



**City of Oakland
2022– 2023 Holiday Schedules**

Calendar Year	Holiday Name	Date			Day of the Week
		Month	Day	Year	
2022	New Year's Day	January	1	2022	Saturday*
	Dr. Martin Luther King, Jr. Day	January	17	2022	Monday
	Lincoln's Birthday	February	12	2022	Saturday*
	President's Day	February	21	2022	Monday
	Memorial Day	May	30	2022	Monday
	Independence Day	July	4	2022	Monday
	Labor Day	September	5	2022	Monday
	Admissions Day	September	9	2022	Friday
	Veterans Day	November	11	2022	Friday
	Thanksgiving Day	November	24	2022	Thursday
	Day After Thanksgiving	November	25	2022	Friday
	Christmas Day	December	25	2022	Sunday*
	2023	New Year's Day	January	1	2023
Dr. Martin Luther King Jr. Day		January	16	2023	Monday
President's Day		February	20	2023	Monday
Caesar Chavez Day		March	31	2023	Friday
Memorial Day		May	29	2023	Monday
Juneteenth National Independence Day		June	19	2023	Monday
Independence Day		July	4	2023	Tuesday
Labor Day		September	4	2023	Monday
Admissions Day		September	9	2023	Saturday*
Veterans Day		November	11	2023	Saturday*
Thanksgiving Day		November	23	2023	Thursday
Day After Thanksgiving		November	24	2023	Friday
Christmas Day		December	25	2023	Monday

***Holidays that fall on Saturday, Sunday or Regular Day Off**

In the event that a designated holiday falls upon a normal day off which is either a Saturday; as to an employee who works a Monday through Friday workweek, or the first day off a normal scheduled two day off, as to an employee whose workweek is one other than Monday through Friday, shall thereafter receive one (1) additional day of vacation.

In the event that a designated holiday falls upon a normal day off which is either a Sunday; as to an employee who works a Monday through Friday workweek, or the second day off a normal scheduled two day off, as to an employee whose workweek is one other than Monday through Friday, shall receive the next following day off.

Christmas Eve and New Year's Eve

An employee whose regular workweek is Monday through Friday, and December 24th and December 31st occur on a Saturday or Sunday, or employees that are required to work on both December 24th and December 31st shall be entitled to one of the following:

- ◆ One-half (1/2) of the work-shift as paid time off (HDP) on both the Friday preceding Christmas Eve and the Friday preceding New Year's Eve (when December 24th and December 31st falls on a Saturday or Sunday) or One half of the work-shift on both the above days; or
- ◆ One full work-shift as paid time off on either the Friday preceding Christmas Eve or the Friday preceding New Year's Eve (when December 24th and December 31st falls on a Saturday or Sunday) or One full work-shift as paid time off on either of the above days.

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- ◆ One half of the work shift as paid time off on two of the following: December 24th, December 26th, December 31st, or January 2nd, or
- ◆ One full work shift as paid time off on December 24th, December 26th, December 31st, or January 2nd.