

*Equity, Safety, Sustainability, Trust*

# ***OakDOT Five-Year Accomplishments Report***

*City of Oakland, Department of Transportation*

***June 2022***



Initiated at start of Mayor Libby Schaaf’s first term in 2015, and fully launched in 2017, the **Oakland Department of Transportation (OakDOT)**, was created with the idea that **managing streets is about more than maintenance, and transportation is about more than getting vehicles from point A to point B.** We recognized the opportunity to help Oaklanders thrive, save them time and money, improve their access to schools and services, grow their economy, strengthen bonds in their community, and keep them safe.

**Five years since its launch OakDOT has become a national model for incorporating equity into transportation planning, policy, programs and operations.** From paving plans to emerging mobility, OakDOT is working to center racial equity in every organizational aspect and long-neglected communities are now being more authentically engaged and collaborating with government.

This **“Five-Year Accomplishments Report”** catalogues the **key areas of progress with a special focus on the people who have been getting the job done in the face of so many challenges.** As a season of transitions begins, it is important to memorialize where we started, how far we have come, and how we will take on the pressing challenges and needs that our City and community members still face.





# Oakland Department of Transportation (OakDOT) **Five-Year Accomplishments Report**

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# Oakland Department of Transportation (OakDOT) **Five-Year Accomplishments Report**

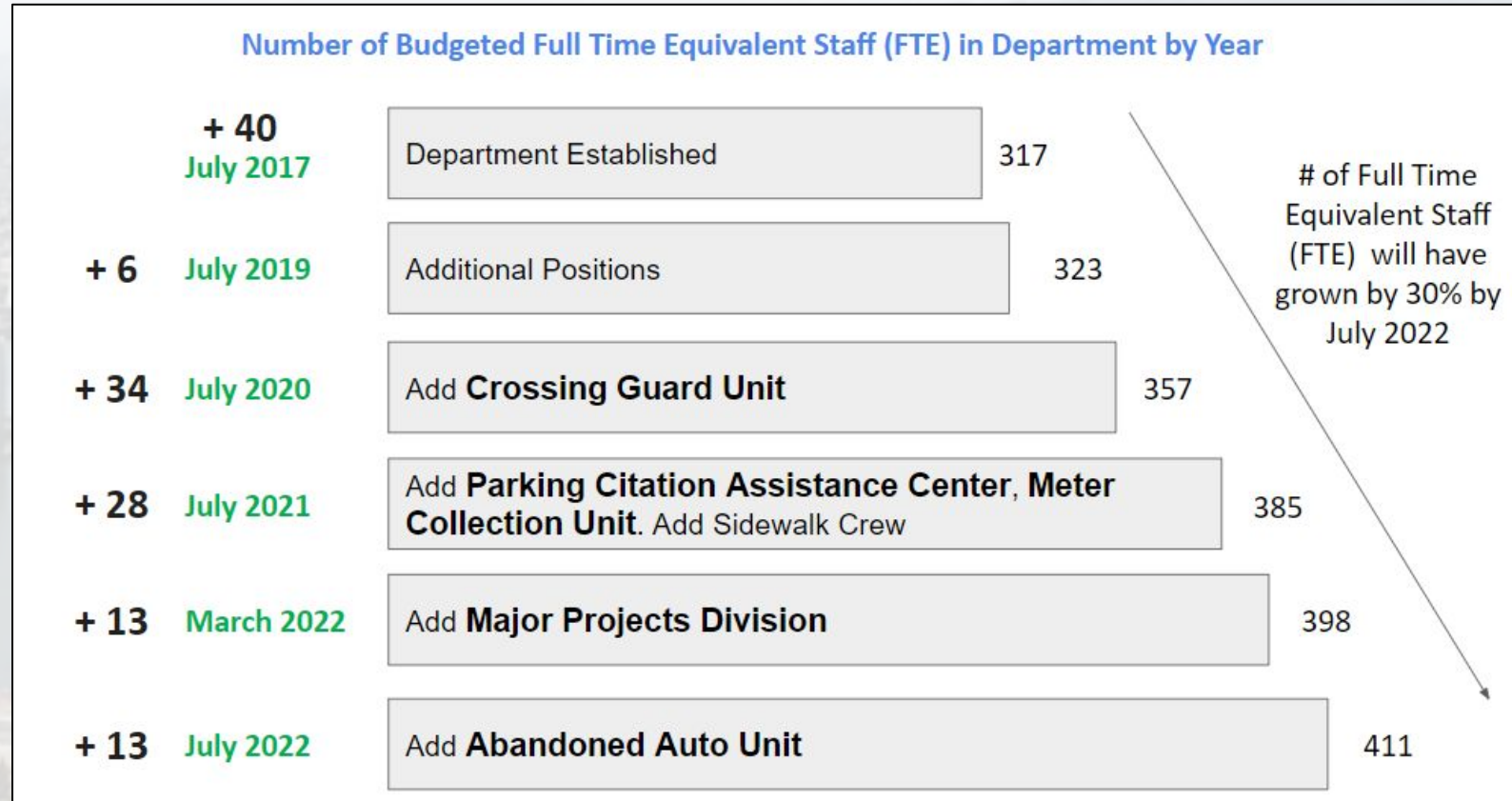
## **I. Who We Are**



# WHO WE ARE

OakDOT is a team of more than 350 dedicated public servants working in a wide range of functions and classifications. OakDOT launched largely made up of staff teams that had been housed in the Department of Public Works, particularly those that maintain and improve the City's streets and sidewalks. The department's launch was also timed in conjunction with a voter-approved infrastructure bond Measure KK, which seeded the department with \$350 million intended to address Oaklanders' frustration with the state of disrepair of streets and sidewalks.

Fundamental to its success, OakDOT has attracted and retained a team dedicated, values-driven public servants who have stepped up in the face of many obstacles. As a signal of OakDOT's success, the City Council has consistently asked the department to take on more responsibility and be part of solving complex problems. With each successive budget cycle since its initiation, OakDOT has grown, both with new positions in existing divisions, or with new functions such as Parking Enforcement, School Crossing Guards, Meter Collections, the Parking Citation Assistance Center, a new Major Projects Division and, coming soon, the Abandoned Auto Unit. **Five years after its initial launch, OakDOT will be 50% larger in budgeted headcount as of July 2022.**



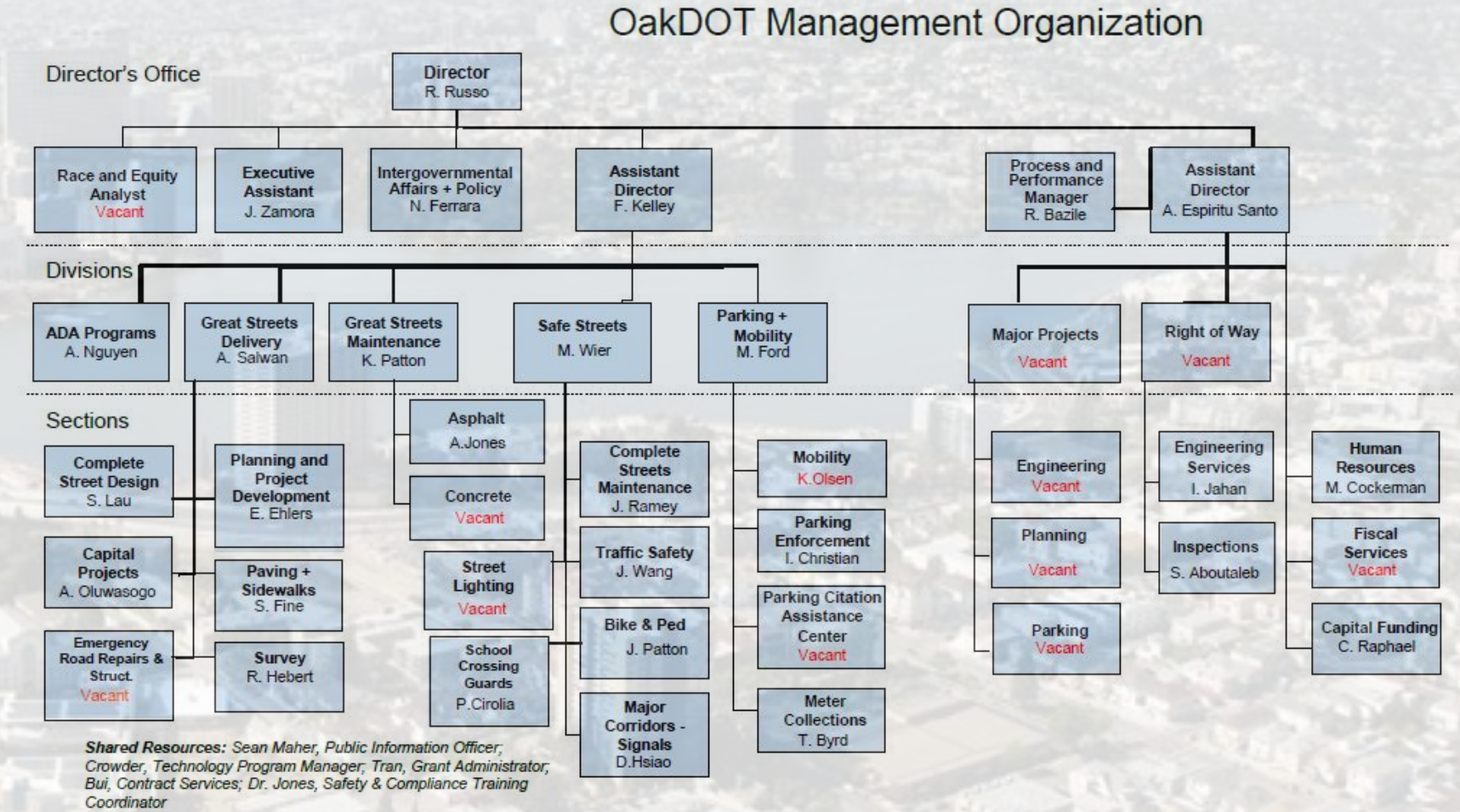


# Oakland Department of Transportation (OakDOT)

## Current Structure

### Mission Statement

The Department of Transportation will **envision, plan, build, operate** and **maintain** a transportation system for the City of Oakland and assure **safe, equitable, and sustainable access and mobility** for residents, businesses and visitors.



## WHO WE ARE

# Executive Management Team

The OakDOT Executive Management provides the overall leadership and direction for the department. Its focus is on supporting the teams getting the work done, addressing challenges like recruitment and retention, liaising with City Council, the Mayor's Office and City Administrator's Office and sister departments and agencies

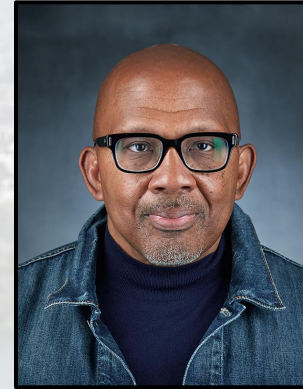


**Ryan Russo**  
Director

*Years at Oakland: 5*

*Birthplace:*  
Mineola, New York

*Mode choice:*  
Electric cargo bike with kids on back



**Fred Kelley**  
Assistant Director

*Years at Oakland: 1*

*Birthplace:*  
San Francisco, CA

*Mode choice:*  
Plane to Hawaii



**Ariel Espiritu Santo**  
Assistant Director

*Years at Oakland: 5*

*Birthplace:*  
Lewisburg, Pennsylvania

*Mode choice:*  
Wine train



**Jasmine Zamora**  
Executive Assistant

*Years at Oakland: 13*

*Birthplace:*  
Oakland, CA

*Mode choice:*  
Plane out of the country



**Nicole Ferrara**  
Policy Advisor

*Years at Oakland: 5*

*Birthplace:*  
Flushing, New York

*Mode choice:*  
Running



**Reg Bazille**  
Process &  
Performance Manager

*Years at Oakland: 3*

*Birthplace:*  
Washington, D.C.

*Mode choice:*  
Muni streetcar



**Sean Maher**  
Public Information  
Officer

*Years at Oakland: 10*

*Birthplace:*  
Santa Ana, CA

*Mode choice:*  
Crowd surfing

## WHO WE ARE

# Safe Streets

Responsible for actively developing and efficiently maintaining transportation programs and assets in ways that promote the safety and well-being of Oakland residents and visitors.



**Megan Wier**  
Safe Streets Division  
Manager

*Years at Oakland: 2*

*Birthplace:*  
Saginaw, Michigan

*Mode choice:*  
Hiking in forest



**Joe Wang**  
Neighborhood Traffic  
Safety

*Years at Oakland: 25*

*Birthplace:*  
Tapei, Taiwan

*Mode choice:*  
Train in a foreign country



**Jamie Ramey**  
Complete Streets  
Maintenance

*Years at Oakland: 32*

*Birthplace:*  
Oakland, CA

*Mode choice:*  
Dogsled

### Neighborhood Traffic Safety

Support a safe city by assessing traffic safety issues identified by the public based on safety history and socio-economic factors with emphasis placed on residential neighborhoods and school areas. Employ decision and design strategies that ensure limited resources are used efficiently and equitably.

### Complete Streets Maintenance

Install and replace City traffic signs, striping, and legends and maintains 200,000 traffic signs, 3,600 miles of lane striping, 400,000 linear feet crosswalks and 6,000 legends. The group also supports a project delivery pipeline by combining in-house capacity and on-call striping contract for the responsive and efficient construction of striping only projects. Meter maintenance is responsible for the City's 3,900 single-space parking meters and 567 multi-space parking kiosks.

### Bicycle & Pedestrian Programs

Advance and improve Oakland's bicycle and pedestrian infrastructure to promote equity and sustainability. The group coordinates implementation of the City's Bicycle and Pedestrian Plans; delivers low-cost, high-impact projects in a programmatic manner; manages transportation-related data; and provides staff support to the City's Bicyclist & Pedestrian Advisory Commission.

### Major Corridor Multimodal Operations

Balance the needs of transit, pedestrians, bicycles and the changing flow of vehicles at different times of the day by engineering and maintaining the City's 700+ traffic signals, regulating the right-of-way and playing a critical role in creating new rules for safety on Oakland's streets.

### Streetlighting

Provides maintenance and repair of 38,000 City street lights and provides design standards for proper City street lighting. Committed to leveling the playing field and providing affordable, energy-efficient and efficiently maintained lighting in every neighborhood for pedestrians, cyclists and transit riders, as well as motorists, helping make every journey safe.

### Crossing Guard Operations

Support traffic safety by assisting children and other pedestrians to cross the street in designated crosswalks and stop traffic accordingly. The Crossing Guards may also report traffic violations occurring during school traffic hours or report accidents which involve school children and/or guards while on duty.

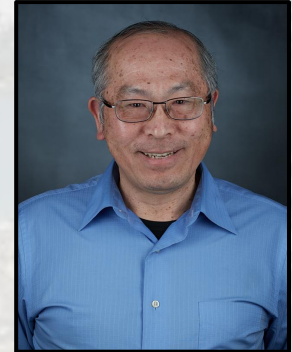


**Jason Patton**  
Bicycle & Pedestrian  
Programs

*Years at Oakland: 20*

*Birthplace:*  
Berkeley, CA

*Mode choice:*  
Hiking in the High Sierra



**Dean Hsiao**  
Major Corridor  
Multimodal Operations

*Years at Oakland: 2*

*Birthplace:*  
Kaohsiung, Taiwan

*Mode choice:*  
Scenic drives



**James Womack**  
Streetlighting

*Years at Oakland: 27*

*Birthplace:*  
San Francisco, CA

*Mode choice:*  
Planes & hiking boots



**Paul Cirolia**  
School Crossing Guards

*Years at Oakland: 14*

*Birthplace:*  
Melrose, Massachusetts

*Mode choice:*  
European railways

# Great Streets Maintenance

Responsible for maintaining streets, sidewalks, guardrails and other major road features, including over 800 miles of asphalt pavement within the public right-of-way, requiring ongoing crack sealing, pothole filling, trench paving, and maintaining asphalt berms. The division responds to service requests to repair 200 miles of curb and gutter, 66 miles of concrete streets, 72 miles of concrete medians, and 1,120 linear miles of sidewalks. In addition to maintenance, this division delivers concrete and pavement capital projects with in-house construction crews.

### Asphalt Section

Manages the in-house street repaving and pothole repair activities.

### Concrete Section

Responsible for sidewalk, roadway base, curb, gutter and pedestrian ramp repairs.



**Kenneth Patton**  
Division Manager

*Years at Oakland:* 31

*Birthplace:*  
Cleveland, Mississippi

*Mode choice:*  
Luxury cross-country train



**Tony Jones**  
Asphalt Section

*Years at Oakland:* 23

*Birthplace:*  
Compton, CA

*Mode choice:*  
Golf cart



**Luis Mora, Jr.\***  
Concrete Section

*Years at Oakland:* 8

*Birthplace:*  
Oakland, CA

*Mode choice:*  
Speed boat and fishing

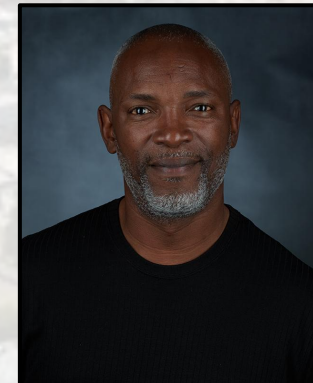


**Alonzo Walker\***  
Concrete Section

*Years at Oakland:* 24

*Birthplace:*  
Oakland, CA

*Mode choice:*  
Fishing boat on the lake



**Dwayne Thomas\***  
Concrete Section

*Years at Oakland:* 21

*Birthplace:*  
Oakland, CA

*Mode choice:*  
Helicopter

\*Rotating as acting section leader (Public Works Supervisor II)

## WHO WE ARE

# Great Streets Delivery

Responsible for planning, designing, implementing and managing capital transportation infrastructure projects via six sections:

### Complete Streets Design

Prepare design and construction documents for capital improvement projects that are major investments that will transform the right of way to encourage and facilitate walking, biking, and transit service.

### Traffic Capital Projects

Manage the preparation of design and construction documents for capital improvements related to traffic safety and major traffic operational improvements.

### Pavement & Sidewalk Management

Provide safe, well-maintained local transportation networks for every neighborhood, supporting access by bus, bike, on foot, in a wheelchair or in a car.

### Survey

Provide essential survey services for anything being built in the City of Oakland and support the department's civil engineers as they enter the design phases of major streets projects

### Structures and Emergency Response

The Structures and Emergency Response team focuses on seismic retrofits, bridge maintenance, emergency roadway repairs, retaining wall construction, stairway repairs, railroad crossing improvements, and abandoned railroad track removals.

### Planning & Project Development

Plan and develop Oakland's Complete Streets Policy through a corridor approach that values all users—pedestrians, cyclists, transit riders, and drivers—in ways that improve the safety and livability of key corridors across the City.



**Amit Salwan**  
Division Manager

*Years at Oakland: 9*

*Birthplace:*  
Banga, India

*Mode choice:*  
Long train rides



**Si Lau**  
Complete Streets Design

*Years at Oakland: 19*

*Birthplace:*  
Macao, China

*Mode choice:*  
Norwegian airlines



**Ade Oluwasogo**  
Traffic Capital Projects

*Years at Oakland: 34*

*Birthplace:*  
Oyan, Nigeria

*Mode choice:*  
Biking along a waterfront



**Sarah Fine**  
Pavement & Sidewalk Management

*Years at Oakland: 6*

*Birthplace:*  
Ada, Oklahoma

*Mode choice:*  
Walking around the block



**Ray Hébert**  
Survey

*Years at Oakland: 10*

*Birthplace:*  
Lynn, Massachusetts

*Mode choice:*  
Elliptical 9 Cell Parachute



**Emily Ehlers**  
Planning & Project Development

*Years at Oakland: 3*

*Birthplace:*  
Rhineland, WI

*Mode choice:*  
River Canoeing

# Parking & Mobility Management

Responsible for managing the City's on and off-street parking system including non-sworn vehicle enforcement activities. Abandoned vehicle enforcement coming to the division later in 2022.

## Parking Enforcement

Parking Enforcement is dedicated to the issuance of citations through the consistent enforcement of parking laws to incentivize drivers to comply with regulations. This results in parking turnover, greater availability of parking, and the safe and efficient movement of traffic

## Mobility Management

Innovations in transportation are changing the way people move around cities. Mobility Management focuses on active management of the city's on and off-street public parking supply and curb space to serve public needs for private vehicles, transit, taxis, commercial loading, preferential permit parking, bicycle parking, parklets, food trucks, and other public benefits. Mobility Management also works on projects and programs that improve and expand transportation choices – including carsharing, bicycle sharing, and scooter sharing – to further the City's equity, safety, environmental, and economic goals.

## Meter Collections

Responsible for the secure collection and processing of coin payments to parking meters

## Parking Citation Assistance Center

Assists the public in paying and contesting parking citation fines. Processes and issues residential parking permits.



**Michael Ford**  
Division Manager

*Years at Oakland: 9*

*Birthplace:*  
Kansas City, MO

*Mode Choice:*  
Walking to the office



**Ira Christian**  
Parking Enforcement

*Years at Oakland: 28*

*Birthplace:*  
Oakland, CA

*Mode Choice:*  
Being chauffeured around



**Kerby Olsen\***  
Mobility Management

*Years at Oakland: 5*

*Birthplace:*  
Healdsburg, CA

*Mode Choice:*  
E-Bike



**Tammi Byrd**  
Meter Collections

*Years at Oakland: 12*

*Birthplace:*  
San Francisco, CA

*Mode Choice:*  
Airplane



**Etonde Faoa\***  
Parking Citation Assistance Center

*Years at Oakland: 4*

*Birthplace:*  
Oakland, CA

*Mode Choice:*  
Muscle car

## WHO WE ARE

# ADA Programs

Implement policies regarding disability access compliance (excluding employment), administering the citywide ADA Buildings and Facilities Transition Plan and ADA Accommodations capital programs, reviewing other City capital improvement and major development projects for access compliance, responding to ADA grievances and facilitates reasonable program modifications for customers with disabilities, administering the Auxiliary Aides and Services Program that provides communications services to employees and customers with disabilities, and facilitates, monitors, and implements ADA litigation settlements.



**Anh Nguyen**  
Division Manager

*Years at Oakland:* 5

*Birthplace:*  
Saigon, Vietnam

*Mode Choice:*  
Adaptive e-bike



# Funding & Administration

Supports the department-wide administrative, fiscal and grant functions.

### Human Resources

Provides human resources support including covering the following functions: payroll, recruitment, grievance responses, administrative investigations, processing of medial and other leaves.

### Capital Funding

Supports the cradle to grave funding of capital projects; identifies grant opportunities, oversees application development. provides ongoing oversight and management of capital funding sources. This team also develops and implements department policies related to effective, equitable allocation of limit capital resources.

### Fiscal Services

Ensures the fiscal integrity of the department. This team executes all fiscal transactions within the City's financial system, supports audits of our various funding sources, ensures compliance of expenditures, proper reporting and processes reimbursement from grantors..



**Melanie Cockerham**  
Human Resources

*Years at Oakland: 26*

*Birthplace:*  
Oakland, CA

*Mode Choice:*  
Bicycle Rickshaw  
(someone else peddling)



**Craig Raphael**  
Capital Funding

*Years at Oakland: 2*

*Birthplace:*  
NYC, NY

*Mode Choice:*  
Subway Line 1: Budapest



**Marissa Bernabe\***  
Fiscal Services

*Years at Oakland: 23*

*Birthplace:*  
Manila, Philippines

*Mode Choice:*  
Bike



**Grace Feng\***  
Fiscal Services

*Years at Oakland: 3*

*Birthplace:*  
Guangzhou, China

*Mode Choice:*  
Walking



\*Rotating as acting section leader



# **Right-of-Way Management**

Ensures that work done in the public right-of-way (ROW) adheres to the City's highest standards, and that construction projects that bring housing and jobs to the City are implemented per safety standards. This group also provides engineering oversight for private development projects, develops traffic control plans and oversees construction inspectors who confirm that private projects in Oakland's ROW are being carried out per plan.



**Ishrat Jahan**  
Engineering Services

*Years at Oakland: 8*

*Birthplace:*  
Dhaka, Bangladesh

*Mode Choice:*  
Rickshaw



**Saleh Aboutaleb**  
Inspections

*Years at Oakland: 3*

*Birthplace:*  
Cairo, Egypt

*Mode Choice:*  
Biking with his kids



# Racial Equity Team

The overall mission of the RET is to end systemic causes of racial disparity through improving and developing policies, programs, and practices at OakDOT. Models our commitment to developing racial equity competency by engaging in capacity building, facilitating activities and dialogue, identifying opportunities to improve racial equity outcomes, providing support to workgroups and individuals, and support development and implementation of the equity component of the departments' Strategic Plan



**Charlotte Niles**  
RET Co-Chair & Parking Control Technician  
*Years at Oakland: 9*  
*Birthplace: Panama City, Panama*  
*Mode choice: Surfing*



**Josie Ahrens**  
RET Co-Chair & Transportation Planner  
*Years at Oakland: 3*  
*Birthplace: Los Angeles, CA*  
*Mode choice: Gondola*



**Jasmine Zamora**  
RET Co-Chair & Executive Assistant  
*Years at Oakland: 13*  
*Birthplace: Oakland, CA*  
*Mode choice: Plane out of the country*







# Oakland Department of Transportation (OakDOT) **Five-Year Accomplishments Report**

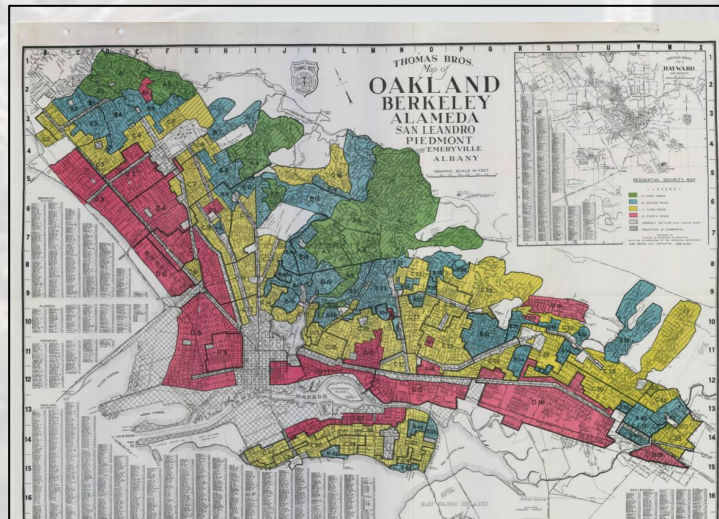
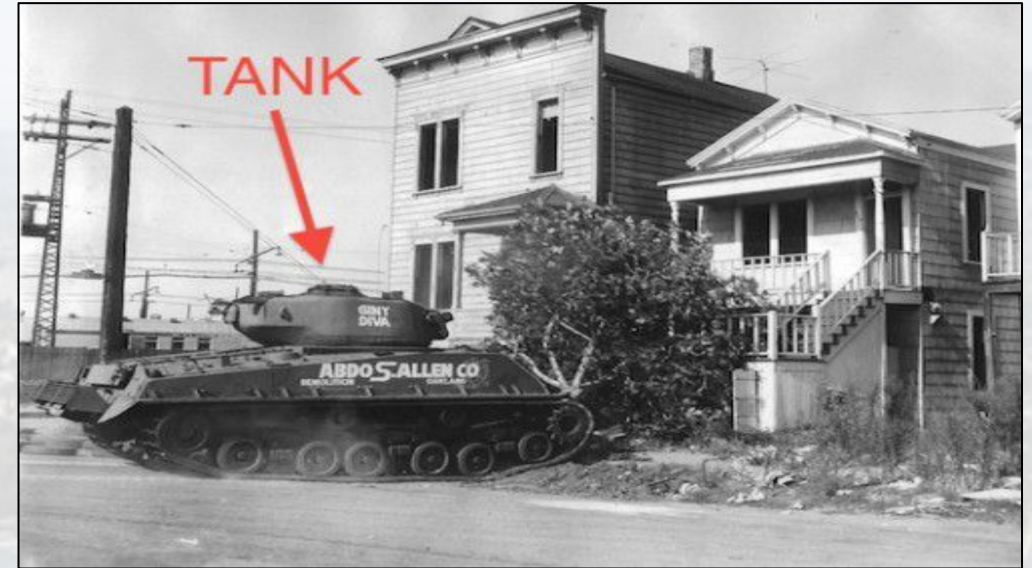
## **II. Why & How We Do This Work**



# WHY & HOW WE DO THIS WORK

Despite Oakland's rich history of fighting against injustice, inequalities persist – due in no small part to the role of government's infrastructure development. OakDOT was formed and its mission shaped with an understanding of the legacy of policies like redlining, urban renewal, and freeway building. The new department would need to be intentional and proactive to play a role in repairing these harms and eliminating systemic inequity. While OakDOT launched with ambitious goals, it also was tasked with proving to Oaklanders that delivering the basics -- smooth and safe streets and sidewalks – was possible after decades of neglect.

OakDOT's ambitious kick-off Strategic Plan recognized that the department should focus on the needs of the most vulnerable—helping tackle issues like housing affordability, high transportation costs related to automobile dependency, the burgeoning climate crisis and disproportionate severe injuries and fatalities from traffic collisions. The plan called for OakDOT to approach all its responsibilities in a values-first manner.



## WHY & HOW WE DO THIS WORK

Working in close collaboration with the City's Department of Race and Equity – which was launched the same year -- OakDOT developed its plans, programs, and projects by pairing a data-driven, evidence-based approach with a community engagement approach that emphasized the prioritization of, partnership with, and humility toward communities that have been historically underserved and systemically excluded. The department worked hard at meeting those communities where they are and breaking down barriers to having their voices heard and included.

Our North Star in this work has been Equity, we have sought to make equity part of every process that we participate in, both internal and external. Ultimately, we work towards a vision where four main values are advanced:

- **Equity.** Delivering services that remove barriers that systemically impact specific communities;
- **Safety.** No one should be served injured or killed just moving from place to place; and,
- **Sustainability.** Supporting affordable and efficient ways of getting around that don't impact future generations;
- **Trust.** Big problems will be addressed only when a government and the community it serves have built a foundation of trust, especially in communities where government has been a contributing factor in sustained inequity.





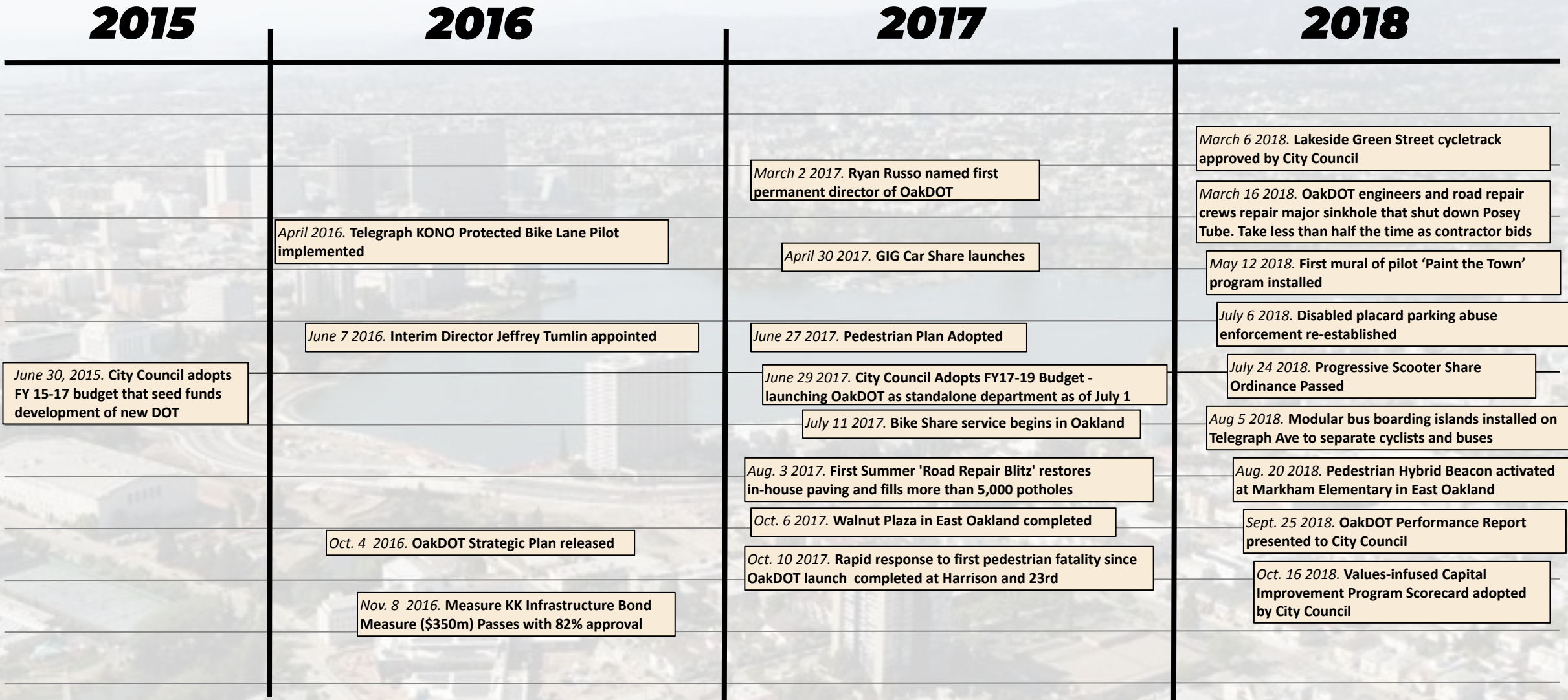


Oakland Department of Transportation (OakDOT)  
**Five-Year Accomplishments Report**

**III. When: OakDOT Timeline & Milestones**



# OakDOT Timeline & Milestones



\* Digital version: hover over box and click for more info.

# OakDOT Timeline & Milestones

## 2019

## 2020

## 2021

## 2022

Jan. 15 2019. OakDOT completes Strategic Plan Assessment and Progress Report	Jan. 29 2020. Chinatown Loading & Parking Pilot brings first split metered loading zones to Oakland	Feb. 8 2021. OakDOT awarded \$31mil. from the state Active Transportation Program for projects that grew out of equitable planning in East and West Oakland	Jan. 1 2022. East Oakland Mobility Action Plan completed
May 17 2019. Unveiling of 'Deontae Bush Way', the new commemorative street name for Galindo Street	April 9 2020. OakDOT announces "Slow Streets" as first of its kind and national model pandemic response to restrict thru-traffic on neighborhood streets	Feb. 23 2021. Oaklands first arterial 'speed cushion' installed along 35th Ave; developed after deep engagement following the death of Deontae Bush on the corridor	Jan. 6 2022. Launch of Universal Basic Mobility pilot
May 21 2019. City Council approves nations first equity-driven 3-Year Paving Plan	May 22 2020. Responding to feedback from priority communities, OakDOT adds "Essential Places" to the Slow Streets program	April 15 2021. School crossing guards return to re-opened schools under OakDOT leadership; reorganized from Oakland Police Department	March 1 2022. City Council approval of permanent Flex Streets program
May 31 2019. Vice Mayor proposes eliminating OakDOT as a stand-alone department, idea quickly rejected by rest of City Council	June 19 2020. Flex Streets pandemic response program launches. Permits small businesses to use streets and sidewalks for outdoor dining and othe merchant activities	May 23 2021. Safe Oakland Streets - an interdepartmental initiative eliminate inequity and end serious injuries and deaths from traffic crashes is launched	April 1 2022. Concrete safety improvements along Telegraph Ave in KONO break ground
June 10 2019. Lakeside Green Street cycletrack completed	July 1 2020. OakDOT sets record for miles paved in a single year (32)	June 23, 2021. OakDOT wins \$1million from California Climate Investments for an equitable E-Bike Lending Library	
June 18 2019. City Council passes innovative 'Buy-Sell-Repair' Sidewalk Ordinance requiring repair at sale	July 31 2020. Telegraph Ave bike lanes completed in Temescal, along with Flex Streets the district thrives during the pandemic	June 24 2021. City Council passes budget moving Abandoned Auto from OPD to OakDOT	
July 1 2019. Lake Merritt BART ped. improvements completed	Aug. 31 2020. Red bus lanes completed on Broadway downtown - regions most rapid conversion of auto space to transit priority	June 30 2021. New record of miles paved in a single year (44) established	
July 9 2019. Let's Bike Oakland equitable bike plan adopted	Oct. 23 2020. OakDOT and AC Transit complete first 'Transit Action Strategy'	Aug. 7 2021. Paint the Town open as permanent city program	
Sept. 7 2019. 90th Ave Scrapper Bikeway completed (phase 1) w/Paint the Town mural		Nov. 15 2021. Parking Citation Assistance Center and Meter Collection Unit begin operating under OakDOT leadership	
Nov. 6 2019. West coast's first hardened centerlines/left turn traffic calming installed after tragic pedestrian crash at Garfield elementary		Nov. 19 2021. Federal RAISE Grant Awards Oakland \$14.5 Million to Fund 'Reconnecting the Town,'	
		Dec. 21 2021. City Council approves equitable 5-Year Paving Plan	

\* Digital version: hover over box and click for more info.



market hall FOODS

HIGHWIRE  
COFFEE ROASTERS

Market Hall Bakery  
HIGHWIRE  
= COFFEE =  
open  
7-7pm  
Coffee & yummy  
Pastries... a Perfect  
Blend

College St

Shafter  
Keith

China Market  
Coca-Cola

# Oakland Department of Transportation (OakDOT) **Five-Year Accomplishments Report**

## **IV. Where We've Made Progress**



1. Developed and delivering on an award-winning **Paving Plan** that uses equity to direct paving and sidewalk repair resources



**San Francisco Chronicle**

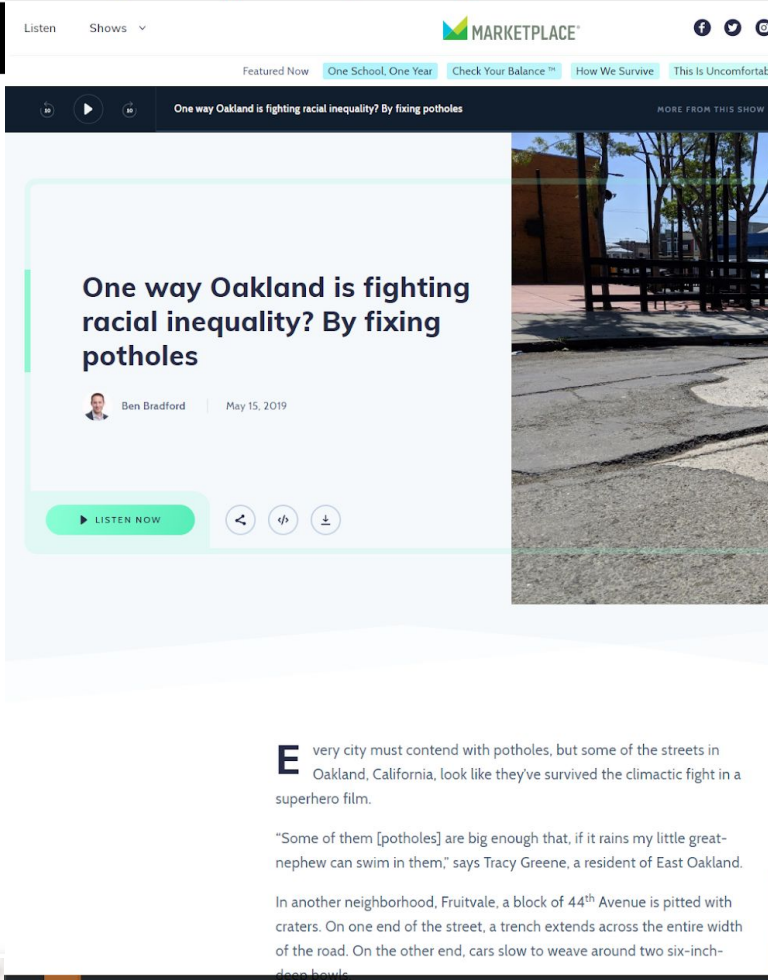
### Oakland pothole plan paves path to equity for lower-income areas

Otis R. Taylor Jr. | April 7, 2019 | Updated: April 7, 2019 4:45 p.m.



Potholes are seen on Park Blvd in Oakland, Calif. on Thursday, March 28, 2019. Photo: Brittany Hosea-Small / Special to the Chronicle

Oakland's Department of Transportation wants to drive a larger portion of the city's infrastructure bond money to the low-income neighborhoods in the flatlands of East Oakland.



Listen Shows


MARKETPLACE

Featured Now One School, One Year Check Your Balance™ How We Survive This Is Uncomfortable

### One way Oakland is fighting racial inequality? By fixing potholes

Ben Bradford | May 15, 2019

▶ LISTEN NOW



Every city must contend with potholes, but some of the streets in Oakland, California, look like they've survived the climactic fight in a superhero film.


"Some of them [potholes] are big enough that, if it rains my little great-nephew can swim in them," says Tracy Greene, a resident of East Oakland.

In another neighborhood, Fruitvale, a block of 44<sup>th</sup> Avenue is pitted with craters. On one end of the street, a trench extends across the entire width of the road. On the other end, cars slow to weave around two six-inch-deep bowls.

## WHERE WE'VE MADE PROGRESS

2. Leader in emerging and **Shared Mobility** and electric vehicle planning with respect to equity and accessibility.

As San Francisco banned scooter use, Oakland embraced the two-wheelers

 Rachel Swan | Sep. 1, 2018 | Updated: Sep. 2, 2018 11:51 a.m.



3. Nationally recognized **Bike Plan** update that set a new standard for engaging historically underserved communities in modal planning efforts.





## WHERE WE'VE MADE PROGRESS

4. Development of a **Rapid Response** protocol to address severe and fatal injuries including deploying innovative street design treatments



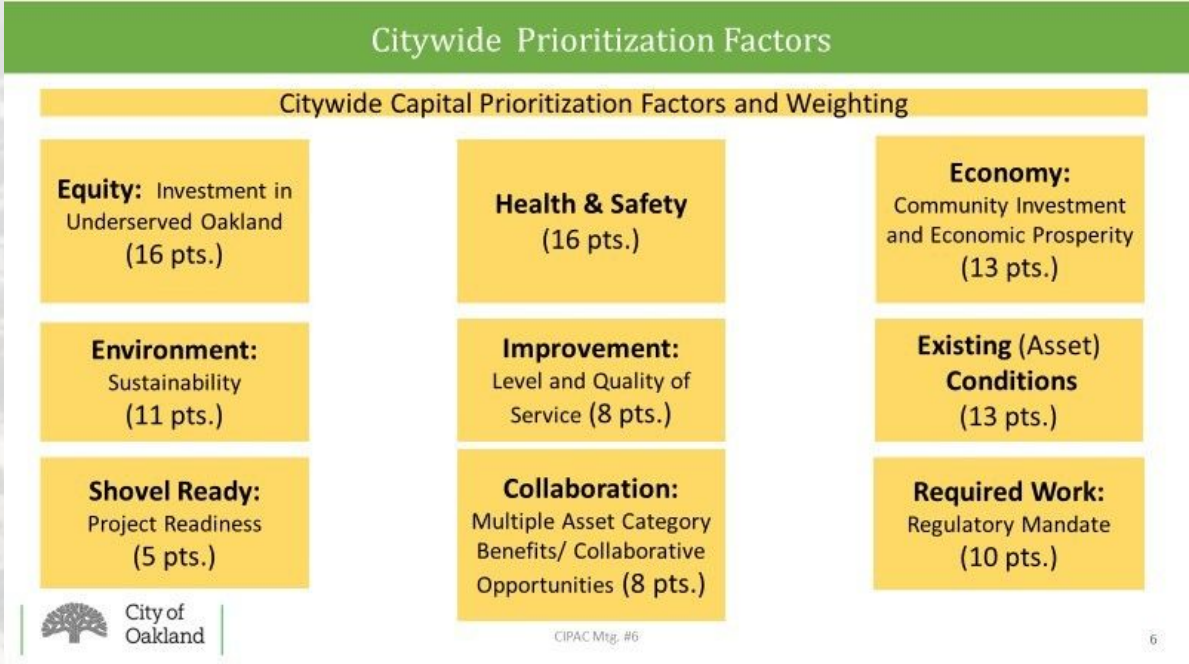
After




Before

Harrison Street  
Safety Improvement Project  
2017

5. Using community **Values & Data Driven Prioritization Processes** to distribute capital investments and operational safety improvements, centered on promoting equitable outcomes.



## Prioritizing Traffic Safety Investigations

<p>Vulnerable Population</p>  <p>Proximity to Schools</p>	<p>Equity</p>  <p>Minority-majority areas, low-income households, limited English, zero car households, etc.</p>	<p>Traffic Collisions</p>  <p>Areas with a history of severe injuries and fatalities</p>
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## WHERE WE'VE MADE PROGRESS

6. Accelerated the delivery of street improvements that promote the use sustainable transportation – particularly **walking, biking and public transit**.



7. Launched and adapted **Oakland Slow Streets** to provide car-lite streets and safe crossings at essential places during the COVID-19 pandemic, a model that was quickly adopted by cities around the country



8. Developed programs and projects like **“Paint the Town”** and **90th Ave Repaving & Redesign** to lift up Oakland culture and support belonging in our community



9. Leading the development and implementation of **Safety Focused Vehicle Enforcement** programs that seek to eliminate disparities and in outcomes around both traffic death and injuries and encounters with armed police enforcement.



### AB 2336 (Friedman): Speed Safety Systems Pilot Program

Status:  
Planned

Assembly Bill (AB) 2336 would give the City of Oakland authority to use up to 18 speed safety systems to enforce speed limits on high crash streets for a 5-year pilot period.

Stay Informed!

#### About

Every week two Oaklanders are killed or seriously injured by traffic violence. These crashes disproportionately impact BIPOC communities, seniors, children, and people with disabilities. The [Safe Oakland Streets \(SOS\)](#) Initiative aims to prevent severe and fatal traffic crashes, eliminate injury inequities, and carefully assess and mitigate any equity impacts resulting from safety measures.

SOS found that, in addition to engineering, automated speed enforcement is highly effective at preventing traffic deaths, while also advancing Reimagining Public Safety Task Force goals of moving most traffic enforcement from OPD to DOT. **Assembly Bill 2336 is a proposed state law that would allow Oakland and 5 other cities to administer these speed safety systems as a pilot program.** Oakland would be permitted a total 18 safety systems administered by the Department of Transportation.

#### Equity and privacy provisions include:

- Small fines that start at 11 mph over the speed limit (\$50) and offer a 50-80% fine reduction if unable to pay, v. hundreds for traditional speeding tickets.

#### Timeline

- Assembly Transportation Committee - Passed 3/28/2022
- Assembly Privacy Committee - Upcoming 4/19/2022

#### Related Pages

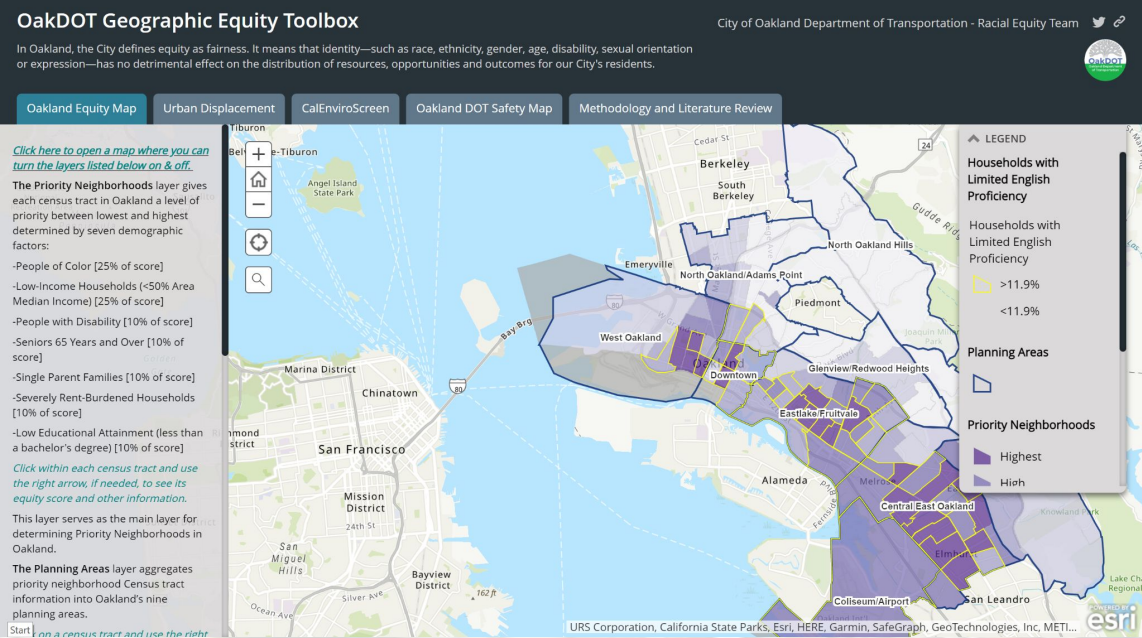
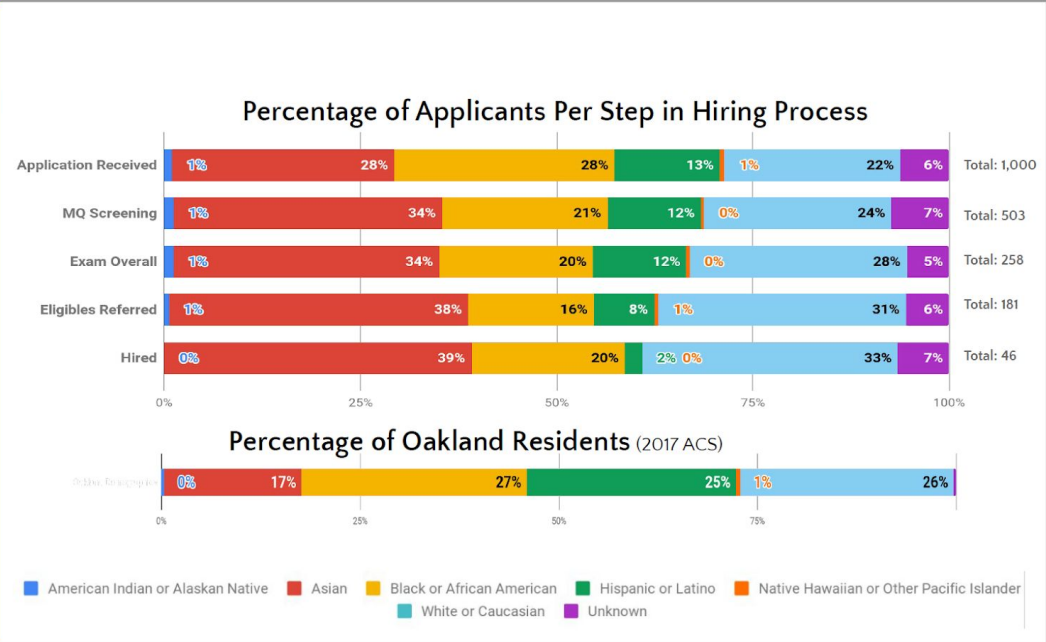
[Safe Oakland Streets](#)

# WHERE WE'VE MADE PROGRESS

10. Empowering staff-lead **Racial Equity Team** working to build and inclusive and representative department and hold OakDOT accountable to live up to its stated values.



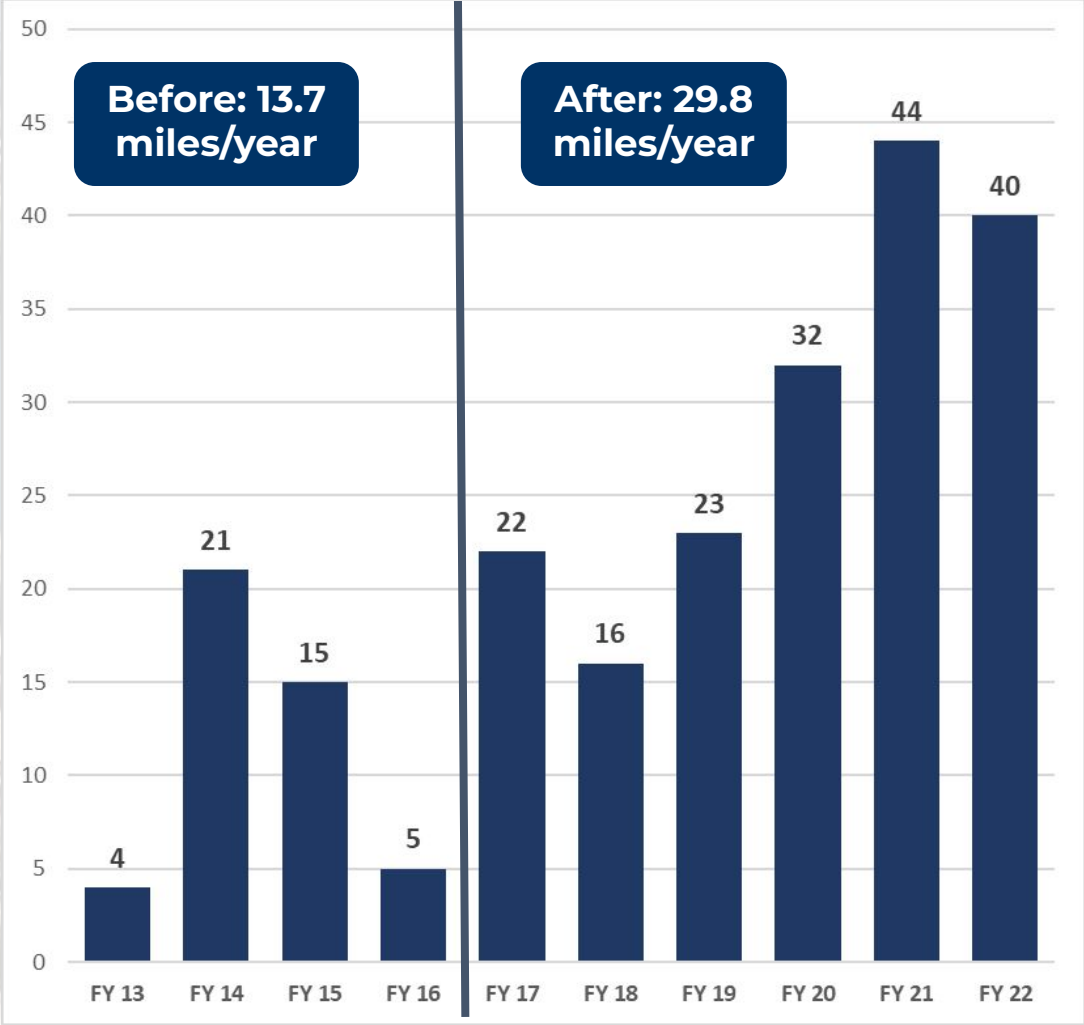
## Race/Ethnicity



# WHERE WE'VE MADE PROGRESS

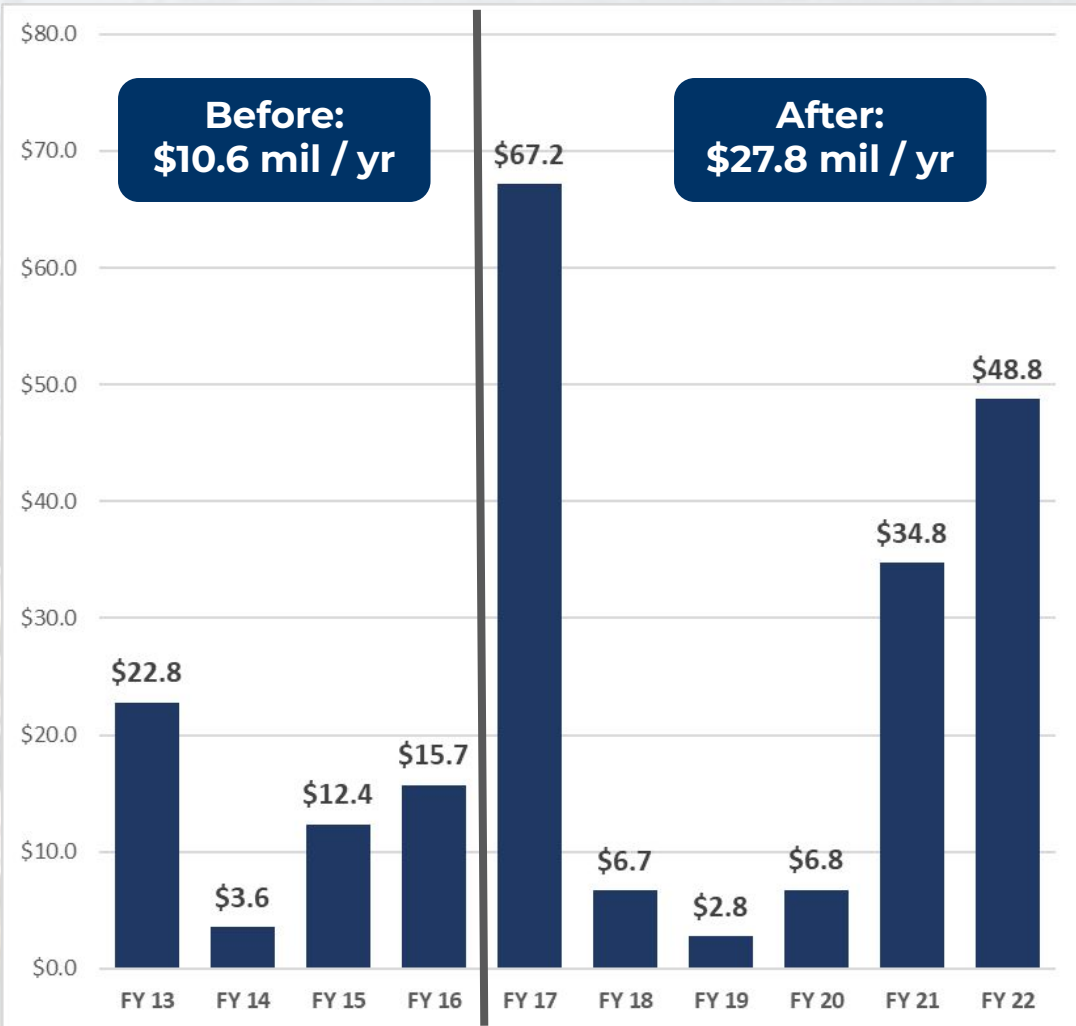
## Annual Miles Paved

**2.2X  
Growth**





# Grant Funding Won (\$ millions)

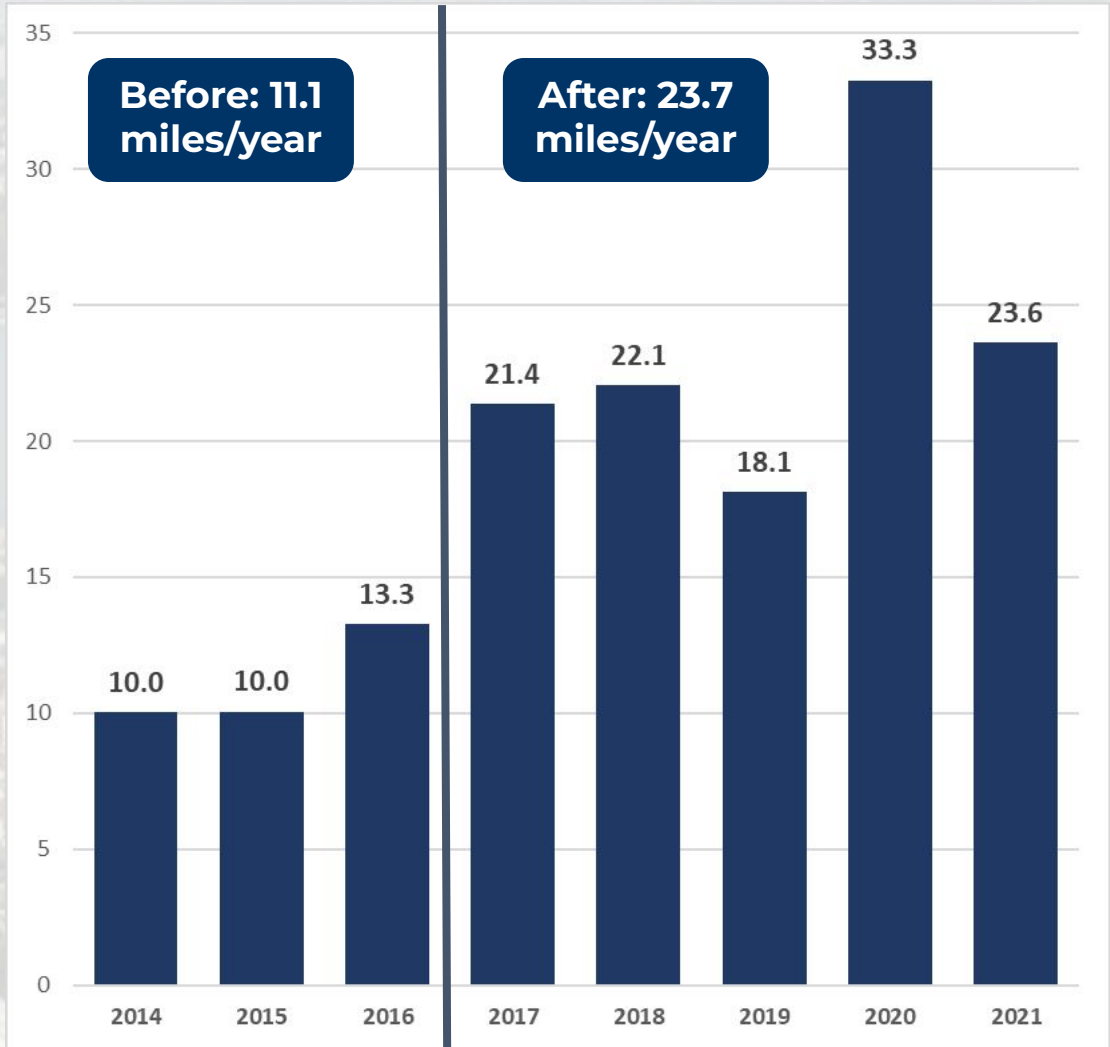


**2.6X  
Growth**

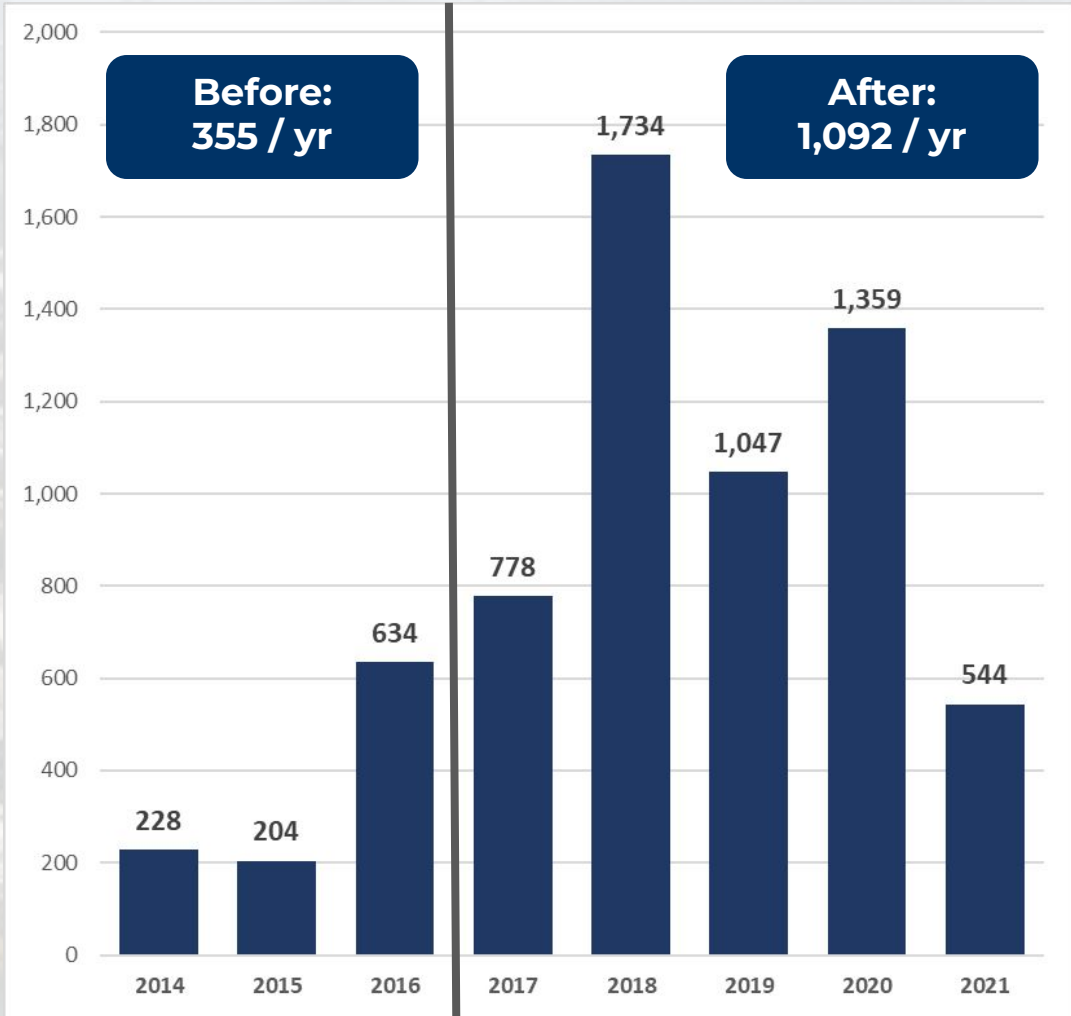


**Bikeway Miles Added** (new + upgrades)

**2.1X  
Growth**



# Bike Lane Blocking Citations Issued



**3X  
Growth**









# LOOKING TOWARDS THE FUTURE

To the Oakland Community,

Five years ago, I had the honor of being appointed to build and lead a new department charged to reimagine how city streets and sidewalks are used, with a focus on serving people, rather than simply moving vehicles. OakDOT was launched with high aspirations to take on the challenges of equity, safety, sustainability and building trust with communities. We started with an identity of “scrappy” — hustling to achieve big goals; today we are firmly entrenched in the City organization, with an increasing set of responsibilities and expectations.

As shown in this report, today, OakDOT is a national leader among local transportation agencies and Oaklanders have more affordable, safe, efficient and sustainable choices for moving around their City. Streets that had not been touched for decades have been repaved and repaired. Internally and externally, we have used data and transparency along with a partnership-focused approach to put equity into action. We’ve met communities where they are and have worked to listen and to change course if it is what the situation calls for. OakDOT has stepped up to contribute to numerous non-transportation challenges and emergencies – from the pandemic, to wildfires, to sideshows, to the call to address crime prevention with infrastructure design, and enforcement alternatives to armed policing.

The driving force behind these accomplishments remains all the people of OakDOT — from those on the frontlines filling potholes, striping crosswalks and writing parking citations, to those in leadership positions. I could not be more grateful for the opportunity to serve alongside this team – a team that has pushed, innovated, and overcome in the face of a long list of challenges – from the COVID-19 pandemic to outdated systems and staffing shortages. OakDOT today is team of dedicated public servants who truly care about the Oakland community and furthering its values.

As the department and City leaders look toward the future, we know our community will be best served by taking on some key priorities and challenges:

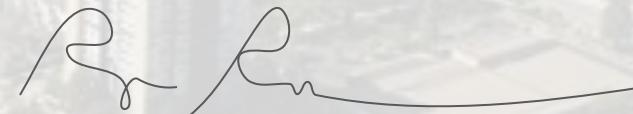
- Supporting and expanding this team should be the focus of those in positions of power who care about Oakland’s streets and the Oaklanders who move around on them. The ‘silver tsunami’ of retirements related to the Baby Boom generation, pandemic-exacerbated economic challenges, and increasing demands in terms of number of budgeted positions and areas of responsibility – including a new Major Projects Division and an Abandoned Auto/Vehicle Enforcement detail – mean this department faces high levels of vacancies, particularly in engineering and skilled labor classifications. There is no one easy fix to this challenge, and it needs ideas and participation from all stakeholders.

- The City would also be well-served to build upon the data-driven, evidence-based approaches we have put in place to allocate inherently limited resources. These systems are delivering improvements to the communities most in need and being replicated by cities around the country. Local governments often perpetuate and even exacerbate inequities if it centers “squeaky-wheel” systems. In addition, jumping from loudest issue to loudest issue can lead to inefficiency and damages staff morale. The systems we’ve built could benefit from further transparency and reporting for improved accountability.
- The City additionally needs to improve its contracting policies and procedures for both construction and professional services to better achieve the double bottom line that public dollars can, and not slowing the delivery of improvements when more speed is needed. An adopted Disparity Study with accompanying policy making is needed to set clear goals for bidders to achieve. Without clear expectations, the risk is a slowed pace of improvements for Oaklanders.

OakDOT has a lot to be proud of, but there is so much more work to do. Inequities persist with global, national, and regional forces all creating headwinds for progress. True equity, comprehensive safety, environmental sustainability, and deep trust between government and those it serves all remain significantly aspirational. More literally, many streets remain riddled with potholes and sidewalks remain cracked; transportation costs still impact housing security, buses still get stuck in traffic, cycling remains a mode a that many do not feel safe choosing, and injuries and fatalities from traffic collisions disparately impact vulnerable communities.

With its best-in-class team, OakDOT stands ready to stay in the fight to take on these challenges. I have no doubt that with the proper support and partnership, progress for the Oaklanders that are so deserving it, is on its way.

With the deepest gratitude,



Ryan Russo  
Director, OakDOT





# WITH SPECIAL THANKS

OakDOT's accomplishments have been a team effort with so many inside and outside of City government. We could not be more grateful for the partnership and leadership that all of you provided over the last five plus years.

## Mayor's Office

Mayor Libby Schaaf  
Shereda Nosakhare  
Alex Evans  
Matt Nichols\*  
Warren Logan\*

## City Administrator's Office

Ed Reiskin  
Betsy Lake  
LaTonda Simmons  
Joe DeVries  
Sabrina Landreth\*  
Jason Mitchell\*  
Christine Daniel\*

## Past OakDOT Leadership

Jeffrey Tumlin  
Wladimir Wlassowsky  
Mike Neary  
Mohamed Alaoui  
Iris Starr  
Ahmed Ali Bob  
Brianna Horton

## City Council

President Nikki Fortunato Bas  
Vice Mayor Rebecca Kaplan  
President Pro Tempore Sheng Tao  
Dan Kalb  
Carol Fife  
Noel Gallo  
Loren Taylor  
Treva Reid  
Abel Guillen\*  
Lynette Gibson McElhaney\*  
Annie Campbell Washington\*  
Larry Reid\*  
Desley Brooks\*

## Boards & Commissions

Bicyclist & Pedestrian Advisory Commission  
Mayor's Commission for Persons with Disabilities  
Privacy Advisory Commission  
Affordable Housing & Infrastructure (I-BOND)  
Public Oversight Committee  
Neighborhood Crime Prevention Committees  
Business Improvement Districts

## Community & Advocacy Partners

Transport Oakland  
East Oakland Collective  
Walk Oakland Bike Oakland  
Bike East Bay  
Cycles of Change  
The Original Scraper Bike Team  
Transform  
Just Cities  
East Side Arts Alliance  
SPUR - Oakland  
California Cities Transportation Initiative (CACTI)

## Partnering Departments

Oakland Public Works  
Department of Race & Equity  
Oakland Police Department  
Oakland Fire Department  
Economic & Workforce Development Department  
Department. of Planning & Building  
Department of Violence Prevention  
Finance Department  
Human Resources Management

## Partnering Agencies

Alameda County Transportation Commission (ACTC)  
Alameda-Contra Costa Transit District  
Metropolitan Transportation Commission (MTC)  
Bay Area Rapid Transit (BART)  
East Bay Municipal Utility District (EBMUD)  
Pacific Gas & Electric (PG&E)  
Caltrans  
California Transportation Commission (CTC)

\*Past position

# OakDOT Team 2017-2022

Serving the City of Oakland during the last five years has required dedication and perseverance. OakDOT's accomplishments are thanks to its great people. So many show up each day without receiving the acknowledgement and recognition. From helping students cross streets safely to filling potholes, we thank all those who served over these last five years.

Caleb J Abad	Gaurav Bagga	Ronald J Bryant	Peter F Chun	DeMarco Devonne Doakes	Loren Joseph Given	Chien-Hua Hsiao
Saleh Aboutaleb	Lisa M. Bains	Devin Courtney Burton	Joann Chung	Ankitha Doddanari Nalin Kumar	Johnea Tenise Gasper	Dan Xia Huang
Aminah Lashawn Adcock	Kennethan Baird	William Clarence Butler	Tabin Chung	Devon Dominick Donahue	Gumaro Gomez	Jufen Huang
Willie Mae Adcock	Rudi Bala	Tanya A Button-Wolf	Paul J Cirolia	Corey Cornell Drew	Yanatzeli Elizabeth Gomez	Xin Y Huang
Omolola Esther Aderemi	Hoang Le Banh	Tammi Faye Byrd	Kohyon Marquez Clayton	Graciela Duenas	Joan Jairo Gonzalez	Yue Fen Huang
Cheryl Louise Agee	Najib Ullah Barati	Christine Calabrese	Betty Sue Cleveland	Fiona Jules Duerr	Jorge R Gonzalez	Mustafa Humran
Shahram Aghamir	Harry S Battiste Jr	Michael A. Campbell	Julia C. Clyburn	Danielle Akilah Dynes	Quintor Gonzalez	Samuel Morris Hutcher
Isaac Aguilar	Reginald P Bazile	Troy A Campbell	Melanie A. Cockerham	David B Edgerly	Surlene G Grant	Karen Giang Huynh
Lydia Aguilar	Marisa S Bernabe	Moises Campos	Justine Marie Colon	Emily J Ehlers	Joseph Daniel Grassick	Ofurhe Igbinedion
Josephine Claire Ahrens	Tesfaye Beyene	Allan E Canestro	Jason John Cook	Joshua Charles Ekstedt	Craig Lamont Griffin	Swara Vikas Inamdar
James Olusiji Akinjo	David Kalani Bishop	Nicole Monique Carden	Detra Cooley	Mohamad Bilal Louai El-Halabi	Crystal Antoinette Griffin	Dana Irving
Abdulmalek Al Kabsh	Tiffany Monique Bishop	Nicolas Ray Cartagena	Manuel Corona Jr.	Ellen Ann Ellsworth	Daniel A Griffin	Charles Jackson Jr.
Ben M. Alaoui	LaVonce Eugene Block	Angel D. Carter	Peter J Couch	Carmella Ashley Espana	David Guan	Jai Allen Jackson
Stephanie D. Alexander	Austria Marie Blow	John Matthew Casey	Beniquez Cross	Norma Alejandra Espinoza	Joseph Robert Guerrero	Mattie J. Jackson
Danica Lauren Ramos Alfajora	Jimmie Blueford	Jose M Casillas	Beatrice B Crusto	Ariel McGinnis Espiritu Santo	Eathen Gums III	Elisa Policarpio Jacob
Ahmed A Ali Bob	Paul T Boholst	Azucena Castro	Marielle Jean Angeles Cuison	Etonde Bahiyyih Faoa	Amy Elise Gunn	Ishrat Jahan
Curtis Don Allen	Beaver Boonsook	Victoria A Cenac	Richard L Curtis	Zhuanyun Feng	Eldora Hall	Jose L. Javier
Andrew Xavier Altamirano	Jesse Alexander Boudart	Jose Cervantes Jr	Matthew Alexander Da Silva	Nicole Helena Ferrara	Le-Quang Hang	Regina Gail Jeuit
Manuel O Altamirano	John Richard Bradford	Roya Ashlee Chagnon	Danielle Yu-Chen Dai	Vincent A Ferrell	Audrey Miko Saito Harris	Zakihna Renae Jeuit-Roane
Oscar Altamirano	Ivone' Briceno	Celina Chan	Shawn D. Daniel	Sarah Marie Fine	Kenneth Jerome Harris	Victor Jimenez
David J Amate	Ralph M. Brooks	Yvonne Judy Chan	Levy Davis III	Carolyn Fontineau	Rosalie P Harris	Godfrey Johnson Jr
Maya Amichai	Bryan Brown	Xue Y. Chen	Roderick Lavell Davis Sr.	Sherrell Lanae Fontineau	Tonie L Harris	Cameron Isaiah Johnson
Renee A Armas	Brytanee Brown	Yung Chang Chen	Christopher K. Daye	Michael P. Ford	Rolanda Lynnese Hartfield	Kensha C. Johnson
Mandana Ashti	Dimitrius M Brown	Mastewal A. Cherinet	Kenneth James Daye	Cesar A Fortuno	Edward Lamon Hawkins	Otis V Johnson
Robert W. August	Gloria L Brown	Austin Osolonye Chibueze	Juan J De La Torre	Contonia Kimberly Francis	Gilbert or Barbara Ann E. Hayes	Tiago Alexander Johnson
Darian D Avelino	Lily Brown	Johnathan Chin	Marina De La Torre	Waribugo S. Frank	Raymond R. Hebert	Lisa Annette Jones Smith
Shahla K Azimi	Nigel A Brown	Ira M. Christian	Kenneth McAllister DeCrosa	Brenda C. Fransaw	Joshua Shad Heilig	Anthony C. Jones
Yvonne H Bach	Tyler C Brown	Tyler James Chu	Marie A. Deer	Redell Frazier	Wolde Dembelo Hereno	Jimmie J. Jones
Chris A. Bacina	Verdessa LaShaunda Brown	Amy Pingg Chun	Dominic Joseph Del Monte	Roger Garcia Campos	Yolanda R Hernandez Garcia	Linda Sue Jones
			Aquilina Velasco Dela Cruz	Jasmine Garcia Velazquez	Walter Omar Hernandez	Matthew Benjamin Jones
			Reveriano Dela Torre	Pedro Moises Garibay Navarro	Leonardo C Hernando Jr.	Salustia B Campos Josefino
			Shante Trenae Denham	Mahendra Gautam	Mikaela Marie Hiatt	Emily Jue
			Karen E Denicore	Willie Gayton	Gregory Devante Jr Hill	Sean Ronald Justice
			Troy Leroy Dennis	Pierre David Gerard	Bryant E Ho	Elliot Gary Karl
			Louis Vincent Dianda	Jember Gezahenge	Philip C. Ho	Kevin G. Kashi
			Christopher Anthony Diano	Jr. Gibson	Chong Hong	Enayat Katouli
			Jorge Antonio Diaz	Lulseged Girma	Brianna Nicole Horton	Susan A Kattchee
			Kevin Anthony Diep	Yenew Girma	Jabari K Howard	Musafiri Kayambi

# OakDOT Team 2017-2022

Fred Douglass Kelley	Kyle Brendhan Lunt	Lakeisha Montalvo	Lisa Y Patterson	Talmera Richardson Craig	Khuram Shakir	Yolanda M Taylor	Xiao Hua Wang
Derek Kilgore	Glenn Lamont Mabry	Dennis Obrian Moody	Michael J. Patterson	Dorothy Jean Richardson	Jian Shao	John E Tenette	Brenda Joyce Waters
Jacquelyn King	Lily C MacIver	Christopher S Moore	Jason William Patton	Roy Lee Rideout	Mayonah E. Shine	Merhawit Tesfai	Joe Watson Jr.
Robbin Marie King	Lorenzo A Macias	Luis Mora Jr.	Kenneth F. Patton	Sherri Lynne Rita	Paris D Shivers	Carolyn L Thaxton	LeRoy L Weaver
Daniel Lee Kolosta	Saraha Louann Mack	Carlos Roberto Morales	Wynette Yvonne Payton	Mary Lou Rivera	Carl Sibley	Jasmine S Thibeaux	Nico T Wells-Thomas
Daniel Garam Kook	Claudia M Madrid Miranda	Maria E. Morales	Louis H. Pegross Jr.	Samuel Leroy Roberson Jr	Jaspreet Baljinder Sidhu	Byron Anthony Thomas	Lee White
Jeffrey S Krohn	Revos Mahoro	Cherice L Moss	David Edward Pene	Nathalia J Roberts	Donald James Simon Jr.	Dwayne A. Thomas	Tenisha S. White
Sow (Sally) Kham Kueh	Dan Na Mai	Douglas Mount	Juan C Perez	Janet F Robinson	Edmond Siu	Edward Demond Thomas	Trese D. Whitlock
Shirley Kwan	Negine Malboubi	Ezekiel KM Muhammad	Marissa Ariana Perez	William H. Rodgers	Gary E. Smiley	Benjamin Paul Thompson	Megan Lynn Wier
Joan Kwong	Linda Malbreau	Miguel Munoz	Rickey G. Persons	Jesus I. Rodriguez Palacios	Anthony L. Smith	Brooklyn R Thompson	Eric Joseph Wilhelm
Y Thuan La	Janea Alversa Martin	Bruce Darwin Myers	Teresa Lynn Peterson	Cecilia Carlisa Rogers	Ayana Dyese Smith	Steve Jay Thompson	George F Wilkerson IV
Byron LaGrant	Fidel C. Martinez	April Chiniece Myles	Hank Phan	Diego Romero Evans	Gerald D Smith	Ivy To	Bruce A Williams
Rhonda D Lane	Victoriano O Martinez	Carlos Luis Navarro	Eva E Phillips	Neftali Rosado Jr	Raven Smith	Wai Peng To	Charles E. Williams
Christopher Manuel Laquian	Emaan Massoomi	Guy L Navellier	Chanelle Denise Pierce	Carlos R Rosas	Shirnell E Smith	Kathy N Tran	Robert R. Williams
Si V. Lau	Marcia Myrtle Mayberry	Michael J Neary	Kenen Karrol Pierce	Artesha Rose	Jamesetta Sparks	Minh Tuan Tran	Tanya X. Williams
Vicente Lau	Alexander S. Mc Math	Ray Arnold Nelson Jr.	Colin James Piethe	Tyrone D. Rowe	Janelle Ladeana Spearman	Quoc Chan Tran	Andrew James Wilpolt
Edward C Lavender	Kweli Milele McCockran	Emanuel Newell	Holly L Pinn	Emily Lisette Rubalcava	Keturah Toniq Stallworth	Thao Thanh Tran	Minnie Wilson
Allen Law	Dwight McElroy	Acacia C Newman	Ronald C. Podesta	Juan A Rubio	Dajahna Marie Stanley	Timothy S. Trawick	Stephanie J Wilson
Carolyn A Law	Jim Lyrell McGee	Anh Phan Nguyen	Noel Lily Pond-Danchik	Veronica Ruiz	Jennifer Stanley	Raymond Mark Tse	Wladimir Wlassowsky Jr
Joseph Clifford Lawrence	Mario McGlothlin	Ricky Banh Nguyen	Suchita Potta	Ryan Russo	Iris Clair Starr	Eric A Uddenberg	James D. Womack
Trinh Le	Michael Paul McHenry	Charlotte Ann Niles-Birks	Yolanda Denise Powe	Madeline Rose Ruvolo	Rae-Kell Sterling	Sandra S Ue	Lisa Wong
Carissa Mei Huang Lee	Tovarro James McIntyre	Renard Noble	Elliott Joseph Prevost	Gina Saechao	Michelle A Stevens	Emanuel Esteves Ulloa	Tjing Liang Wong
Rodney L Lee	Willie J McIntyre	Monaliza Noormohammadi	Dania Enya Pugh	Andrew Kao Chio Saephan	Kynyetta M. Stevenson	Daniel Martin Ursini	Jasmine Woo
Billie Jo Lewis-Sumler	Garry Owen McLeod	Abdul Manan Noorzad	Alfonso Quintor II	Amit Kumar Salwan	Gary E. Stone	Monique M. Ussery	Deetera A. Woods
Yue Ying Liang	Regina McMillian	Vincent E Norris	Nader Z Rabahat	Troy Aidan M. Sambajon	Brian Joseph Sukkar	Yvonne M Valle	Lucas James Woodward
Siotame Likio	Edward Anthony McNair	Irma Odilon Lopez	Jamie P Ramey	Alexis Joann Sams	Mikaela Summerfield	Mateo Van Thienen	Duvon Ray Wright
Jing Jing Lin	Raevin Denise McNair	Kerby Andrew Olsen	Juan A Ramos	Marco Antonio Sanchez	Seymond RCI Sumulong	Sanh Van	Redia Bae Wright
Xing Lin	Jackqueline Medina	Ade O Oluwasogo	Zenaida D Ramos	Tirrell A. Sanders	Amado Barbante Jr Sy	Vincent Joshua Vaughn	Li Hong Yee
Zhuo H Liu	Reinaldo A. Mejia	Jing Kai Ong	Michael A. Randolph II	Yaphet Omari Santana	Jie Zhen Tan	Roberto Vega De	Thomas Ryan Yowell
Keith Livingston	Ruth Abigail Meza	Janae Marie Orr	David Randolph	Kenneth Ernest Santiago Jr.	Valerie Yunhan Tan	Hernandez	Erik Jeramie Yslas
Fred A Loeser	Howard D. Mills	Julieth H Ortiz	Craig Richard Raphael	Maya M. Sapienza-Lundie	Jun William Tanabe	Chanchal S. Viridi	Ming-Chang Yu
David Ka Yee Lok	Pablo Andres Miras	Nathaniel Owens	Charles Tyler Ream	Felicia Monique Scaggs	Destinee Kristine Tankson	Alonzo Walker	Jasmine Zamora
Jackie Lok	Phillip Anthony Mitchell Jr.	Erika A. Pacheco	Gregory S Reft	Heidi A. Schmidt	Anup Jawaharlal Tapase	Ricco St Julian Walker	Jackson Zeng
Paul Lonestar	Adriana K. Mitchell	Joseph M Palacio	Matthew S Reiter	Karina Lynn Schneider	Rachel Page Tavistock	John Wall	Jingzhou Zhang
Elmarco R. Long	Kent Y Mo	Michael D Pandolfo	Rhymes Jr.	Keith Shallcross Schuerholz	Evelyn Jeanette Taylor	Quinn Graham Wallace	Naijun Jay Zhang
Gudelia Lopez	Menaka C. Mohan	John R Pankey	Clarence P Rice	Mary A Scoggins	Kadijha Sharon Taylor	Jessie Jean-Ni Wang	Clara M. Camille de Martel
Terry Luc	Rodolfo Molina	Roberto M. Pardo	Terriayn Latrice Richard		Patrick J. Taylor	Joe S Wang	

