



City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)
Monday, December 19, 2022 5:30 p.m.-7:30 p.m. via Zoom Conference

Minutes

Commissioners: Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Ayanna Keeton, Leonard Moore, Marjorie Lynne, Erin Hattersley Ferrara, Kyle O'Malley

Commission staff: Anh Nguyen-ADA Programs Division Manager, Emily Seelenfreund-ADA Programmatic Access Coordinator

Presenter: Andrea Mariano, Facilitator, City of Oakland, Human Resources Management

Other attendees (from webinar Attendee list): Michele Magar, Mollie McLeod, Ofurhe Igbinedion

Meeting called to order by Chair Tevelson at 5:30 pm. At roll call, quorum was established with eight of eight commissioners present (X)

Commissioners	Present (x)
Howard Tevelson (Chair)	X
Cathy Eberhardt (Vice Chair)	X
Noah Smith (Vice Chair)	X
Erin Hattersley	X
Ayanna Keeton	X
Marjorie Lynne	X
Leonard Moore	X
Kyle O'Malley	X

Open Forum: There were no speakers for open forum

The agenda was approved without modification by unanimous voice consent.

Exhibit A, the November 2022 Minutes were adopted with a motion from Vice Chair Smith, a second from Commissioner O'Malley and unanimous voice consent.

Exhibit A

Exhibit B, the October 2022 Minutes were adopted with a motion from Vice Chair Eberhardt, a second from Vice Chair Smith and unanimous voice consent.

Exhibit C, the 2021 Virtual Meeting Resolution was unanimously re-adopted by roll call.

Commissioners	Vote
Howard Tevelson (Chair)	Yes
Cathy Eberhardt (Vice Chair)	Yes
Noah Smith (Vice Chair)	Yes
Erin Hattersley	Yes
Ayanna Keeton	Yes
Marjorie Lynne	Yes
Leonard Moore	Yes
Kyle O'Malley	Yes

Commissioner's Announcements and Strategic Plan Updates

- Vice Chair Eberhardt updated the Commission on the Equity Working Group on the Housing Element. Eight of the recommendations the group made were put into the Element.
- Chair Tevelson announced that he is resigning from MCPD, having served as a commissioner for the past 15 years on numerous Boards and Commissions in Oakland.

Election of 2023 Officers and Approval of 2023 Meeting Calendar: (Exhibit D to Agenda)

Exhibit D, the 2023 Meeting Calendar was adopted with a motion from Commissioner O'Malley, a second from Commissioner Hattersley and unanimous voice consent.

The meeting then moves on to the topic of the election of officers. Vice-Chair Eberhardt nominates herself to serve as chair. Vice-Chair Smith asks for a point of clarification regarding the timeline for the appointment of new commissioners. Anh Nguyen states that the earliest that new commissioners would be appointed will be February.

Exhibit A

Vice-Chair Smith brings up the possibility of waiting until new commissioners are appointed to elect new officers. Vice-Chair Eberhardt withdraws her nomination. Commissioner Lynne moves to table the election of new officers until January, Vice-Chair Smith seconds, and the motion is adopted by unanimous voice consent.

2023 Strategic Planning (Exhibit E to Agenda)

Andrea Mariano leads the commission in continuing their strategic planning work. She notes that the goals of today are to identify concrete action items based on the goals identified in the previous strategic planning session, desired outcomes, and then identify any barriers to those outcomes.

Goal Area 1.1 is centered on Policing and Safety. Chair Tevelson notes that the Police Department did present to the Commission last month- which has been a long-term goal of the Commission. The outstanding question is whether this goal should remain given this and should consider working with the Center for Violence Prevention to make further progress.

Vice Chair Smith recommends we keep this as a goal that MCPD is monitoring because historically there have been issues with the Police Department failing to provide information to MCPD regarding their treatment of people with disabilities.

Commissioner O'Malley agrees that this goal should remain part of the MCPD's strategic plan, noting that there is more work to be done and progress must be monitored. Vice Chair Smith recommends an annual report and Ms. Mariano further recommends that MCPD provide a report back to the Police Department (OPD) about what MCPD expects their presentation to focus on.

Chair Tevelson recommends that the Office of the Inspector General and Macro (a unit of the Fire Department) provide an annual report as well, noting that the latter interfaces significantly with persons with mental health challenges. The desired outcome is recorded as receiving regular updates and the way to measure that is through the annual reports from departments.

Ms. Mariano notes that it appears the consensus is to wait until new commissioners are confirmed to delineate who is taking the lead on each

Exhibit A

goal. Identified barriers including OPD having time to provide annual updates.

Goal area 1.2 is centered on advocating for the safety needs of the disability community both in general and in the face of emergencies and natural disasters. Ms. Mariano brought up the newer concept of the Emergency Management Services division and if they should come to the Commission and provide information- either a report or a training.

Chair Tevelson asked if this division is training people regarding interacting with people with disabilities and/or training people with disabilities, noting that people with disabilities have the right to be part of that core training. Ms. Mariano notes that there is a Core training for the community and a separate training for City staff; but states that the audience the training is targeted toward is an outstanding question.

Anh Nguyen notes that it's important to quantify when MCPD wants to see these deliverables so staff can work with the departments with a clear expectation about when these resources should be completed. He also notes that staff is interested in developing an Access and Functional Needs committee so that could be an ask of MCPD.

Molly, a member of the public, asks a question about the planning for emergency management training, wondering if the planning includes people with disabilities. She also notes a recently issued national report on the involvement of ADA Coordinators in emergency preparedness, stating she would be interested in Oakland's response as to how the City is doing with these metrics.

Ms. Mariano also notes that the current goals do not include anything regarding the required annual drill and simulation- mentioning information about this could be added in as a request.

Goal Area 2 was added at the last meeting; it centers on environmental impacts and concerns, including accessible shelter and transportation as critical to community safety.

Commissioner Lynne identifies the Center for Senior Services as a stakeholder, as senior centers could become shelters during crises. Community Centers can also be used for crises although this requires proper retrofitting of buildings.

Exhibit A

Other potential partners are Department of Transportation and Emergency Management. As part of our goal, MCPD could include a request for these departments to report on their strategic planning processes, including reports on any retrofitting (including any enhanced air filtration).

Ms. Mariano also notes that MCPD could ask for reports on the Emergency Respite Center Training, the training that all employees have to receive if they shelter anybody during an emergency

Barriers to this goal include if there are not any City-wide standards; if there are no universal standards it's up to each building to make decisions. One bigger picture goal could be a City-wide policy on standards- including standards for air filtration. Stakeholders in this would be the City Administrator, the Chief Resiliency Officer, and the Sustainability Team.

The group decides to remove Goal Area 2.2- noting that it's a difficult area to have influence in given that homeowners are in charge of their own environment. It instead will be added as an inquiry as to whether there's a policy on in home air-quality for renters as part of 2.1.

Commissioner O'Malley notes that to the extent it's a habitability issue (during fire season as one example) - it's an issue that impacts renters. The Rental Adjustment Board could be a stakeholder in this conversation.

Goal Area 3 relates to the MCPD providing input to the City regarding Oakland's ongoing development and implementation of its transition plan. Chair Tevelson notes that the ADA Division has been moved to the City Administrator's Office and so the goal has been met. He notes that it may be worth keeping this goal to ensure this move is permanent.

Vice Chair Smith advocates to keep this an ongoing priority for MCPD to ensure that ADA Division remains with the City Administrator's Office. Chair Tevelson recommends being proactive given the new administration and suggests scheduling and preparing a presentation regarding this topic.

Commissioner O'Malley notes that the overall strategic plan does not mention a focus on the accessibility public right of way but that it should be housed somewhere in this goal area, given MCPD's focus on it and the work the Commission has done to advocate for this. Internal Stakeholders would be Transportation, Public Works, OPD, and The Traffic Division of OFD and External would include any micro mobility companies.

Exhibit A

Anh Nguyen notes that MCPD has partnered successfully with OAKDOT in the past- including a pilot programming regarding adaptive bike shares and bike lane infrastructure projects.

Barriers to this goal include budget restrictions. Vice Chair Smith also raises a concern that it's important MCPD is at the table early enough so that the Commission's input can have effect. Early engagement is crucial.

Michele, a member of the public, asks about the goal that was discussed in the last meeting regarding Care Courts and the potential partnership with San Francisco. She notes that this should be an entirely separate goal within the Civil Liberties area. Commissioner O'Malley notes that as part of the pilot program, San Francisco has to have a Care Court established by next year and it would be good to learn from them regarding challenges.

Ms. Mariano raises the idea of developing a questionnaire for community-based organizations regarding their consideration of persons with disabilities. Commissioner O'Malley agrees that this would provide valuable information and would enable outreach to community-based organizations.

The Commission collectively decides that Goal Area 5 should remain a goal but that discussion of it should be tabled to the next meeting due to timing.

Staff Updates and Announcements and Future Agenda Items.

- There are still two vacancies within the ADA Programs Division, but Anh is working with HR to fill these as quickly as he can.
- The City is undergoing the General Plan Update- take a look at the General Plan website and give feedback. The Housing Plan element has just been published for public review and comments are being accepted until December 29th.
- The Oakland Housing Community Development released their 2021 report detailing their strategies and investment around housing protection, preservation, and production.
- Oakland seniors and persons with disabilities can access Taxi Scripts at a discount by calling 510-238-3036

The meeting was adjourned at 7:26 pm.