

**SIDE LETTER AGREEMENT BETWEEN THE CITY OF OAKLAND AND  
IAFF, LOCAL 56 REGARDING ARTICLE 6.1.2 ACCUMULATED EARNED SICK LEAVE**

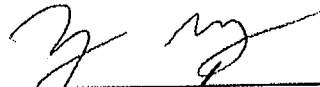
The City of Oakland ("City") and IAFF, Local 55 ("IAFF"), collectively referred to as the "Parties" hereby enter into the following agreement regarding Article 6.1.2 Accumulated Earned Sick Leave.

As of December 29, 2023, the parties are finalizing an agreement regarding Article 6.1.2 Accumulated Earned Sick Leave, specifically the maximum cap. The parties entered a tentative agreement on this issue dated June 30, 2023. See attached Exhibit A page 2.

Once that agreement is finalized the terms will be incorporated into a side letter modifying the existing Memorandum of Understanding.

SO AGREED.

For IAFF, Local 55

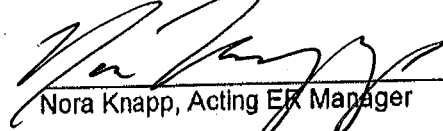
  
\_\_\_\_\_  
Zac Unger, President

  
\_\_\_\_\_  
Seth Olyer, Vice President

Date: Jan 2 2024

For City:

  
\_\_\_\_\_  
Mark Love, Interim HR Director HRM

  
\_\_\_\_\_  
Nora Knapp, Acting ER Manager

Date: 01/03/2024

SIDE LETTER AGREEMENT BETWEEN THE CITY OF OAKLAND AND IAFF, LOCAL 55  
REGARDING ACCUMULATED EARNED SICK LEAVE

The City of Oakland ("City") and the International Association of Firefighters Local 55 ("Union"), collectively referred to as the "Parties" hereby enter into the following agreement.

Effective the first full pay period following Council adoption, the language of the Memorandum of Understanding between the Parties will be amended as follows:

**6.1.1 Accumulated Earned Sick Leave.**


If a unit member does not use the days of earned sick leave authorized in Subsection 6.1.1, the number of unused days shall be accumulated from year to year up to a maximum of ~~2,338~~ 2,600 hours.

So Agreed.

For Local 55

  
\_\_\_\_\_  
Zac Unger, President

For the City

  
\_\_\_\_\_  
Jestin Johnson (Jun 30, 2023 11:58 PDT)  
Jestin Johnson, City Administrator

Date: June 3 2023

Date: Jun 30, 2023