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This is a progress report updating the public on the OPD staffing study.

In November 2023, the City Council adopted a resolution awarding a professional services agreement to PFM Financial, LLC. (PFM) to complete a staffing study of the Oakland Police Department (OPD). The staffing study should include but not be limited to: documentation of sworn and civilian personnel factors, comparison of OPD resource allocation to similarly sized cities, assessment of gross patrol staffing and investigative requirements for the immediate future, and identification of high-level opportunities to increase the efficiency and effectiveness of personnel deployment and calls for service alternatives.

In January 2024, PFM began work on the OPD staffing study with the Office of the Inspector General (OIG) operating as the project manager. PFM provided the OIG with the most current version of the study in February 2025. The OIG continues to work with PFM to ensure the study meets the City's stated objectives.

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Inspector General