



OAKLAND POLICE COMMISSION

SPECIAL MEETING MINUTES

November 5, 2022
9:00 A.M.

I. Call to Order, Welcome, Roll Call and Determination of Quorum

Chair Tyfahra Milele called the meeting to order at approximately 9:00 a.m. and took roll.

Roll Call:

Present: Chair Tyfahra Milele; Vice Chair Marsha Peterson; Commissioner Brenda Harbin-Forte; Commissioner Regina Jackson; Commissioner Jesse Hsieh; Commissioner David Jordan; Alternate Commissioner Angela Jackson-Castain; Alternate Commissioner Karely Ordaz

Late: Commissioner Rudolph Howell joined the meeting at approximately 9:20 a.m.

Absent: None

II. Open Forum

No Public Comment was made.

III. Police Commission Retreat

The Police Commission Retreat was facilitated by Frank J. Omowale Satterwhite, Ph.D., President, Leadership Incorporated.

a. Opening Session (Chair Milele / Dr. Satterwhite)

Chair Milele introduced the desired outcomes and ground rules for the retreat:

Desired Outcomes

- Shared understanding of OPC's legal mandate and the role of OPC Commissioners
- Vision 2023 by Chief of Police Chief/OPD Sustainability Plan
- Vision 2023 on the transition plan and operations of the Community Police Review Agency
- Status report on corrective actions to address audit issues raised by the City Auditor
- Consensus about OPC's 2022-23 strategic priorities, plan of action and division of labor
- Shared commitment to establish an OPC culture of respect and collaboration

Ground rules

- Mutual respect; active participation; big picture focus; community first; valuing the collective wisdom; assuming the positive; and self-care

Counsel Garcia provided guidance on meeting management, the Brown Act, and Commission protocols. Commissioners engaged in a productive discussion on procedure and protocol. Facilitator Dr. Satterwhite gave an overview of the issues raised and what the Commission retreat seeks to address. Each Commissioner was provided 2 minutes to share a self-introduction and what they hope to contribute to the Police Commission's work.

b. OPC's Legal Mandate and Role of OPC Commissioners (Legal Counsel Nguyen / CoS Yun)

Legal Counsel Thuy Nguyen and CoS Kelly Yun presented on OPC's Legal Mandate and Role of Commissioners, with a focus on functions and duties, proactivity, and overall role of the OPC post NSA. Input was provided by Counsel Garcia and comment was made by Commissioner Harbin-Forte and Commissioner Jackson.

c. Vision 2023 on OPD Sustainability Plan (Chief of Police)

OPD Chief LeRonne Armstrong presented a progress report on the NSA and gave an overview of OPD's sustainability plan for 2023. Included was a description of the various Tasks required for compliance and OPD's efforts regarding reaching sustainability. Comments and questions were raised by Chair Milele, Commissioner Jackson, and Vice Chair Peterson.

d. Break

The Commissioners took a brief recess at 11:10 a.m. and reconvened at approximately 11:22.

Quorum was redetermined upon return from the break with all Commissioners present.

e. Guest Speaker: Samuel Sinyangwe, Founder of Mapping Police Violence

Vice Chair Peterson introduced guest speaker Samuel Sinyangwe and provided a background on his efforts in Police accountability and oversight. Guest speaker Sinyangwe presented on Police violence statistics and trends, including informative data and charts used to provide predictive analytic information, and provided insight on how to address the issue systemically. Included in the presentation were statistics concerning the addressing of non-violent or low-level arrests by alternative means. Comments and questions were raised by Commissioner Jackson, Vice Chair Peterson, Commissioner Harbin-Forte, and Alternate Commissioner Jackson-Castain.

Public Comments were made by 2 persons (Jaffe; JP)

f. Vision 2023 on the Community Review Police Agency (Director Zisser)

Interim CPRA Director Zisser presented on CPRA's vision for 2023, included were:

- **Fidelity to Charter** (Maintaining and fully implementing policy reforms, especially concerning the investigation of all mandated complaints; resisting backsliding and shortcuts that fracture community trust; training on investigation de-escalation and use of force; and training on investigating allegations of discrimination)
- **Commitment to Community** (including outreach, engagement, and transparency)
- **Meeting deadlines and ensuring thoroughness** (challengers and needs concerning 2023-2024 budget)

- **Culture and collaboration** (the onboarding of new staff, expanding and strengthening the Race and Equity Team, “Arm’s-length” collaboration with Commission and OIG, working with OPC on realistic expectations, promoting civility, respect, and ethics both internally and externally)

Questions were raised by Alternate Commissioner Jackson-Castain.

g. Lunch

The Commissioners took a lunch break at 12:30 p.m. and reconvened the meeting at 1:00 p.m.

h. Status Report on OPC Audit Compliance (CoS Yun)

CoS Yun provided a presentation on the Commission’s progress in complying with recommendations made by the City Auditor. Comments were made by Commissioner Jackson and Alternate Commissioner Jackson-Castain.

i. OPC Annual Planning (Dr. Satterwhite)

Facilitator Dr. Satterwhite advised Commission on planning strategies to achieve the desired outcomes of the Commission, including timelines, collaboration with outside agencies, and deliverables. Dr. Satterwhite then broke the Commission into small groups for the purpose of planning meetings to discuss separately; Racial Profiling; Budget; and Policy Development Processes.

Upon return from small group work, roll was taken to reestablish quorum, and all Commissioners were present. The small groups reported out:

Racial Profiling

Commissioner Howell, Commissioner Jordan, and Vice Chair Peterson discussed strategies for addressing Racial Profiling in law enforcement. Comments were made and questions raised by Commissioner Jackson and Commissioner Hsieh.

Budget: Staffing and Operations

Alternate Commissioners Jackson-Castain and Ordaz shared their collaborative ideas on the subject of budget and staffing. Feedback was provided by the rest of the Commission.

Policy Development Process

Commissioner Hsieh, Commissioner Jackson, and Commissioner Harbin-Forte shared on how to address the process of Policy Development and associated deliverables. Feedback was provided by the rest of the Commission concerning the organization of ad hoc committees.

j. Break

Commissioners took a brief recess at 2:30 p.m. and reconvened at 2:40 p.m. Upon return, Chair Milele redetermined quorum, and all Commissioners were present.

Public comment was made by 1 person (Jaffe).

k. OPC Culture and Working Relationships (Dr. Satterwhite)

The Commissioners broke into small groups to discuss and present on; relationships with City (including Mayor and City Administrator), OPC internal relationships, and community relationships. After these groups met to discuss these issues, the Chair took roll to redetermine quorum, and all Commissioners were present. Small group report outs included:

Relationship with City

Commissioner Ordaz presented on suggested strategies for building and fostering positive relationships with City leadership through communication.

Commissioner Jackson commented on the subject.

OPC Internal Relationships

Commissioner Hsieh presented on his group's strategy for building internal relationships within the Commission and stressed the difficulty in doing so during the COVID-19 pandemic due to the absence of physical meetings. Commissioner Harbin-Forte also offered comment on the Brown Act and in person meeting and the necessity for cohesiveness within the Commission.

Commissioner Jordan, Alternate Commissioner Jackson-Castain, Alternate Commissioner Ordaz, and Vice Chair Peterson provided comment and input on the subject.

Community Relationships

Commissioner Howell spoke to the importance of transparency and access to information in building community relationships, including improved access to information via OPC's website and the need for public engagement by the Commission within the community.

Comment was made by Vice Chair Peterson, Commissioner Jordan, Alternate Commissioner Jackson-Castain, and Alternate Commissioner Ordaz.

Chair Milele requested confirmation from Counsel Garcia on guidelines concerning in-person meeting of Commissioners and the discussion of Commission related information, both agendaized or otherwise. Question was raised by Commissioner Hsieh and answered by Counsel Garcia.

Public Comment was made by 1 person (Cleveland).

l. Closing Session (Chair Milele/Dr. Satterwhite)

Chair Milele and Dr. Satterwhite ended the retreat with a review of the day, next steps, and an announcement about evaluation surveys provided via email.

IV. Adjournment

Chair Milele adjourned the meeting at approximately 4:03 p.m.