City of Oakland
2024 – 2025 Holiday Schedules

Calendar Year	Holiday Name	Date			Day of the Week
		Month	Day	Year	
2024	New Year's Day	January	1	2024	Monday
	Dr. Martin Luther King Jr. Day	January	15	2024	Monday
	President's Day	February	19	2024	Monday
	Caesar Chavez Day	March	31	2024	Sunday*
	Memorial Day	May	27	2024	Monday
	Juneteenth National Independence Day	June	19	2024	Wednesday
	Independence Day	July	4	2024	Thursday
	Labor Day	September	2	2024	Monday
	Admission Day	September	9	2024	Monday
	Veterans Day	November	11	2024	Monday
	Thanksgiving Day	November	28	2024	Thursday
	Day After Thanksgiving	November	29	2024	Friday
	Christmas Day	December	25	2024	Wednesday
2025	New Year's Day	January	1	2025	Wednesday
	Dr. Martin Luther King Jr. Day	January	20	2025	Monday
	President's Day	February	17	2025	Monday
	Caesar Chavez Day	March	31	2025	Monday
	Memorial Day	May	26	2025	Monday
	Juneteenth National Independence Day	June	19	2025	Thursday
	Independence Day	July	4	2025	Friday
	Labor Day	September	1	2025	Monday
	Admission Day	September	9	2025	Tuesday
	Veterans Day	November	11	2025	Tuesday
	Thanksgiving Day	November	27	2025	Thursday
	Day After Thanksgiving	November	28	2025	Friday
	Christmas Day	December	25	2025	Thursday

Please refer to employees' specific MOU on Holiday Guidance