



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

**PLANNING AND OVERSIGHT COMMITTEE
(POC)**

WEDNESDAY, April 16, 2025

Please see agenda to participate in this meeting.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

City of Oakland Planning and Oversight Committee
City of Oakland Planning and Oversight Committee (POC)

Children and Youth Services Division | Human Services Department
150 Frank H. Ogawa Plaza, Suite 4216 | Oakland, CA 94612 (510) 238-3088

April 16, 2025 | 6:00pm-9:00pm

PUBLIC PARTICIPATION:

The public may observe and/or participate in this meeting, in person, at Oakland City Hall, Hearing Room 4, 1 Frank Ogawa Plaza, Oakland, CA 94612.

For your safety, we strongly recommend you wear a mask.

OBSERVE:

To observe the meeting by video conference, please click this link:
<https://us06web.zoom.us/j/82311405823> at the noticed meeting time.

Instructions on how to join a meeting by video conference is available at:
<https://support.zoom.us/hc/en-us/articles/201362193-joining-a-Meeting>

PUBLIC COMMENT:

Join us at Oakland City Hall, Hearing Room 4, 1 Frank Ogawa Plaza, Oakland, CA 94612.

In-person comments from members of the public must submit a separate speaker card for each item on the agenda to the commission clerk before the item is called.

All public comments that are not submitted by email by the deadline must be made in person.

Email Written Comments to OFCY@oaklandca.gov.

Written comments must be submitted at least 24 hours prior to the meeting time to be delivered to the Commissioners.

If you have any questions, please email Robin Love at rlove@oaklandca.gov.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

April 2, 2025 | 6:00pm-9:00pm

Issues that the public wishes to address that are not published on the agenda will be heard during the Public Forum section. You will have 2-minutes to comment on the item.

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of Agenda **(Action)**
4. Approval of Minutes **(Action)**
 - March 19, 2025
 - April 2, 2025
5. Public Forum (Limit to 2 minutes)
6. OFCY Grantee Spotlight Presentations:
 - Refugee & Immigrant Transitions (RIT)
 - Shop 55/ East Bay Asian Youth Center (EBAYC)
 - Youth Employment Partnership Inc. (YEP)
7. Approval of the *Revised* FY 2025-26 Professional Service Agreement: Cityspan **(Action)**
8. Approval of the *Revised* FY 2025-26 Professional Service Agreement: The Bridging Group **(Action)**
9. Administrative Items & Announcements
 - General Updates
10. Closing Remarks & Adjourn



refugee & immigrant transitions

Education • Family Engagement • Community Leadership





Mission



RIT's mission is to **welcome and partner** with people who have sought refuge, employing **strengths-based educational approaches** and community supports, **so they may thrive in our shared communities.**





Participants

RIT serves **2000** refugees and immigrants from **40** countries.

Major countries of origin:

Afghanistan • Burma • China • El Salvador • Eritrea • **Guatemala** • Honduras • México • Yemen

100% of RIT participants are low-income.

Majority are English language learners.

Many are new to written literacy and technology, and experience social isolation.





RIT Programs + Impact

RIT Programs fall into **3 areas**:

Education (for youth and adults):

- Home-Based or Virtual Tutoring/Mentoring
- School-based programs (3 high schools, 1 middle)
- English, vocational, citizenship classes
- Women's Initiative



Family engagement:

Case management, wellness programming, workshops, support groups



Community leadership:

Paid internships for community members connecting & uplifting their communities; collaboration for program input/design; capacity building for ethnic community based organizations





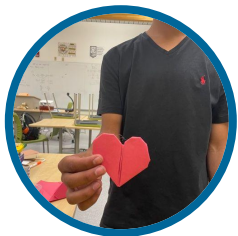
High School and Post-Secondary Student Success

Newcomer Community Engagement Program (NCEP)



Refugee & Immigrant Transitions (RIT)

- Daytime Push in Support (Fremont High School)
- After-School Tutoring (Fremont High School)
- Youth Leadership
- Workshops and Support Groups
- Case Management and Resource Navigation



ARTogether

Art Program at Fremont High School



Soccer Without Borders (SWB):

- Fremont High School Boys and Girls Teams
- Frick Academy Team
- San Antonio Middle School Boys and Girls Teams





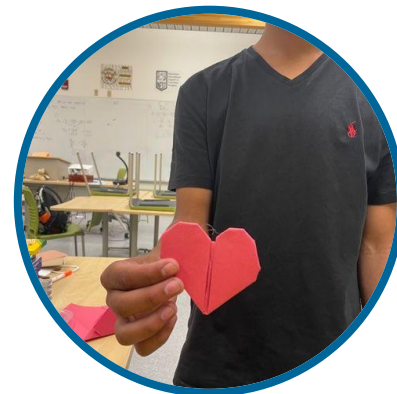
Impact:

Newcomer Community Engagement Program (NCEP)



Served:

- ❖ **616** Newcomer Students in 2022-2023 Academic Year
- ❖ **528** Newcomer Students in 2023-2024
- ❖ **Projected 550** Newcomer students in 2024-2025





Program Highlight:

Newcomer Community Engagement Program (NCEP)

RIT Youth Leadership Program:

*From Newcomer Youth to
RIT Colleagues*





Family Resource Centers and Parent Engagement

Parent and Tot Initiative (PTI)



Refugee & Immigrant Transitions (RIT)

- English and Parent Education Program
- Citizenship Classes
- Childcare Education Program
- Navigation Support
- Workshops & Support Groups
- Soccer & Art Camp (partnership with Soccer Without Borders)



Harbor House

- After-School Program
- Summer Camp
- Food Distribution



Bay Area Resource for Newcomers (BRFN):

- Navigation Support
- Workshops & Support Groups





Impact: Parent and Tot Initiative (PTI)

Served:

- ❖ **175** children/youth and **417** parents/adults during the 2022-2023 Academic Year
- ❖ **148** children/youth and **447** parents/adults during 2023-2024
- ❖ To date **90** children and **302** adults to date during 2024-2025





Family Resource Centers and Parent Engagement

Parent and Tot Initiative (PTI)

RIT Family Resource Center Staff:

*From Adult Students to
RIT Colleagues*





**Guiding Youth to
be Safe &
Socially Responsible**



**Nearly 50
Years of
Serving Our
Community**



SHOP 55

**Strategy: High School and Post-Secondary
Student Success**

Presentation at OFCY Planning and
Oversight Committee on
Wednesday, April 16, 2025

EBAYC & SHOP 55 OVERVIEW

ABOUT EBAYC

**Our mission is to empower
young people to lead safe and
socially responsible lives.**

ABOUT SHOP 55

EBAYC operates SHOP 55 at Oakland High School, a youth-driven one-stop student wellness center providing culturally-responsive, trauma-informed, and healing-centered support services, in partnership with the school and community organizations.

OAKLAND HIGH SCHOOL

SHOP 55 WELLNESS CENTER & EXPANDED LEARNING PROGRAM

WE ARE HERE FOR YOU!

www.shop55.org

510-874-7152

Ext. *8801 (299)

All services listed below are FREE.

BASIC LIFE NEEDS

- Connection to free food and groceries
- Connection to Cal Fresh and health insurance (Medi-Cal) eligibility and enrollment
- Support with AC Transit Application for students

Provided by EBAYC, Oakland High, and OUSD

PHYSICAL HEALTH

- Grab and Go: bandages, sanitation pads, and tampons
- Minor First Aid Triage (i.e. cramps, headaches, stomachache, etc.)
- School Nurse services (i.e. chronic health case management, and major first aid triage for injury, scrapes or cuts, bloody nose, etc.)
- Dental Services (Priority goes to students without health insurance or with Medi-Cal)
- Sports Physical
- Confidential Reproductive Health Services
 - Reproductive Health Services and Counseling (i.e. birth control and testing for sexually transmitted infections).
 - Emergency Contraception
 - Prenatal Care
 - PrEP (HIV pre-exposure prophylaxis)
- Immunizations (Only for students without health insurance or with Medi-Cal)

Provided by Asian Health Services, EBAYC, and OUSD

EMOTIONAL & MENTAL HEALTH

- On-call crisis counseling
- Wellness Check-In
- Individual Therapy
- Group Support
- Peer Mentoring
- Case Management & Life Coaching (wellness check-ins, goal setting, social and emotional support)
- In-house self-care baskets
- Take home wellness kits (art supplies, & Di stress and anxiety relief activities)

All confidential, except when there is harm.

Provided by EBAYC, Family Violence Law Center, Lincoln, OUSD, Wellness Together, and U.C. Berkeley College Corps

EXPANDED LEARNING PROGRAMS

The program schedule will be distributed at the beginning of each semester.

- Academic Support
 - Homework help
 - Sport study halls
- Enrichment Programs
 - 5th Element Music Studio
- EBAYC Youth Employment
 - SHOP 55 Peer Mentors, and EBAYC Youth Educators

Scan this code for the latest program schedule.

Provided by EBAYC, Oakland High, and community partners

California State Law allows a minor 12-17 Years Old to receive reproductive health services, mental health services, and alcohol & substance use counseling without parental consent. However, we encourage open communication between students and parents/ caretakers

SHOP 55 is a partnership between Oakland High and local community agencies that provide medical health, mental health, youth development, and academic support to Oakland High scholars. Together, the partners work to increase scholar well-being, equity, and community spirit at Oakland High.

SHOP 55 WILDCATS

Follow us on Instagram
[@ohs.shop55](https://www.instagram.com/ohs.shop55)

OFCY Strategy: High School and Post-Secondary Student Success

**THANK YOU OFCY
FOR SUPPORTING
PEER TO PEER
SUPPORT EFFORTS**

SHOP 55 Peer to Peer Supports

to aid in High School and Post-Secondary Student Success



WHY PEER TO PEER?

Pre-COVID-19 pandemic, students on the Oakland High's Culture and Climate Team advocated for a peer mentoring program. They believed students are relatable and could connect and support their peers more effectively than adults. In 2021, shortly after we returned to in-person learning, over 600 students at Oakland High reported wanting the following supports:

1) Mental health; 2) Academic support; 3) Mentors; and 4) Peer Counseling

WE ARE NOW IN OUR 3RD YEAR OF PROVIDING A COMPREHENSIVE PEER TO PEER SUPPORT PROGRAM!

Peer-to-peer support is an evidence-based strategy to support mental health.

Reference: [California Children's Trust - Peer to Peer Brief](#)

WHO DO WE SERVE?

HOW DO WE SERVE?



We will
cover this
today!



- **30 Peer Mentors:**

- Work 10 hours a week for 30 weeks
- Pre-service training and bi-weekly professional development
- Lead individual and group support
- Bi-weekly coaching and supervision
- Monthly community building events or field trips

- **90 mentees (long-term):**

- Weekly one-on-one sessions
- Weekly academic support
- Monthly community building events or field trips

- **30 Youth Educators:**

- Work 10 hours a week for 30 weeks
- High school youth support elementary youth
- Partners with an after-school teacher
- Pre-service training and bi-weekly professional development
- Once a semester community building event or field trip

**250 mentees
(short-term)**

Only tutoring when
needed

Strategy 1

Peer Mentor Professional Development

Pre-service training and bi-weekly professional development workshops focused on developing their knowledge and skills in caring for one's mental health and building their preparedness for life after high school.



Practicing resilience!



Building connectedness!

Strategy 2

Peer Mentor Coaching and Supervision

One-on-one sessions with the Peer Mentor Counselor focused on work/school/life balance, progress on work responsibilities as a peer mentor, and caseload review to check how they are progressing with their mentees.



100% of our 12th Grade Mentors graduated from Oakland High School!

Strategy 3

Peer Mentor and Mentee Individual Sessions

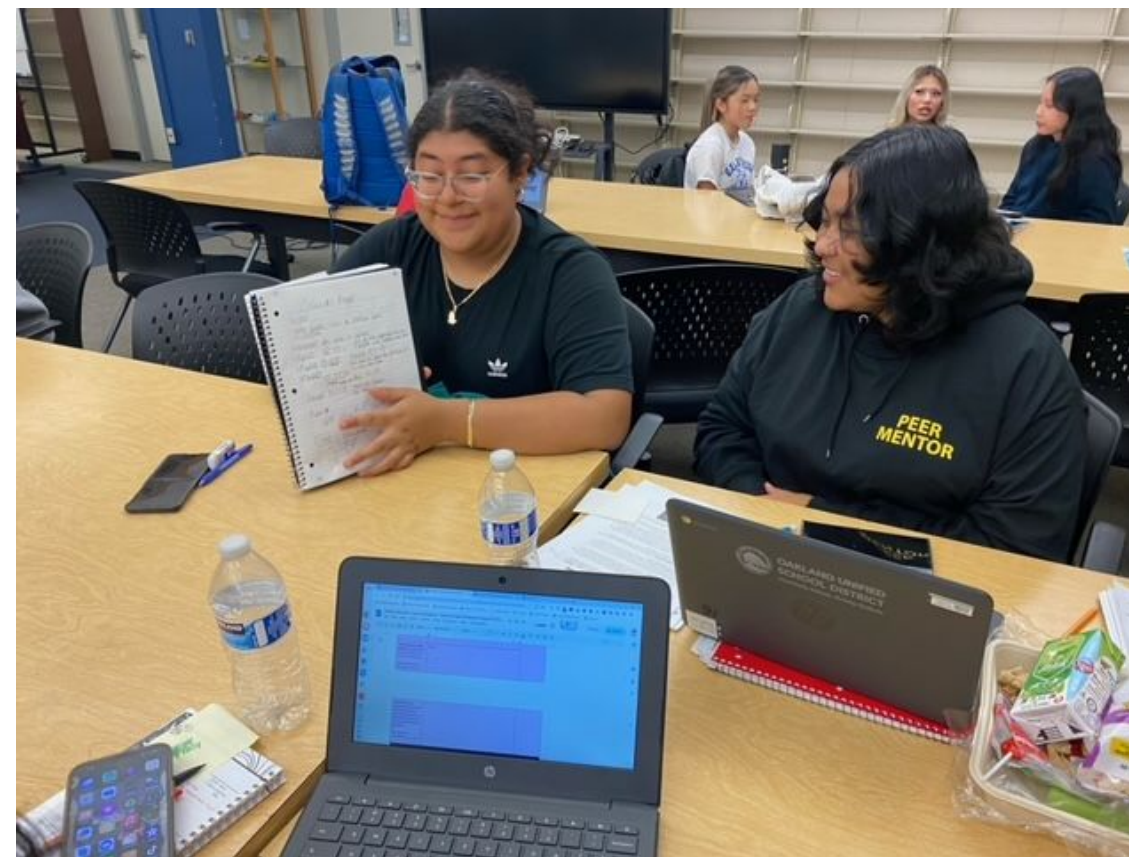
Each peer mentor has a caseload of 3 mentees, and they aim to meet at least once a week. These one-on-one sessions are focused on relationship building, wellness check-ins, academic support, and/or goal setting.



Strategy 4

Individual and Group Peer Tutoring

Peer mentors provide after-school academic support in a variety of school subjects. Peer Tutoring is open to all Oakland High students. Additionally, in-class support is offered to newcomer students.



Video: [SHOP 55 Peer Mentor Highlight in OHS Newscast](#)

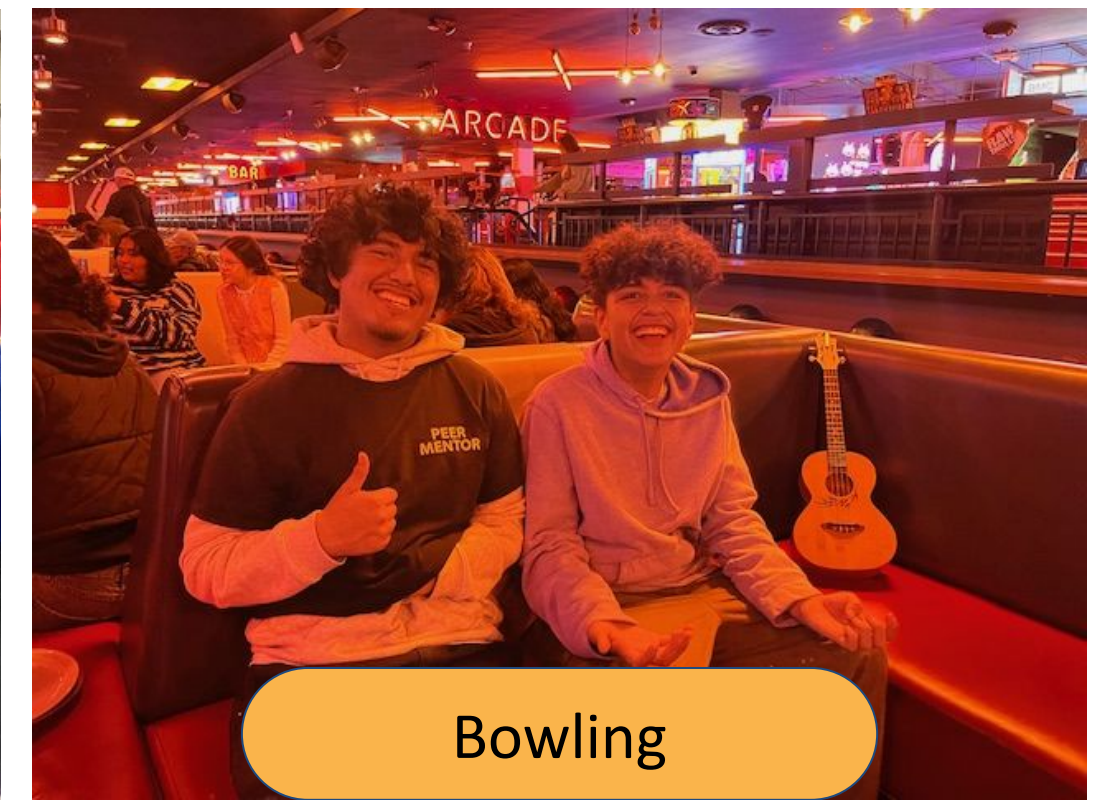
Strategy 5

Community Building Events & Trips

We offer on-site events and off-site field trips to foster connection, cultivate joy, and build awareness and exposure to colleges.



Holiday Games



Bowling



U.C. Santa Cruz & Santa Cruz Boardwalk



S.F. State & Their Peer Mentoring Program

Strategy 6

SHOP 55 Referral

For mentors or mentees who need additional emotional or physical health support, we can submit a SHOP 55 referral to connect them to additional services. A soft hand-off may also be made.



PROGRAM IMPACT (2023-2024)

100% of 12th-Grade Peer Mentors graduated from Oakland High School.

100% of Peer Mentors agreed or strongly agreed mental health trainings were helpful in shaping and strengthening their mentoring skills.

90% of Peer Mentors agreed or strongly agreed the program helped them feel more connected to their peers.

80% of Peer Mentors agreed or strongly agreed the program increased their sense of preparedness for life after school.

92% of Mentees felt their mentors always created a safe and inclusive environment for their mentoring sessions AND agreed that being a part of the program made them feel more connected to peers.

Of the 797 goals established, 568 (66%) were fully accomplished, and 273 (34%) were partially met.

Examples of goals: asking questions in class, sleeping earlier, communicating more with the teacher, finishing assignments, being physically active, and improving grades.

QUOTES FROM STUDENTS

What do enjoy most about being a Peer Mentor?

"Being able to help and having fun with my mentees."

- Peer Mentor

Describe your relationship with your peer mentor.

"When I wanted to talk to her in private, she would make sure to take me to a place where no one can hear, and she never judged anything I said."

- Mentee

QUESTIONS?

**THANK YOU OFCY FOR
YOUR SUPPORT!**





SINCE 1976

Rany Ath

Managing Director
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Karla Verde

Peer Mentor Counselor
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www.ebayc.org

The Youth Employment Partnership, Inc.



[What is YEP? Click Here](#)



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

MEMORANDUM

TO: Planning and Oversight Committee
FROM: Robin Love, Children & Youth Services Manager, OFCY Director
DATE: April 16, 2025 (revised from March 19, 2025)
Re: FY 2025-2026 Professional Services- Cityspan Technologies, Inc.

Recommendation

OFCY recommends the POC approve the allocation of OFCY Administrative funds to enter into a Professional Services Agreement with Cityspan Technologies, Inc. (referred to as Cityspan) for continuation of the Client Services and Contract Database (Cityspan), for ongoing grants management licensing, user support, project management, and custom programming for OFCY funded programs in the amount **not to exceed \$200,000 through June 30, 2026.**

Rationale for Recommendation

OFCY staff are currently seeking guidance from the City Attorney to extend the contract with Cityspan for the remainder of the 2025-2026 (from January 1, 2026, through June 30, 2026), which is beyond the term of RFQ #27034 to ensure continuity of Cityspan services to support the OFCY Request for Proposals under the new 2025-2028 Strategic Investment Plan (SIP) and the pilot evaluation to refine outcomes reporting. The disruption could seriously impede OFCY staff's ability to execute these two priorities for FY2025-2026.

Gaining approval for the entirety of FY 2025-2026 from the POC through this request will ensure that if the City Attorney allows this extension, staff will not have to return to POC or City Council for approval for allocation of funds from January 1, 2026, through June 30, 2026.

Background

Cityspan was selected through the competitive RFQ #27034 for Professional Services for the Human Services Department and Department of Violence Prevention. In October 2022, a joint Competitive RFQ was released for the period of December 1, 2022, through December 31, 2025. Proposals were requested for the following professional service categories:

1. Strategic Planning and Community Engagement
2. Design, Marketing and Communication Services
3. Independent Evaluation of Program Services
4. Application and Review System, Data Systems and Management Information Services
5. Training, Technical Assistance and Capacity Building
6. Workforce-Focused Capacity Building and Employer Engagement



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7. Independent Auditing (Financial and Programmatic)

The Cityspan proposal submission was the only respondent in Category 4: Application and Review System, Data Systems and Management Information Services.

Cityspan has served as the Grants Management and Client Service Database system for OFCY since 2006. Cityspan has also been used by other city programs and departments, including the Department of Violence Prevention and Oakland Paratransit for the Elderly and Disabled (OPED). Cityspan is a web-based platform that serves as the repository of OFCY grantee program level demographics, service projections and actuals, hours of service, and narrative data.

On March 19th, the POC approved an allocation of no more than \$87,000 through the end of December 31, 2025. Gaining approval for the entirety of FY 2025-2026 from the POC through this request will ensure that if the City Attorney allows this extension, staff will not have to return to POC or City Council for approval for allocating funds from January 1, 2026, through June 30, 2026.

Staff will utilize the authority granted from the POC to allocate the required funds for the total annual cost of Cityspan services for Fiscal Year 2025-2026 detailed below. Further, extending payment authority through June 30, 2026, will ensure staff can execute a new RFQ for Professional Services beginning in 2026.

Key Deliverables and Budget:

Section	Cost Category	FY 2025 RFP	FY 25-26 Grants Man.	FY 25-26 Total
1	Enterprise Licensing and Hosting	\$10,000	\$60,000	\$70,000
2	Project Management	\$19,950	\$30,000	\$49,950
3	Custom Development	\$7,500	\$19,950	\$27,450
4	OUSD Data Integration	\$0	\$15,000	\$15,000
5	User Training and Support Services	\$3,000	\$10,000	\$13,000
TOTAL COSTS		\$36,450	\$134,950	\$175,400



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Section 1: Enterprise Licensing and Hosting

A fee will be charged for licensing the software and hosting it at Cityspan's data center. The fee covers costs related to hardware and software maintenance, internet connectivity and security monitoring.

Section	Cost Category	FY 2025 RFP	FY 25-26 Grants Man.
1	Enterprise Licensing and Hosting	\$10,000	\$60,000

Section 2: Project Management

A project management fee will be charged to cover costs associated with meetings, email, and phone communications between OFCY and Cityspan. Management tasks include requirements planning, oversight of custom development, periodic status reports and monitoring of user feedback. Cityspan determines annual required hours based on project scope. Project management fees are billed at a rate of \$150/hour.

Project Management	FY 2025-26 RFP		FY 2025-26 Grants Management	
2.01 Weekly project meetings and associated communications	80 hrs.	\$12,000	140 hrs.	\$21,000
2.02 Creation of specifications for new or modified system features	20 hrs.	\$3,000	25 hrs.	\$3,750
2.03 Coordination of custom development among Cityspan staff	20 hrs.	\$3,000	25 hrs.	\$3,750
2.02 Testing of new features	13 hrs.	\$1,950	10 hrs.	\$1,500
TOTAL COSTS	133 hrs.	\$19,950	200 hrs.	\$30,000



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Section 3: Custom Development

A custom programming fee will be charged to implement ongoing OFCY customization and report development requests. Cityspan determines annual required hours based on project scope. Custom development fees are billed at a rate of \$150/hour. Specifications to be determined.

Custom Development	FY 2025-26 RFP		FY 2025-26 Grants Management	
3.01 Modifications to Data Collection Forms	20 hrs.	\$3,000	40 hrs.	\$6,000
3.02 Modifications to System Workflows	10 hrs.	\$1,500	20 hrs.	\$3,000
3.03 Modifications to System Reports	20 hrs.	\$3,000	60 hrs.	\$9,000
3.09 Miscellaneous Features	0 hrs.	\$0	13 hrs.	\$1,950
TOTAL COSTS	50 hrs.	\$7,500	113 hrs.	\$19,950

Section 4: OUSD Data Integration

An annual fee will be charged for weekly automated imports of OUSD participant and attendance data into OFCY's Elementary and Middle School sites. The OUSD integration will allow staff at OFCY/OUSD dual funded sites to avoid double data entry.

Data Integration	FY 25-26 Grants Management
OUSD Data Imports	\$15,000



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Section 5: User Training and Support Services

An annual fee will be charged for training and support services. The fee covers costs associated with the development and implementation of user trainings and ongoing help desk operations. Cityspan’s help desk provides toll-free phone and email-based support to end users during business hours (M-F, 8AM-5PM PST). Cityspan will conduct live webinar training sessions using Zoom Meeting services.

Training and Support Services	FY 25-26 RFP	FY 25-26 Grants Management
Training and Support Services	\$3,000	\$10,000

Security Measures

Cityspan implements and maintains comprehensive security controls to protect its networks, servers, and applications from unauthorized access. Cityspan security complies with standards published by the National Institute of Standards and Technology (NIST). In 2020, NIST compliance was verified by a third-party auditor, resulting in the issuance of a SOC 2 Type 1 report. The report describes all aspects of Cityspan’s security infrastructure, including security devices, application controls, backup systems, employee policies, and disaster recovery. Cityspan’s SOC 2 report is available upon request.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

MEMORANDUM

TO: Planning and Oversight Committee
FROM: Robin Love, Children & Youth Services Manager, OFCY Director
DATE: April 16, 2025 (revised from March 19, 2025)
Re: FY 2025-2026 Professional Services - The Bridging Group

Recommendation

OFCY staff recommends entering into a Professional Services Agreement (PSA) with The Bridging Group (TBG) beginning July 1, 2025, through June 30, 2026. The PSA will support the completion of the FY 2024-2025 OFCY Annual Evaluation and implementation of more consistent and defined outcome measures across strategies for Fiscal Year (FY) 2025-2026 in a total amount not to exceed Three Hundred Fifty Thousand Dollars (\$350,000).

Rationale for Recommendation

OFCY staff are currently seeking guidance from the City Attorney to extend the contract with The Bridging Group (TBG) for the remainder of the 2025-2026 (from January 1, 2026, through June 30, 2026), which is beyond the term of RFQ #27034 to ensure continuity of Professional Services to support the completion of the FY 2024-2025 evaluation and the refinement of outcomes reporting. The disruption could seriously impede OFCY staff's ability to execute these two priorities for FY2025-2026.

Gaining approval for the entirety of FY 2025-2026 from the POC through this request will ensure that if the City Attorney allows this extension, staff will not have to return to POC or City Council for approval for allocation of funds from January 1, 2026, through June 30, 2026.

In addition, while the total allocation amount requested reflected in this Memorandum has not changed, the budget previously presented did not reflect two cost categories (operation costs and site visit/observation costs) and did not have the correct true cost for the FY 2024-2025 evaluation. OFCY staff request POC review and approval of the updated budget and scope of work detailed below.



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Background

TBG was selected through the competitive RFQ #27034 for Professional Services for the Human Services Department and Department of Violence Prevention. In October 2022, a joint Competitive RFQ was released for the following professional service categories for the period covering FY 2022 - 2025:

1. Strategic Planning and Community Engagement
2. Design, Marketing and Communication Services
3. Independent Evaluation of Program Services
4. Application and Review System, Data Systems and Management Information Services
5. Training, Technical Assistance and Capacity Building
6. Workforce-Focused Capacity Building and Employer Engagement
7. Independent Auditing (Financial and Programmatic)

The Bridging Group (TBG) proposal submission was the most responsive and most qualified respondent in Category 3: Independent Evaluation of Program Services.

Founded in 2008, The Bridging Group (TBG) is a community-based consulting firm that specializes in supporting local, state, and federal governmental agencies and community-based organizations who work at the crossroads of criminal legal system involvement, poverty, housing instability, and behavioral health and their effects on the public's health, families, and communities. Services provided by TBG include 1) evaluation and research, 2) technical assistance and capacity building, and 3) training, education, and dissemination.

On March 19th, the POC approved an allocation of no more than \$350,000 through the end of December 31, 2025.

Staff will utilize the authority granted from the POC to allocate the required funds for the total annual cost of TBG services for Fiscal Year 2025-2026 detailed below. Further, extending payment authority through June 30, 2026, will ensure staff can execute a new RFQ for Professional Services beginning in 2026.



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Budget and Key Deliverables:

Updated and Revised Budget for Fiscal Year 2025-26: July 1, 2025, through June 30, 2026:

Section	Cost Category	FY 25-26 RFP	FY 25-26 Total
1	Evaluation and Report (FY 2024-2025)*	\$56,100	\$112,200
2	Project Coordination and Strategic Advising	\$16,375	\$32,750
3	Evaluation Planning and Data Design	\$15,900	\$31,800
4	Site Visits and Program Observations*	\$24,625	\$49,250
5	OFCY Grantee, POC, and Stakeholder Engagement	\$20,650	\$41,300
6	Data Visualization	\$15,165	\$30,330
7	Operating Costs	\$9,910	\$19,820
TOTAL COSTS		\$158,725	\$317,450

*Revised since POC approval on March 19, 2025



City of Oakland, Human Services Department
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Key Deliverables

Section 1: Evaluation and Report (FY 2024-2025)

- Creation and dissemination of parent/caregiver and youth participant surveys
- Review, cleaning, and analysis of all data received from OFCY grantees for FY 2024-2025
- Analysis and coding of individual grantee-determined outcome narratives submitted through the Client Services and Contract Database (Cityspan)
- An Evaluation Report that includes:
 - Compilation, analysis, and summary of survey findings
 - Comparison of projected service goals versus actual goals met
 - Overview of people served
 - Highlights of success
 - Identification of challenges and barriers
 - Description of lessons learned
 - Aggregate outcomes by funding strategy

Section 2: Project Coordination and Strategic Advising

- Strategic advising consultation to staff on the evaluation processes and integration of the Results Based Accountability measures
- Ongoing communication with staff for consistent alignment of expectations, review of progress, and discussion of unexpected challenges

Section 3: Evaluation Planning and Data Design

- Creation of a feedback loop of data collected and lessons learned to inform evaluation and program planning for the next OFCY funding cycle
- Design and implementation of consistent and defined measures across strategies grounded in equity, follow a results-based accountability framework, and are feasible to achieve given the evaluation resources available via OFCY to help OFCY tell a collective story

Section 4: Site Visits and Program Observations

- Visit a sample of OFCY sites that includes representation from each of the 11 OFCY strategies
- Facilitate group listening sessions and/or interviews with program participants at staff at each visit
- Collect program observational information (including photographs as appropriate and approved)
- Utilize information collected in site visits to inform evaluation reporting and planning.



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Section 5: OFCY Grantee, POC, and Stakeholder Engagement

- Engage OFCY grantees and present findings at OFCY Grantee Convenings for input and feedback
- Present the OFCY Evaluation Report at various meetings including the POC, Oakland City Council Life Enrichment Committee, and full City Council
- Final reports will be made available to the public

Section 6: Data Visualization

Utilizing an equity lens, customize visualizations to:

- Highlight disparities, trends, and outcomes for various demographic groups of interest
- Incorporate images (such as photos or videos) collected from program sites and grantee engagement to present information using a culturally affirming and locally driven framework

Section 7: Operations

- Communications
- Occupancy
- Supplies
- Local Travel

3.19.2025 – Meeting Minutes:

- Timestamp 6:15 PM – JV calls meeting to order and calls roll. 5 members of the committee are present, making quorum. Attendance is as follows:
 - Jessica Arline – D1, Adult
 - (Selina Xue – D2, Youth, Excused)
 - Ashlee Jemmott – D2, Adult
 - Jasmene Miranda – D3, Adult
 - (Madison Guan – D4, Youth, Absent)
 - Natalie Sadoskoy – D6, Adult
 - (Meg Evans – At Large, Adult, Excused)
 - Jorge Velasco – D5, Adult
 - Letitia Henderson – Mayor’s Seat, Adult, Late
 - Vacancies:
 - Youth At Large
 - D1 Youth
 - D3 Youth
 - D4 Adult
 - D5 Youth
 - D6 Youth
 - D7 Youth
 - D7 Adult
- Timestamp 6:17 PM – JV asks for review of the agenda for approval. RLL notes there is public comment (3) and asks that the agenda item move up due to the volume of the agenda. AJ motions to approve the agenda with that change, JM seconds the motion. Motion passes without objection.
- Timestamp 6:18 PM – JV invites representatives from OFCY programs forward for Grantee spotlights. Trybe begins. Slides are attached at the end of these minutes.
 - Trybe provides place-based summer internships to Oakland youth within their summer camp.
 - Youth cleaned and supported local parks, and were able to return for Town Nights celebrations during the fall.
- Timestamp 6:31 PM – LH arrives.
- Timestamp 6:34 PM – Tandem, Partners in Early Learning begins their presentation. Slides are attached at the end of these minutes.
 - Tandem partners with families and organizations to support children and babies early learning activities.
 - Tandem offers services in multiple languages and cultures with age-appropriate learning activities.
- Timestamp 6:53 PM – Lotus Bloom begins their presentation. Slides are attached at the end of these minutes.
 - Lotus Bloom runs and supports family resource centers – their OFCY funding focuses on their Downtown Oakland site.
 - Three Lotus Bloom families shared their experiences with the organization and the support provided.

- Timestamp 7:14 PM – JV introduces public comments.
 - James Delgado (Safe Passages): OFCY provides important youth funding opportunities and is an important factor in getting youth resources within the community.
 - David Carpenter (Safe Passages): Before and after school care are necessary resources to support at risk youth to provide support that isn't offered during the regular school day.
 - Jeremiah Carreon (Safe Passages): the funding OFCY provides to Safe Passages supports their academic intervention and youth support work in after-school programming.
- Timestamp 7:22 PM – JV introduces Katie Kramer to present on The Bridging Group's progress on the Evaluation. The slides are attached at the end of these minutes.
 - KK shares that TBG is finalizing the evaluation for FY2022-2023 and FY2023-2024 (shared during this meeting), as well as initiating the FY2024-2025 evaluation.
 - KK provides an overview of future planning for outcomes evaluation for OFCY.
 - RLL notes that this is a pilot process, therefore the "how" of implementation is still in development.
- Timestamp 8:20 PM – JV seeks the approval of the FY23-24 Evaluation report. LH motions to approve, NS seconds. The motion passes without objection.
- Timestamp 8:21 PM – JV introduces the FY2025-2026 Grant Renewal Extension Request for discussion.
- Timestamp 8:22 PM – JV introduces Mark Min from Cityspan to present. The slides are attached at the end of these minutes. MM shares what Cityspan provides, including database management, service and enrollment tracking, and contract workflow management.
- Timestamp 8:32 PM – POC members discuss the FY2025-2026 Grant Renewal Extension request. Some POC members note the importance of sustainability plans, in case funding is not renewed.
- Timestamp 8:57 PM – AJ moves to extend the meeting for 30 minutes. LH seconds. The motion passes.
- Timestamp 8:58 PM – JM motions to approve the FY2526 grant extension. JA seconds. The motion passes.
- Timestamp 8:59 PM – AJ motions to approve the FY2025-2026 Professional Service Agreement with Cityspan. NS seconds. The motion passes without objection.
- Timestamp 8:59 PM-- JM moves to approve the PSA with the Bridging Group. NS seconds. The motion passes.
- Timestamp 9:00 PM – AJ motions to approve minutes. NS seconds. JM abstains, rest ayes, motion passes.
- Timestamp 9:03 PM – JV adjourns the meeting.

04.02.2025 – Meeting Minutes:

- Timestamp 6:09 PM – JV calls meeting to order and calls roll. 5 members of the committee are present, making quorum. Attendance is as follows:
 - Jessica Arline – D1, Adult
 - (Selina Xue – D2, Youth, Excused)
 - (Ashlee Jemmott – D2, Adult, Excused)
 - Jasmene Miranda – D3, Adult
 - (Madison Guan – D4, Youth, Absent)
 - (Natalie Sadoskoy – D6, Adult, Excused)
 - Meg Evans – At Large, Adult
 - Jorge Velasco – D5, Adult
 - Letitia Henderson – Mayor’s Seat, Adult
 - Vacancies:
 - Youth At Large
 - D1 Youth
 - D3 Youth
 - D4 Adult
 - D5 Youth
 - D6 Youth
 - D7 Youth
 - D7 Adult
- Timestamp 6:12 PM – JV asks for review of the agenda for approval. ME motions to approve, JA seconds. The motion passes without objection. Some Commissioners did not receive the previous meetings minutes (3.19.2025); the approval is moved to the next meeting.
- Timestamp 6:15 PM – JV invites representatives from OFCY programs forward for Grantee spotlights. Three agencies are present: Prescott Circus, America SCORES Oakland, and Restorative Justice for Oakland Youth (RJOY). Prescott Circus Theatre begins with David Hunt (Executive Director). Slides are attached to the end of these minutes.
 - Prescott Circus Theatre offers circus training, academic support and performance opportunities to Oakland youth.
 - Youth perform several times throughout the summer at various community events.
- Timestamp 6:35 PM – America SCORES begins their presentation.
 - America SCORES Bay Area works with 30 schools across Oakland, providing soccer and writing workshops to elementary school youth.
 - A youth poet athlete shared their poem.
- Timestamp 6:51 PM – RJOY begins their presentation. Slides are attached at the end of these minutes.
 - RJOY provides career access and training under the OFCY funding umbrella, but also provides education, community support, and restorative justice opportunities.
 - Interns are trained in how to lead restorative justice circles and culturally thoughtful programming.
- Timestamp 7:27 PM – JV notes there are no public comments and asks RLL if there are administrative updates.

- The 6/4/2025 meeting will be a closed session for the POC to discuss evaluations, the RFP and other topics.
 - The City Auditor's report will be released 4/3/2025. He has been invited to an upcoming meeting to present on his findings.
 - RFP Planning is in full swing for future OFCY cycles.
- Timestamp 7:36 PM – JV adjourns the meeting.

Prescott Circus Theatre

Summer Circus and Academic Program



[CLICK HERE FOR THE OPENING VIDEO](#)



Appreciations



PORT OF
OAKLAND



Prescott Circus Theatre

Summer Circus and Academic Program

**A six-week intensive for rising 4th + grade
OUSD students with a priority for current and
former PCT youth & students who qualify for
free / reduced lunch.**

Location:

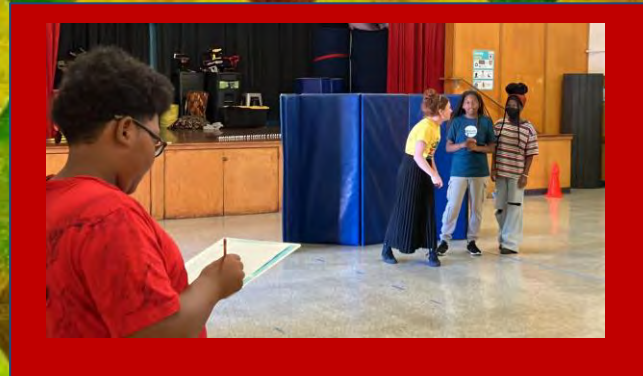
**Prescott Elementary School
920 Campbell St., West Oakland**

Skill Building



Circus and Theater Arts

Performance Production



The Creative Process

Personal and Community Growth

**Positive
relationships with
peers, adults, and
community**



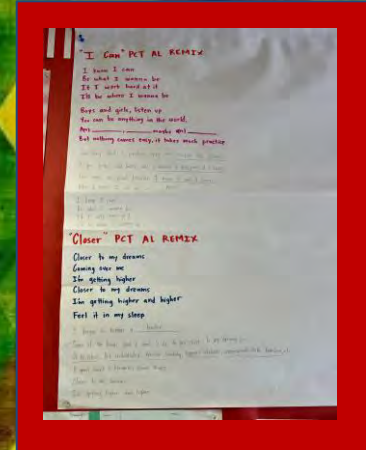
Leadership



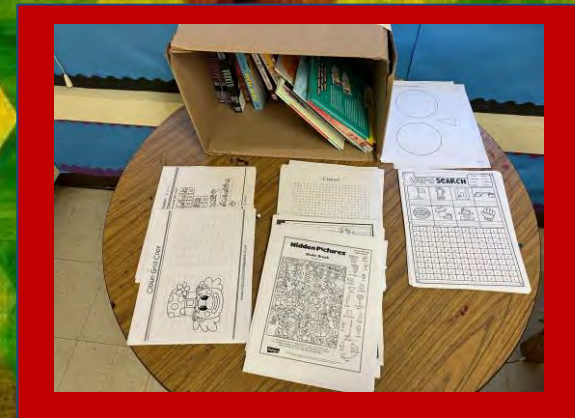
**Health and
Wellness**

Academic & Intellectual Growth

Literacy



Math Facts



Critical Thinking

Family Literacy Day

- 5th Week of the Program
- Student poetry reading
- Book Giveaway
- Academic Gallery walk-through
- Performances



Summer Performance Series

Free Community Shows at the Malonga Casquelourd Center for the Arts and DeFremery Recreation Center

Audiences include

- **OPRYD summer programs**
- **Child Development Centers**
- **Senior Centers**
- **Social Vocational Services with adults with disabilities**

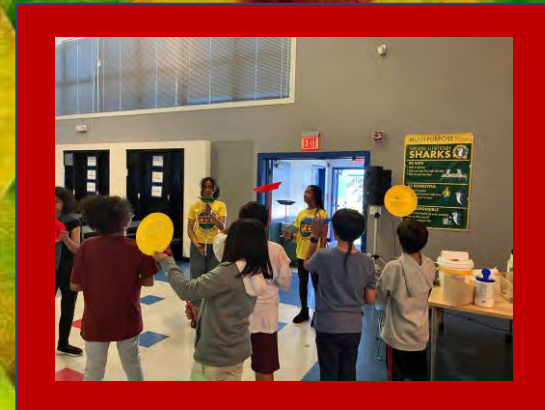


Community Performances

June - August

Oakland youth inspiring over 1,000 audience members throughout the Bay Area.

- Circus Bella's Circus in the Parks
- Berkeley Juneteenth
- St. Vincent Day Home
- Richmond summer program
- Summer Circus Celebration, show and student led workshops
- Chinatown's International Festival



Impact

28 Student Participants

1,500+ audience members and 11 Community Groups

Student Survey Responses

85% **feel they can make more of a difference in the world**

75% **feel more connected to their community**

89% **feel a better understanding of themselves and what they can do**

93% **feel a sense of belonging in the program**

Budget Expenses

EXPENSES		OFCY
Management	15,000.00	
Teaching Artists and Staff	36,500.00	
Emerging Teaching Artists	8,750.00	
Total Personnel	60,250.00	
Taxes & Benefits	5,400.00	
Total Personnel	65,650.00	48,000.00
Direct Expenses		
Facilities	4,800.00	2,500.00
Program supplies & food	5,800.00	500.00
Program Expenses	10,600.00	3,000.00
Youth Stipends	4,000.00	
Office	2,000.00	
Total Expenses	82,250.00	51,000.00

Budget Revenue

REVENUE	
OFCY	51,000.00
Other Government	6,500.00
Foundations	12,000.00
Corporate	6,000.00
Earned Revenue	5,000.00
Individual Giving	1,750.00
Total Revenue	82,250.00



THANK YOU!



***WHAT DO YOU
WANT TO KNOW?***



restorative
justice for
oakland
youth

ABOUT RJOY



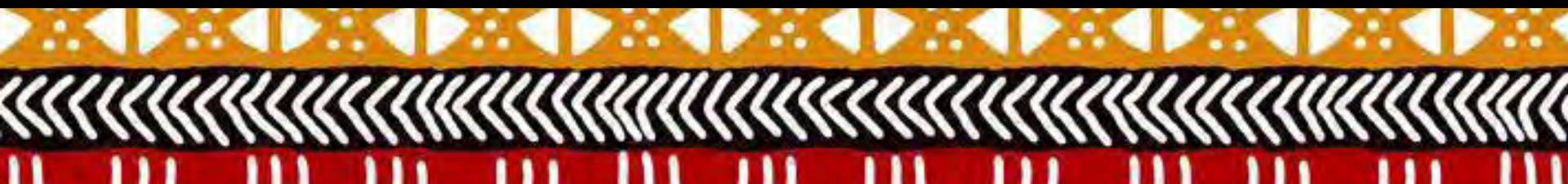
What is RJOY?

RJOY is an acronym for Restorative Justice for Oakland Youth

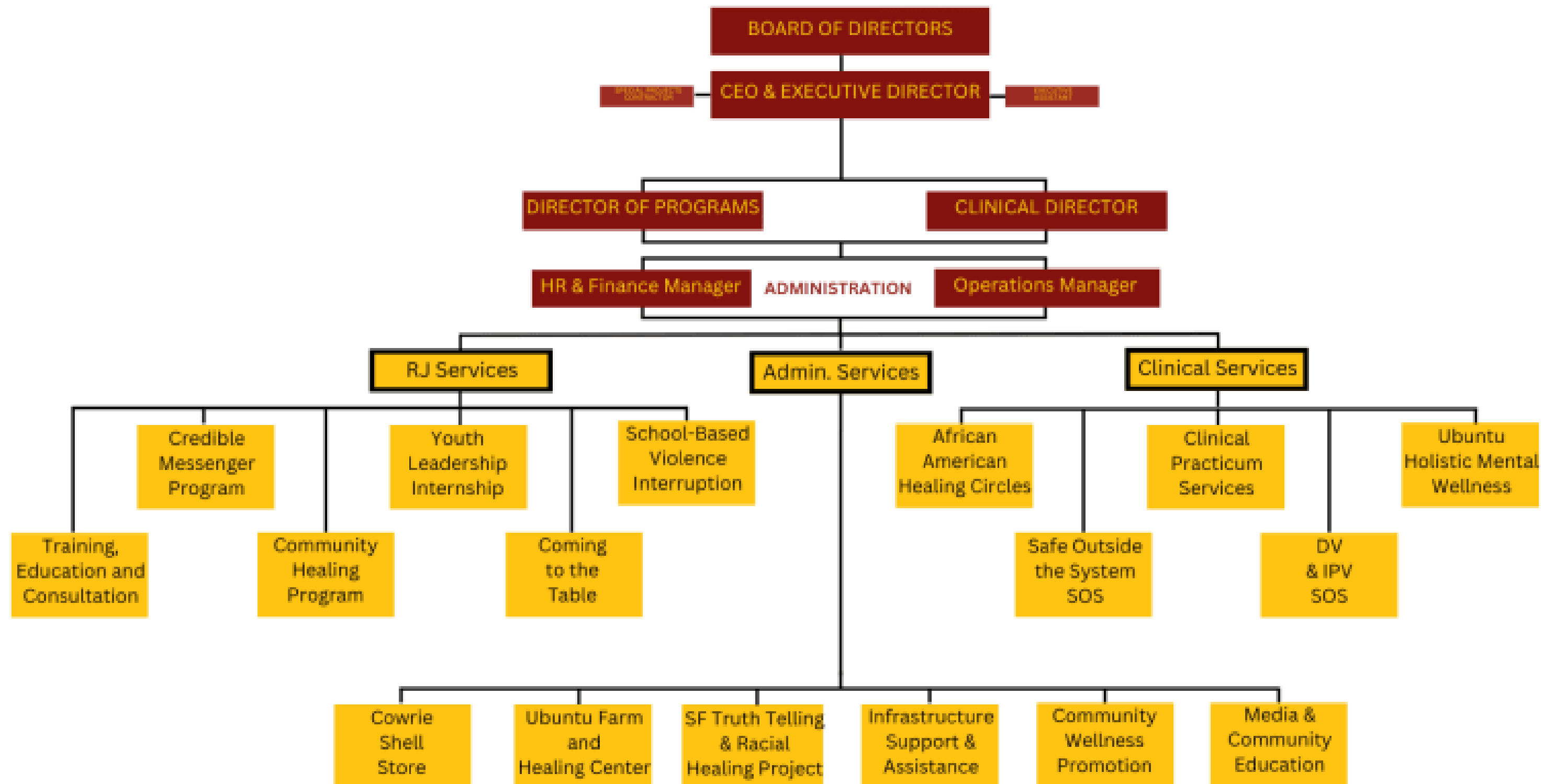
We focus on the root of the problem

Justice involves victims, offenders and community members in an effort to repair the harm “to put things right.”

- Restorative Justice is a process that interrupts violence and incarceration and promotes racial healing, community building and community self sufficiency in addressing conflict.



RJOY ORGANIZATION CHART





Mission

RJOY's mission is to increase mental health and wellness for underrepresented and BIPOC communities using restorative justice practices.

STAMP
GOES
HERE

VISION

Restorative Justice for Oakland Youth seeks to foster a culture of fidelity in RJ practices that are anti-racist, anti-bias and rooted in African indigeneity. In our Global Work, RJOY intentionally centers Africa and its diaspora by seeking to learn from the 54 countries comprising the Continent — the diverse nations and cultural traditions and practices— in order to heal, remember, learn, experience, honor and thoughtfully disseminate knowledge. Our lens is one that (re)centers Africa in the modern Restorative Justice movement.



Restorative
Justice for
Oakland Youth

joy

173 FILBERT ST, OAKLAND, CA 94607

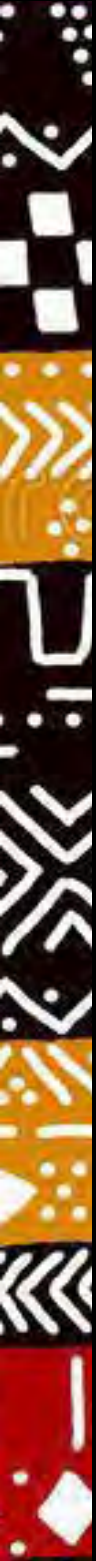


OUR GLOBAL WORK:
Restorative Justice for Oakland Youth

MISSION

Our mission is to engage the diverse, ancient and rich cultures of Restorative Justice (RJ) in Africa through direct cultural exchange where we are students of healers and practitioners. We share our practices to communities and schools that invite us to visit and teach the practices that have worked for us in the contexts of the communities which we are a part of, serve and uplift. We seek to visit places that are interested in sharing and learning about truth and reconciliation, the process of peacemaking, and spirituality.





Principles of RJ at RJOY

Hurt people, hurt people

Need to change our *hurting justice to healing justice* —

punitive justice to a restorative justice

Healing people, heal people

Words, thoughts, actions, self-care

“Sawubona” – Zulu greeting – “I see you.”

“Ubuntu” – S.A.; humanity towards others

- When harm happens, people are taken for two days to center of village to be reminded of their good deeds

Goal is to create prevention and early mental health intervention, healing, reflection, life planning and protection from the trauma of racial harm in city life.

We focus on indigenous community healing using restorative values and practices.



RJOY Priority Areas & Goals

Reduce Racism & Related Trauma and Increase Wellness in Education & Juvenile Justice Systems

End youth violence/criminalization/incarceration

RJ in OUSD & Juvenile Probation to officially adopt RJ principles and practices

Truth Telling, Racial Healing & Reparation

Truth-Telling and Reparations Commission convening

Highlight racial healing work being done across the country using mapping

Community Restorative Justice

Areas most affected by gun violence and homicide

African American Healing Circles; Crisis response

Consultation, Training & Education

Community Outreach

All of our programs fall under the Four Pillars :

1. Transforming Juvenile Justice + Educational System
2. Truth Telling & Racial Healing
3. Community Restorative Justice
4. Consultation, Training & Education





Government Funded Programs

Credible Messenger

African American Healing Circles

Community Healing from Violence (2)

Ubuntu Holistic Wellness

SOS– Safe Outside the System

Youth Internship Program

SF Black Reparations Commission



24 HR WARMLINE

WE EXPECT

THE SOS PROGRAM TO RESULT IN:

- Reduce community violence
- Fewer county jail incarcerations
- Less mental health hospitalizations

OBJECTIVE:

To provide services rooted in restorative justice principles to people who seek help for mental health problems in Alameda County.

GOAL:

- Keep people safe outside the system
- Healing justice approach
- Deep and transformational dialogue
- Healing communities and individuals

Low income Black and African-Americans are 200x more likely to report serious psychological stress

200X



1 IN 4 BLACK YOUTH exposed to violence are at high risk for stress symptoms



Of people who have had police called on them, 46% at Black Americans say they feel harassed or very unsafe during the interaction, compared with only 28% at the total population.

16X

People with diagnosed mental illness are 16x more likely to be killed by police

5X MORE 9X MORE

Black people are almost 5x more likely than white people to have a police intervention related injury and young Black men are 9x more likely to be killed by police officers than other Americans.

WHAT IS A ?
WARMLINE



Warmlines provide early intervention with emotional support that can prevent a crisis.

"THE GREATEST GLORY

LIES NOT IN NEVER

FALLING, BUT IN RISING

EVERY TIME WE FALL."

— NELSON MANDELA

24 HR (888)RJCARES

ACCOMPLISHES:

- Facilitate professional
- Assess, triage, and clinically respond and assess plans
- Participate in restorative justice circle participants
- Plan for recovery

RJJOY CARES:

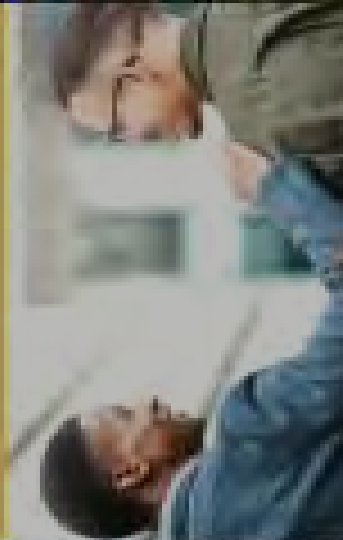
80% more people in crisis are receiving appropriate care that isn't their job and that isn't a part of their recovery and personal goals.

The Safe Outside the System (SOS) program will contribute to restorative justice circles of trust between second-line justice organizations, mental health providers, and community-based organizations and City of Alameda and Alameda County. Our focus is to ensure that individuals in need of mental health services are able to access a system of justice that is restorative and healing, and that is not a part of their recovery.



SAFE OUTSIDE THE SYSTEM

HEALING THE COMMUNITY ONE CIRCLE AT A TIME



SAFE OUTSIDE THE SYSTEM

RJJOY CARES.

INDIGENOUS HEALING APPROACH:

Participants may access our weekly BIPOC healing circles that are affinity group focused

For individuals requiring a higher level of intervention we will bring in our collaborative partners, trained in advanced mental health treatment and restorative approaches

SAFE OUTSIDE THE SYSTEM

(SOS Program)



(888)RJCARES



DVP SCHOOL- BASED VIOLENCE PREVENTION AND EARLY INTERVENTION



AFRICAN AMERICAN HEALING CIRCLES

RJOY's main services come in the form of mental and behavioral health sessions known as circles. Funded by Alameda County of Behavioral Health (ACBH) we use circles as a means of not only hosting a therapeutic experience to heal harmed individuals but to build community within our organization as well as the local community using afrocentric and indigenous principles.



Restorative Justice Circles

A restorative justice healing circle creates a safe space for individuals to express their trauma and begin the process of healing, led by us (RJOY)

We offer a wide range of circles:

- Black Male Circle
- Black Women Circle
- Freedom Circle
- QTPOC (Queer/Trans People of Color)
- Sista Cypher
- Youth Circle





RJOYOAKLAND.ORG

 RJOYOAKLAND

 RJOYOAKLAND



AFRICAN AMERICAN HEALING CIRCLES

VIRTUAL RESTORATIVE CIRCLES

If you would like to join a circle click the Zoom link or contact
the Circle Keeper!

QTPOC

TUESDAYS 6:00PM-8:00PM

BIJON BARNES
BIJON@RJOYOAKLAND.ORG

<https://us02web.zoom.us/j/84699551948>

ELDERS CIRCLE

MONDAYS 1:00PM-2:00PM

JERRY ELSTER
JERRY@RJOYOAKLAND.ORG

<https://us02web.zoom.us/j/84699551948>

FORMERLY INCARCERATED PEOPLE SUPPORT

WEDNESDAYS 6:00PM

MALACHI SCOTT
MALACHI@RJOYOAKLAND.ORG

YOUTH CIRCLE

FRIDAYS 4:30PM-6:30PM

REUBEN ROBERTS
REUBEN@RJOYOAKLAND.ORG

<https://us02web.zoom.us/j/84699551948>
Text: 510.461.1111 ext: 3111

BLACK MALE CIRCLE

THURSDAYS 6:00PM-8:00PM

MALACHI SCOTT
MALACHI@RJOYOAKLAND.ORG

<https://us02web.zoom.us/j/84699551948>

WOMEN AND REENTRY CIRCLE

FRIDAYS 6:00PM-7:30PM

JODIE GEDDES
JODIE@RJOYOAKLAND.ORG

SISTA CYPHER

WEDNESDAYS 5:30-7:30PM

NAIMA SHAHQUB
NAIMA@RJOYOAKLAND.ORG

<https://us02web.zoom.us/j/84699551948>

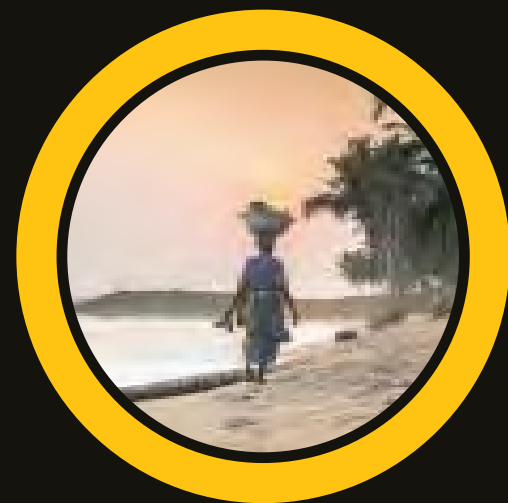
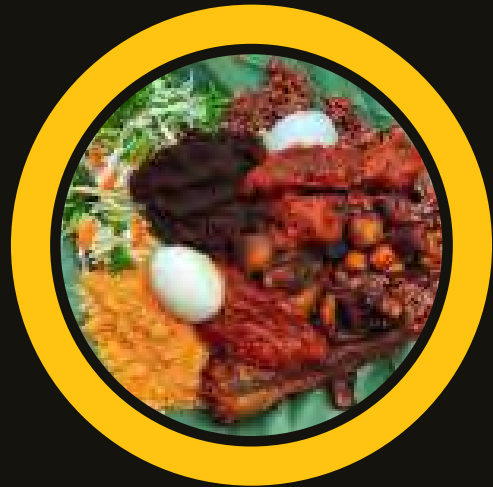


RJOY has also
trained and served
globally.





RJQY staff in South Africa being trained by Traditional Healers



RJOY GLOBAL EDUCATION GHANA
Study of Peacemaking, Crime, and Justice in Ghana

WELCOME RJOY FAMILY AND FRIENDS!
We are excited to have you join RJOY Global Education - A Study of Peacemaking, Crime, and Justice in Ghana.

TRAVEL DATES:
JULY 1st, 2023 - JULY 12th, 2023
(Departure to Ghana on July 1st, 2023)

AREAS VISITING:
ACCRA, KUMASI, AND CAPE COAST

INTERNATIONAL SESSION DATES:
OCTOBER 27th - NOVEMBER 14th, 2023
(U.S. TIME ZONE)

SCHEDULE:
• DEPART US - MONDAY, JULY 1st, 2023
• ARRIVE ACCRA - TUESDAY, JULY 2nd, 2023
• ACCRA - JAIL - WEDNESDAY, JULY 3rd, 2023
• ACCRA - UNIVERSITY - THURSDAY, JULY 4th, 2023
• ACCRA - PRISON - FRIDAY, JULY 5th, 2023
• ACCRA - KUMASI - SATURDAY, JULY 6th, 2023
• ACCRA - CAPE COAST - SUNDAY, JULY 7th, 2023
• ACCRA - ELMINA CASTLE - MONDAY, JULY 8th, 2023
• ACCRA - RAIN FOREST - TUESDAY, JULY 9th, 2023
• ACCRA - PEACE MAKING - WEDNESDAY, JULY 10th, 2023
• ACCRA - SHOPPING - THURSDAY, JULY 11th, 2023
• ACCRA - DEPART US - FRIDAY, JULY 12th, 2023

COST:
• AIRFARE (ECONOMY) - \$1,200.00
• GROUND TRANSPORT - \$500.00
• ACCOMMODATION - \$1,000.00
• MEALS - \$500.00
• TRAVEL INSURANCE - \$100.00
• VISA - \$100.00
• TOTAL - \$3,300.00

TRAVEL REQUIREMENTS:
• PASSPORT
• VISA
• YELLOW FEVER VACCINATION
• COVID-19 TEST

REGISTER HERE:
RJOYGLOBAL.ORG | INFO@RJOYGLOBAL.ORG

RJOY GHANA TRIP 2023

Day 1 (July 1)

Depart US

Day 2 (July 2)

Arrive Accra – Orientation

Day 3 (July 3)

Accra – Jail – University - local sites

Day 4 (July 4)

Accra - Prison – Court – local sites

Day 5 (July 5)

Accra – Kumasi – Ashanti Temple

Day 6 (July 6)

Kumasi – Culture & indigenous healing

Day 7 (July 7)

Cape Coast – Elmina Castle

Day 8 (July 8)

Cape Coast Slave Dungeon – Rain Forest

Day 9 (July 9)

Cape Coast – Rest day

Day 10 (July 10)

Cape Coast – Accra- Peace making - Shopping

Day 11 (July 11)

Depart in the Evening

Day 12 (July 12)

Arrive in the USA

YOUTH INTERNSHIP PROGRAM



RJOY Youth Internship Program

- Our youth internship is an eight - month program that we host for transitional aged youth ages 16 - 25 in which we train interns and apprentices in how to hold their own RJ circles in our weekly youth circles as well as at many different schools, libraries, and youth development centers.
- It is a paid internship starting at \$17.50 an hour. Our youth participate in healing retreats where we incorporate nature into activities and learn about agriculture. They also participate in our community - based events as well travel to national restorative justice conferences.



Join the Family

RJOY 8 - Month Youth Program

- Hourly compensation provided for all participants
- Receive restorative justice training & practice
- Learn farming, production, and agriculture
- Participate in racial healing and reparations groups
- Go-keep community circles



SEPTEMBER 11TH 2023 - MAY 10TH 2024

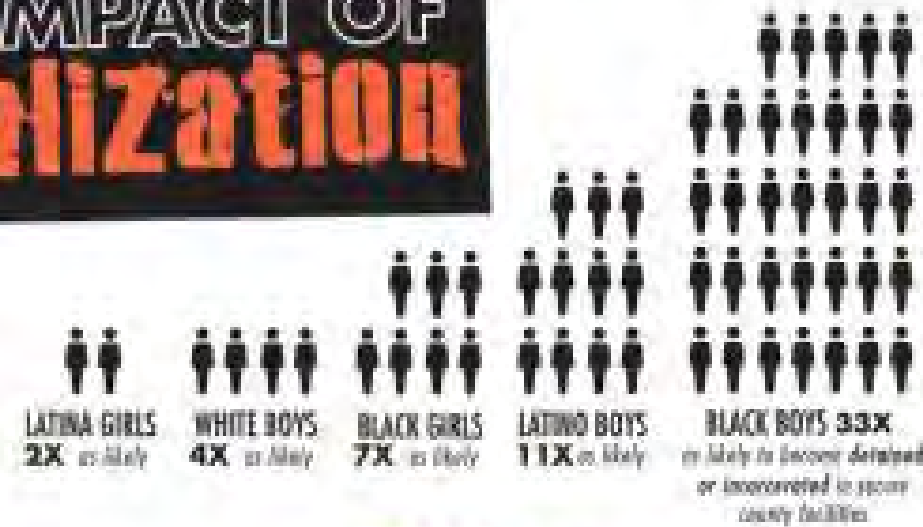
Ages 16-25

Scan to Apply



<https://www.rjo.org/RYIP>
LWYtoRYIPe2
More information
rjoy@rjoyofland.org
or
510-931-7569

THE DETRIMENTAL IMPACT OF youth criminalization



BOYS AND YOUTH OF COLOR ARE MORE LIKELY TO BE SUSPENDED THAN WHITE GIRLS.

80% LATINA, BLACK OR MULTIRACIAL girls in the California justice system

It costs **75K** to house a youth in Alameda County Restorative Community Conferencing (RCC) interventions' one-time costs are on average **\$4,500, Y. \$23,000 PER YEAR FOR A YOUTH ON PROBATION.**

81% of Alameda County RESTORATIVE COMMUNITY CONFERENCING (RCC) participants who were harmed said they would participate in another RCC.

(American Correctional Association)

The average cost of incarcerating a young person for one day in 2008 was \$241, which translates to **\$88,000 FOR TWELVE MONTHS.**

INEQUITABLE

COSTLY

INEFFECTIVE

THERE ARE SERIOUS DISPARITIES IN ALAMEDA COUNTY JUVENILE INCARCERATION WHEN COMPARED WITH YOUTH IN THE REST OF THE OF THE STATE OF CALIFORNIA.

Juvenile felony arrest rates in Alameda **11X** higher than the rest of the state

80% of Alameda county youth have open mental health cases vs. 48% statewide

Costs for juvenile incarceration in Alameda county is **70%** higher per capita than the rest of the state

Juveniles in Alameda county are confined at a rate that is on average **30X** higher per capita than the rest of the state



<http://www.alamedajustice.org/our-work/updates/2015/2015-annual-report-on-youth-justice>

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UBUNTU FARM



Ubuntu Farm

The Ubuntu Farm Healing Center is a retreat space located in Jackson, CA that we use at RJOY to bring our different circles to further our connections to not only each other but the land as well. It is a vast area surrounded by nature that we believe is a central element to the healing process. There is an abundance of edible crops growing that we hope to cultivate and develop into products. We will promote self - sufficiency by eating what we grow.

































Questions?



THANK
YOU

