



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

**PLANNING AND OVERSIGHT COMMITTEE
(POC)**

WEDNESDAY, May 1, 2024

IN PERSON

Please see agenda to participate in this meeting.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

**City of Oakland Planning and Oversight Committee
(POC)**

**May 1, 2024 | 6:00pm-9:00pm
IN-PERSON**

PUBLIC PARTICIPATION:

The public may observe and/or participate in this meeting, in person at 1 Frank H. Ogawa Plaza, Hearing Room 4, Oakland, CA 94612.

For your safety, we strongly recommend you wear a mask.

OBSERVE:

To observe the meeting by video conference, please click on this link:

<https://us06web.zoom.us/j/82311405823> at the noticed meeting time.

Instructions on how to join a meeting by video conference is available at:

<https://support.zoom.us/hc/en-us/articles/201362193-joining-a-Meeting>

PUBLIC COMMENT:

Join us in person, 1 Frank H. Ogawa Plaza, Hearing Room 4, Oakland, CA 94612.

All public comments must be made In-Person.

In-Person comments from members of the public must submit a separate speaker card for each item on the agenda to the commission clerk before the item is called.

Email Written Comments to OFCY@oaklandca.gov.

Written Comments Must Be Submitted At Least 24 Hours Prior To The Meeting Time to be Delivered to the Commissioners.

If you have any questions, please email Robin Love at rlove@oaklandca.gov.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

**City of Oakland Planning and Oversight Committee
(POC)**

City of Oakland | Human Services Department
150 Frank H. Ogawa Plaza, Suite 4216 | Oakland, CA 94612 (510) 238-3088

May 1, 2024 | 6:00pm-9:00pm

IN-PERSON

Issues that the public wishes to address that **are not** published on the agenda will be heard during the Public Forum section. You will have 2-minutes to comment on the item.

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of Agenda
4. APPROVAL OF MINUTES:
 - No Minutes to Approve.
Minutes will be completed for review and approval at the 5/15/24 POC Meeting.
5. PUBLIC FORUM (*Limit to 2 minutes*)
6. POC UPDATE, PRESENTATION & DISCUSSION – Bright Research Group (BRG)
 - Strategic Planning Process Overview and POC Input Sessions – *Kristina Bedrossian, Sr. Consultant, Implementation Lead*
 - POC Input Session Dates: May 15, June 5, and either **June 12 or 26**
7. POC SPECIAL MEETING DATE either *June 12 or 26 (Action)*
8. FY 24-25 OFCY Grant Renewals (*Action*)
9. Administrative Items & Announcements
 - UPDATES
 - OFCY Evaluation
 - OFCY On the Horizon Activities
 - PROPOSED AGENDA ITEMS
10. Closing Remarks & Adjourn

ACTION ITEMS ARE SPECIFIED ON THE AGENDA.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

To: OFCY Planning and Oversight Committee (POC)
From: Robin Love, Children & Youth Services Division, Human Services Dept. Manager
Date: May 1, 2024
Re: OFCY FY 2024-2025 Grant Renewal Recommendation

Recommendation

OFCY staff recommends grant renewals for 147 programs providing direct services for Fiscal Year (FY) 2024-2025 with annual awards totaling \$18,837,382. Grants support programs operating during the Summer months and school year. This grant period is for year 3 of the 3-year funding cycle. The funding for FY 24-25 sustains the baseline level of funding approved for FY 23-24. POC’s recommendation for these grant awards will be scheduled for approval by the Oakland City Council for June 2024.

Table 1

| Goal Area | Strategy Area | Number of Programs Funded | OFCY Funding FY 24-25 |
|---|---|---------------------------|-----------------------|
| Healthy Development of Young Children. | Social-Emotional Well-Being in Early Childhood | 5 | \$ 775,000 |
| Healthy Development of Young Children. | Family Resource Centers and Parent Engagement | 10 | \$2,261,035 |
| Children’s Success in School | Comprehensive Afterschool Programs – Elementary Schools | 38 | \$3,230,000 |
| Children’s Success in School | Comprehensive Afterschool Programs – Middle Schools | 15 | \$1,500,000 |
| Children’s Success in School | Middle School Engagement, Wellness & Transitions | 5 | \$ 710,000 |
| Children’s Success in School | High School and Postsecondary Student Success | 11 | \$1,245,000 |
| Youth Development and Violence Prevention | Youth Leadership & Development | 33 | \$4,645,347 |
| Youth Development and Violence Prevention | Summer Academic & Enrichment, Summer Youth Employment | 12 | \$1,161,000 |
| Youth Development and Violence Prevention | Violence Prevention | 3 | \$ 655,000 |
| Transition to Adulthood | Career Access and Employment for Opportunity Youth | 9 | \$1,660,000 |
| Transition to Adulthood | Career Access and Employment for Youth In School | 6 | \$ 995,000 |
| | TOTAL FY 24-25 Grant Awards | 147 | \$18,837,382 |



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Summary

OFCY provides grant awards to non-profit and public agencies to support children and youth from birth through 21 years of age, and their families. **Eighty (80)** non-profit and public agencies are funded for the **147** distinct grant programs across four goals and eleven (11) funding strategies.

OFCY is a reliable funding stream that has historically served to fill unmet needs and gaps by supplementing the work of community-based, anchor and public agencies. OFCY's existing funding approach has emphasized breadth over depth to strengthen the ecosystem of support and resources available to children, youth, and their families. OFCY funding is leveraged by grantees to ensure comprehensive programming is available to focus populations.

OFCY funded core programs are prevention and early intervention-oriented, building on a protective factor model that is promotive and intended to address the negative effects of risk that are correlated with predicting negative outcomes. Funded programs are designed to increase the investment to low-income ethnic communities (i.e., African American, Hispanic/Latino/x, Asian/East Asian, Pacific Islander, Native American).

OFCY programs are culturally responsive, age-appropriate and child, youth and family centered. Services include parent support groups, family resource centers, and mental health services for families with young children to after school, summer youth employment and transitional programs for older youth.

Fiscal Update: City Revenue and Oakland Kids First! Childrens Fund Allocation FY 24-25

The City of Oakland's General-Purpose Fund is required to allocate 3% of the City's projected annual budget to Oakland Kids First! Children's Fund, per the Oakland City Charter. General Purpose Funds are generally supported by tax revenue.

Legislation requires that 90% of funds be used for direct services for children and youth through the award process, while 10% is used for administration and evaluation. The City of Oakland Proposed Budget for FY 2024-2025 identifies an allocation of **\$22,192,678** for the Oakland Kids First! Children's Fund. This amount reflects a reduction from FY 23-24 baseline amount of **\$856,199** resulting from a decrease in general purpose funds of which the 3% is calculated.

\$19,973,410 (90%) is available for grants, and **\$2,219,268** (10%) is available for evaluation, strategic planning, and other administrative costs.

Based on revenue available for **FY 2024-2025**, OFCY staff recommends approval of **\$18,837,382** in funding for Summer Programs and Year-Round Program grants.



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Program Performance & Renewal Process

The grant renewal process included a review of OFCY programs (*all executed grants reporting in Cityspan, the client services and contract management database*) through the end of Quarter Three (3) March 31, 2024, for Year-Round Programs (July 1 – March 31, 2024) and Summer Programs (June 1 – September 30, 2023). This assessment helped determine if programs are on track with annual performance targets and guided the recommendations for each program renewal that are being recommended to the POC.

OFCY has embraced the Results Based Accountability (RBA) framework to assess the overall impact of the fund. Three main guiding questions in an RBA are: 1) How much did we do? 2) How well did we do it? 3) Is anyone better off?

As of March 31, 2024, 23,307 (unduplicated) children/youths were served by OFCY funded programs, which exceeds the projected number of children / youths to be served by 12% for the entirety of FY 23-24. 2,347 parents and caregivers were served (unduplicated) by OFCY funded programs with 2,939,765 program hours of service.

Most of the 23,307 children/youth were served through the comprehensive afterschool programs strategy, reaching over 9,160 children in elementary and middle schools, followed by children and youth participating in the Youth Development and Leadership strategy, which reached 5,255 children and youth this year, while 11,628 were served throughout other strategy areas.

69% of programs reporting were attaining satisfactory performance on one or more measures of performance and on track to meet or exceed their contract objectives. OFCY grant managers will continue to work with programs to address issues and monitor progress in the fourth quarter.

Demographic Snapshot

Geographic Areas Served

Nearly three out of every four children and youth served reside in one of five zip codes in East Oakland, West Oakland, and Fruitvale/ San Antonio: 94601 (23%), 94621 (16%) 94603 (13%) 94605 (11%) and 94606 (11%).

Youth (by race/ethnicity)

48% of all children and youth (11,009 participants) served by OFCY Summer and Year-round programs identify as Latinx, followed by 29% that identified as Black or African American (6,556 participants), and 10% that identified as Asian (2,197 participants).



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Youth (by gender)

50% of all children and youth (11,472 participants) served by OFCY Summer and Year-round programs identify as Male, followed by 49% identified as female (11,162 participants), and 1% identified as non-binary or other (278 of participants).

Youth (by age)

37% of children and youth (8,557 participants) served by OFCY Summer and Year-round programs are between the ages of 6 and 10 years, followed by 24% (5,604 participants) that are between the ages of 11 and 14 years, followed by 21% (4,722 participants) that are between the ages of 15 and 17 years, followed by 10% (2,279 participants) that are between the ages of 18 and 21, and 8% (1,750 participants) that are between the ages of 0 and 5 years.

Adults & Caregivers (by race/ethnicity)

57% of all adults & caregivers (1,342 participants) served by OFCY Family Resource Centers & Parent Engagement programs identify as Latinx, followed by 21% that identified as Black or African American (494 participants), and 7% that identified as Asian (170 participants).

Adults & Caregivers (by gender)

82% of all adults & caregivers (1,927 participants) served by OFCY Summer and Year-round programs identify as Female, followed by 15% identified as Male (359 participants), and 3% identified as non-binary or other (59 of participants).

In addition to quantitative data, OFCY funded programs also provide narrative and qualitative data about their programs including What does successful program completion look like? How will you know your program has met it's intended goals? and highlights of program successes and challenges, participant success stories and descriptions of collaborative partnerships.

Program Level Outcomes

Currently, some but not all OFCY funded programs provide program level outcome data. Using this as a baseline, the goal over the next 18 months is to engage in discussions with grantees supported by our identified evaluator to explore the development of strategy and /or population level outcomes that are measurable, realistic, and doable to be captured in the Cityspan to inform our Results Based Accountability Framework *"Is anyone better off"*.



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Using An Equity Framework

Racial Equity Impact Analysis (REIA)

OFCY will continue its efforts to embed a Race & Equity approach to inform our priorities, identification of our focus populations, data collection and analysis and in our policy and decision making.

OFCY will continue to build on the previous work that culminated in the OFCY 2021 Community Needs Assessment & Racial Equity Analysis Report and the HSD Stressors Index to affirm our commitment to vulnerable communities and populations, utilize data to understand the current conditions, work with impacted communities, design equity approaches to remove barriers, and form partnerships with those systems that have direct influence and responsibility in mitigating the impact of barriers and systemic and institutional disparities.

OFCY Annual Evaluation

OFCY staff has identified The Bridging Group to conduct a FY22-23 retroactive evaluation report and a descriptive evaluation report for FY 23-24.

The FY 22-23 retroactive evaluation and FY 23-24 descriptive evaluation reports will include a comparison of service goals vs. actual goals met; overview of the focus population served using an equity lens, highlights of successes and participant stories, identification of challenges and barriers, and a description of lessons learned.

Additionally, in the FY 23-24 descriptive evaluation report will include 1) a summary of responses to the grantee youth and parent surveys (*grantee parent and youth surveys were refined to include a few program impact questions*) and 2) integration of the results and recommendations of OYC Youth Participatory Action Research (YPAR) pilot research findings and recommendations.

Programmatic Restructuring Changes to OFCY Grant Programs for 2023-2024

OFCY partners closely with the Oakland Unified School District (OUSD)'s Extended Learning Office (ELO) to monitor, evaluate, and support after-school programs. Below describes the changes with agencies managing grant funded Afterschool Programs:

- Staff recommends the transfer of the program grant for Girls, Inc to Bay Area Community Resources (BACR). Although the program has had a long-standing relationship with Acorn Woodland Elementary, OUSD has experienced over the past two years issues that have brought the site leadership team to a consensus about our justification to seek an alternative expanded learning provider.



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- OUSD has terminated its partnership with Higher Ground and is currently exploring an alternative provider for the 2024-2025 school year. Staff recommends approving the funding allocation and additional follow-up with OUSD upon identification of a new provider.

Final Remarks

This report may be updated at the POC meeting of May 1, 2024, based on additional information, analysis and/or the release of the proposed City of Oakland Biennial Budget for FY 2023-2025.

Action Requested

Staff requests that the POC:

Adopt a motion to approve grant awards for 147 programs providing direct services during school year and year-round for Fiscal Year (FY) 2024-2025 with annual awards totaling \$18,837,382, and with specific funding amounts as provided in the list attached.

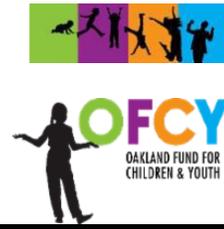


Attachment A

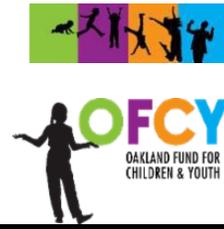
OFCY Grant Renewal Award List FY 24-25

Red = OUSD Program Transition

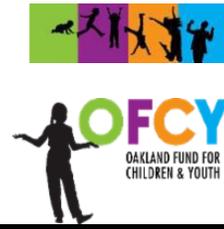
| Agency Name | Program Name | FY 2023-2024 Grant Funding |
|---|---|----------------------------|
| Social-Emotional Well-Being in Early Childhood | | \$775,000.00 |
| Jewish Family & Community Services East Bay | Integrated Early Childhood Consultation Program | \$175,000.00 |
| LifeLong Medical Care | Project Pride | \$75,000.00 |
| Lincoln | Early Childhood Mental Health Collaborative | \$300,000.00 |
| Oakland Parks, Recreation & Youth Development | Community Adventure Pre-K Playgroup (C.A.P.P) | \$100,000.00 |
| Through the Looking Glass | Nurturing Relationships and Strengths of 0-5 Children and Their Families | \$125,000.00 |
| Family Resource Centers and Parent Engagement | | \$2,261,035.00 |
| BANANAS, Inc | Healthy Havenscourt Early Care and Kinder Readiness Hub | \$500,000.00 |
| Dads Evoking Change | Dads Evoking Change | \$40,000.00 |
| East Bay Agency for Children | Hawthorne Family Resource Center | \$238,474.00 |
| Family Bridges, Inc. | Social Services to Young Children & Their Families | \$40,000.00 |
| Lincoln | New Highland RISE Family Resource Center (NHRFRC) | \$220,000.00 |
| Lotus Bloom | Culturally Responsive Family Resource Center | \$248,993.00 |
| Our Family Coalition | LIFTS (LGBTQ Intersectional & Inclusive Family Support & Trauma Services) | \$125,000.00 |
| Refugee & Immigrant Transitions (RIT) | Parent Tot Initiative (PTI) | \$250,000.00 |
| Safe Passages | Safe Passages Baby Learning Communities Collaborative | \$499,936.00 |
| Tandem, Partners in Early Learning | Early Learning Everywhere: Building Family Connections | \$98,632.00 |
| Comprehensive School-Based Afterschool at Elementary Schools | | \$3,230,000.00 |
| Bay Area Community Resources | Brookfield Elementary | \$85,000.00 |



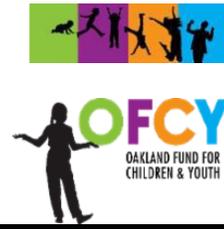
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| Bay Area Community Resources | Emerson Elementary | \$85,000.00 |
| Bay Area Community Resources | Esperanza Academy | \$85,000.00 |
| Bay Area Community Resources | Fred T. Korematsu Discovery Academy Elementary | \$85,000.00 |
| Bay Area Community Resources | Global Family Elementary | \$85,000.00 |
| Bay Area Community Resources | Grass Valley Elementary | \$85,000.00 |
| Bay Area Community Resources | Hoover Elementary | \$85,000.00 |
| Bay Area Community Resources | Lockwood STEAM Academy | \$85,000.00 |
| Bay Area Community Resources | Madison Park Academy Elementary | \$85,000.00 |
| Bay Area Community Resources | Markham Elementary | \$85,000.00 |
| Bay Area Community Resources | Martin Luther King Jr. Elementary | \$85,000.00 |
| Bay Area Community Resources | Oakland Academy of Knowledge Elementary | \$85,000.00 |
| Bay Area Community Resources | Prescott Elementary | \$85,000.00 |
| Bay Area Community Resources | Sankofa United Elementary | \$85,000.00 |
| East Bay Agency for Children (EBAC) | Achieve Academy | \$85,000.00 |
| East Bay Agency for Children (EBAC) | Rise/ New Highland Academy | \$85,000.00 |
| East Bay Asian Youth Center | Franklin Elementary School | \$85,000.00 |
| East Bay Asian Youth Center | Garfield Elementary School | \$85,000.00 |
| East Bay Asian Youth Center | Lincoln Elementary School | \$85,000.00 |
| East Bay Asian Youth Center | Manzanita Community School | \$85,000.00 |
| East Bay Asian Youth Center | Manzanita Seed | \$85,000.00 |
| <i>Girls Inc of Alameda County OUSD Proposal Transition to Bay Area Community Resources</i> | <i>ACORN Woodland Elementary</i> | <i>\$85,000.00</i> |
| Girls Inc of Alameda County | Allendale Elementary | \$85,000.00 |



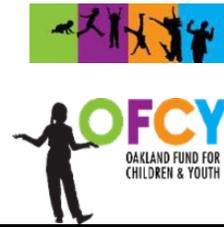
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| Girls Inc of Alameda County | Bella Vista Elementary | \$85,000.00 |
| Girls Inc of Alameda County | Bridges @ Melrose Academy Elementary | \$85,000.00 |
| Girls Inc of Alameda County | Burckhalter Elementary | \$85,000.00 |
| Girls Inc of Alameda County | Horace Mann Elementary | \$85,000.00 |
| Girls Inc of Alameda County | La Escuelita | \$85,000.00 |
| <i>Higher Ground Neighborhood Development Corporation</i> | <i>East Oakland Pride Elementary</i> | <i>\$85,000.00</i> |
| Oakland Leaf Foundation | Encompass Academy Elementary | \$85,000.00 |
| Oakland Leaf Foundation | International Community Elementary | \$85,000.00 |
| Oakland Leaf Foundation | Learning Without Limits | \$85,000.00 |
| Oakland Leaf Foundation | Think College Now Elementary | \$85,000.00 |
| Safe Passages | Fruitvale Elementary | \$85,000.00 |
| Safe Passages | Laurel Elementary | \$85,000.00 |
| Ujimaa Foundation | Carl B. Munck Elementary School | \$85,000.00 |
| YMCA of the East Bay | Piedmont Avenue Elementary | \$85,000.00 |
| Safe Passages | Reach Academy Elementary | \$85,000.00 |
| Comprehensive School-Based Afterschool at Middle Schools | | \$1,500,000.00 |
| Attitudinal Healing Connection | Community School for Creative Education | \$100,000.00 |
| Bay Area Community Resources | Elmhurst United Middle School | \$100,000.00 |
| Bay Area Community Resources | Life Academy | \$100,000.00 |
| Bay Area Community Resources | Madison Park Academy 6-8 | \$100,000.00 |
| East Bay Asian Youth Center | Frick United Academy of Language | \$100,000.00 |
| East Bay Asian Youth Center | Roosevelt Middle School | \$100,000.00 |
| East Bay Asian Youth Center | Urban Promise Academy | \$100,000.00 |
| Bay Area Community Resources | Greenleaf | \$100,000.00 |
| Envisioneers Inc | Westlake Middle | \$100,000.00 |
| Girls Inc of Alameda County | West Oakland Middle | \$100,000.00 |
| Oakland Leaf Foundation | Ascend | \$100,000.00 |
| Oakland Leaf Foundation | Bret Harte Middle School | \$100,000.00 |
| Safe Passages | Coliseum College Prep Academy | \$100,000.00 |



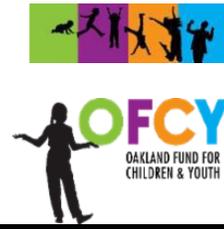
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| Safe Passages | United for Success Academy After School Program | \$100,000.00 |
| Ujimaa Foundation | Lazear Charter Academy | \$100,000.00 |
| Middle School Engagement, Wellness, and Transitions | | \$710,000.00 |
| East Oakland Boxing Association | EOBA - After-school program - Grades 6-8 | \$100,000.00 |
| Fresh Lifelines for Youth, Inc. | FLY Middle School Program for Oakland Youth | \$60,000.00 |
| Lincoln | West Oakland Initiative (WOI) | \$200,000.00 |
| Safe Passages | Elev8 Youth | \$100,000.00 |
| The Unity Council | The Unity Council Latino Men & Boys Program | \$250,000.00 |
| High School and Post-Secondary Student Success | | \$1,245,000.00 |
| Centro Legal de la Raza | Youth Law Academy | \$175,000.00 |
| College Track | College Track Oakland: Democratizing high school & college success for low income, first generation Oakland Youth | \$125,000.00 |
| East Bay Asian Youth Center | SHOP 55 | \$120,000.00 |
| Oakland Kids First (OKF) | Knight Success: College Ready, Career Ready, and Community Ready | \$110,000.00 |
| Oakland Unified School District | Oakland International High School: Newcomer Youth Wellness & Leadership Initiative | \$75,000.00 |
| Oakland Unified School District | Student Engagement in Restorative Justice | \$150,000.00 |
| Refugee & Immigrant Transitions (RIT) | Newcomer Community Engagement Program (NCEP) | \$150,000.00 |
| Student Program for Academic & Athletic Transitioning (SPAAT) | College & Career Performance Program | \$100,000.00 |
| Tech Exposure & Access Through Mentoring Inc. | Core Program | \$65,000.00 |
| The Center for Independent Living | Community Connections | \$75,000.00 |
| The Mentoring Center | Emerge | \$100,000.00 |
| Youth Leadership & Development | | \$4,645,347.00 |



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| Alameda County Health Care Services Agency | Alameda County Court Appointed Special Advocates | \$100,000.00 |
| American Indian Child Resource Center | Culture Keepers | \$90,000.00 |
| Asian Pacific Environmental Network | AYPAL: Building API Community Power | \$100,000.00 |
| Aspire Education | Community Reading Buddies | \$75,000.00 |
| Attitudinal Healing Connection | Oakland Legacy Project | \$450,000.00 |
| Bay Area Outreach & Recreation Program, Inc. | Sports & Recreation for Youth with Disabilities | \$62,000.00 |
| Bay Area SCORES | Oakland SCORES | \$175,000.00 |
| Chapter 510 Ink | Writing at the Center | \$75,000.00 |
| Communities United for Restorative Youth Justice | Homies 4 Justice and Dream Beyond Bars | \$150,000.00 |
| Community Works West | Project WHAT! | \$100,000.00 |
| Covenant House California | Covenant House California - Dreamcatcher Youth Program | \$50,100.00 |
| Destiny Arts Center | Destiny in Oakland Schools | \$175,000.00 |
| Dimensions Dance Theater | Rites of Passage | \$74,050.00 |
| East Bay Asian Local Development Corporation | Lion's Pride | \$100,000.00 |
| East Oakland Youth Development Center | EOYDC Youth Leadership & Development Program K-8 | \$250,000.00 |
| Fresh Lifelines for Youth, Inc. | FLY Programs for Young Leaders | \$99,897.00 |
| Friends of Peralta Hacienda Historical Park | Peralta Hacienda Youth Programs | \$225,000.00 |
| Frontline Catalysts | Climate Justice Leadership Development | \$75,000.00 |
| Health Initiatives For Youth (HIFY) | Leadership In Diversity (LID) | \$75,000.00 |
| Kingmakers of Oakland | Kingmakers of Oakland Media Academy | \$125,000.00 |
| Museum of Children's Art (MOCHA) | Youth Leadership NOW: Futures Visioning through the Arts | \$250,000.00 |
| Music Is eXtraordinary, Inc. | Explorations in Music | \$75,000.00 |
| Native American Health Center, Inc. | Indigenous Youth Leadership Development Program | \$250,000.00 |
| Oakland Kids First (OKF) | REAL HARD Youth Leadership Program | \$125,000.00 |



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| Oakland Lacrosse Club | Oakland Lacrosse: Leadership Development, Academic Counseling, Wellness Education (East Oakland Expansion) | \$50,000.00 |
| Oakland Leaf Foundation | Oakland Leaf Internship Program | \$150,000.00 |
| Oakland LGBTQ Community Center, Inc. | LGBTQ Youth Leadership Program | \$225,000.00 |
| Oakland Parks, Recreation & Youth Development | Discovery Science | \$90,000.00 |
| Oakland Public Education Fund | Youth Beat: Media Arts & Leadership Development | \$90,000.00 |
| Restorative Justice for Oakland Youth (RJOY) | Youth Program | \$225,000.00 |
| Safe Passages | Get Active | \$175,000.00 |
| Student Program for Academic & Athletic Transitioning (SPAAT) | McClymond's Leadership Program (MLP) | \$114,300.00 |
| The Unity Council | The Unity Council Latinx Mentoring & Achievement Program | \$200,000.00 |
| Summer Academic & Enrichment | | \$861,000.00 |
| Acta Non Verba: Youth Urban Farm Project | Camp ANV | \$180,000.00 |
| Destiny Arts Center | Camp Destiny | \$70,000.00 |
| East Bay Consortium of Educational Institutions, Inc | Pre-Collegiate Academy | \$75,000.00 |
| East Oakland Youth Development Center | EOYDC Summer Cultural Enrichment Program (SCEP) | \$150,000.00 |
| Family Support Services | Kinship Summer Youth Program | \$75,000.00 |
| Girls Inc of Alameda County | Concordia | \$60,000.00 |
| Lincoln | Oakland Freedom Schools (OFS) | \$150,000.00 |
| Oakland Parks, Recreation & Youth Development | Oakland Fine Art Summer School | \$50,000.00 |
| Prescott Circus Theatre | Summer Circus and Academic Program | \$51,000.00 |
| Violence Prevention | | \$655,000.00 |
| Community & Youth Outreach Inc | CYO Inc Healthy, Wealthy Wise | \$225,000.00 |
| The Mentoring Center | TMC's Transformative Youth Violence Prevention Program | \$190,000.00 |
| Youth ALIVE! | Teens on Target | \$240,000.00 |
| Career Access and Employment for Opportunity Youth | | \$1,660,000.00 |



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| Bridges from School to Work, Inc. | Bridges from School to Work | \$150,000.00 |
| Center For Young Women's Development dba Young Women's Freedom Center | Siblings on the Rise Economic Empowerment Program | \$225,000.00 |
| Civicorps | Civicorps' Conservation Career Pathways Program | \$115,000.00 |
| First Place for Youth | Youth Apprenticeships for Economic Empowerment | \$225,000.00 |
| Lao Family Community Development, Inc. (LFCD) | Oakland Youth Industries Exploration (YIE) Program | \$120,000.00 |
| New Door Ventures | Comprehensive Job Training and Employment Program for Oakland Opportunity Youth | \$225,000.00 |
| Safe Passages | Life and Career Roadmap Program | \$150,000.00 |
| The Youth Employment Partnership, Inc. | Oakland Career Connections (OCC) | \$225,000.00 |
| Youth UpRising | YU Career & Education Program- Job Training and Placement | \$225,000.00 |
| Career Access and Employment for Youth in School | | \$995,000.00 |
| Alameda Health System | AHS -Health Excellence & Academic Leadership (HEAL) High School Healthcare Internship | \$160,000.00 |
| Genesys Works Bay Area | Pathways to College and Career Success for Oakland's High School Students through Genesys Works | \$100,000.00 |
| Hidden Genius Project Inc | The Hidden Genius Intensive Immersion Program | \$225,000.00 |
| Oakland Unified School District | Exploring College, Career, and Community Options (ECCCO) | \$225,000.00 |
| The Crucible | Fuego Entrepreneurship & CNC Design Career Academy | \$60,000.00 |
| Youth Radio (DBA YR Media) | Media Education and Employment Pathway | \$225,000.00 |
| Oakland Summer Youth Employment | | \$300,000.00 |
| Lao Family Community Development, Inc. (LFCD) | The Oakland Youth on the Move (YOM) Summer Program | \$125,000.00 |
| The Youth Employment Partnership, Inc. | Summer Jobs for Successful Futures (SJSF) | \$125,000.00 |
| Trybe Inc | Trybe Summer Job Program | \$50,000.00 |
| Total FY2024-2025 Funding: | | \$18,837,382.00 |