

# **Oakland Mayor's Commission on Persons with Disabilities**

## **2016-2018 Plan**

This document provides an overview of the strategies and objectives that the Oakland Mayor's Commission on Persons with Disabilities (MCPD) will pursue and of the structure and processes that the MCPD will adopt during the 2016-18 calendar years. This plan is a "living document," meaning that its contents are subject to change as MCPD commissioners collectively deem appropriate.

### **Mission:**

The MCPD's mission is to effectively perform its mandate as articulated in Oakland City Council Ordinance No. 13334.

### **Committees:**

The MCPD comprises various committees, and these committees currently are:

- Community Safety Committee,
- City Infrastructure Committee, and
- Socio-Economic Development Committee

The subject matter that the MCPD's committees will address aligns closely with the following priorities, which were announced in 2015 as being among the Oakland Mayor's Office's top priorities: holistic community safety, vibrant and sustainable infrastructure, and equitable jobs and housing.

Individual commissioners will serve on committee(s) on a voluntary basis and at the pleasure of a majority of commissioners. At no time will committee membership appointments result in a majority of sitting commissioners serving on a given committee.

Committees may include adjunct committee members (i.e., committee members who are not MCPD commissioners). Adjunct committee members will serve on committee(s) on a voluntary basis and at the pleasure of a majority of commissioners.

Additional committees may be created as a majority of commissioners desire.

### **Subcommittees:**

The MCPD's various committees may be comprised of various subcommittees, and these subcommittees currently are:

#### *Community Safety Committee:*

- Policing Subcommittee. This subcommittee will consider any/all issues pertaining to how people with disabilities (PWD) are served by Oakland Police Department staff and other law enforcement officers operating within the City of Oakland. Such issues will include the training that law enforcement officers receive.
- Emergency Preparedness Subcommittee. This subcommittee will consider any/all issues pertaining to the resources available to PWD and others with functional access needs to prepare for and react to emergencies and disasters that might impact Oakland.

#### *City Infrastructure Committee:*

- Transportation/Transition Plan Monitoring Subcommittee. This subcommittee will (a) consider any/all issues pertaining to PWDs' access to transportation in/to/from Oakland, including matters involving Paratransit services, public transportation facilities and services, and pedestrian rights-of-way and (b) serve as the community advisory panel that provides City of Oakland staff with feedback regarding its plans to update its Buildings and Facilities and Right-Of-Way Transition Plans.

- Technology Subcommittee. This subcommittee will consider any/all issues pertaining to technology (or the lack thereof) that provides or enhances PWDs' access to communications, websites, and/or programs and services within Oakland.

*Socio-Economic Development Committee:*

- Housing Subcommittee. This subcommittee will consider any/all issues pertaining to the creation, maintenance, accessibility, and affordability of housing (particularly rented housing) available to PWDs [potentially] residing in Oakland.
- Education & Employment Subcommittee. This subcommittee will (a) consider any/all issues pertaining to the education (pre-school through higher education) and related services available to PWD living, working, and/or studying in Oakland and (b) consider any/all issues pertaining to the [potential] employment of PWD living and/or working in Oakland. (Such issues will include the Workforce Innovation and Opportunity Act (WIOA) implementation, City of Oakland employment practices, and the practices of private sector employers as they impact PWD.)

Individual commissioners will serve on subcommittee(s) on a voluntary basis and at the pleasure of all of the committee members (including adjunct committee members) of the committee under whose rubric the subcommittee in question falls. At no time will subcommittee membership appointments result in a majority of sitting commissioners serving on a given subcommittee.

Adjunct committee members will serve on subcommittees on a voluntary basis and at the pleasure of all of the committee members (including adjunct committee members) of the committee under whose rubric the subcommittee in question falls.

Subcommittees may include adjunct subcommittee members (i.e., subcommittee members who are neither MCPD commissioners nor adjunct committee members). Adjunct subcommittee members will serve on

subcommittee(s) on a voluntary basis and at the pleasure of all of the subcommittee members (including fellow adjunct subcommittee members) of the subcommittee in question.

Additional subcommittees – including joint subcommittees (i.e., subcommittees that fall under the rubric of multiple committees) – may be created as a majority of commissioners desire.

Committees and subcommittees may be disbanded with the approval of all commissioners.

### **Action Items:**

Action Items are specific actions that commissioners, committee members, subcommittee members, and/or their delegates will take.

Action Items will be proposed by subcommittees or committees upon the approval of all members of the subcommittee or committee in question. Action Item proposals will, at a minimum, include: the nature of the action to be taken, the specific individuals who will take the action, and the date by when the action will be taken.

Action Items will not be executed unless/until approved by a majority of commissioners considering the Action Item at a commission meeting that has achieved quorum.

### **Guiding Principles:**

The overarching principles that will guide the activities of the commission and its committees and subcommittees are as follows:

- Cross-Disability Inclusion. All issues will be considered keeping in mind the interests of PWD with any disability. Although some issues may be more relevant to certain disability categories than other disability categories, no disability or category of disability will be

considered to be more worthy of the MCPD's efforts than another disability or category of disability.

- Community Integration. The principles embodied in the U.S. Supreme Court's 1999 *Olmstead* decision will, along with the principles embodied in the Americans with Disabilities Act of 1990 (and the Americans with Disabilities Act Amendments Act of 2008), be the touchstone for the MCPD's efforts to integrate PWD into all aspects of society.
- All-Age Inclusion. The MCPD will advocate and strive for the inclusion and interests of all PWD irrespective of age.
- Localism. Although the MCPD will address issues of State, regional, and national concern, the commission's first priority will be to effect change at the most local level possible. With regard to any given agenda item, one of the MCPD's primary questions will be, "How can MCPD actions result in positive changes for PWD living, working, and visiting the City of Oakland?"
- Strategic Communications. With regard to any given issue being considered, the MCPD will ensure that all relevant stakeholder group(s) are included in outreach efforts and receive sufficient opportunity to provide input on MCPD actions. Special consideration will be given to stakeholder groups that face unique challenges in communicating with the MCPD or participating in MCPD meetings/events.