



## Department of Race and Equity

**Equity Indicators Community Briefing #1 – East Oakland**

**81st Public Library Branch/7.13.2018/5:30 -7:00 p.m.**

<b>Present:</b>	50 +/- community members in attendance
<b>City Staff:</b>	Darlene Flynn, Director, DRE, Jacque Larrainzar, DRE Analyst, Justin Berton Mayor’s Office, Director of Communications, Public Library Staff.
<b>Elected Officials:</b>	Libby Schaaf, Oakland Mayor
<b>Next meeting:</b>	<b>West Oakland Briefing 7.24.2018,</b> West Oakland Public Library 1801 Adeline St, Oakland, CA 94607 5:50-7:00 p.m.,

### 1. Announcements

#### **Public Safety Town hall with Dr. Dr. Jennifer Lynn Eberhardt**

6-8 p.m.

Thursday, July 19- Laney College

Dr. Eberhardt will discuss Stanford’s work with the Oakland Police Department.

#### **Equity Indicators Community Briefings**

West Oakland – July 24, 5-7 p.m. West Oakland Public Library.

City Hall - July 31, 7-8 p.m. City Hall first floor, Room HR 2

## 2. Briefing

After a brief introduction by Darlene Flynn, Mayor Libby Schaaf started by sharing how the project came to be and a few examples of the work the City is already doing to address disparities in Oakland. She also invited participants to attend a Public Safety Town hall with Stanford's Dr. Eberhardt to learn about the work of OPD with Stanford to address police use of force and other issues relevant to the Equity Indicators.

### Summary of Mayor Shaft's comments:

Two years ago, we prioritize equity and went after a grant to make Oakland the only City in California- an adjust one in five in the country- to conduct an equity Indicators Report. We wanted this data. We want to be held accountable.

The Equity Indicators report measures and quantifies what we know: Inequity exist in many areas of our city: public safety, housing, health, education, etc.

We need to practice talking about structural racism and how the City can undo it. We need to expose it, understand it, measure it and then use our political will to fix it. This will not be easy and it has not been done before. It will be a learning process to make changes through an equity lens. It starts with this report, and this conversation. Let's keep it going.

### Summary of Director Flynn presentation:

Director Flynn walked community members through the executive summary of the report. Copies of the report and a sample indicator (Homelessness) were provided to all in attendance.

The goal of the meeting was to answer questions from the community and record their questions, suggestions and concerns.

Director Flynn talked about the civic engagement efforts that will be led by the Racial Equity Task Force to gather community stories around the equity indicators and introduced Francis Calpotura who will be leading the effort.

The conversation was difficult but full of passion and interest.

### **3. Key take-aways from community questions, concerns and suggestions.**

#### **Questions**

- Once the last community briefing is done (July 31) what would be the next steps?
- How can the community provide input?
- What would you like the community to do?

#### **Concerns**

The 4 areas of concern most mentioned during the meeting were:

- Public Safety,
- Gentrification/Development (Housing),
- Education and
- Health

Participants concerns reflect the following themes:

#### **1. Fast Development vs addressing community needs**

- Can the City move fast enough to match what is happening at the community level?
- Oakland is changing too fast.

#### **2. Inclusive Engagement with results that benefit the community**

- How can community involvement be expanded?
- Is there a plan to involve the County, OUSD?
- We (the community) are engaged but we rate low on results, getting services is always a fight- How can we get what we ask for?
- Listen to African Americans
- Politics- Politicians get paid, the community gets played.
- Trust cannot be measured in statistics. How can the community make sure that the city will involve them in creating solutions?
- We need the people who are part of the system to listen and take action.

### **3. Levels of Service in East and West Oakland (flatlands vs hills)**

- East/West Oakland Levels of Service
  - o Clean- up/abandoned trash
  - o City services in general
- City workforce no longer reflects Oakland's demographics.
- BRT destructive for the community.

### **Suggestions**

#### **Outreach and Engagement**

- Broader Outreach to different parts of the community
- Go outside the department's structure to get community input and involvement:
  - Robocalls, notifications, press releases, etc.
  - Who is the point of contact for community engagement?
  - Schedule a briefing in the hills
  - Work to make Oakland one City
  - Create an Oakland Equity Volunteer Group
  - Equity Fellowship
  - Teach one
  - Vote

#### **Results Based Accountability**

- Tie funding to Racial Equity Analysis- examples: BRT, CIP, Budget
- Empower CBO's that really serve the community- partnerships, collaboration.
- Repair our communities- East/West Oakland
- Prioritize and make it happen: Give us a timeline and a plan with solutions and involve us (*community members impacted by disparities*) in the problem solving.

- Clear direction on the department that will take action and reporting responsibilities: City Council, City Administrator, who holds them accountable?
- More support to the Department of Race and Equity to drive this broader, deeper.

**How to make the next briefings better:**

- Broader outreach.
- Start with what is the goal of the briefing and the role of the community.
- Clarity on what we are doing and the community's role.