

OAKLAND CITY COUNCIL

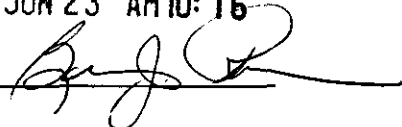
FILED
OFFICE OF THE CITY CLERK
OAKLAND

RESOLUTION NO. 77898

C.M.S.

2003 JUN 23 AM 10:16

INTRODUCED BY COUNCILMEMBER Danny Wan



A RESOLUTION IN SUPPORT OF ASSEMBLY BILL 196, INTRODUCED BY ASSEMBLY MEMBER MARK LENO AND COAUTHORED BY ASSEMBLY MEMBERS BERG, DIAZ, GOLDBERG, HANCOCK, KEHOE, KORETZ, LAIRD, LEVINE, LIEBER, LONGVILLE, LOWENTHAL, AND YEE, AND SENATOR KUEHL, AMENDING SECTION 12926 AND ADDING SECTION 12949 TO THE GOVERNMENT CODE RELATING TO DISCRIMINATION AND EXPANDING THE PROHIBITION ON SEXUAL DISCRIMINATION AND HARASSMENT TO INCLUDE GENDER, AS DEFINED, IN THE DEFINITION OF SEX.

WHEREAS, the Oakland City Council finds and declares that it is in the interest of the City of Oakland to protect its citizens from discrimination, prejudice, intolerance and bigotry; and

WHEREAS, the Oakland City Council recognizes that citizens of Oakland may be affected by gender-based discrimination; and

WHEREAS, Assembly Bill ("AB") 196 will expand the definition of sex to include gender, as defined in Section 422.76 of the California Penal Code, thus ensuring that persons whose personal or physical characteristics might be interpreted by others as not in correspondence with those persons' actual or perceived sex may be entitled to equal access to housing and employment and free from harassment or intimidation; and

WHEREAS, AB 196 will permit employers to require employees to comply with reasonable workplace appearance, grooming, and dress standards consistent with state and federal law, provided that employees are allowed to appear or dress consistent with their gender identity; and,

WHEREAS, a growing number of California cities and counties are already successfully adopting anti-discrimination ordinances that include gender identity and/or expression, including Los Angeles, West Hollywood, San Francisco, and Santa Cruz, and San Francisco and Santa Cruz Counties, as have 52 other cities and counties across the U.S., and the states of Minnesota, Rhode Island, and New Mexico, now therefore be it

RESOLVED: that the City of Oakland declares its support for AB 196 (Government Code - Discrimination) by Assembly Member Mark Leno; and be it further

RESOLVED: that the City Council directs the City Manager and the City's legislative lobbyist to advocate for the above position to the State Legislature.

IN COUNCIL, OAKLAND, CALIFORNIA, JUN 17 2003, 19

PASSED BY THE FOLLOWING VOTE:

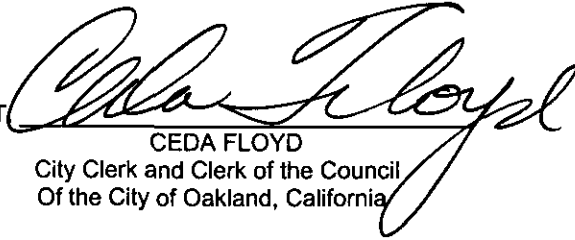
AYES – BROOKS, BRUNNER, CHANG, DE LA FUENTE, NADEL, QUAN, ~~SEA~~, WAN -- 7

NOES- 0

ABSENT- Reid -1

ABSTENTION- 0

ATTEST


CEDA FLOYD
City Clerk and Clerk of the Council
Of the City of Oakland, California