



**City of Oakland  
2023– 2024 Holiday Schedules**



Calendar Year	Holiday Name	Date			Day of the Week
		Month	Day	Year	
<b>2023</b>	New Year's Day	January	1	2023	Sunday*
	Dr. Martin Luther King Jr. Day	January	16	2023	Monday
	President's Day	February	20	2023	Monday
	Caesar Chavez Day	March	31	2023	Friday
	Memorial Day	May	29	2023	Monday
	Juneteenth National Independence Day	June	19	2023	Monday
	Independence Day	July	4	2023	Tuesday
	Labor Day	September	4	2023	Monday
	Admissions Day	September	9	2023	Saturday*
	Veterans Day	November	11	2023	Saturday*
	Thanksgiving Day	November	23	2023	Thursday
	Day After Thanksgiving	November	24	2023	Friday
	Christmas Day	December	25	2023	Monday
	<b>2024</b>	New Year's Day	January	1	2024
Dr. Martin Luther King Jr. Day		January	15	2024	Monday
President's Day		February	19	2024	Monday
Caesar Chavez Day		March	31	2024	Sunday*
Memorial Day		May	27	2024	Monday
Juneteenth National Independence Day		June	19	2024	Wednesday
Independence Day		July	4	2024	Thursday
Labor Day		September	2	2024	Monday
Admissions Day		September	9	2024	Monday
Veterans Day		November	11	2024	Monday
Thanksgiving Day		November	28	2024	Thursday
Day After Thanksgiving		November	29	2024	Friday
Christmas Day		December	25	2024	Wednesday

**\*Holidays that fall on Saturday, Sunday or Regular Day Off**

In the event that a designated holiday falls upon a normal day off which is either a Saturday; as to an employee who works a Monday through Friday workweek, or the first day off a normal scheduled two day off, as to an employee whose workweek is one other than Monday through Friday, shall thereafter receive one (1) additional day of vacation.

In the event that a designated holiday falls upon a normal day off which is either a Sunday; as to an employee who works a Monday through Friday workweek, or the second day off a normal scheduled two day off, as to an employee whose workweek is one other than Monday through Friday, shall receive the next following day off.

**Christmas Eve and New Year's Eve**

An employee whose regular workweek is Monday through Friday, and December 24<sup>th</sup> and December 31<sup>st</sup> occur on a Saturday or Sunday, or employees that are required to work on both December 24<sup>th</sup> and December 31<sup>st</sup> shall be entitled to one of the following:

- ◆ One-half (1/2) of the work-shift as paid time off (HDP) on both the Friday preceding Christmas Eve and the Friday preceding New Year's Eve (when December 24<sup>th</sup> and December 31<sup>st</sup> falls on a Saturday or Sunday) or One half of the work-shift on both the above days; or
- ◆ One full work-shift as paid time off on either the Friday preceding Christmas Eve or the Friday preceding New Year's Eve (when December 24<sup>th</sup> and December 31<sup>st</sup> falls on a Saturday or Sunday) or One full work-shift as paid time off on either of the above days.

**Local 1021 and Local 21**

- ◆ One half of the work shift as paid time off on two of the following: December 24<sup>th</sup>, December 26<sup>th</sup>, December 31<sup>st</sup>, or January 2<sup>nd</sup>, or
- ◆ One full work shift as paid time off on December 24<sup>th</sup>, December 26<sup>th</sup>, December 31<sup>st</sup>, or January 2<sup>nd</sup>.