b>	<b>\$ 422,469</b>	<b>\$ 10,570,417</b>
<b>Finance Department</b>						
Contracts		360,422	-	28,200	-	332,222
<b>Finance Department Total</b>	<b>0.00</b>	<b>\$ 360,422</b>	<b>\$ -</b>	<b>\$ 28,200</b>	<b>\$ -</b>	<b>\$ 332,222</b>
<b>Fire Department</b>						
Personnel		2,000,000	-	-	-	2,000,000
<b>Fire Department Total</b>	<b>0.00</b>	<b>\$ 2,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,000,000</b>
<b>Human Services Department</b>						
Personnel		(30,684)	-	-	-	(30,684)
Materials		40,666	-	1,194	-	39,472
Contracts		466,734	-	386,975	-	79,759
Overheads and Prior Year Adjustments		6,179	-	-	-	6,179
<b>Human Services Department Total</b>	<b>0.00</b>	<b>\$ 482,896</b>	<b>\$ -</b>	<b>\$ 388,169</b>	<b>\$ -</b>	<b>\$ 94,727</b>
<b>Mayor</b>						
Personnel		140	-	-	-	140
<b>Mayor Total</b>	<b>0.00</b>	<b>\$ 140</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 140</b>
<b>Police Department</b>						
Personnel		11,175,885	967,678	-	2,167,755	9,008,130
Materials		596,044	10,759	51,193	8,232	536,619
Contracts		184,885	-	4,320	-	180,565
Overheads and Prior Year Adjustments		7,068	-	-	-	7,068
<b>Police Department Total</b>	<b>50.95</b>	<b>\$ 11,963,882</b>	<b>\$ 978,438</b>	<b>\$ 55,513</b>	<b>\$ 2,175,987</b>	<b>\$ 9,732,382</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>67.93</b>	<b>\$ 28,902,896</b>	<b>\$ 1,173,109</b>	<b>\$ 3,160,036</b>	<b>\$ 2,610,171</b>	<b>\$ 23,132,689</b>

\* NOTE: These are unaudited figures.

**Violence Prevention and Public Safety Act of 2014 (Measure Z)**  
**FY 2021-22 Budget & Year-to-Date Expenditures**  
**for the Period Ending September 30, 2021**

	FTE	Budget	September	Encumbered	Year-to-Date [1 JUL 2021 - 30 JUN 2022]	(Uncollected)/ Unspent
<b>ANNUAL REVENUES</b>						
Voter Approved Special Tax		19,003,466	-	-	-	(19,003,466)
Parking Tax		7,433,424	707,479	-	1,421,603	(6,011,821)
Interest & Other Misc.		-	(15)	-	723	723
Transfers From Fund Balance		-	-	-	-	-
<b>Total ANNUAL REVENUES</b>		<b>\$ 26,436,890</b>	<b>\$ 707,464</b>	<b>\$ -</b>	<b>\$ 1,422,327</b>	<b>\$ (25,014,563)</b>
<b>ANNUAL EXPENDITURES</b>						
<b>City Administrator</b>						
Personnel		(711)	6,396	-	17,952	(18,663)
Materials		12,752	-	887	159	11,706
Contracts		412,481	-	9,119	-	403,362
<b>City Administrator Total</b>	<b>0.25</b>	<b>\$ 424,522</b>	<b>\$ 6,396</b>	<b>\$ 10,006</b>	<b>\$ 18,111</b>	<b>\$ 396,405</b>
<b>Department of Violence Prevention</b>						
Personnel		3,514,231	170,967	-	590,968	2,923,263
Materials		506,714	(26,536)	11,031	(24,261)	519,944
Contracts		9,650,089	155,290	3,459,717	155,484	6,034,888
Overheads and Prior Year Adjustments		0	-	-	-	0
<b>Violence Prevention Total</b>	<b>16.73</b>	<b>\$ 13,671,034</b>	<b>\$ 299,721</b>	<b>\$ 3,470,748</b>	<b>\$ 722,190</b>	<b>\$ 9,478,095</b>
<b>Finance Department</b>						
Contracts		360,422	-	34,744	-	325,678
<b>Finance Department Total</b>	<b>0.00</b>	<b>\$ 360,422</b>	<b>\$ -</b>	<b>\$ 34,744</b>	<b>\$ -</b>	<b>\$ 325,678</b>
<b>Fire Department</b>						
Personnel		2,000,000	500,000	-	500,000	1,500,000
<b>Fire Department Total</b>	<b>0.00</b>	<b>\$ 2,000,000</b>	<b>\$ 500,000</b>	<b>\$ -</b>	<b>\$ 500,000</b>	<b>\$ 1,500,000</b>
<b>Human Services Department</b>						
Personnel		(30,684)	-	-	-	(30,684)
Materials		40,666	-	1,194	-	39,472
Contracts		466,734	-	386,975	-	79,759
Overheads and Prior Year Adjustments		6,179	-	-	-	6,179
<b>Human Services Department Total</b>	<b>0.00</b>	<b>\$ 482,896</b>	<b>\$ -</b>	<b>\$ 388,169</b>	<b>\$ -</b>	<b>\$ 94,727</b>
<b>Mayor</b>						
Personnel		140	-	-	-	140
<b>Mayor Total</b>	<b>0.00</b>	<b>\$ 140</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 140</b>
<b>Police Department</b>						
Personnel		11,175,885	994,484	-	3,162,239	8,013,646
Materials		596,044	37,687	53,305	45,919	496,820
Contracts		184,885	4,320	25,000	4,320	155,565
Overheads and Prior Year Adjustments		7,068	-	-	-	7,068
<b>Police Department Total</b>	<b>50.95</b>	<b>\$ 11,963,882</b>	<b>\$ 1,036,491</b>	<b>\$ 78,305</b>	<b>\$ 3,212,478</b>	<b>\$ 8,673,099</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>67.93</b>	<b>\$ 28,902,896</b>	<b>\$ 1,842,609</b>	<b>\$ 3,981,972</b>	<b>\$ 4,452,780</b>	<b>\$ 20,468,144</b>

\* NOTE: These are unaudited figures.

**Violence Prevention and Public Safety Act of 2014 (Measure Z)**  
**FY 2021-22 Budget & Year-to-Date Expenditures**  
**for the Period Ending October 31, 2021**

	FTE	Budget	October	Encumbered	Year-to-Date [1 JUL 2021 - 30 JUN 2022]	(Uncollected)/ Unspent
<b>ANNUAL REVENUES</b>						
Voter Approved Special Tax		19,003,466	-	-	-	(19,003,466)
Parking Tax		7,433,424	708,945		2,130,548	(5,302,876)
Interest & Other Misc.		-	(185)		538	538
Transfers From Fund Balance		-	-		-	-
<b>Total ANNUAL REVENUES</b>		<b>\$ 26,436,890</b>	<b>\$ 708,760</b>	<b>\$ -</b>	<b>\$ 2,131,086</b>	<b>\$ (24,305,804)</b>
<b>ANNUAL EXPENDITURES</b>						
<b>City Administrator</b>						
Personnel		(711)	5,386	-	23,339	(24,050)
Materials		12,752	-	887	159	11,706
Contracts		872,536	-	9,119	-	863,417
<b>City Administrator Total</b>	<b>0.25</b>	<b>\$ 884,577</b>	<b>\$ 5,386</b>	<b>\$ 10,006</b>	<b>\$ 23,497</b>	<b>\$ 851,074</b>
<b>Department of Violence Prevention</b>						
Personnel		3,072,299	184,825	-	775,792	2,296,507
Materials		505,690	10,924	21,274	(13,338)	497,750
Contracts		9,628,150	304,165	4,643,489	459,649	4,525,012
Overheads and Prior Year Adjustments		4,839	-	-	-	4,839
<b>Violence Prevention Total</b>	<b>16.73</b>	<b>\$ 13,210,979</b>	<b>\$ 499,914</b>	<b>\$ 4,664,763</b>	<b>\$ 1,222,104</b>	<b>\$ 7,324,108</b>
<b>Finance Department</b>						
Contracts		360,422	9,844	24,900	9,844	325,678
<b>Finance Department Total</b>	<b>0.00</b>	<b>\$ 360,422</b>	<b>\$ 9,844</b>	<b>\$ 24,900</b>	<b>\$ 9,844</b>	<b>\$ 325,678</b>
<b>Fire Department</b>						
Personnel		2,000,000	-	-	500,000	1,500,000
<b>Fire Department Total</b>	<b>0.00</b>	<b>\$ 2,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 500,000</b>	<b>\$ 1,500,000</b>
<b>Human Services Department</b>						
Personnel		(30,684)	-	-	-	(30,684)
Materials		40,666	-	1,194	-	39,472
Contracts		466,734	-	386,975	-	79,759
Overheads and Prior Year Adjustments		6,179	-	-	-	6,179
<b>Human Services Department Total</b>	<b>0.00</b>	<b>\$ 482,896</b>	<b>\$ -</b>	<b>\$ 388,169</b>	<b>\$ -</b>	<b>\$ 94,727</b>
<b>Mayor</b>						
Personnel		140	-	-	-	140
<b>Mayor Total</b>	<b>0.00</b>	<b>\$ 140</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 140</b>
<b>Police Department</b>						
Personnel		11,175,885	851,739	-	4,013,978	7,161,907
Materials		596,044	8,824	77,965	54,743	463,336
Contracts		184,885	-	25,000	4,320	155,565
Overheads and Prior Year Adjustments		7,068	-	-	-	7,068
<b>Police Department Total</b>	<b>50.95</b>	<b>\$ 11,963,882</b>	<b>\$ 860,563</b>	<b>\$ 102,965</b>	<b>\$ 4,073,042</b>	<b>\$ 7,787,876</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>67.93</b>	<b>\$ 28,902,896</b>	<b>\$ 1,375,707</b>	<b>\$ 5,190,803</b>	<b>\$ 5,828,487</b>	<b>\$ 17,883,602</b>

\* NOTE: These are unaudited figures.

**Violence Prevention and Public Safety Act of 2014 (Measure Z)**  
**FY 2021-22 Budget & Year-to-Date Expenditures**  
**for the Period Ending November 30, 2021**

	FTE	Budget	November	Encumbered	Year-to-Date [1 JUL 2021 - 30 JUN 2022]	(Uncollected)/ Unspent
<b>ANNUAL REVENUES</b>						
Voter Approved Special Tax		19,003,466	209,259		209,259	(18,794,207)
Parking Tax		7,433,424	640,166		2,770,715	(4,662,709)
Interest & Other Misc.		-	(330)		208	208
Transfers From Fund Balance		-	-		-	-
<b>Total ANNUAL REVENUES</b>		<b>\$ 26,436,890</b>	<b>\$ 849,095</b>	<b>\$ -</b>	<b>\$ 2,980,181</b>	<b>\$ (23,456,709)</b>
<b>ANNUAL EXPENDITURES</b>						
<b>City Administrator</b>						
Personnel		(711)	6,060	-	29,398	(30,109)
Materials		12,752	-	887	159	11,706
Contracts		872,536	-	9,119	-	863,417
<b>City Administrator Total</b>	<b>0.25</b>	<b>\$ 884,577</b>	<b>\$ 6,060</b>	<b>\$ 10,006</b>	<b>\$ 29,557</b>	<b>\$ 845,014</b>
<b>Department of Violence Prevention</b>						
Personnel		3,072,299	146,851	-	922,644	2,149,655
Materials		505,690	10,019	20,244	(3,319)	488,761
Contracts		9,628,150	891,920	5,421,569	1,351,569	2,855,012
Overheads and Prior Year Adjustments		4,839	(159,988)	-	(159,988)	164,827
<b>Violence Prevention Total</b>	<b>17.44</b>	<b>\$ 13,210,979</b>	<b>\$ 888,803</b>	<b>\$ 5,441,813</b>	<b>\$ 2,110,907</b>	<b>\$ 5,658,255</b>
<b>Finance Department</b>						
Contracts		360,422	6,500	18,400	16,344	325,678
<b>Finance Department Total</b>	<b>0.00</b>	<b>\$ 360,422</b>	<b>\$ 6,500</b>	<b>\$ 18,400</b>	<b>\$ 16,344</b>	<b>\$ 325,678</b>
<b>Fire Department</b>						
Personnel		2,000,000	-	-	500,000	1,500,000
<b>Fire Department Total</b>	<b>0.00</b>	<b>\$ 2,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 500,000</b>	<b>\$ 1,500,000</b>
<b>Human Services Department</b>						
Personnel		(30,684)	-	-	-	(30,684)
Materials		40,666	-	1,194	-	39,472
Contracts		466,734	-	386,975	-	79,759
Overheads and Prior Year Adjustments		6,179	-	-	-	6,179
<b>Human Services Department Total</b>	<b>0.00</b>	<b>\$ 482,896</b>	<b>\$ -</b>	<b>\$ 388,169</b>	<b>\$ -</b>	<b>\$ 94,727</b>
<b>Mayor</b>						
Personnel		140	-	-	-	140
<b>Mayor Total</b>	<b>0.00</b>	<b>\$ 140</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 140</b>
<b>Police Department</b>						
Personnel		11,175,885	804,150	-	4,818,129	6,357,756
Materials		596,044	41,255	72,107	95,998	427,939
Contracts		184,885	25,000	1,620	29,320	153,945
Overheads and Prior Year Adjustments		7,068	-	-	-	7,068
<b>Police Department Total</b>	<b>50.95</b>	<b>\$ 11,963,882</b>	<b>\$ 870,405</b>	<b>\$ 73,727</b>	<b>\$ 4,943,447</b>	<b>\$ 6,946,709</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>68.64</b>	<b>\$ 28,902,896</b>	<b>\$ 1,771,768</b>	<b>\$ 5,932,115</b>	<b>\$ 7,600,254</b>	<b>\$ 15,370,522</b>

\* NOTE: These are unaudited figures.

**Violence Prevention and Public Safety Act of 2014 (Measure Z)**  
**FY 2020-21 Budget & Year-to-Date Expenditures**  
**for the Period Ending December 31, 2021**

	FTE	Budget	December	Encumbered	Year-to-Date [1 JUL 2021 - 30 JUN 2022]	(Uncollected)/ Unspent
<b>ANNUAL REVENUES</b>						
Voter Approved Special Tax		19,003,466	9,411,963		9,621,222	(9,382,244)
Parking Tax		7,433,424	850,389		3,621,103	(3,812,321)
Interest & Other Misc.		-	249		457	457
Transfers From Fund Balance		2,466,006	-		-	(2,466,006)
<b>Total ANNUAL REVENUES</b>		<b>\$ 28,902,896</b>	<b>\$ 10,262,601</b>	<b>\$ -</b>	<b>\$ 13,242,782</b>	<b>\$ (15,660,114)</b>
<b>ANNUAL EXPENDITURES</b>						
<b>City Administrator</b>						
Personnel		(711)	5,723	-	35,121	(35,832)
Materials		12,752	-	267	159	12,327
Contracts		872,536	-	9,119	-	863,417
<b>City Administrator Total</b>	<b>0.25</b>	<b>\$ 884,577</b>	<b>\$ 5,723</b>	<b>\$ 9,386</b>	<b>\$ 35,280</b>	<b>\$ 839,911</b>
<b>Department of Violence Prevention</b>						
Personnel		3,072,299	143,190	-	1,065,833	2,006,466
Materials		505,690	17,936	13,557	14,617	477,511
Contracts		9,628,150	559,933	4,861,636	1,911,502	2,855,012
Overheads and Prior Year Adjustments		4,839	44	-	(159,943)	164,782
<b>Violence Prevention Total</b>	<b>17.44</b>	<b>\$ 13,210,979</b>	<b>\$ 721,103</b>	<b>\$ 4,875,193</b>	<b>\$ 2,832,010</b>	<b>\$ 5,503,772</b>
<b>Finance Department</b>						
Contracts		360,422	158,727	18,400	175,071	166,951
<b>Finance Department Total</b>	<b>0.00</b>	<b>\$ 360,422</b>	<b>\$ 158,727</b>	<b>\$ 18,400</b>	<b>\$ 175,071</b>	<b>\$ 166,951</b>
<b>Fire Department</b>						
Personnel		2,000,000	500,000	-	1,000,000	1,000,000
<b>Fire Department Total</b>	<b>0.00</b>	<b>\$ 2,000,000</b>	<b>\$ 500,000</b>	<b>\$ -</b>	<b>\$ 1,000,000</b>	<b>\$ 1,000,000</b>
<b>Human Services Department</b>						
Personnel		(30,684)	-	-	-	(30,684)
Materials		40,666	-	1,194	-	39,472
Contracts		466,734	-	386,975	-	79,759
Overheads and Prior Year Adjustments		6,179	-	-	-	6,179
<b>Human Services Department Total</b>	<b>0.00</b>	<b>\$ 482,896</b>	<b>\$ -</b>	<b>\$ 388,169</b>	<b>\$ -</b>	<b>\$ 94,727</b>
<b>Mayor</b>						
Personnel		140	-	-	-	140
<b>Mayor Total</b>	<b>0.00</b>	<b>\$ 140</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 140</b>
<b>Police Department</b>						
Personnel		11,175,885	837,470	-	5,655,599	5,520,286
Materials		596,044	11,579	75,032	107,577	413,435
Contracts		184,885	-	1,620	29,320	153,945
Overheads and Prior Year Adjustments		7,068	-	-	-	7,068
<b>Police Department Total</b>	<b>50.95</b>	<b>\$ 11,963,882</b>	<b>\$ 849,049</b>	<b>\$ 76,652</b>	<b>\$ 5,792,496</b>	<b>\$ 6,094,734</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>68.64</b>	<b>\$ 28,902,896</b>	<b>\$ 2,234,602</b>	<b>\$ 5,367,800</b>	<b>\$ 9,834,857</b>	<b>\$ 13,700,235</b>

\* NOTE: These are unaudited figures.

**Violence Prevention and Public Safety Act of 2014 (Measure Z)**  
**FY 2021-22 Budget & Year-to-Date Expenditures**  
**for the Period Ending January 31, 2022**

	FTE	Budget	January	Encumbered	Year-to-Date [1 JUL 2021 - 30 JUN 2022]	(Uncollected)/ Unspent
<b>ANNUAL REVENUES</b>						
Voter Approved Special Tax		19,003,466	-		9,621,222	(9,382,244)
Parking Tax		7,433,424	571,383		4,192,486	(3,240,938)
Interest & Other Misc.		-	824		1,281	1,281
Transfers From Fund Balance		2,466,006	-		-	(2,466,006)
<b>Total ANNUAL REVENUES</b>		<b>\$ 28,902,896</b>	<b>\$ 572,207</b>	<b>\$ -</b>	<b>\$ 13,814,989</b>	<b>\$ (15,087,906)</b>
<b>ANNUAL EXPENDITURES</b>						
<b>City Administrator</b>						
Personnel		(711)	6,733	-	41,854	(42,565)
Materials		12,752	267	0	425	12,327
Contracts		872,536	-	9,119	-	863,417
<b>City Administrator Total</b>	<b>0.25</b>	<b>\$ 884,577</b>	<b>\$ 7,000</b>	<b>\$ 9,119</b>	<b>\$ 42,280</b>	<b>\$ 833,178</b>
<b>Department of Violence Prevention</b>						
Personnel		3,072,299	123,985	-	1,189,818	1,882,481
Materials		505,690	15,117	17,958	29,734	457,994
Contracts		9,628,150	120,695	4,751,836	2,032,197	2,844,117
Overheads and Prior Year Adjustments		4,839	99	-	(159,845)	164,684
<b>Violence Prevention Total</b>	<b>17.44</b>	<b>\$ 13,210,979</b>	<b>\$ 259,896</b>	<b>\$ 4,769,793</b>	<b>\$ 3,091,905</b>	<b>\$ 5,349,276</b>
<b>Finance Department</b>						
Contracts		360,422	18,400	(0)	193,471	166,951
<b>Finance Department Total</b>	<b>0.00</b>	<b>\$ 360,422</b>	<b>\$ 18,400</b>	<b>\$ (0)</b>	<b>\$ 193,471</b>	<b>\$ 166,951</b>
<b>Fire Department</b>						
Personnel		2,000,000	-	-	1,000,000	1,000,000
<b>Fire Department Total</b>	<b>0.00</b>	<b>\$ 2,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,000,000</b>	<b>\$ 1,000,000</b>
<b>Human Services Department</b>						
Personnel		(30,684)	-	-	-	(30,684)
Materials		40,666	-	1,194	-	39,472
Contracts		466,734	-	386,975	-	79,759
Overheads and Prior Year Adjustments		6,179	-	-	-	6,179
<b>Human Services Department Total</b>	<b>0.00</b>	<b>\$ 482,896</b>	<b>\$ -</b>	<b>\$ 388,169</b>	<b>\$ -</b>	<b>\$ 94,727</b>
<b>Mayor</b>						
Personnel		140	-	-	-	140
<b>Mayor Total</b>	<b>0.00</b>	<b>\$ 140</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 140</b>
<b>Police Department</b>						
Personnel		11,175,885	796,310	-	6,451,909	4,723,975
Materials		596,044	71,562	57,138	179,140	359,766
Contracts		184,885	1,620	-	30,940	153,945
Overheads and Prior Year Adjustments		7,068	-	-	-	7,068
<b>Police Department Total</b>	<b>50.95</b>	<b>\$ 11,963,882</b>	<b>\$ 869,493</b>	<b>\$ 57,138</b>	<b>\$ 6,661,989</b>	<b>\$ 5,244,755</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>68.64</b>	<b>\$ 28,902,896</b>	<b>\$ 1,154,788</b>	<b>\$ 5,224,220</b>	<b>\$ 10,989,645</b>	<b>\$ 12,689,027</b>

\* NOTE: These are unaudited figures.

**Violence Prevention and Public Safety Act of 2014 (Measure Z)**  
**FY 2021-22 Budget & Year-to-Date Expenditures**  
**for the Period Ending February 28, 2022**

	FTE	Budget	February	Encumbered	Year-to-Date [1 JUL 2021 - 30 JUN 2022]	(Uncollected)/ Unspent
<b>ANNUAL REVENUES</b>						
Voter Approved Special Tax		19,003,466	-		9,621,222	(9,382,244)
Parking Tax		7,433,424	592,612		4,785,098	(2,648,326)
Interest & Other Misc.		-	817		2,098	2,098
Transfers From Fund Balance		2,466,006	-		-	(2,466,006)
<b>Total ANNUAL REVENUES</b>		<b>\$ 28,902,896</b>	<b>\$ 593,429</b>	<b>\$ -</b>	<b>\$ 14,408,419</b>	<b>\$ (14,494,477)</b>
<b>ANNUAL EXPENDITURES</b>						
<b>City Administrator</b>						
Personnel		(711)	6,060	-	47,914	(48,625)
Materials		12,752	-	0	425	12,327
Contracts		872,536	-	9,119	-	863,417
<b>City Administrator Total</b>	<b>0.25</b>	<b>\$ 884,577</b>	<b>\$ 6,060</b>	<b>\$ 9,119</b>	<b>\$ 48,339</b>	<b>\$ 827,119</b>
<b>Department of Violence Prevention</b>						
Personnel		3,072,299	119,904	-	1,309,722	1,762,577
Materials		505,690	25,908	13,472	55,642	436,577
Contracts		9,628,150	800,783	3,951,052	2,832,981	2,844,117
Overheads and Prior Year Adjustments		4,839	-	-	(159,845)	164,684
<b>Violence Prevention Total</b>	<b>17.44</b>	<b>\$ 13,210,979</b>	<b>\$ 946,595</b>	<b>\$ 3,964,524</b>	<b>\$ 4,038,500</b>	<b>\$ 5,207,955</b>
<b>Finance Department</b>						
Contracts		360,422	-	(0)	193,471	166,951
<b>Finance Department Total</b>	<b>0.00</b>	<b>\$ 360,422</b>	<b>\$ -</b>	<b>\$ (0)</b>	<b>\$ 193,471</b>	<b>\$ 166,951</b>
<b>Fire Department</b>						
Personnel		2,000,000	-	-	1,000,000	1,000,000
<b>Fire Department Total</b>	<b>0.00</b>	<b>\$ 2,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,000,000</b>	<b>\$ 1,000,000</b>
<b>Human Services Department</b>						
Personnel		(30,684)	-	-	-	(30,684)
Materials		40,666	-	1,194	-	39,472
Contracts		466,734	-	386,975	-	79,759
Overheads and Prior Year Adjustments		6,179	-	-	-	6,179
<b>Human Services Department Total</b>	<b>0.00</b>	<b>\$ 482,896</b>	<b>\$ -</b>	<b>\$ 388,169</b>	<b>\$ -</b>	<b>\$ 94,727</b>
<b>Mayor</b>						
Personnel		140	-	-	-	140
<b>Mayor Total</b>	<b>0.00</b>	<b>\$ 140</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 140</b>
<b>Police Department</b>						
Personnel		11,175,885	717,340	-	7,169,249	4,006,636
Materials		596,044	19,066	57,138	198,206	340,700
Contracts		184,885	-	-	30,940	153,945
Overheads and Prior Year Adjustments		7,068	-	-	-	7,068
<b>Police Department Total</b>	<b>50.95</b>	<b>\$ 11,963,882</b>	<b>\$ 736,406</b>	<b>\$ 57,138</b>	<b>\$ 7,398,395</b>	<b>\$ 4,508,349</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>68.64</b>	<b>\$ 28,902,896</b>	<b>\$ 1,689,060</b>	<b>\$ 4,418,950</b>	<b>\$ 12,678,705</b>	<b>\$ 11,805,240</b>

\* NOTE: These are unaudited figures.



**Violence Prevention and Public Safety Act of 2014 (Measure Z)  
FY 2021-22 Budget & Year-to-Date Expenditures  
for the Period Ending March 31, 2022**

	FTE	Budget	March	Encumbered	Year-to-Date [1 JUL 2021 - 30 JUN 2022]	(Uncollected)/ Unspent
<b>ANNUAL REVENUES</b>						
Voter Approved Special Tax		19,003,466	2,491,358		12,112,580	(6,890,886)
Parking Tax		7,433,424	736,433		5,521,532	(1,911,892)
Interest & Other Misc.		-	940		3,038	3,038
Transfers From Fund Balance		2,466,006	-		-	(2,466,006)
<b>Total ANNUAL REVENUES</b>		<b>\$ 28,902,896</b>	<b>\$ 3,228,731</b>	<b>\$ -</b>	<b>\$ 17,637,150</b>	<b>\$ (11,265,746)</b>
<b>ANNUAL EXPENDITURES</b>						
<b>City Administrator</b>						
Personnel		(711)	7,743	-	55,657	(56,368)
Materials		12,752	-	0	425	12,327
Contracts		872,536	658	9,119	658	862,759
<b>City Administrator Total</b>	<b>0.25</b>	<b>\$ 884,577</b>	<b>\$ 8,401</b>	<b>\$ 9,119</b>	<b>\$ 56,740</b>	<b>\$ 818,718</b>
<b>Department of Violence Prevention</b>						
Personnel		3,072,299	165,679	-	1,475,401	1,596,898
Materials		505,690	17,434	13,476	73,076	419,139
Contracts		9,628,150	672,415	3,279,422	3,505,396	2,843,332
Overheads and Prior Year Adjustments		4,839	24,579	-	(135,266)	140,105
<b>Violence Prevention Total</b>	<b>15.31</b>	<b>\$ 13,210,979</b>	<b>\$ 880,106</b>	<b>\$ 3,292,898</b>	<b>\$ 4,918,606</b>	<b>\$ 4,999,474</b>
<b>Finance Department</b>						
Contracts		360,422	-	(0)	193,471	166,951
<b>Finance Department Total</b>	<b>0.00</b>	<b>\$ 360,422</b>	<b>\$ -</b>	<b>\$ (0)</b>	<b>\$ 193,471</b>	<b>\$ 166,951</b>
<b>Fire Department</b>						
Personnel		2,000,000	500,000	-	1,500,000	500,000
<b>Fire Department Total</b>	<b>0.00</b>	<b>\$ 2,000,000</b>	<b>\$ 500,000</b>	<b>\$ -</b>	<b>\$ 1,500,000</b>	<b>\$ 500,000</b>
<b>Human Services Department</b>						
Personnel		(30,684)	-	-	-	(30,684)
Materials		40,666	-	1,194	-	39,472
Contracts		466,734	-	386,975	-	79,759
Overheads and Prior Year Adjustments		6,179	-	-	-	6,179
<b>Human Services Department Total</b>	<b>0.00</b>	<b>\$ 482,896</b>	<b>\$ -</b>	<b>\$ 388,169</b>	<b>\$ -</b>	<b>\$ 94,727</b>
<b>Mayor</b>						
Personnel		140	-	-	-	140
<b>Mayor Total</b>	<b>0.00</b>	<b>\$ 140</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 140</b>
<b>Police Department</b>						
Personnel		11,175,885	818,310	-	7,987,559	3,188,325
Materials		645,244	73,859	62,168	272,065	311,011
Contracts		135,685	10,165	-	41,105	94,580
Overheads and Prior Year Adjustments		7,068	-	-	-	7,068
<b>Police Department Total</b>	<b>50.95</b>	<b>\$ 11,963,882</b>	<b>\$ 902,334</b>	<b>\$ 62,168</b>	<b>\$ 8,300,729</b>	<b>\$ 3,600,985</b>
<b>GRAND TOTAL EXPENDITURES</b>	<b>66.51</b>	<b>\$ 28,902,896</b>	<b>\$ 2,290,841</b>	<b>\$ 3,752,355</b>	<b>\$ 14,969,547</b>	<b>\$ 10,180,995</b>

\* NOTE: These are unaudited figures.

# Department of Violence Prevention Updates

## Public Safety and Services Oversight Committee

**G. Kentrell Killens**

Interim Chief of Violence Prevention

**Mailee Wang**

Acting Deputy Chief of Administration

**Jenny Linchey**

Acting Deputy Chief of Grants, Programs, and Evaluation



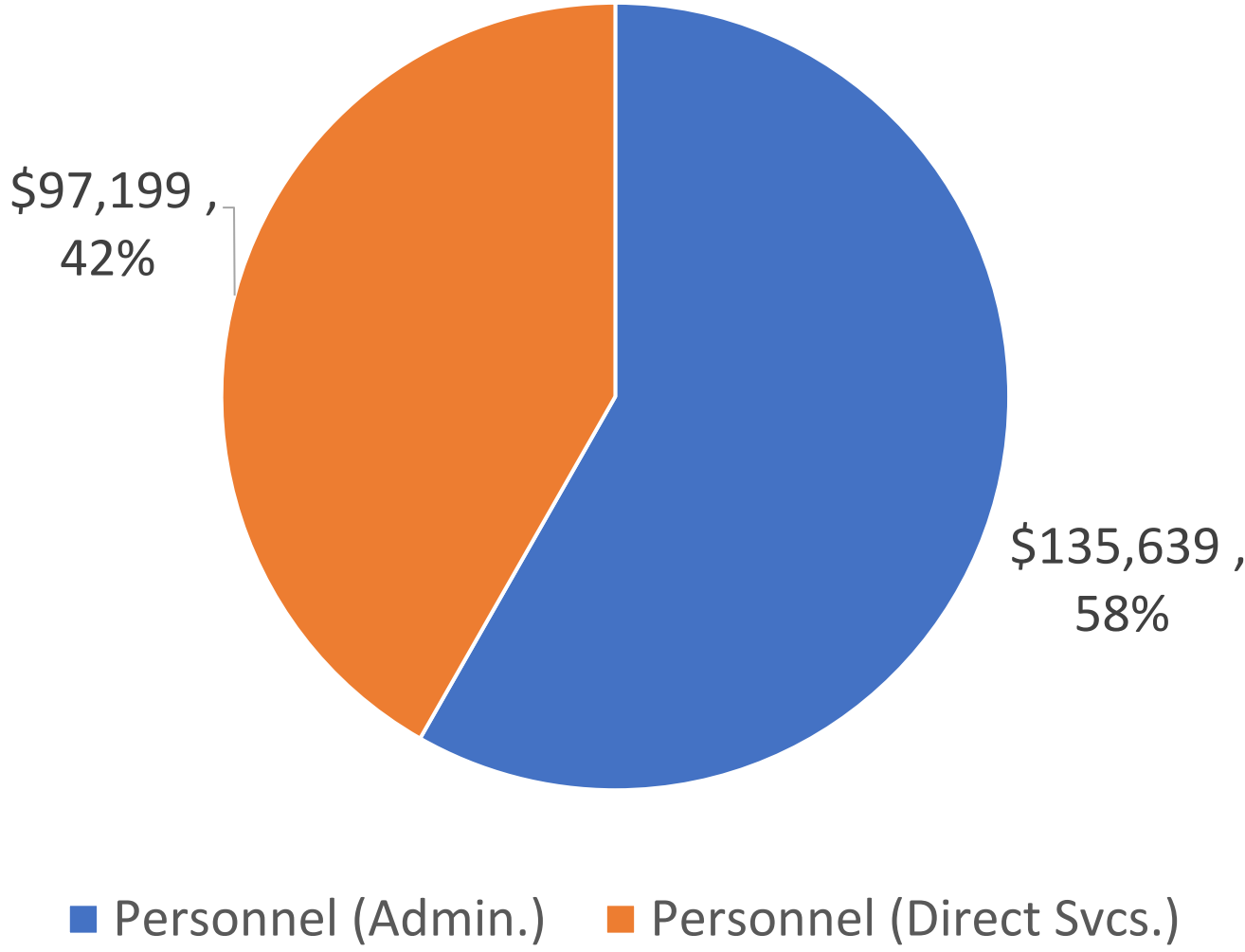
March 27, 2023

Measure Z FY21-22  
Q1, Q2, & Q3 Expenditures

# July 2021: \$232,838

**PERSONNEL: \$232,838**

- \$135,639 - (9) FTE administrative staff
- \$97,199 - (8) FTE direct service staff



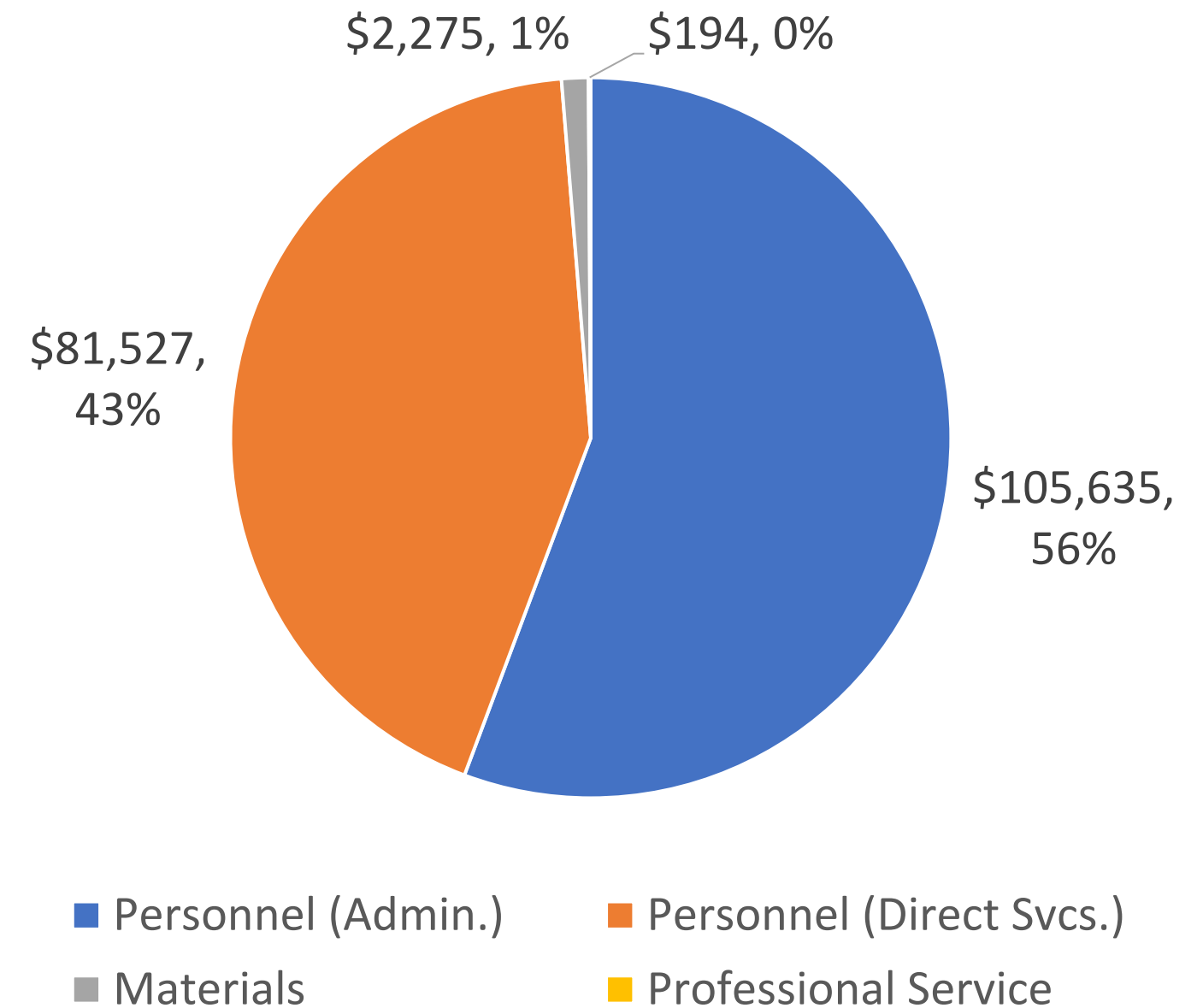
# August 2021: \$189,631

## PERSONNEL: \$187,162

- \$105,635 - (9) FTE administrative staff
- \$81,527 - (8) FTE direct service staff

**MATERIALS: \$2,275** for office supplies, communications software, and community equipment

**CONTRACTS: \$194** for subscription for statical software

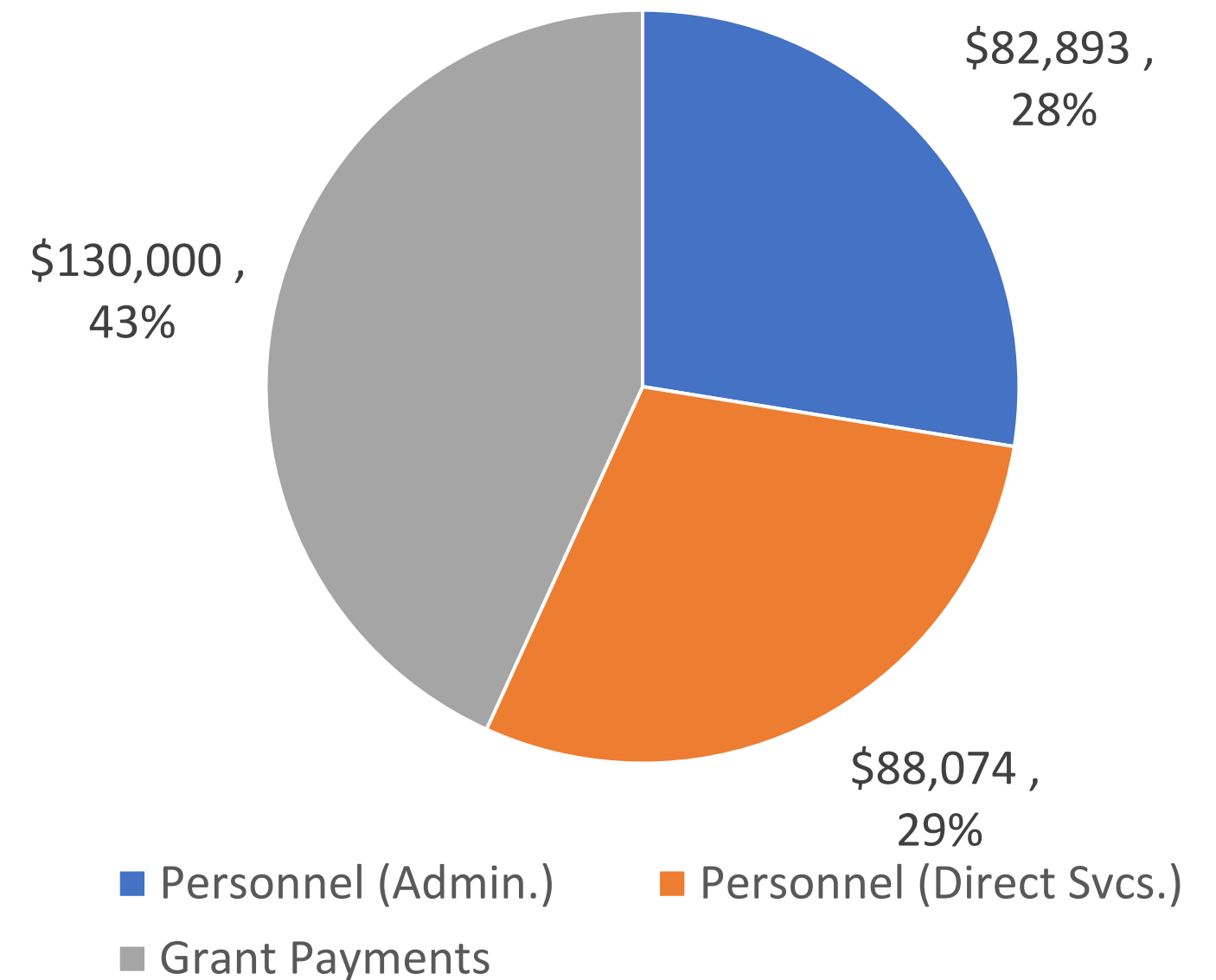


# September 2021: \$300,967

## PERSONNEL: \$170,967

- \$82,893 - (8) FTE administrative staff
- \$88,074 - (8) FTE direct service staff

## CONTRACTS: \$130,000 (Grant payments)



# October 2021: \$499,914

## PERSONNEL: \$184,825

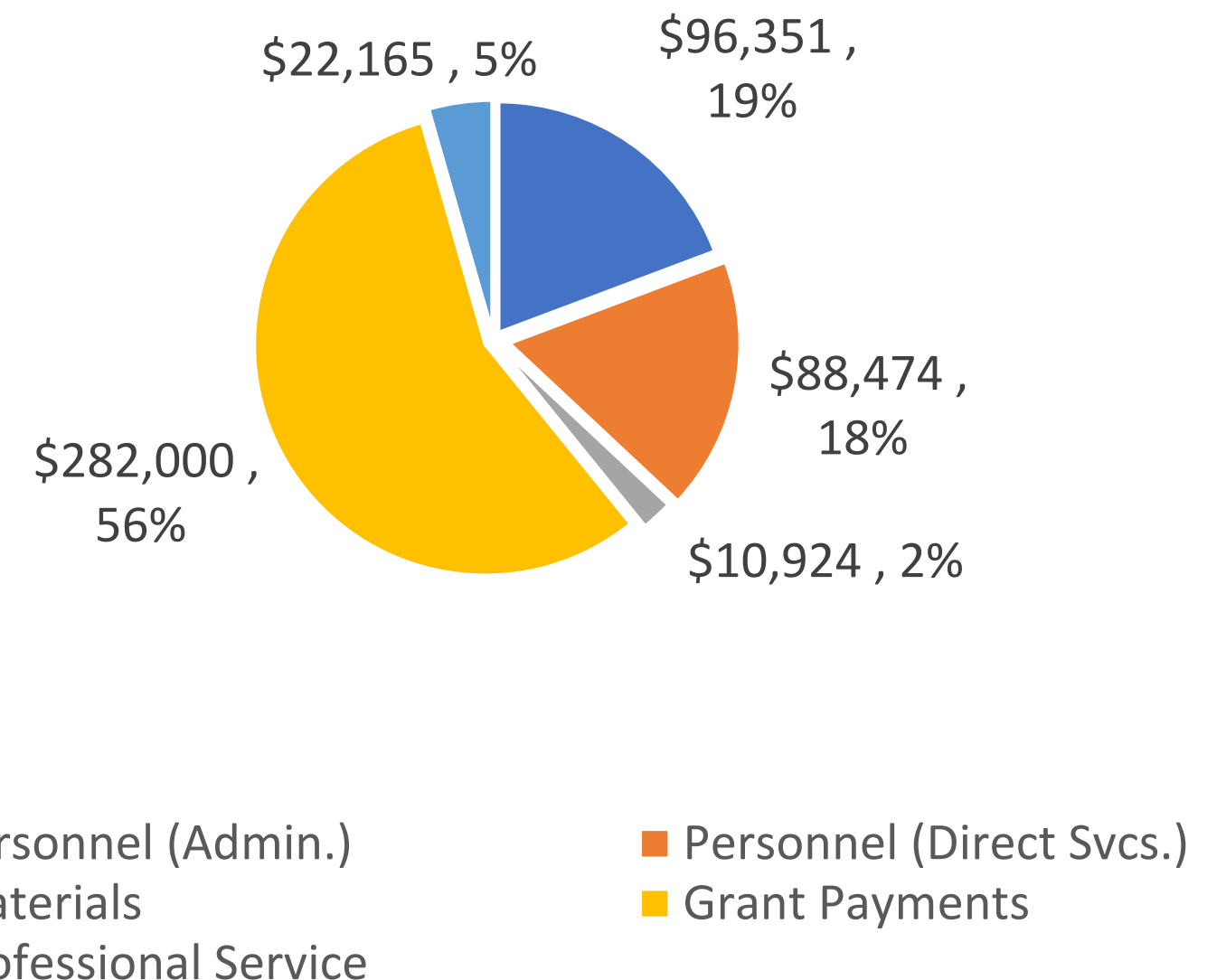
- \$96,351 - (8) FTE administrative staff
- \$88,474 - (7) FTE direct service staff

## MATERIALS: \$10,924

- \$2,228: Administrative - office supplies, software, cell phones
- \$8,696: Service - participant stipends, food for violent incident crisis response trainings, and travel for direct service staff

## CONTRACTS: \$304,165

- Grant Payments - \$282,000
- Professional Services - \$22,165



# November 2021: \$888,803

## PERSONNEL: \$146,851

- \$67,871 - (8) FTE administrative staff
- \$78,980 - (7) FTE direct service staff

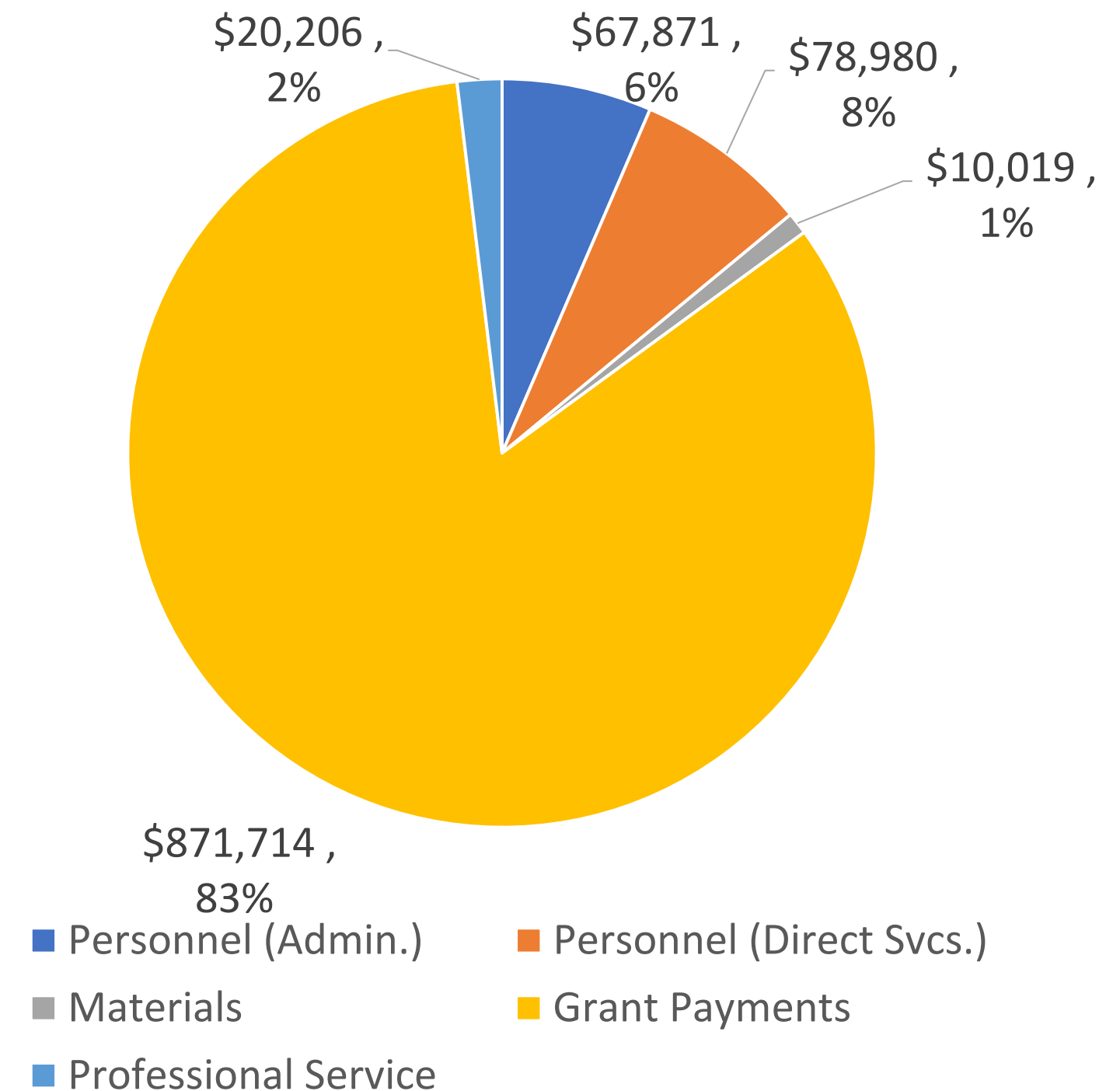
## MATERIALS: \$10,019

- \$840 (Administrative) - cell phones
- \$9,179 (Service) - participant stipends, uniforms for violent incident crisis responders, and travel for direct service staff

## CONTRACTS: \$891,920

- Grant Payments - \$871,714
- Professional Services - \$20,206

## SALARY ADJUSTMENTS: -\$159,987





# December 2021: \$721,103

## PERSONNEL: \$143,190

- \$55,344 - (7) FTE administrative staff
- \$87,846 - (8) FTE direct service staff

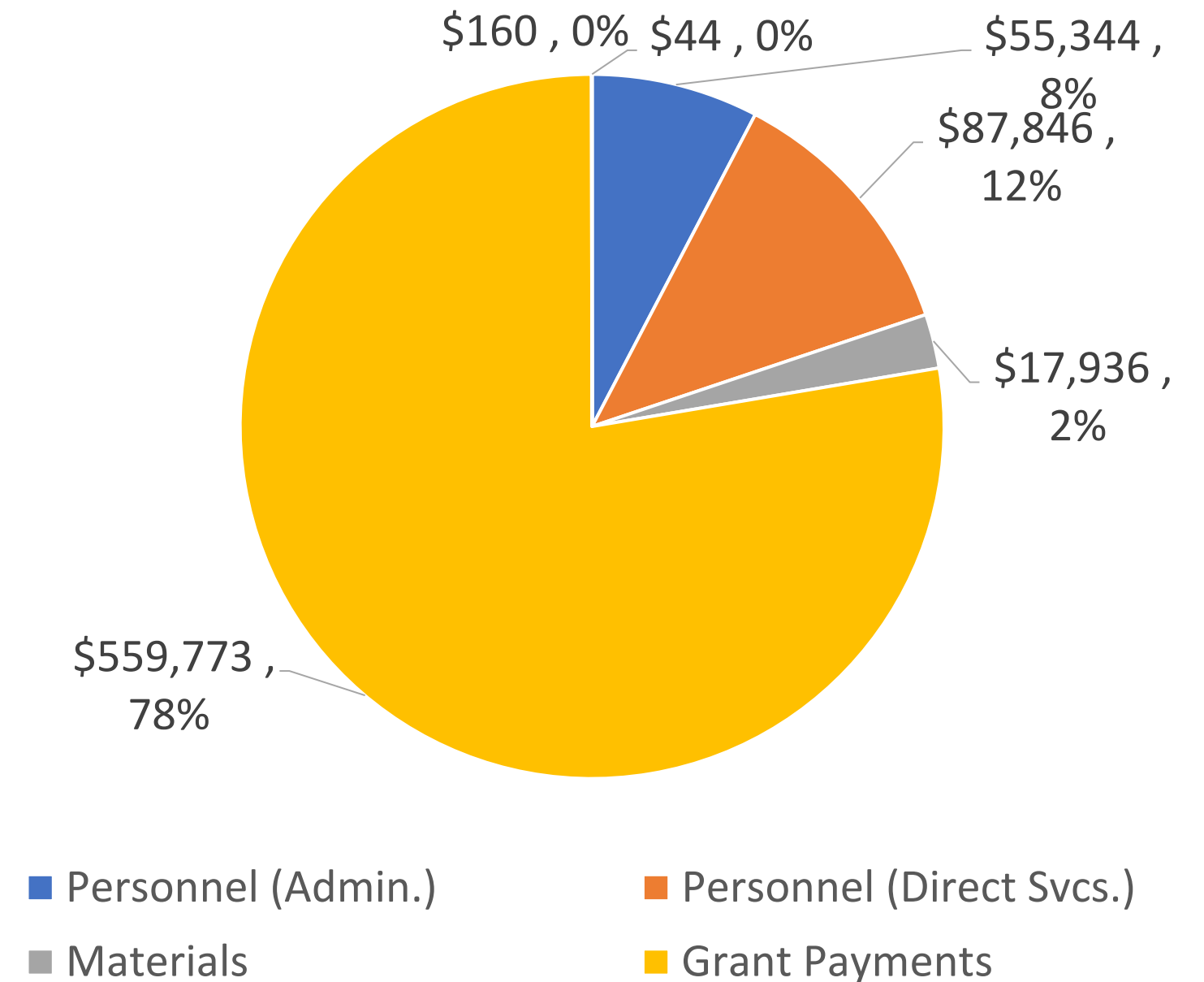
## MATERIALS: \$17,936

- \$8,130 (Administrative)- office supplies & computers
- \$9,806 (Service) – participant stipends, food for trainings, and travel for direct service staff

## CONTRACTS: \$559,933

- Grant Payments - \$559,773
- Professional Services - \$160

**PROMPT PAYMENT:** Interest penalty of \$44



# January 2022: \$259,896

**PERSONNEL: \$123,985**

- \$39,861 - (7) FTE administrative staff
- \$84,124 - (8) FTE direct service staff

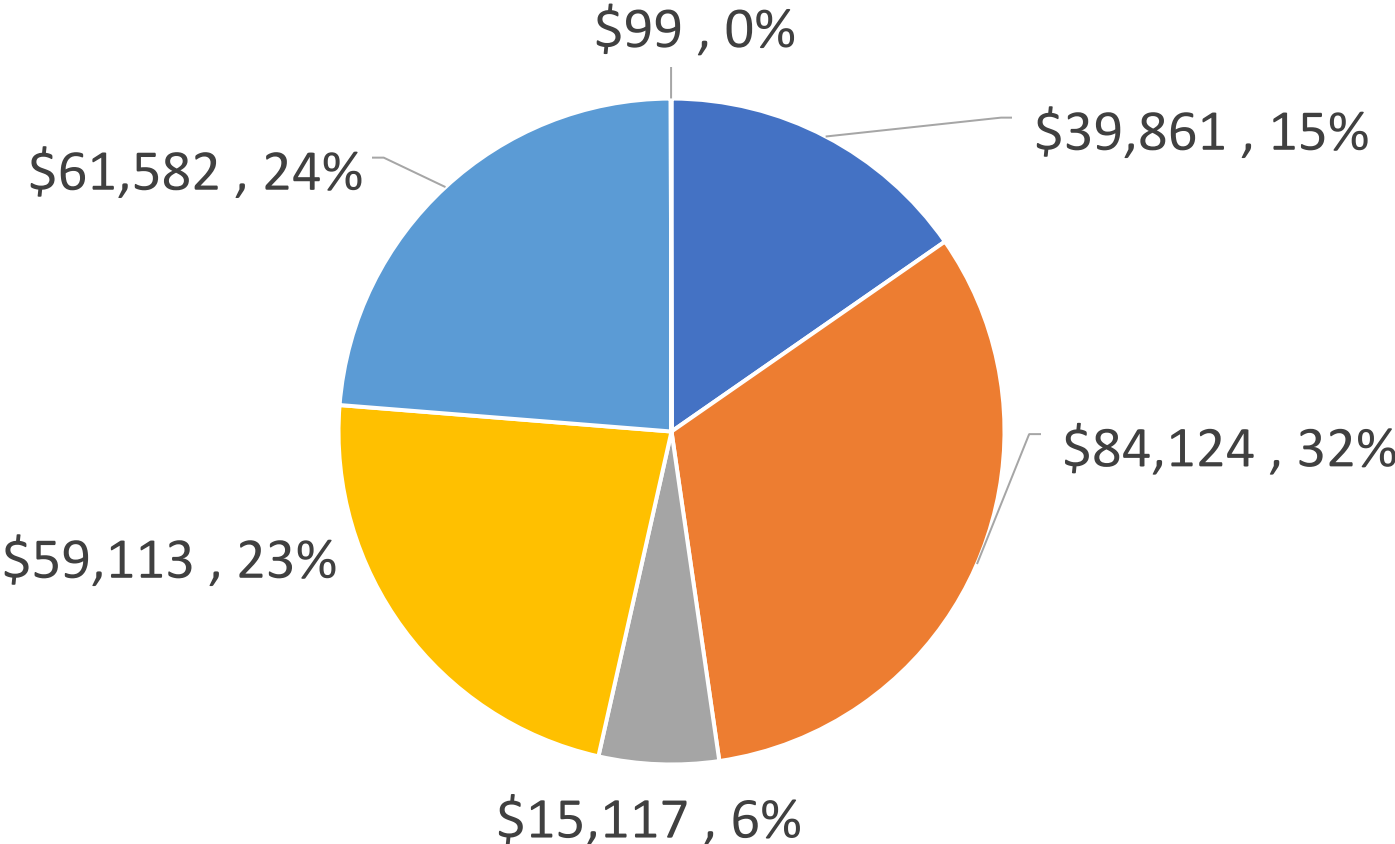
**MATERIALS: \$15,117**

- \$2,744 (Administrative) - cell phones, communications software, office supplies, professional development, and periodical subscription
- \$12,373 (Service)- participant stipends

**CONTRACTS: \$120,695**

- Grant Payments - \$59,113
- Professional Services - \$61,582

**PROMPT PAYMENT: Interest penalty of \$99**



- Personnel (Admin.)
- Personnel (Direct Svcs.)
- Materials
- Grant Payment
- Professional Service
- Interest Penalty - Prompt Payment

# February 2022: \$946,595

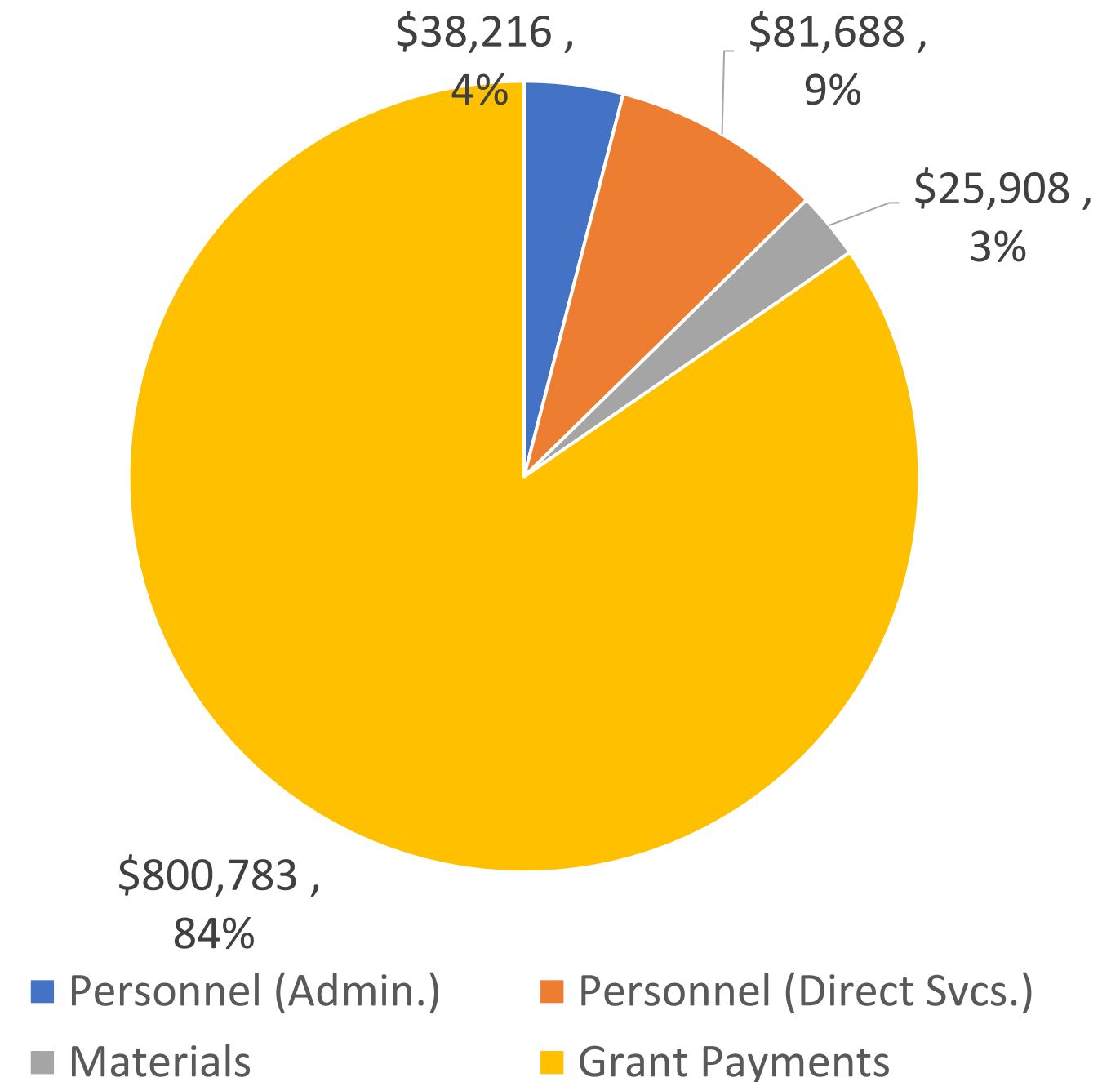
## PERSONNEL: \$119,904

- \$38,216 - (7) FTE administrative staff
- \$81,688 - (8) FTE direct service staff

## MATERIALS: \$25,908

- \$2,539 (Administrative) - office supplies, computer software, cell phones and communications software
- \$23,369 (Service) - participant stipends, food for violent incident crisis response (VICR) trainings and uniforms VICR staff and grantees

## CONTRACTS: \$800,783 (Grant payments)



# March 2022: \$880,106

## PERSONNEL: \$165,679

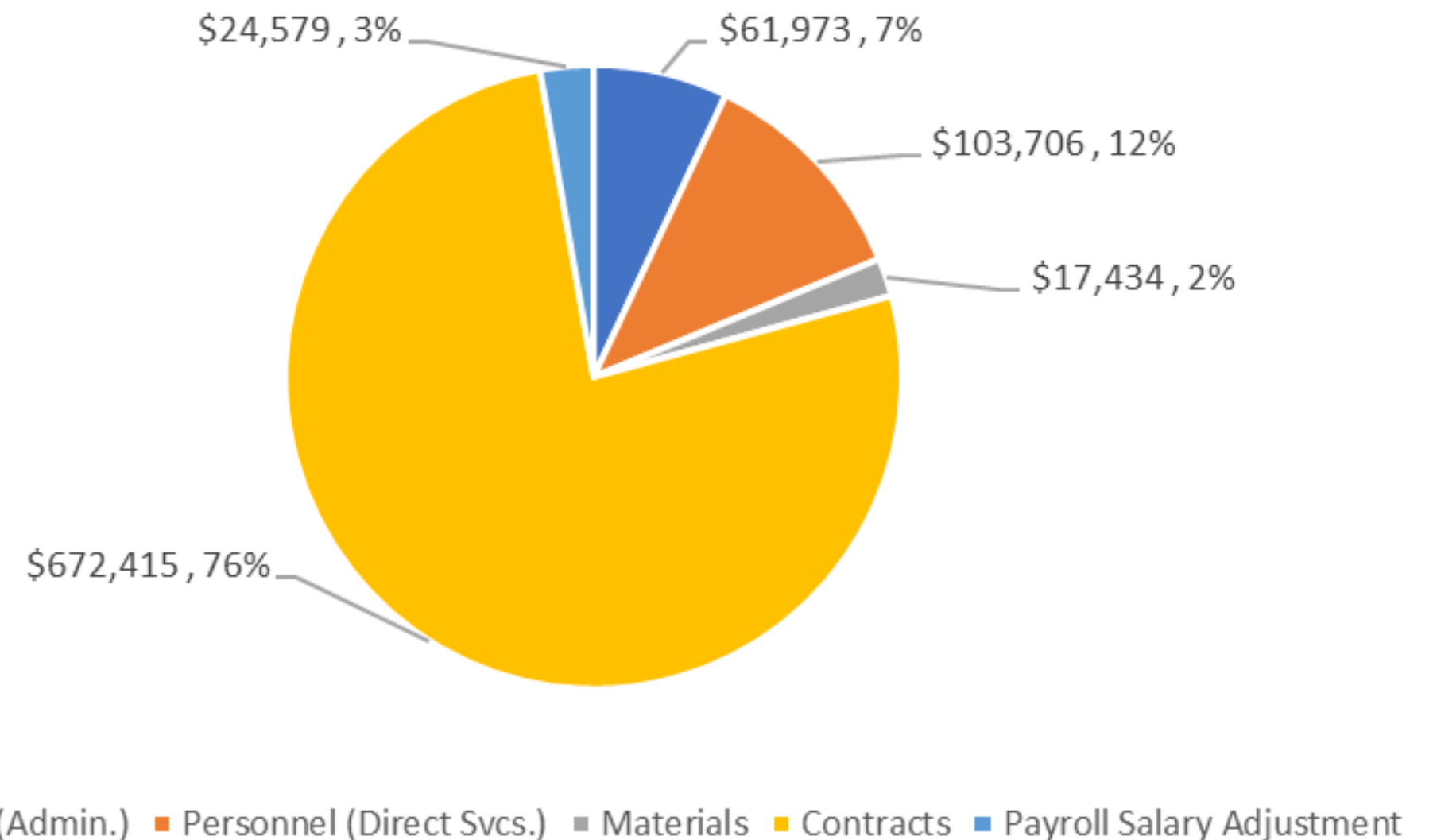
- \$61,973 - (6) FTE administrative staff
- \$103,706 (8) FTE direct service staff

## MATERIALS: \$17,434

- \$1,184 (Administrative) – cell phones
- \$16,250 (Service) participant stipends, food for violent incident crisis response (VICR) trainings, and uniforms VICR staff and grantees

## CONTRACTS: \$672,415 (Grant payments)

## PAYROLL SALARY ADJUSTMENTS: - \$24,579



# Gender-Based Violence Expenditures

<b>GRANTEE</b>	<b>MZ FY 21-22 EXPENDITURES</b>
BAWAR	\$227,543.38
MISSEY	\$302,597.86
FAMILY VIOLENCE LAW CENTER	\$600,000
<b>TOTAL</b>	<b>\$1,130,141</b>

APRICOT 360

# Apricot 360

- Apricot 360 launched in January 2023 for use by grantees and DVP staff.
- Ransomware attack **did not** impact data stored in Apricot 360 since the system is cloud-based.
- Participant and group data from FY22-23 Q1 and Q2 was stored on OneDrive due to the transition from Cityspan to Apricot 360. These files have been reviewed and do not appear to have been impacted (do not have the .PLAY extension). We are working with IT to confirm. The files are also password protected.

Thank You



## MEMORANDUM

**TO:** Public Safety and Services Oversight Commission (SSOC)  
**FROM:**  
**DATE:** April 19, 2023  
**SUBJECT:** **Strategic Report Request Timeline**

---

### **SUMMARY:**

Vice Chair Tchoukleva will provide an overview of the **Strategic Report Request Timeline** to be used by Commissioners to provide an overview of reports presented to the Commission related to the oversight of Measure Z funding.

### **NEXT STEPS:**

Review and Discuss the Timeline as presented and provide direction to staff

### **ATTACHMENTS:**

**Strategic Report Request Timeline**

**DRAFT TIMELINE OF REPORTS SSOC WILL REQUEST  
BASED ON THE TIMELINE IN THE STRATEGIC PLAN.**

Date Required	Requested From	Report Name
20-Mar	DVP	annual report on GBV expenditures
20-Mar	OPD	annual report from the Special Victims Section on geographic policing
17-Apr	OPD	report from OPD on their ability to maintain sufficient resources to accomplish geographic policing goals
17-Apr	Ceasefire	annual Ceasefire MZ specific report
15-May	OPD	annual CRO MZ specific report
15-May	OPD	annual OPS 1-3 MZ specific report
19-Jun	Admin	annual update concerning diversity and recruitment for MZ-funded positions
17-Jul	OFD	report on success markers for OFD + analysis of 911 times

## MEMORANDUM

**TO:** Public Safety and Services Oversight Commission (SSOC)  
**FROM:**  
**DATE:** April 19, 2023  
**SUBJECT:** **Template for Summary of Reports submitted to the SSOC**

---

**SUMMARY:**

Vice Chair Yoana Tchoukleva will provide an overview of the Template to be used by Commissioners to provide an overview of reports presented to the Commission related to the oversight of Measure Z funding.

**NEXT STEPS:**

Review and Discuss the Template as presented and provide direction to staff

**ATTACHMENTS:**

**Report Template**

**TEMPLATE FOR ANALYZING REPORTS PRESENTED TO THE  
PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION (SSOC)**

**Title of Document:**

**Hyperlink to Full Document:**

**Date Presented to SSOC:**

**Purpose of Document:**

**Reviewed by:**

**Key Takeaways:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Key Questions and Issues:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Action Items and Who on the SSOC Taking a Lead:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

## MEMORANDUM

**TO:** Public Safety and Services Oversight Commission (SSOC)  
**FROM:** Tonya Gilmore, City Administrator's Office  
**DATE:** April 19, 2023, 2023  
**SUBJECT:** Response to Public Comment from 2-27-23

---

### **SUMMARY:**

Public comment emails received on February 27, 2023 – all emails were sent to all Commissioner's in advance of the meeting. Commissioner Farmer reviewed and his response to all emails are attached.

### **ATTACHMENTS:**

Public Comment – Received via email

## Gilmore, Tonya

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**From:** Omar Farmer  
**Sent:** Wednesday, March 15, 2023 11:33 PM  
**To:** Gilmore, Tonya  
**Subject:** Fw: Crime in District 4  
**Attachments:** SSOC-Strategic-Plan-Approved.pdf; 53. Adopt "Verified Response" Standard for Dispatch of Patrol Officers to Burglary Alarms.pdf

1<sup>st</sup> one below:

Omar

---

**From:** Omar Farmer  
**Sent:** Tuesday, March 14, 2023 10:30 PM  
**To:**  
**Cc:** Yoana Tchoukueva <ytchouk@oaklandca.gov>, Paula Hawthorn <phawthor@oaklandca.gov>  
**Subject:** Crime in District 4

Hi Nadya,

Thank you for reaching out to the SSOC. I'm very sorry to hear that you've been a victim of crime in your own neighborhood. I empathize with you on how horrible that experience must have been. Myself and the commissioners cc'd are all members of our Community Activation, Research, and Elevation ("CARE") outreach team. CARE was designed to improve transparency to the public, the SSOC's plan for ensuring the resources we have oversight over are used appropriately and effectively. While we have no authority over OPD's ability to hire more officers, as a fellow Oakland resident, I'm happy to discuss with you what we can do.

One recommendation suggested to improve foot patrol is to eliminate the Mounted Horse Patrol unit, which is made up of up to 10 former foot patrol officers, who could be on the ground within the Patrol Division instead. Adding more officers to Patrol Division would also improve 911 response times. It would also free up Community Resource Officers ("CRO") to spend more time on crime reduction activities since they frequently augment Patrol. Having your CRO work with engaged community members like yourself may lead to more crime reduction activities.

Feel free to discuss these issues with your Community Resource Officer at your monthly Neighborhood Crime and Prevention Council meeting. Our vice-chair and I recently presented our strategic plan at NCPC 22x in February, which is in D4. You're also welcome to create a strategic planning objective for us to consider for the future. See page 13 of the plan for how to do that. Let me know if you'd like to discuss anything further.

In community,  
Omar Farmer

---

**From:** Nadya Tichman  
**Sent:** Monday, February 27, 2023 4:53 PM  
**To:** Gilmore, Tonya <TGilmore@oaklandca.gov>; District 4 <District4@oaklandca.gov>; Office of the

Mayor <OfficeoftheMayor@oaklandca.gov>

**Subject:** Crime in District 4

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

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In advance of this evening's Public Safety and Services Oversight Commission meeting, I would like to register my desire for many more police officers patrolling our neighborhoods in District 4.

We have personally been the victims of crime in the last few years and spend much of our days worried about being victims again. Hiring as many more police as possible must be a priority for the city. This should not take away from other efforts to diffuse violent crime.

Sincerely,

Nadya Tichman

## Gilmore, Tonya

---

**From:** Omar Farmer  
**Sent:** Wednesday, March 15, 2023 11:33 PM  
**To:** Gilmore, Tonya  
**Subject:** Fw: D4 Crime  
**Attachments:** SSOC-Strategic-Plan-Approved.pdf; 53. Adopt "Verified Response" Standard for Dispatch of Patrol Officers to Burglary Alarms.pdf

Email #2:

---

**From:** Omar Farmer  
**Sent:** Tuesday, March 14, 2023 10:19 PM  
**To:** alexisned(  
**Cc:** Paula Hawthorn; Yoana Tchoukleva  
**Subject:** D4 Crime

Hi Alexis,

Thank you for reaching out to the SSOC. I'm very sorry to hear about the spree of assaults and crime in your neighborhood. Myself and the commissioners cc'd are all members of our Community Activation, Research, and Elevation ("CARE") outreach team. CARE was designed to improve transparency to the public, the SSOC's plan for ensuring the resources we have oversight over are used appropriately and effectively. If you have any specific examples of what you'd like to discuss, that will help me specifically address your concerns.

In the interim, one area we oversee is the use of Measure Z funds to improve 911 response times. A project we have in the works to improve 911 response times is to update the burglary ordinance to reflect a verified response requirement for all burglary alarms (see #53 attached). Currently, whenever OPD responds to burglary alarms, 96% of them turn out to be false. These false alarms are primarily attributed to system malfunctions and operator errors. The amount of time wasted is equivalent to the annual FTE hours of 4.5-6.8 officers. Implementing a verified response requirement would verify that a person is moving from point A to point B prior to dispatching the police, which would significantly cut down on false alarms and, in turn, make OPD's overall deployment of officers more efficient. It also improves attentiveness and timeliness when they respond to actual burglaries. Another objective of Measure Z.

The 911 call center was also reviewed by a grand jury back a few years ago. The results of their report highlighted several areas where they can improve. The California Office of Emergency Services ("CAL OES") standard is to answer all 911 calls in 15 seconds. However, the grand jury report pointed out that our call center was answering calls in 2-3 mins and had no policy to mandate the 15-second requirement. OPD is in the process of adopting both. I'll continue to track their progress.

There are other recommendations to improve foot patrol numbers, such as eliminating the Mounted Horse Patrol unit, which is made up of up to 10 former foot patrol officers, who could be on the ground instead. You're also welcome to create a strategic planning objective for us to consider for the future. See page 13 of the plan for how to do that. I look forward to hearing from you.

In community,  
Omar Farmer

---



**From:** The Schroeder Family  
**Sent:** Monday, February 27, 2023 4:14 PM  
**To:** Gilmore, Tonya  
**Subject:** 2/27/23 Item #4 Comment

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

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## Open Forum

I am Alexis Schroeder from District 4. Given the recent spree of violent crimes and serious assault in our neighborhood, I am giving my voice to your commission to take action. These crimes and assaults have increased in number over the years. Why don't I feel that your commission has used their resources in the most effective ways? Listen to the other concerns of my neighbors and take action. Don't just sit there! You are in the seat to make changes and create public awareness and public safety for all our neighborhoods in Oakland. Thank you.

## Gilmore, Tonya

---

**From:** Omar Farmer <ofarmer@hotmail.com>  
**Sent:** Wednesday, March 15, 2023 11:34 PM  
**To:** Gilmore, Tonya  
**Subject:** Fw: Comment: Public Safety Agenda Items 4, 6 and 5  
**Attachments:** SSOC-Strategic-Plan-Approved.pdf; 53. Adopt "Verified Response" Standard for Dispatch of Patrol Officers to Burglary Alarms.pdf

Email #3:

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**From:** Omar Farmer  
**Sent:** Tuesday, March 14, 2023 10:04 PM  
**To:**

**Cc:** Yoana Tchoukleva                      Paula Hawthorn  
**Subject:** Comment: Public Safety Agenda Items 4, 6 and 5

Hi Carol et al,

Thank you for reaching out to the SSOC. I'm very sorry to hear about the delay with 911 while an elderly man lay assaulted on the street as well as the assault on a private security officer. I feel your frustration about both as well as the lack of foot patrol. Myself and the commissioners cc'd are all members of our Community Activation, Research, and Elevation ("CARE") outreach team. CARE was designed to improve transparency to the public, the SSOC's plan for ensuring the resources we have oversight over are used appropriately and effectively. While it's not in our purview to recommend the implementation of license plate readers, we recently created a Strategic Plan (attached), and objective 2.6 includes an analysis of OPD & OFD 911 response times. Feel free to join us for that discussion when it takes place. Some recommendations to help improve those areas may come out of that discussion.

In the interim, we do have projects in the works to help improve 911 response times. One is to update the burglary ordinance to reflect a verified response requirement for all burglary alarms (see #53 attached). Currently, whenever OPD responds to burglary alarms, 96% of them turn out to be consistently false. These false alarms are primarily attributed to system malfunctions and operator errors. The amount of time wasted is equivalent to the annual FTE hours of 4.5-6.8 officers. Implementing a verified response requirement would verify that a person is moving from point A to point B prior to dispatching the police, which would significantly cut down on false alarms and, in turn, make OPD's overall deployment of officers more efficient. It also improves the attentiveness and timeliness when they respond to actual burglaries, which could prevent a private security officer from being in an unsafe situation in the future if OPD is able to get on the scene faster.

The 911 call center was also reviewed by a grand jury back a few years ago. The results of their report highlighted several areas where they can improve. The California Office of Emergency Services ("CAL OES") standard is to answer all 911 calls in 15 seconds. However, the grand jury report pointed out that our call center was answering calls in 2-3 mins and had no policy to mandate the 15-second requirement. OPD is in the process of adopting both. I'll continue to track their progress. There are other recommendations to improve foot patrol numbers, such as eliminating the Mounted Horse Patrol unit, which is made up of up to 10 former foot patrol officers, who could be on the ground instead.

If you'd like to discuss these and other ideas, feel to email me anytime. Also, feel free to discuss these issues with your Community Resource Officer at your monthly Neighborhood Crime and Prevention Council meeting. Our vice-chair and I recently presented our strategic plan at NCPD 22x in February, which is close to

Oakmore. You're also welcome to create a strategic planning objective for us to consider for the future. See page 13 of the plan for how to do that.

I understand these aren't the immediate changes you were looking for, but we're doing what we can with the resources available to us in relation to our assigned duties. All of your concerns aren't necessarily areas we have oversight over, but we empathize with what you're experiencing as fellow Oaklanders.

In community,  
Omar Farmer

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Dear Ms. Gilmore:

I echo the sentiment and urgency expressed by Carol Van Steenberg. I wish to add two suggestions:

- 1) Quarterly face-to-face meetings with our OPD Community Resource officer to express direct concerns and build a working relationship.
- 2) A dedicated email address where Oakmore citizens can share information which may assist in ongoing criminal investigations or to simply inquire about a safety issue.

The gravity of our request is highlighted by fact that OPD made an arrest 1972 Bywood Drive in the case of vicious attack on a security guard at 2150 Leimert several days after the occurrence. The proximity of location and time confirms the open secret that those willing to do harm in Oakmore know that police protection is lacking in our neighborhood. This lack of safety needs to be quickly addressed with more city and county resources.

I appreciate you sharing this with those decision makers on the Public Safety Committee and stressing the urgency of our concerns.

Best Regards,

Jim Phox and Kim Coleman-Phox - 38 yr residents of

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On Feb 27, 2023, at 2:18 PM, llderde@comcast.net wrote:

Dear Ms. Gilmore,

As a member of the Oakmore Homes Association Public Safety Committee I would like to reinforce the points made by Carol Van Steenberg by saying that she speaks for me and large number of us in this neighborhood. Even though this may be a duplicate comment, I hope that it will serve to add weight to Carol's well considered comments below.

Thank you for your consideration.

Best regards,

Lynn Derderian and Robert Piechuta - 35 year residents of

**From:** Carol Van Steenberg  
**Sent:** Monday, February 27, 2023 12:56 PM  
**To:** Gilmore, Tonya <[TGilmore@oaklandca.gov](mailto:TGilmore@oaklandca.gov)>  
**Cc:** James Phox  
**Mayor** <[OfficeoftheMayor@oaklandca.gov](mailto:OfficeoftheMayor@oaklandca.gov)>;  
**Subject:** Comment: Public Safety Agenda Items 4, 6 and 5

[EXTERNAL] This email originated outside of the City of Oakland. Please do not click links or open attachments unless you recognize the sender and expect the message.

Dear Ms. Gilmore,

We appreciate the opportunity to submit comments related to the **PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION** meeting tonight.

As longtime Oakland residents we insist on better responsiveness. Measure Z does NOT seem to be the answer right now. Complex structure, vacancies, vagaries. **We must have more robust public safety solutions for our neighborhood (Oakmore) NOW.** We witness sky-rocketing crime and violence as police presence has shrunk over the last decade. Property crimes like catalytic converters (three next door), car-jackings and tool thefts escalate to guns and violent injuries or death. It must stop.

**We are tired of watching Oakland flounder and the quality of life decline throughout the city.**

A recent incident in which a private patrol person was brutally assaulted brings these issues to the forefront. The first question to ask is "Why do neighborhoods need to employ private patrol staff to begin with?" Where are the police? **Public Safety is a fundamental responsibility of the city government.** That aside, the urgent problems for our public safety and some ideas are:

1. Immediately address the **failure of Oakland's 911** (having 120 calls waiting for Emergency assistance is appalling). And **ambulance service**. The badly assaulted 72-year-old man lay crumpled on the street, going in and out of consciousness with broken wrists and head injuries, for **50 minutes**. We were told by an OPD representative that ambulances are a county-wide contract, so an ambulance needed in Oakland may be finishing a call in Fremont. It takes time to travel from Fremont to Oakland. **SOMETHING IS VERY WRONG** with this process.
2. Focus on low-tech solutions as well as readily available high-tech deterrents.
  - **Put OPD presence in the neighborhoods throughout Oakland** (not just prioritize reacting to high shot-spotter areas). Have officers park their vehicles in central neighborhood hub areas to make calls, do paperwork. Work with merchants to set up desks with wifi support and restroom access for use by OPD. **Build vibrant relationships with the community.**
  - Establish **license plate scanners** at key entry areas and **visible signage** to announce them.. Work with neighborhoods to identify best spots.

**Thank you for considering, and hopefully acting upon, these concerns and ideas.**

Arthur Kuhn  
Carol Van Steenberg

## Gilmore, Tonya

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**From:** Omar Farmer  
**Sent:** Monday, April 10, 2023 9:58 PM  
**To:** Paula Hawthorn  
**Cc:** Gilmore, Tonya  
**Subject:** Re: Positive responses to SSOC emails

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Yes thank you

On Apr 10, 2023, at 4:46 PM, Paula Hawthorn

Hi –

Omar, I think these are the response you suggested we include in the SSOC agenda documents.

Paula Hawthorn

**From:** James Phox  
**Sent:** Monday, March 20, 2023 10:12 AM  
**To:** Omar Farmer; Yoana Tchoukleva; Paula Hawthorn  
**Cc:** Carol Van Steenberg; Joseph Dashiell; Lynn Derderian;  
**Subject:** Re: Comment: Public Safety Agenda Items 4, 6 and 5

Dear Omar, Yoana and Paula:

Thank you for the recognition of the issues that face us and for your thorough response. I look forward to more updates in the future.

Me Best,  
Jim

> On Mar 15, 2023, at 6:43 PM, llderde@comcast.net wrote:

>

> Dear Omar, Yoana and Paula,

> Once again I echo Carol's thanks for your response to our written comments.

> I also attended the meeting and was heartened by all of your responses to my

> in person comments, as well as the attention you gave to our written

> comments. We support everything that you are doing for us, and we hope

> that you will let us know what we can do to help speed progress.

>

> Best wishes,  
> Lynn Derderian  
>  
> -----Original Message-----  
> From: Carol Van Steenberg  
> Sent: Wednesday, March 15, 2023 5:47 PM  
> To: Omar Farmer <  
>  
> < >  
>  
> Subject: Re: Comment: Public Safety Agenda Items 4, 6 and 5  
>  
> Dear Omar,  
>  
> Thank you for your detailed response to my comments and for the attachments  
> which I look forward to reading thoroughly. The work you reference that is  
> underway seems heartening.  
>  
> We all know that major change takes time and persistence so I wish you and  
> your like-minded colleagues the sustained energy and good communication to  
> make it happen. Please let us know if there are specific ways we can be of  
> help as community members and longtime residents of Oakland.  
>  
> Sincerely,  
> Carol  
>

## MEMORANDUM

**TO:** Public Safety and Services Oversight Commission (SSOC)  
**FROM:** Tonya Gilmore, City Administrator's Office  
**DATE:** April 19, 2023  
**SUBJECT:** Amended SSOC 2023 Meeting Calendar

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### **SUMMARY:**

The amended 2023 calendar is attached to this memo. The regular meeting dates for SSOC meetings are the 4<sup>th</sup> Monday of each month.

Please note that effective March 1, 2023, SSOC meeting will return to in person meetings.

The date for the SSOC and the City Council for the Measure Z Joint Meeting has been set as November 28, 2023, the time is pending direction from the City Council.

The SSOC has discussed this calendar, amended meeting dates, and upon agreement, staff requests approval of the calendar as amended.

### **NEXT STEPS:**

Approval of 2023 meeting calendar by the SSOC.

### **ATTACHMENTS:**

Amended SSOC 2023 Meeting Calendar

## Amended SSOC 2023 Meeting Calendar

January 23, 2023

February 27, 2023

March 27, 2023

April 24, 2023

May 22, 2023

June 26, 2023

July 24, 2023

*July Retreat - TBD*

*August 21, 2023*

***NO Annual Summer Recess period***

September 25, 2023

October 23, 2023

November 28, 2023

***APPROVED Date for City Council and SSOC Joint Meeting***

December 18, 2023