

**City of Oakland**  
**2020– 2021 Holiday Schedules**



Calendar Year	Holiday Name	Date			Day of the Week
		Month	Day	Year	
<b>2020</b>	New Year's Day	January	01	2020	Wednesday
	Dr. Martin Luther King, Jr. Day	January	20	2020	Monday
	Lincoln's Birthday	February	12	2020	Wednesday
	President's Day	February	17	2020	Monday
	Memorial Day	May	25	2020	Monday
	Independence Day	July	04	2020	Saturday
	Labor Day	September	07	2020	Monday
	Admissions Day	September	09	2020	Wednesday
	Veterans Day	November	11	2020	Wednesday
	Thanksgiving Day	November	26	2020	Thursday
	Day After Thanksgiving	November	27	2020	Friday
	Christmas Day	December	25	2020	Friday
<b>2021</b>	New Year's Day	January	01	2021	Friday
	Dr. Martin Luther King, Jr. Day	January	18	2021	Monday
	Lincoln's Birthday	February	12	2021	Friday
	President's Day	February	15	2021	Monday
	Memorial Day	May	31	2021	Monday
	Independence Day	July	04	2021	Sunday
	Labor Day	September	06	2021	Monday
	Admissions Day	September	09	2021	Thursday
	Veterans Day	November	11	2021	Thursday
	Thanksgiving Day	November	25	2021	Thursday
	Day After Thanksgiving	November	26	2021	Friday
	Christmas Day	December	25	2021	Saturday

**Holidays that fall on Saturday, Sunday or Regular Day Off**

In the event that a designated holiday falls upon a normal day off which is either a Saturday; as to an employee who works a Monday through Friday workweek, or the first day off a normal scheduled two day off, as to an employee whose workweek is one other than Monday through Friday, shall thereafter receive one (1) additional day of vacation.

In the event that a designated holiday falls upon a normal day off which is either a Sunday; as to an employee who works a Monday through Friday workweek, or the second day off a normal scheduled two day off, as to an employee whose workweek is one other than Monday through Friday, shall receive the next following day off.

**Christmas Eve and New Year's Eve**

An employee whose regular workweek is Monday through Friday, and December 24<sup>th</sup> and December 31<sup>st</sup> occur on a Saturday or Sunday, or employees that are required to work on both December 24<sup>th</sup> and December 31<sup>st</sup> shall be entitled to one of the following:

- ◆ One half of the work-shift as paid time off on both the Friday preceding Christmas Eve and the Friday preceding New Year's Eve (when December 24<sup>th</sup> and December 31<sup>st</sup> falls on a Saturday or Sunday) or One half of the work-shift on both the above days; or
- ◆ One full work-shift as paid time off on either the Friday preceding Christmas Eve or the Friday preceding New Year's Eve (when December 24<sup>th</sup> and December 31<sup>st</sup> falls on a Saturday or Sunday) or One full work-shift as paid time off on either of the above days.

**Local 1021**

- ◆ One half of the work shift as paid time off on two of the following: December 24<sup>th</sup>, December 26<sup>th</sup>, December 31<sup>st</sup>, or January 2<sup>nd</sup>; or
- ◆ One full work shift as paid time off on December 24<sup>th</sup>, December 26<sup>th</sup>, December 31<sup>st</sup>, or January 2<sup>nd</sup>.