2024 CANNABIS TAX REBATE PROGRAMS

On December 10, 2019, the City Council formally adopted four different tax rebate programs totaling nine separate and distinct conditions upon which a cannabis business would be entitled to the rebate of a portion of the taxes paid in 2024 if the business meets the required conditions.

Question 1: What are the conditions for the Cannabis Business Tax Rebate Programs?

Answer:

	2024 CANNABIS BUSINESS TAX REBATE PROGRAMS				
Rebate Program	Rebate Conditions	QualifyingPeriod	Rebate Amount		
Local Hiring Rebate (5.04.267.B.2.a.)	i. 30% of workforce consists of "Equity Employees"	182 Days	0.50%		
	II. 25% of workforce consists of Equity Employees in "EssentialRoles"	182 Days	0.50%		
	III. 20% of workforce consists of Equity Employees in "Managerial Roles"	182 Days	0.50%		
Equity Supply Chain (5.04.267.B.2.b.)	I. 30% of value of cannabis products delivered to the business weredelivered by an Equity Businesses	365 Days	0.50%		
	II. 25% of value of cannabis products delivered to the businesseswere originally cultivated or manufactured by an Equity Business	365 Days	0.25%		
Workforce Quality of Life	I. \$20/hr. with health benefits <u>or</u> \$25/hr. without health benefitsfor all employees employed	365 Days	0.50%		
(5.04.267.B.2.c.)	II. 80% of total employees are full-time employees	365 Days	0.25%		
Incubation (5.04.267.B.2.d.)	I. Provide free rent to Equity Business beyond the initial three-yearperiod	Year 4th	0.5% - 1.50%*		
	II. Provide free rent to Equity Business in the tax year but does not seek "permitting priority"	365 Days	0.5% - 1.50%*		
	* Incubation Rebate Amount is based on 2023 total gross receitps: Less than \$2M = 1.5%; Up to \$7.5M = 1%; Greater than \$7.5M but lesss than \$12.5M=0.5%; Greater than \$12.5M = no rebate.				

IMPORTANT NOTE: In no case will a business be entitled to any rebates that would reduce the overall tax rate of less than 2.5% for 2024 Tax Year. In other words, a cannabis business would be subject to pay the floor/minimum tax rate of 2.5% regardless of the number or the amount of the tax rebates.

Taxpayer has (1) year from date of tax payment to file for a refund claim. Please refer to Oakland Municipal Code Sections 5.04.510 and 5.04.270. Oakland Municipal Code can be found by visiting www.OaklandCA.gov

Question 2: Are there other required conditions for a cannabis business to be eligible for the tax rebates?

<u>Answer</u>: To be eligible for any rebate programs, the cannabis business must have timely and fully paid <u>all</u> business taxes owed for the year, including those that are on payment plans (payment plans are administered by the Revenue Audit and monitored by Revenue Administration).

Question 3: How will the tax rebate programs be administered?

<u>Answer</u>: The tax rebate programs are essentially a refund of the taxes paid. Cannabis businesses must request for rebate/refund of the taxes paid. Depending on the rebate programs, rebate/refund could occur soon after the first qualifying period has lapsed (182 days).

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